

**NOTICE OF ALDERMANIC MEETING
OF
THE CITY OF NEW HAVEN
GREETINGS**

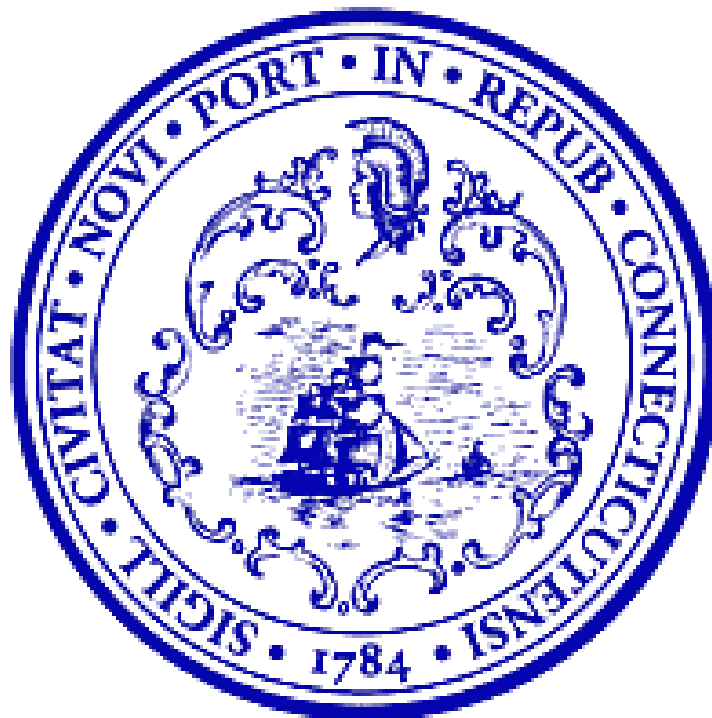
You are hereby required to meet in the Aldermanic Chambers of the City of New Haven on the date and time below.

MONDAY 19th DAY DECEMBER 2022

At 7:00 PM

Given under my hand this 16th Day of December 2022


(Hon Justin Elicker)



The Seal of The City of New Haven

BOARD OF ALDERS
REGULAR MEETING
AGENDA
December 19, 2022

Attendance

Divine Guidance

Approval of the Journal of the December 5, 2022, Regular Meeting of the Board of Alders.

UNANIMOUS CONSENT

1. From the Tax Collector, Order De Tax Refunds (December 19, 2022).
2. From the Director of Health submitting an Order authorizing the Mayor of the City of New Haven to enter a one-year contract with Red Rock LLC for the period of January 1, 2023, to December 31, 2023, in the amount of \$160,658.08 and to execute, acknowledge, implement, and deliver all documents as may be considered necessary or appropriate with respect thereto.
3. Order concerning real property taxes of James M. Jones 2nd on motor vehicle tax accounts 780712, 780713, and 796623.
4. From the Director of Parking and Transportation & TDM submitting a Resolution of the Board of Alders certifying that no amendment to the Medical Area Overall Parking Plan is required in connection with the submission of the 2017 annual update to the Medical Area Overall Parking Plan.
5. From the Associate Director, Planning Administration submitting a Resolution of the Board of Alders certifying that no amendment to the Yale University Central/Science overall parking plan is required in connection with the submission of the 2022 annual update to the Central/Science Overall Parking Plan.

COMMUNICATIONS

6. From the Acting Controller submitting an Order of the New Haven Board of Alders, appropriating \$3 million from the American Rescue Plan Act to provide literacy and math tutoring to New Haven Public School students.
7. From the Acting Controller submitting an Order of the New Haven Board of Alders, appropriating \$1.3 million from the American Rescue Plan act for the purchase of Parks and Public Works rolling stock.
8. From the Director of Public Works submitting an Ordinance Amendment to appropriating Ordinance # 1 authorizing budget transfer #504-23-1 transferring funds from the Parks and Public Works salary accounts to the Parks and Public Works Overtime accounts in the amount of four hundred thousand dollars (\$400,000) and transferring funds from the Parks and Public Works salary account to Parks and Public Works transfer station other contractual services account in the amount of one million dollars (\$1,000,000).
9. From the Chief Operating Officer submitting an Order of the New Haven Board of Alders authorizing the execution of the CT Association for the performing arts agreement with the Board of Education for the period of July 1, 2022, to June 30, 2027.

BOARD OF ALDERS
REGULAR MEETING
AGENDA

December 19, 2022

10. From the Chief Operating Officer submitting an Order of the New Haven Board of Alders authorizing the execution of the collective bargaining agreement between the New Haven Board of Education and the New Haven School Administrators' association of New Haven, Inc., July 1, 2023, to June 30, 2026.
11. From the Executive Director Livable City Initiative submitting an Order calling for an informational workshop regarding the acquisition of properties located at 262 Dixwell Avenue, 263 Dixwell Avenue, 265 Dixwell Avenue, and 269 Dixwell Avenue by the City of New Haven.
12. From Linwood Garland submitting a petition to the Board of Alders for abatement (deferral of collection) of taxes due on his residence for grand list of 2021.

LIVABLE CITY INITIATIVE ITEMS

13. From the Executive Director of the Livable City Initiative submitting an order of the New Haven Board of Alders approving (1) the disposition of a portion of 139 Frank Street to Bavarro Properties, Inc, for \$2,088.00.

