

REGULAR SESSION MINUTES
OCTOBER 11, 2022
BOARD OF POLICE COMMISSIONERS
NEW HAVEN, CONNECTICUT
VIDEOCONFERENCE AND CONFERENCE CALL VIA ZOOM

PRESENT: Michael Lawlor; Tracey Meares; Isaias Miranda; Evelise Ribeiro;
and Donald Walker

Chief Karl Jacobson: Department of Police Service
Assistant Chief Bertram Ettiene: Department of Police Service
Assistant Chief David Zannelli: Department of Police Service
Captain Rose Dell: Department of Police Service
Lieutenant Manmeet Colon: Department of Police Service
Sergeant Yelena Borisova: Department of Police Service
Sergeant Paul Finch: Department of Police Service
Officer Reginald McGlotten: Department of Police Service
Eva Perry-Lambert: Administrative Assistant

Bruce Fischer: Transportation, Traffic & Parking

Michelle Duprey, Esquire: Deputy Corporation Counsel
Regina Rush-Kittle: Chief Administrative Officer

Macin Adamkiewicz
Nicholas Cerretini
Nadege Cubin
Laura Giesgby
Nathaniel Hinton
Arnold Holzman
Daniel Hunt
Felder Jean-Baptiste
Shamika Joyner
Said Liamini
Miguel Pittman, Sr.

REGULAR MEETING OF THE TRAFFIC AUTHORITY

The Traffic Authority meeting was called to order at 6:00 p.m., Evelise Ribeiro, Chair presiding.

Following the regular meeting of the Traffic Authority, Mr. Fischer excused himself at 6:15 p.m.

OPEN SESSION

The Regular Session meeting of the Board of Police Commissioners was called to order at 6:16 p.m., Evelise Ribeiro, Chair, presiding.

*Commissioner Ribeiro indicated that Commissioner Brooks was unable to attend the meeting.

- *Commissioner Ribeiro called for an approval of the Agenda with the following changes:
- 1.) To move Personal Matters up after the approval of the Minutes but before the Chief's Report.
 - 2.) Under Personnel Matters, Item No. 1, to move #46 Marcin Adamkiewicz above #45 Said Liamini.
 - 3.) To add under Efficiency Report, Consideration and Vote on Proposed General Orders 6.01 Use of Force.

AGENDA

- ** Commissioner Lawlor motioned to approve the Agenda as Amended for the October 11, 2022 Board of Police Commissioners' Meeting
- ** Commissioner Walker seconded
- ** Motion passed unanimously

DISCUSSION AND APPROVAL OF MINUTES

Discussion and Approval of the Regular Meeting Minutes of September 13, 2022

- ** Commissioner Miranda moved the motion to Approve the Regular Meeting Minutes of September 13, 2022
- ** Commissioner Walker seconded
- ** Motion passed unanimously

PERSONNEL MATTERS

1. Discussion and action on the recommendation from Chief Karl Jacobson to remove the following candidates from Eligibility List #22-17:
 - A. #46 Marcin Adamkiewicz
 - B. #45 Said Liamini
 - C. #59 Felder Jean-Baptiste
 - D. #74 Nathaniel Hinton
 - E. #77 Lashaya Lacy
 - F. #78 Shamika Joyner
 - G. #98 Nicholas Cerretani

■ Sergeant Paul indicated the only candidate not present was Lashya Lacy in response to Commissioner Ribeiro's inquiry about whether all the candidates were present.

■ Commissioner Ribeiro explained what an open and a closed session meant. She asked each candidate what his/her preference was. Each of the six candidates opted to be heard a closed session.

■ Commissioner Ribeiro indicated that the matter concerning, #46, Marcin Adamkiewicz was tabled at the September 13, 2022 meeting. She called for a motion to remove Mr. Adamkiewicz from being tabled.

- ** Commissioner Walker motioned to remove Mr. Marcin Adamkiewicz from being tabled from last month
- ** Commissioner Meares seconded
- ** Motion passed unanimously

- ** **Commissioner Miranda motioned to go into Executive Session to Discuss Personnel Matters Regarding Removal from the Eligibility List #22-17**
- ** **Commissioner Lawlor seconded**
- ** **Motion passed unanimously**

The Board entered Executive Session at 6:21 p.m.