FIRST READINGS

14. Tax Abatement. Favorable.

- a. Order of the New Haven board of alders approving West Ridge Apartments, tax abatement for the low-income affordable development at 7-17 Stone Street, New Haven, Connecticut.
- b. Order of the New Haven board of alders approving honeycomb real estate partners, monarch apartments project, tax abatement for the low-income affordable development at 149-169 derby avenue, New Haven, Connecticut.
- c. Order abating (deferring collection of) real property taxes due from Kate M. Wilson on her residence grand lists of 2019 through 2021.
- d. Order abating (deferring collection of) real property taxes due from Robert Casillo on his residence grand list of 2021.
- e. Order abating (deferring collection of) real property taxes due from William B. Meyer on his residence, grand list of 2021.
- f. Order abating (deferring collection of) real property taxes due from Stephanie P. Consiglio her residence, grand list of 2021.
- g. Order abating (deferring collection of) real property taxes due from Joanne Stockwell on her residence, grand list of 2021.

BOARD OF ALDERS
REGULAR MEETING
AGENDA
December 19, 2022

SECOND READINGS

15. Aldermanic Affairs. Favorable.

- a. Order of the New Haven Board of Alders approving the appointment of Sandra Roberts to the commission on disabilities.
- b. Order of the New Haven Board of Alders approving the appointment of Maria Tupper to the board of ethics.
- c. Order of the New Haven Board of Alders approving the appointment of Bitia Taubes to the fair rent commission.
- d. Order of the New Haven Board of Alders approving the reappointment of Javier Cabrera to the fair rent commission.
- e. Order of the New Haven Board of Alders approving the reappointment of Garry Monk to the fair rent commission.
- f. Order of the New Haven Board of Alders approving the appointment of Anne Stone to the New Haven Redevelopment Agency.
- g. Order of the New Haven Board of Alders approving the appointment of Lisa Kellman to the Commission on Youth.
- h. Order of the New Haven Board of Alders approving the appointment of Dr. Tamiko Jackson-Mcarthur to the Commission on Youth.
- i. Order of the New Haven Board of Alders approving the reappointment of Sally J. Esposito to the Commission on Disabilities.
- j. Order of the New Haven Board of Alders approving the reappointment of Tricia Palluzzi to the Commission on Disabilities.
- k. Order of the New Haven Board of Alders approving the reappointment of Wendy Gamba to the Fair Rent Commission.
- l. Order of the New Haven Board of Alders approving the reappointment of Douglas Losty to the Fair Rent Commission.
- m. Order of the New Haven Board of Alders approving the reappointment of Elizabeth Mccrea to the Fair Rent Commission.

BOARD OF ALDERS
REGULAR MEETING
AGENDA
December 19, 2022

16. Aldermanic Affairs. Leave to withdraw.

Order granting leave to withdraw the communication to approve the appointment of Carmen R. Correa-Rios to the Commission on Disabilities.

17. Finance. Favorable.

- a. Ordinance amendment of the New Haven Board of Alders revising the fee schedule of the Alling Memorial Golf Course by replacing Section 19-16(2) fees in the New Haven code of General Ordinances in its entirety and replacing it with an updated fee schedule for 2023.
- b. Order of the Board of Alders of the City of New Haven, Connecticut authorizing the prepayment of the outstanding City of New Haven, Connecticut Parking System Revenue Bonds, Series 2014, and the execution and delivery of other instruments, agreements, documents, and certificates in connection therewith
- c. Order of the New Haven Board of Alders, appropriating \$4.5 million from the American Rescue Plan Act to implement the purchasing of public safety vehicles and replacement/repair of fire hydrants.

18. Tax Abatement. Favorable.

Order abating (deferring collection of) real property taxes due from Helen Freeman on her residence grand list of 2021.

FROM TAX COLLECTOR, ORDER DE TAX REFUNDS (DECEMBER 19, 2022)

ORDERED by the New Haven Board of Aldermen that the tax refund applications specified hereinafter by taxpayer's name, account number, and refund amount be and hereby are approved pursuant to the Connecticut General Statutes and the certification of the Tax Collector. The Tax Collector shall draw orders upon the City Treasurer for each payee specified and, pursuant to Section 2-37 of the City Ordinances, the Controller or his designee shall surrender each payment to the payee named thereon after obtaining satisfaction of any and all debts owed to the City of New Haven by the Payee.

NAME	ACCOUNT	AMOUNT
ALLY FINANCIAL	102981	\$521.54
ENTERPRISE FM TRUST	65631	\$431.12
ENTERPRISE FM TRUST	65622	\$194.84
ENTERPRISE FM TRUST	65544	\$133.70
ENTERPRISE FM TRUST	65556	\$727.32
ENTERPRISE FM TRUST	65552	\$51.43
ENTERPRISE FM TRUST	65592	\$385.62
ENTERPRISE FM TRUST	65593	\$645.05
ENTERPRISE FM TRUST	65591	\$385.62
ENTERPRISE FM TRUST	65706	\$293.48
ENTERPRISE FM TRUST	65724	\$325.93
ENTERPRISE FM TRUST	65730	\$325.93
ENTERPRISE FM TRUST	65631	\$275.33
ENTERPRISE FM TRUST	65650	\$251.41
ENTERPRISE FM TRUST	65652	\$251.41
ENTERPRISE FM TRUST	65657	\$251.41
ENTERPRISE FM TRUST	65664	\$266.34
ENTERPRISE FM TRUST	65726	\$120.00
ENTERPRISE FM TRUST	65689	\$204.67
ENTERPRISE FM TRUST	65703	\$293.48
ENTERPRISE FM TRUST	65700	\$253.67
ENTERPRISE FM TRUST	65691	\$185.44
ENTERPRISE FM TRUST	107490	\$708.94
ENTERPRISE FM TRUST	65689	\$204.67
ENTERPRISE FM TRUST	65705	\$293.48
ENTERPRISE FM TRUST	65637	\$175.51
ENTERPRISE FM TRUST	65747	\$423.84
ENTERPRISE FM TRUST	65632	\$111.15
ENTERPRISE FM TRUST	65672	\$894.68
ENTERPRISE FM TRUST	65671	\$894.68
ENTERPRISE FM TRUST	65668	\$573.09
ENTERPRISE FM TRUST	65633	\$111.15
HONDA LEASE TRUST	73556	\$123.03
HONDA LEASE TRUST	73720	\$314.38
HONDA LEASE TRUST	73690	\$427.32
HONDA LEASE TRUST	73651	\$556.33
JP MORGAN CHASE	76479	\$291.17
MANICK ROBERT	81015	\$197.63

MANICK ROBERT	81016	\$22.58
PORSCHE LEASING LIMITED	90082	\$909.14
TOYOTA LEASE TRUST	101471	\$140.45
TOYOTA LEASE TRUST	101565	\$485.41
TOYOTA LEASE TRUST	101637	\$252.32
TOYOTA LEASE TRUST	101426	\$823.84
TOYOTA LEASE TRUST	101389	\$603.51
TOYOTA LEASE TRUST	101391	\$627.14
TOYOTA LEASE TRUST	101398	\$153.11
TOYOTA LEASE TRUST	101382	\$180.97
TOYOTA LEASE TRUST	101486	\$558.15
TOYOTA LEASE TRUST	101453	\$257.57
TOYOTA LEASE TRUST	101454	\$128.77
TOYOTA LEASE TRUST	101470	\$817.02
TOYOTA LEASE TRUST	101416	\$384.29
TOYOTA LEASE TRUST	101443	\$435.03
TOYOTA LEASE TRUST	101449	\$386.34
TOYOTA LEASE TRUST	101452	\$257.57
TOYOTA LEASE TRUST	101413	\$593.06
TOYOTA LEASE TRUST	101450	\$257.57
TOYOTA LEASE TRUST	101593	\$279.06
TOYOTA LEASE TRUST	101585	\$172.89
TOYOTA LEASE TRUST	101579	\$523.66
TOYOTA LEASE TRUST	101569	\$381.54
TOYOTA LEASE TRUST	101537	\$156.79
TOYOTA LEASE TRUST	101542	\$312.12
TOYOTA LEASE TRUST	101559	\$363.92
TOYOTA LEASE TRUST	101586	\$128.77
TOYOTA LEASE TRUST	101571	\$739.25
TOYOTA LEASE TRUST	101556	\$686.27
TOYOTA LEASE TRUST	101601	\$128.39
TOYOTA LEASE TRUST	101620	\$804.44
TOYOTA LEASE TRUST	101651	\$171.55
TOYOTA LEASE TRUST	101797	\$510.11
TOYOTA LEASE TRUST	101771	\$397.83
TOYOTA LEASE TRUST	101793	\$802.91
WOOLF GRAHAM	723577	\$3,572.04

\$31,481.17

ACCT#	NAME	ADDRESS	TAX	APPROVED	REFUND AMOUNT
102981	ALLY FINANCIAL	LOUISVILLE PPC PO BOX 9001951 LOUISVILLE KY 40290-1951			
65631	ENTERPRISE FM TRUST	9315 OLIVE BLVD ST LOUIS MO 63132	\$521.54		\$521.54
65622	ENTERPRISE FM TRUST	9315 OLIVE BLVD ST LOUIS MO 63132	\$431.12		\$431.12
65544	ENTERPRISE FM TRUST	9315 OLIVE BLVD ST LOUIS MO 63132	\$194.84		\$194.84
65556	ENTERPRISE FM TRUST	9315 OLIVE BLVD ST LOUIS MO 63132	\$133.70		\$133.70
65552	ENTERPRISE FM TRUST	9315 OLIVE BLVD ST LOUIS MO 63132	\$727.32		\$727.32
65592	ENTERPRISE FM TRUST	9315 OLIVE BLVD ST LOUIS MO 63132	\$51.43		\$51.43
65593	ENTERPRISE FM TRUST	9315 OLIVE BLVD ST LOUIS MO 63132	\$385.62		\$385.62
65591	ENTERPRISE FM TRUST	9315 OLIVE BLVD ST LOUIS MO 63132	\$645.05		\$645.05
65706	ENTERPRISE FM TRUST	9315 OLIVE BLVD ST LOUIS MO 63132	\$385.62		\$385.62
65724	ENTERPRISE FM TRUST	9315 OLIVE BLVD ST LOUIS MO 63132	\$293.48		\$293.48
65631	ENTERPRISE FM TRUST	9315 OLIVE BLVD ST LOUIS MO 63132	\$325.93		\$325.93
65650	ENTERPRISE FM TRUST	9315 OLIVE BLVD ST LOUIS MO 63132	\$325.93		\$325.93
65652	ENTERPRISE FM TRUST	9315 OLIVE BLVD ST LOUIS MO 63132	\$275.33		\$275.33
65657	ENTERPRISE FM TRUST	9315 OLIVE BLVD ST LOUIS MO 63132	\$251.41		\$251.41
65664	ENTERPRISE FM TRUST	9315 OLIVE BLVD ST LOUIS MO 63132	\$251.41		\$251.41
65726	ENTERPRISE FM TRUST	9315 OLIVE BLVD ST LOUIS MO 63132	\$266.34		\$266.34
65689	ENTERPRISE FM TRUST	9315 OLIVE BLVD ST LOUIS MO 63132	\$120.00		\$120.00
65703	ENTERPRISE FM TRUST	9315 OLIVE BLVD ST LOUIS MO 63132	\$204.67		\$204.67
65700	ENTERPRISE FM TRUST	9315 OLIVE BLVD ST LOUIS MO 63132	\$293.48		\$293.48
65691	ENTERPRISE FM TRUST	9315 OLIVE BLVD ST LOUIS MO 63132	\$253.67		\$253.67
107490	ENTERPRISE FM TRUST	9315 OLIVE BLVD ST LOUIS MO 63132	\$185.44		\$185.44
65689	ENTERPRISE FM TRUST	9315 OLIVE BLVD ST LOUIS MO 63132	\$708.94		\$708.94
65705	ENTERPRISE FM TRUST	9315 OLIVE BLVD ST LOUIS MO 63132	\$204.67		\$204.67
65637	ENTERPRISE FM TRUST	9315 OLIVE BLVD ST LOUIS MO 63132	\$293.48		\$293.48
65747	ENTERPRISE FM TRUST	9315 OLIVE BLVD ST LOUIS MO 63132	\$175.51		\$175.51
65632	ENTERPRISE FM TRUST	9315 OLIVE BLVD ST LOUIS MO 63132	\$423.84		\$423.84
65672	ENTERPRISE FM TRUST	9315 OLIVE BLVD ST LOUIS MO 63132	\$111.15		\$111.15
65671	ENTERPRISE FM TRUST	9315 OLIVE BLVD ST LOUIS MO 63132	\$894.68		\$894.68
65668	ENTERPRISE FM TRUST	9315 OLIVE BLVD ST LOUIS MO 63132	\$894.68		\$894.68
65633	ENTERPRISE FM TRUST	9315 OLIVE BLVD ST LOUIS MO 63132	\$573.09		\$573.09
73556	HONDA LEASE TRUST	11675 GREAT OAKS WAY STE 200 ALPHARETTA GA 30022	\$111.15		\$111.15
73720	HONDA LEASE TRUST	11675 GREAT OAKS WAY STE 200 ALPHARETTA GA 30022	\$123.03		\$123.03
73690	HONDA LEASE TRUST	11675 GREAT OAKS WAY STE 200 ALPHARETTA GA 30022	\$314.38		\$314.38
73651	HONDA LEASE TRUST	11675 GREAT OAKS WAY STE 200 ALPHARETTA GA 30022	\$427.32		\$427.32
76479	JP MORGAN CHASE	PO BOX 901033 FORT WORTH TX 76101-2033	\$556.33		\$556.33
81015	MANICK ROBERT	690 HOWARD AVE NEW HAVEN, CT 06519	\$291.17		\$291.17
81016	MANICK ROBERT	690 HOWARD AVE NEW HAVEN, CT 06519	\$197.63		\$197.63
90082	PORSCHE LEASING LIMITED	PO BOX 24329 NASHVILLE, TN 37202	\$22.58		\$22.58
101471	TOYOTA LEASE TRUST	20 COMMERCE WAY STE 800 WOBURN MA 01801-1057	\$909.14		\$909.14
101565	TOYOTA LEASE TRUST	20 COMMERCE WAY STE 800 WOBURN MA 01801-1057	\$140.45		\$140.45
101637	TOYOTA LEASE TRUST	20 COMMERCE WAY STE 800 WOBURN MA 01801-1057	\$485.41		\$485.41
			\$252.32		\$252.32