- ** **Commissioner Miranda motioned to Exit Executive Session**
- ** **Commissioner Walker seconded**
- ** **Motion passed unanimously**

The Board exited Executive Session at 7:43 p.m.

- ** Commissioner Walker motioned to adhere to the Chief's Recommendation to Remove #46 Marcin Adamkiewicz from the Eligibility List #22-17
- ** Commissioner Miranda seconded
- For: None
- Against: Commissioners Lawlor, Meares, Miranda, Ribeiro, Walker
- ** Motion failed unanimously

■ Commissioner Ribeiro indicated the motion failed and that Mr. Adamkiewicz would move forward in the process.

- ** Commissioner Walker motioned to follow the Chief's Request to Remove Candidate #45 Said Lamini from the Eligibility List #22-17
- ** Commissioner Lawlor seconded
- For: None
- Against: Commissioners Lawlor, Meares, Miranda, Ribeiro and Walker
- ** Motion failed unanimously

■ Commissioner Ribeiro indicated that the motion failed and that Said Lamini would move forward in the process.

- ** Commissioner Walker motioned to adhere to the Chief's Request to Remove Candidate #59 Felder Jean-Baptiste from the Eligibility List #22-17
- ** Commissioner Miranda seconded
- For: None
- Against: Commissioners Lawlor, Meares, Miranda, Ribeiro and Walker
- ** Motion failed unanimously

■ Commissioner Ribeiro indicated that the motioned failed and that Fleder Jean-Baptiste would move forward in the process.

** Commissioner Walker motioned to adhere to the the Chief's Recommendation to Remove #74 Nathaniel Jeffrey Hinton from the Eligibility List #22-17

** Commissioner Miranda seconded

** Motion passed unanimously

** Commissioner Walker motioned to adhere to the Chief's Recommendation to Remove Candidate #77 Lashaya Robin Lacy from the Eligibility List #22-17

** Commissioner Lawlor seconded

** Motion passed unanimously

** Commissioner Walker motioned to adhere to the Chief's Remove #78 Shamika Simone Joyner from the Eligibility List #22-17

** Commissioner Miranda seconded

** Motion passed unanimously

** Commissioner Walker motioned to adhere to the Chief's Remove #98 Nicholas Alfred Cerretani from the Eligibility List #22-17

** Commissioner Miranda seconded

** Motion passed unanimously

2. Chief Jacobson is requesting approval by the Board of Police Commissioners to send 4 Conditional Offer of Employment for the position of Police Officers from Eligibility List #22-17.

** Commissioner Lawlor motioned to approve the Chief's Request to send Four Conditional Offers of Employment

** Commissioner Walker seconded

** Motion passed unanimously

CHIEF'S REPORT

Chief Karl Jacobson

■ Chief Jacobson began by greeting the commissioners.

■ Chief Jacobson thanked all for the support the Department received from the incident on 10/7/2022 regarding the shooting of Officer Chad Curry. The suspect was arrested on the same day. The suspect was arraigned today and is being held on a 1,000,000-dollar bond.

■ Chief Jacobson indicated that he had spoken to Officer Curry earlier that day. Officer Curry is doing well. Officer Curry has a long road to recovery. The bullet fractured his shoulder, but he is doing a lot better.

■ He thanked the commissioners for reaching out. Commissioners Miranda and Ribeiro were at the scene for a little while. They appreciate that. They also have peer support and EAP in

full force. The first three responding officers were given the night off after the incident. The Department is trying to take care of the mental health of its officers and the community.

■ The plan is to have a community canvass in the near future. They will be knocking on doors. The commissioners were invited and will be informed of the scheduled dates.

■ Over the last week there was a youth conference to speak with at-risk youth. He will hand over discussion of this conference to Assistant Chief Ettienne who attended the conference with some of the African American officers. It was a great event.

■ Assistant Chief Ettienne indicated that he attended that the Black and Brown Male Empowerment Conference held on October 4, 2022 at Southern Connecticut State University. It was a great conference. There were various workshops for the youth. The youth had an opportunity to ask questions. It was great for them to out there in a different light and making that connection. At the end of the conference it was decided that such conference should be held for women as well next year. The hope is to have more than one conference per year.

■ There are about five walking beats every B Squad. The plan is to bring the walking beats into the day shift. The walking beat is doing very well. There's been a large community response to walking beats.