CHECK LIST FOR ALDERMANIC SUBMISSIONS

<input checked="" type="checkbox"/>	Cover Letter
<input checked="" type="checkbox"/>	Resolutions/ Orders/ Ordinances
<input checked="" type="checkbox"/>	Prior Notification Form
<input checked="" type="checkbox"/>	Fiscal Impact Statement - Should include comprehensive budget
<input checked="" type="checkbox"/>	Supporting Documentation (if applicable)
<input checked="" type="checkbox"/>	Disk or E-mailed Cover letter & Order

IN ADDITION IF A GRANT:

<input type="checkbox"/>	Notice of Intent
<input type="checkbox"/>	Grant Summary
<input type="checkbox"/>	Executive Summary (not longer than 5 pages without an explanation)

Date Submitted: November 29, 2022

Meeting Submitted For: December 19th, 2022

Regular or Suspension Agenda: Regular – Unanimous Consent

Submitted By: Maritza Bond, Director of Health

Title of Legislation:

ORDER AUTHORIZING THE MAYOR OF THE CITY OF NEW HAVEN TO ENTER INTO A ONE-YEAR CONTRACT WITH RED ROCK LLC FOR THE PERIOD OF JANUARY 1, 2023 TO DECEMBER 31, 2023 IN THE AMOUNT OF \$160,658.08 AND TO EXECUTE, ACKNOWLEDGE, IMPLEMENT AND DELIVER ANY AND ALL DOCUMENTS AS MAY BE CONSIDERED NECESSARY OR APPROPRIATE WITH RESPECT THERETO.

Comments: Due to the anticipated contract start date of January 1, 2023 and because this is a contract extension for an item that went out to bid, we are requesting unanimous consent.

Legistar File ID: LM-2022-0547

Coordinator's Signature: 

Controller's Signature (if grant): _____

Mayor's Office Signature: _____

Call 946-7670 with any questions.
jrodriguez@newhavenct.gov

CITY OF NEW HAVEN

Health Department



54 Meadow Street, 9th Floor • New Haven, Connecticut 06519 • 203-946-6999

Justin Elicker, Mayor • Maritza Bond, MPH, Director of Health

November 29, 2022

The Honorable Tyisha Walker-Myers
President, New Haven Board of Alders
City of New Haven
165 Church Street
New Haven, Connecticut 06510

RE: Order authorizing the Mayor of the City of New Haven to enter into a one-year contract with Red Rock LLC for the period of January 1, 2023 to December 31, 2023 in the amount of \$160,658.08 and to execute, acknowledge, implement and deliver any and all documents as may be considered necessary or appropriate with respect thereto.

Dear Alder Walker-Myers:

I write to respectfully request the Honorable Board of Alders to authorize the Mayor of the City of New Haven to enter into a one-year contract with Red Rock LLC for the period of January 1, 2023 to December 31, 2023 in the amount of \$160,658.08 and to execute, acknowledge, implement and deliver any and all documents as may be considered necessary or appropriate with respect thereto.

Red Rock LLC was granted a contract with the New Haven Health Department through the City's solicitation process. The RFP provides two one-year option periods to the City, at the City's sole discretion. The first one-year option period has been entered into and expired. The New Haven Health Department is seeking to enter into the second and final one-year option period with Red Rock LLC. Through a grant with the Connecticut Department of Public Health, the Immunization Action Plan grant, the New Haven Health Department has been given funds to run public awareness campaigns to increase knowledge of child and adult immunizations. Given Red Rock LLC's satisfactory performance with their previous campaign, the New Haven Health Department seeks to utilize their services to develop marketing campaigns and purchasing media space (such as billboards and bus ads). Due to an anticipated start date of January 1, 2023 and because this is a contract extension for an item that went out to bid, **we are seeking unanimous consent.**

Should you require additional information, please do not hesitate to contact me directly.

Sincerely,

A handwritten signature in blue ink, appearing to read "M. Bond", is written over a light blue circular stamp.

Martiza Bond, MPH
Director of Health

Attachments



..TITLE

ORDER AUTHORIZING THE MAYOR OF THE CITY OF NEW HAVEN TO ENTER INTO A ONE-YEAR CONTRACT WITH RED ROCK LLC FOR THE PERIOD OF JANUARY 1, 2023 TO DECEMBER 31, 2023 IN THE AMOUNT OF \$160,658.08 AND TO EXECUTE, ACKNOWLEDGE, IMPLEMENT AND DELIVER ANY AND ALL DOCUMENTS AS MAY BE CONSIDERED NECESSARY OR APPROPRIATE WITH RESPECT THERETO.

..BODY

WHEREAS, the New Haven Health Department recognizes the importance of educating the public through awareness campaigns;

WHEREAS, the City of New Haven will receive funding from the Connecticut Department of Public Health to create public awareness campaigns;

WHEREAS, the New Health Department will utilize these funds to enhance existing work to raise awareness of the importance of child and adult immunizations through marketing campaigns including billboards, bus ads, and online advertisements.

NOW, THEREFORE, be it ORDERED by Board of Alders of the City of New Haven that the Mayor, on behalf of the City, is authorized to enter into a one-year contract with Red Rock LLC.

BE IT FUTHER ORDERED that the Mayor is authorized to execute said contract in the amount of \$160,658.08 and to execute any revisions, amendments or modifications to said contract.

FISCAL IMPACT STATEMENT

DATE: November 29, 2022
FROM (Dept.): Health
CONTACT: MARITZA BOND, DIRECTOR OF HEALTH PHONE 203-946-8351

SUBMISSION ITEM (Title of Legislation):

ORDER AUTHORIZING THE MAYOR OF THE CITY OF NEW HAVEN TO ENTER INTO A ONE-YEAR CONTRACT WITH RED ROCK LLC FOR THE PERIOD OF JANUARY 1, 2023 TO DECEMBER 31, 2023 IN THE AMOUNT OF \$160,658.08 AND TO EXECUTE, ACKNOWLEDGE, IMPLEMENT AND DELIVER ANY AND ALL DOCUMENTS AS MAY BE CONSIDERED NECESSARY OR APPROPRIATE WITH RESPECT THERETO.

List Cost: Describe in as much detail as possible both personnel and non-personnel costs; general, capital or special funds; and source of funds currently budgeted for this purpose.

	GENERAL	SPECIAL	BOND	CAPITAL/LINE ITEM/DEPT/ACT/OBJ CODE
A. Personnel				
1. Initial start up				
2. One-time				
3. Annual				
B. Non-personnel				
1. Initial start up				
2. One-time		\$160,658		
		.08		
3. Annual				

List Revenues: Will this item result in any revenues for the City? If Yes, please list amount and type.

NO	<input checked="" type="checkbox"/>
YES	<input type="checkbox"/>

- 1. One-time
- 2. Annual

Other Comments:

CITY OF NEW HAVEN
BUREAU OF PURCHASES

Solicitation Information Template - SIT

<https://newhavenct.bonfirehub.com>

City Department:		Health	
Contact:	Brooke Logan	Email:	blogan@newhavenct.gov
	Maritza Bond	Email:	mbond@newhavenct.gov
Reviewer: (See Definition Below)	Maritza Bond	Email:	mbond@newhavenct.gov
Advisor: (See Definition Below)		Email:	
Observer: (See Definition Below)		Email:	
Solicitation Type: see Solicitation Format Guide			
	Construction under \$100k (non SCD) Commodity	Construction \$100k to 1 Million Service	Construction over \$1 million Grant RFP
	SCD Service	SCD Under \$100 k	SCD \$100-\$150k
	RFP	RFP w/ LWI	RFP Hybrid
Project Name: If you have had a prior solicitation use the same naming convention – this helps when searching historical records – Also Keep it Simple			
Project Number: Construction projects require a Project # - request from Engineering			
Brief Overview/Mayoral Summary: This will be used for the Advertisement and the Web Page. Be thorough but not too wordy			
<p>The Health Department is seeking an individual to develop culturally and linguistically appropriate written and electronic health education/communication materials, including social media posts and videos, on a variety health topics. Topics may include, but it not limited to, opioid use disorder, HCV, HIV, obesity, influenza, COVID. This individual will also be responsible to providing daily updates to the City's COVID website.</p>			
Solicitation Budget:		\$55,000	Publish Budget
Solicitation Term:		One year with the option to review for an	Options to renew (cannot exceed 4)
			Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

	<p>agreement</p> <p>11. Names, titles, reporting relationships, and background and experience of the principal members of your organization, including the officers. Indicate which individuals are authorized to bind the organization in negotiations with the City of New Haven</p> <p>12. Name, title, address and telephone number of the individual to whom all inquiries about this Proposal should be addressed.</p> <p>13. Will you upon request, fill out a detailed financial statement and furnish any other information or sign a release that may be required by the City of New Haven?</p> <p>14. Tax Identification number(s)</p> <p>15. As a Vendor are you able to receive electronic payment by P Card? Please explain your answer.</p> <p>16. Addendum acknowledgement Indicate Yes or None. In the event that you indicate "none" and there have been addendum issued, you are still responsible for the addendum content. See section Interpretation of Addenda for details</p>
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Bid Table:
Formerly Known as Calc Sheet – Contact
Procurement Analyst for Template (Bids)

RFP Selection Criterion:
Contact Purchasing if you need suggestions:

50 points budget
50 points experience

Have the Special and or
General Conditions sections
been Modified in any way?