■ October 14, 2022 will mark Chief Jacobson's 100th day as Chief of the New Haven Police Department.

■ Chief Jacobson indicated he had plans to kind of run down the list of things they had accomplished.

■ He indicated that he appreciates the commissioners' attentiveness and suggestions. The commissioners have been helping him mold as a new chief.

■ Chief Jacobson indicated that he met with the CRB (Civilian Review Board) . It was a very good meeting. He will continue to meet with the CRB. He went over the recommendations that they sent. They had some good dialogue. This will continue.

■ On October 10, 2022 the PAL Gold Tournament took place. They raised a lot of money. They also had a good time. Lots of community members and people from outside agencies attended the tournament as well. PAL is the Department's renewed initiative where everything the Department does would be in an effort to raise money for PAL. The Department received a 50,000-dollar grant from the state legislature. The Department will ensure that PAL is in full force and moving forward.

■ Chief Jacobson stated that there were 11 recruits in academy situations. There are two recruits at POST, seven recruits in Waterbury and two recruits in Milford. The two Milford recruits will be graduating soon, November or December. A large number of the officers have been that trained by the Department. Most of the 18 officers are now out on their own. He was out at the murder scene the previous night and there were a few new officers present. It was their first night alone. So, that process went well.

■ The homicide last night involved a 29-year-old male who was living in the city at 634 Whalley Avenue. He was also an enrolled student at Southern Connecticut State University. The Department is asking the public for help. If anyone knows anything, please call the Detective Bureau. It appears to be some kind of dispute. There were arguments heard and then the young man was stabbed. The detectives are working around the clock. A community canvass would ensue in a few days in that area as well. They will be asking for support regarding that as well.

■ Commissioner Ribeiro thanked the Chief and his team for Friday. She knows was a pretty emotional day, and not a great day for the city and its police department. She is glad to hear

that Officer Curry is doing well. She spoke with Officer Curry over the weekend. She did offer prayers on behalf of the commissioners to Officer Curry. She credited the Chief and his Department for holding it down during this very tough time. It is difficult to see one of your own be injured and not know exactly what is going on. She said kudos to the Department and its law enforcement partners for working together to arrive at a quick resolution.

■ Commissioner Ribeiro thanked Assistant Chief Ettienne for attending the conference for at-risk youth. She read it in the Independent. It seems like a very, very good program. She did enjoy reading the comments from the young people who attended. She implored the chief to let the commissioner know of any future conferences in advance if possible. It might be something the commissioners may want to attend or they may know some young people who they can recommend to attend this conference.

■ Chief Jacobson added that one of the tools that helped them in the case of the shooting of Officer Curry was the dashboard camera and body-worn camera. The Commission went through all those General Orders and everything with the Department. They appreciate that. Those tools help the Department immensely.

INTERNAL AFFAIRS REPORT

Captain Colon

■ Captain Colon began by greeting everyone.

■ Her report was sent to the commissioners via e-mail the previous week. She only had one closed case which was filed on February, 2022. The complaint had to do with Lieutenant Colon. The complaint was then forwarded to then-Captain Zannelli. Captain Zannelli investigated the complaint. The body-worn camera footage was located and all conversations were heard. At no point was there any evidence of rudeness or discourtesy with the complainant. This was closed and not sustained.

RETIREMENTS (For Board information only)

There were none.

RESIGNATION (For Board information only)

Officer Stephen Blake, effective September 12, 2022

Assistant Animal Control Officer Eric Ostrowski, effective October 8, 2022

Records Clerk Shaquita Walton, effective October 10, 2022

Records Clerk Rakai Ahmed, effective October 9, 2022

RECRUITMENT/SELECTION COMMITTEE REPORT

■ Sergeant Finch indicated that a 138 applicants have been scheduled to take the written test and the oral examination on October 15, 2022 and October 16, 2022 . In a perfect world they would like to have all 138 applicants show up, but that is not always the case. So, he would share the results with the commissioners next month.

■ Three candidates have been scheduled for the polygraph test. Five candidates are scheduled for the psychological test. There are nine in total in the medical phase which is pretty much the last step before they have to take the physical agility test and sit with the chiefs and the commissioners for an interview. So, they are moving toward exhausting this list.

■ Commissioner Walker asked where the written test would be held. Sergeant Finch responded by saying that it would written test would be held at Wilbur Cross High School.