N/A

Architect/Engineering Firm: N/A

A/E Contact:	Contact	Email	Telephone
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PRIOR NOTIFICATION FORM

NOTICE OF MATTER TO BE SUBMITTED TO THE BOARD OF ALDERS

TO (list applicable alders of): ALL

WARD #

DATE: **November 29, 2022**

FROM: Department/Office Health
Person Maritza Bond, Director of Health Telephone 203-946-8351

This is to inform you that the following matter affecting your ward(s) will be submitted to the Board of Alders in the near future:

ORDER AUTHORIZING THE MAYOR OF THE CITY OF NEW HAVEN TO ENTER INTO A ONE-YEAR CONTRACT WITH RED ROCK LLC FOR THE PERIOD OF JANUARY 1, 2023 TO DECEMBER 31, 2023 IN THE AMOUNT OF \$160,658.08 AND TO EXECUTE, ACKNOWLEDGE, IMPLEMENT AND DELIVER ANY AND ALL DOCUMENTS AS MAY BE CONSIDERED NECESSARY OR APPROPRIATE WITH RESPECT THERETO.

Check one if this an appointment to a commission

Democrat

Republican

Unaffiliated/Independent/Other _____

INSTRUCTIONS TO DEPARTMENTS

1. Departments are responsible for sending this form to the alder(s) affected by the item.
2. This form must be sent (or delivered) directly to the alder(s) **before** it is submitted to the Legislative Services Office for the Board of Alders agenda.
3. The date entry must be completed with the date this form was sent the alder(s).
4. Copies to: alder(s); sponsoring department; attached to submission to Board of Alders.

FISCAL IMPACT STATEMENT

DATE: November 29, 2022
FROM (Dept.): Health
CONTACT: MARITZA BOND, DIRECTOR OF HEALTH PHONE 203-946-8351

SUBMISSION ITEM (Title of Legislation):

ORDER AUTHORIZING THE MAYOR OF THE CITY OF NEW HAVEN TO ENTER INTO A ONE-YEAR CONTRACT WITH RED ROCK LLC FOR THE PERIOD OF JANUARY 1, 2023 TO DECEMBER 31, 2023 IN THE AMOUNT OF \$160,658.08 AND TO EXECUTE, ACKNOWLEDGE, IMPLEMENT AND DELIVER ANY AND ALL DOCUMENTS AS MAY BE CONSIDERED NECESSARY OR APPROPRIATE WITH RESPECT THERETO.

List Cost: Describe in as much detail as possible both personnel and non-personnel costs; general, capital or special funds; and source of funds currently budgeted for this purpose.

	GENERAL	SPECIAL	BOND	CAPITAL/LINE ITEM/DEPT/ACT/OBJ CODE
A. Personnel				
1. Initial start up				
2. One-time				
3. Annual				
B. Non-personnel				
1. Initial start up				
2. One-time		\$160,658		
		.08		
3. Annual				

List Revenues: Will this item result in any revenues for the City? If Yes, please list amount and type.

NO	<input checked="" type="checkbox"/>
YES	<input type="checkbox"/>

1. One-time
2. Annual

Other Comments:

..Title

ORDER CONCERNING REAL PROPERTY TAXES OF JAMES M. JONES 2ND
ON MOTOR VEHICLE TAX ACCOUNTS 780712, 780713, AND 796623.

..Body

WHEREAS: James M. Jones 2nd has old motor vehicle tax accounts; and

WHEREAS: James M. Jones 2nd wants to pay these tax bills; and

WHEREAS: James M. Jones 2nd is asking for assistance with these accounts.

NOW THEREFORE BE IT ORDERED by the New Haven Board of Alders that the interest for account numbers 780712, 780713, and 796623 be forgiven

BE IT FURTHER ORDERED that James M. Jones 2nd will pay the outstanding taxes less the interest within ninety days of the passage of this Order or the interest shall be restored on motor vehicle tax accounts 780712, 780713, and 796623.

YaleNewHaven**Health**

Yale New Haven Hospital



Yale University
School of Medicine



**2022
Medical Area Overall
Parking Plan
(MAOPP)**

December 16, 2022

The Honorable Tyisha Walker-Myers,
President New Haven Board of Alders
165 Church Street
New Haven, CT 06510

Laura Brown
Executive Director
City Plan Department
165 Church Street, 5th Floor
New Haven, CT 06510

Re: 2022 Medical Area Overall Parking Plan

Dear President Walker-Myers and Ms. Brown,

Enclosed herewith please find the 2022 Medical Area Overall Parking Plan (the “MAOPP”) annual update submittal on behalf of Yale New Haven Hospital (“YNHH”), Yale School of Medicine (“YSM”) and Connecticut Mental Health Center (“CMHC” and, collectively, the “Institutions”). The enclosed update of the MAOPP is being submitted consistent with the requirements of the Board of Zoning Appeals 2006 special exception as to the MAOPP, that certain Development Agreement between the City of New Haven (“City”) and YNHH dated June 6, 2006, that certain Order of the New Haven Board of Alders Regarding Formal Approval by the Board of Alders of the MAOPP, which was passed on August 7, 2017 (the “Order”), and prior submissions of MAOPP updates.

Pursuant to the Order, since no OPP amendment has been requested or approved during the 2022 calendar year, the Institutions hereby request a resolution from the Board of Alders certifying that no OPP amendment is required by this submission of the MAOPP. A draft resolution is enclosed.

The enclosed annual update of the MAOPP includes the following information:

- A map indicating the area and facilities covered within the Medical Area;
- “Section A” which contains the Monthly Day-Shift Space, Permit and User Matrix information;
- “Section B” which contains the YNHH and YSM shuttle routes and maps;
- “Section C” which includes Parking Demand by Shift for the Institutions;
- “Section D” which consists of the YNHH Transportation Demand Management (“TDM”) brochure and the YSM TDM overview; and
- “Section E” which consists of the Institutions’ TDM program summaries and enrollment figures

As you know, the City’s Zoning Ordinance (the “Ordinance”) has for many years allowed religious, educational, and medical institutions and hospitals to meet the Ordinance’s parking requirements through an overall parking plan. The purpose of a parking plan is to allow institutions with campuses to maintain a centralized parking supply with parking lots and garages in multiple locations that are available to serve buildings anywhere on the campus, and not subject to the standard requirement of the Ordinance that off-street parking be provided within 300 or 1,000 feet of each

building. This recognizes, among other things, the inefficiency and lack of feasibility of providing separate parking at each individual building in a developed urban setting such as New Haven, the fluidity of a walkable and bicycle friendly campus environment and the provision of transportation options by participating institutions.

In the context of the MAOPP, it should be noted that each of the three Institutions are separate and distinct from one another and that other third- party organizations also operate within the borders of the MAOPP. Additionally, as distinct organizations – funded and managed by separate entities – each Institution maintains control over its own parking facilities and provides permits for its own faculty, staff, and students independently.

The Institutions have, at all times, complied with applicable City requirements with respect to the MAOPP, including the terms of the Order. Since the August 7, 2017 approval of the MAOPP by the Board of Alders there have been no changes to the MAOPP which would require an amendment.

Finally, we note that the Institutions have repeatedly been recognized for their comprehensive commitments to transportation and parking related matters, including earning numerous prestigious awards for their past and ongoing initiatives in these areas. More information about these awards and accolades is included in Exhibit 1.

Please feel free to contact me if you require additional information or have any questions.

Sincerely,



Rodney Slaughter CAPP, CPP
Director
Parking, Transportation & TDM

Enclosures

cc: Board of Alders
Mildred Melendez, Board of Zoning Appeals
Leslie Radcliff, City Plan Commission
Vincent Petrini, Yale New Haven Hospital
Kyle Ballou, Yale New Haven Hospital
Robert Reed, Yale New Haven Hospital
Dean Caruso, Yale New Haven Hospital
John Knuff, Yale New Haven Hospital
Michael Holmes, Yale New Haven Hospital
Lauren Zucker, Yale University
Aaron Mensh, Yale University
Stephen Brown, Yale University
George Longyear, Yale University
Sam Gougsa, Yale University
Elizabeth Anderson, Yale University
Karen King, Yale University
Robert Cole, Connecticut Mental Health Center

RESOLUTION OF THE BOARD OF ALDERS CERTIFYING THAT NO AMENDMENT TO THE
MEDICAL AREA OVERALL PARKING PLAN IS REQUIRED IN CONNECTION WITH THE
SUBMISSION OF THE 2017 ANNUAL UPDATE TO THE MEDICAL AREA OVERALL PARKING
PLAN

WHEREAS, by communication dated December 16, 2022, from Rodney Slaughter CAPP, CPP, Director, Parking and Transportation for Yale New Haven Hospital, Yale New Haven Hospital (“YNHH”), Yale School of Medicine (“YSM”) and Connecticut Mental Health Center (“CMHC” and, collectively, the “Institutions”) have submitted an update to the Medical Area Overall Parking Plan (“MAOPP”) as required by and pursuant to the Order of the New Haven Board of Alders Regarding Formal Approval by the Board of Alders of the MAOPP, which was passed on August 7, 2017 (the “Order”);

WHEREAS, no amendment has been requested or approved during the 2020 calendar year with regard to the MAOPP;

WHEREAS, since no amendment has been approved in the 2022 calendar year, the Order indicates that the Institutions are to submit an update to the MAOPP, which has been accomplished by the above-referenced communication; and

WHEREAS, the Institutions request that the Board of Alders approve a resolution by unanimous consent certifying that no amendment to the MAOPP is required by the submission of the annual update of the MAOPP;

NOW, THEREFORE, BE IT RESOLVED that the Board of Alders hereby determines and certifies that no amendment to the MAOPP is required by the submission of the 2020 annual update of the MAOPP and the MAOPP is hereby approved.