EFFICIENCY COMMITTEE REPORT

1. Consideration and vote on the proposed General Order 6.04 Critical Incident Response and Special Weapons and Tactics Team (New)
2. Consideration and Vote on the proposed General Order 7.06 Conducted Energy Weapons (Update)
3. Consideration and Vote on Proposed General Orders 6.01 Use of Force.

■ Commissioner Ribeiro indicated that there would be presentation related to the Conducted Energy Weapons and the Use of Force General Orders. If it is the will of the Commission to get more information about the Critical Incident Response and Special Weapons and Tactics Team, the commissioners will have to go into executive session to discuss this.

■ Lieutenant Colon went on to discuss General Order 7.06 conducted Energy Weapons. Lieutenant Colon indicated that she and Captain Dell worked on it. They then sat with Assistant Chief Ettienne to discuss this. The copy that the Commission had, anything that is red is an addition and new to the policy. Training will begin with the officers shortly.

■ Captain Dell stated that the policy that the Department had in place needed to change because there had been a change in the Departments Conducted Energy Weapon from the 226G to the Taser 7. The administrative changes are reflected in this policy. The use of this means having to the adhere to the Use of Force policy.

■ Commissioner Meares asked if Captain Dell was just speaking about the Conductive Energy Weapon only or the Use of Force policy because that policy is not all the same. They have whole discussion about the form. Commissioner Ribeiro replied by saying this was only about the Conductive Energy Weapons.

■ Lieutenant Colon indicated that all officers had to be in compliance with the Use of Force policy. Everything that is in red is an addition to the policy. She and Commissioner Meares have been communication regarding some of the verbiage used in the Use of Force distribution area. They spoke with several people at POST and some other chiefs regarding this language. They did remove a sentence from the distribution. The training will be that distribution code will not be used unless there is a change in the Use of Force form in the future.

■ Commissioner Ribeiro indicated that the commissioners have had an opportunity to review the General Orders. She asked for questions or comments regarding the Use of Force policy. There were none.

■ Commissioner Ribeiro asked if the commissioners felt there was a need to go into executive session to discuss the third General Order which is confidential in nature, the Critical Incident Response and Special Weapons and Tactics Team. There was no response.

** Commissioner Meares motioned to accept General Order 6.04 on General Order 6.04 Critical Incident Response and Special Weapons and Tactics Team

** Commissioner Walker seconded

- Commissioner Lawlor stated that in case anyone was keeping track of the Commission’s deliberations that the members of the commission have had a chance to review these and discuss with staff so they understand completely what is being proposed here tonight.
- Commissioner Ribeiro thanked Commissioner for the clarifying comment. She added that the Commission had gone through the General Orders. The General Orders are not being considered in the dark or taken lightly. There had necessarily been a lot of back and forth discussions.

** Motion passed unanimously

** Commissioner Meares motioned to vote on proposed General Order 7.06 on Conducted Energy Weapons which has been Updated to be Compliant with POST Requirements
 ** Commissioner Walker seconded
 ** Motion passed unanimously

** Commissioner Meares motioned to vote on General Order 6.01 Use of Force which has been Updated to be in Accord with Requirements as they are at the moment and probably will change shortly
 ** Commissioner Walker seconded
 ** Motion passed unanimously

■ Commissioner Ribeiro thanked the commissioners and staff who worked on these. This is a lot of work. She was privy to one such committee meeting and the healthy discussions they were having to ensure that the Department is compliant.

FINANCE COMMITTEE REPORT

- Commissioner Ribeiro indicated this committee needed to be up and running.
- She approved the overtime report.
- Commissioner Ribeiro further stated that this committee needs to convene so that the chief could report to this body on a regular basis.

OTHER BUSINESS

There was none.

PUBLIC COMMENTS

There were none.

EXECUTIVE SESSION

■ Attorney Duprey indicated that the Commission should have received her Corporation Counsel Report.

ADJOURNMENT

** Commissioner Miranda moved to Adjourn the Regular Meeting

** Commissioner Walker seconded
** Motion passed unanimously

Commissioner Ribeiro thanked everyone for a very productive evening.
The next regular meeting will be on November 8, 2022.
The Board adjourned at 8:10 p.m.

Respectfully submitted,

Sotonye Otunba-Payne