**Section A
MONTHLY DAY-SHIFT PERMIT AND USER MATRIX**

Lot ID	Name	Location	YNHH			YSM					CMHC		TOTALS	
			Spaces	YNHH Permits	Leased to YSM	Spaces	Permits*	YSM Res. Trans.	Leased to YNHH	Surplus	Spaces	Permits	Total Spaces	Total Permits
#1	Davenport/Howard	99 Davenport Avenue	33	0	0	12	7	0	0	5	0	0	45	7
#3	Children's Hospital Garage	10 York Street	110	135	30	0	0	0	0	0	0	0	110	165
#4	Primary Care Center	769 Howard Avenue	27	27	0	1	1	0	0	0	0	0	28	28
#6	Emergency Department	10 York Street	2	0	0	0	0	0	0	0	0	0	2	0
#7	100 Church Street South	100 Church Street South	367	301	0	270	215	0	61	0	0	0	637	577
#8	Hunter Building	5 York Street	20	20	0	0	0	0	0	0	0	0	20	20
#12	YNHH Pediatric Emergency	853 Howard Avenue	4	0	0	0	0	0	0	0	0	0	4	0
#47	Washington/Howard	Washington/Howard	0	0	0	162	84	0	57	21	0	0	162	141
#92	Child Study Center	230 South Frontage Road	0	0	0	12	8	6	0	0	0	0	12	8
#94	Behind 270 Congress	Behind 270 Congress	0	0	0	20	10	0	0	10	0	0	20	10
#95	135 College St.	135 College Street	0	0	0	75	27	48	0	0	0	0	75	27
#96	Washington/Gilbert	Washington/Gilbert	0	0	0	150	120	0	0	30	0	0	150	120
#100	SHM C Wing	333 Cedar Street	0	0	0	8	6	0	0	2	0	0	8	6
1 Church	One Church Street	One Church Street	0	0	0	105	25	0	0	80	0	0	105	25
2 CSS	2 Church Street South	2 Church Street South	0	0	0	265	170	36	0	59	0	0	265	170
55 Church	55 Church Street	55 Church Street	0	0	0	2	1	0	0	1	0	0	2	1
99 Park	99 Park Street	99 Park Street	0	0	0	70	29	0	0	41	0	0	70	29
129 York	129 York	129 York Street	0	0	0	14	8	0	0	6	0	0	14	8
100 College	100 College Street	100 College Street	0	0	0	60	0	0	0	60	0	0	60	0
136 Sherman	136 Sherman Ave	136 Sherman Ave	16	16	0	0	0	0	0	0	0	0	16	16
340 George	340 George	340 George Street	300	300	0	162	130	0	0	32	0	0	462	430
425 George	425 George Street	425 George Street	40	0	0	0	0	0	0	0	0	0	40	0
904 Howard	904 Howard Avenue	904 Howard Avenue	140	130	0	0	0	0	0	0	0	0	140	130
922 Howard	922 Howard Avenue	922 Howard Avenue	30	30	0	0	0	0	0	0	0	0	30	30
926 Howard	926 Howard Avenue	926 Howard Avenue	114	70	63	0	0	0	0	0	65	65	179	198
1385 Chapel	Chapel & Orchard Streets	1385 Chapel Street	14	14	0	0	0	0	0	0	0	0	14	14
AMG	Amistad Garage	10 Amistad Street	0	0	0	945	926	0	0	19	0	0	945	926
ARG/UAR	ARG/UAR	60 York Street	1658	1311	0	943	493	0	0	450	10	1	2611	1805
CMHC	Around CMHC (Lots A & C)	South Frontage/Howard	0	0	0	0	42	0	0	0	66	66	66	108
Coliseum Lot	Coliseum Lot (3)	275 South Orange Street	0	0	0	0	0	0	0	0	0	0	0	0
CP	College Plaza I	Congress/South Frontage	0	0	0	115	103	0	0	12	0	0	115	103
CP2	College Plaza II	College/Congress	0	0	0	29	0	16	0	13	0	0	29	0
CSG	Crown Street Garage	213 Crown Street	200	200	0	161	78	0	0	83	0	0	361	278
E / #33	2 Howe Street Garage	2 Howe Street	845	655	0	0	0	0	0	0	0	0	845	655
Grimes Lot	Grimes Lot	1342 Chapel & 573 George	77	67	0	0	0	0	0	0	0	0	77	67
GSG	George Street Garage	629 George Street	660	588	44	0	0	0	0	0	0	0	660	632
HAG	Howard Avenue Garage	Howard/Congress	28	28	0	644	373	200	28	43	0	0	672	429
MCG	McGivney Lot (2)	671 George Street	0	0	0	0	0	0	0	0	0	0	0	0
Mosque	Mosque	624 George Street	30	30	0	0	0	0	0	0	0	0	30	30
OSG	Orchard Street Garage	301 Orchard Street	551	530	76	0	0	0	0	0	0	0	551	606
SCR	Scranton Garage	200 Orchard Street	90	80	0	0	0	0	0	0	0	0	90	80
S/O	Sherman/Orchard	467 Legion Avenue	460	460	0	0	0	0	0	0	0	0	460	460
S/T	Sherman/Tyler (1)	60 N. Frontage Road	472	275	2	0	0	0	0	0	0	0	472	277
St. Mike's Lot	St. Mike's Lot	554 George Street	80	80	0	0	0	0	0	0	0	0	80	80
SW	Sylvan/Ward	21 Sylvan Avenue	170	0	0	0	0	0	0	0	0	0	170	0
Synagogue	Synagogue	232 Orchard Street	25	25	0	0	0	0	0	0	0	0	25	25
TMG	Temple Medical Garage	230 George Street	155	155	0	95	60	0	0	35	0	0	250	215
TSG	Temple Street Garage	1 Temple Street	200	200	0	525	431	0	0	94	0	0	725	631
URG	URG	60 York Street	0	0	0	0	0	0	0	0	184	263	184	263
WL	Ward/Legion	34, 46, 72, 80 Legion Avenue	49	0	0	0	0	0	0	0	0	0	49	0
LPRI	LPRI Garage	Legion Avenue	600	550	0	0	0	0	0	0	0	0	600	550
TOTALS			7567	6277	215	4845	3347	306	146	1097	325	395	12737	10380

YNHH	Forecasted future loss of parking facilities\spaces													
S/T	Sherman/Tyler (1)	60 N. Frontage Road	-472											-472
MCG	McGivney Lot (2)	671 George Street	-60											-62
	Coliseum Lot (3)	275 South Orange Street	-600											-600
YNHH	Forecasted future gain of parking facilities\spaces													
New Garages	SRC Neuroscience Expansion Project (4)		544											544
Adjusted Space TOTALS			6979											12147

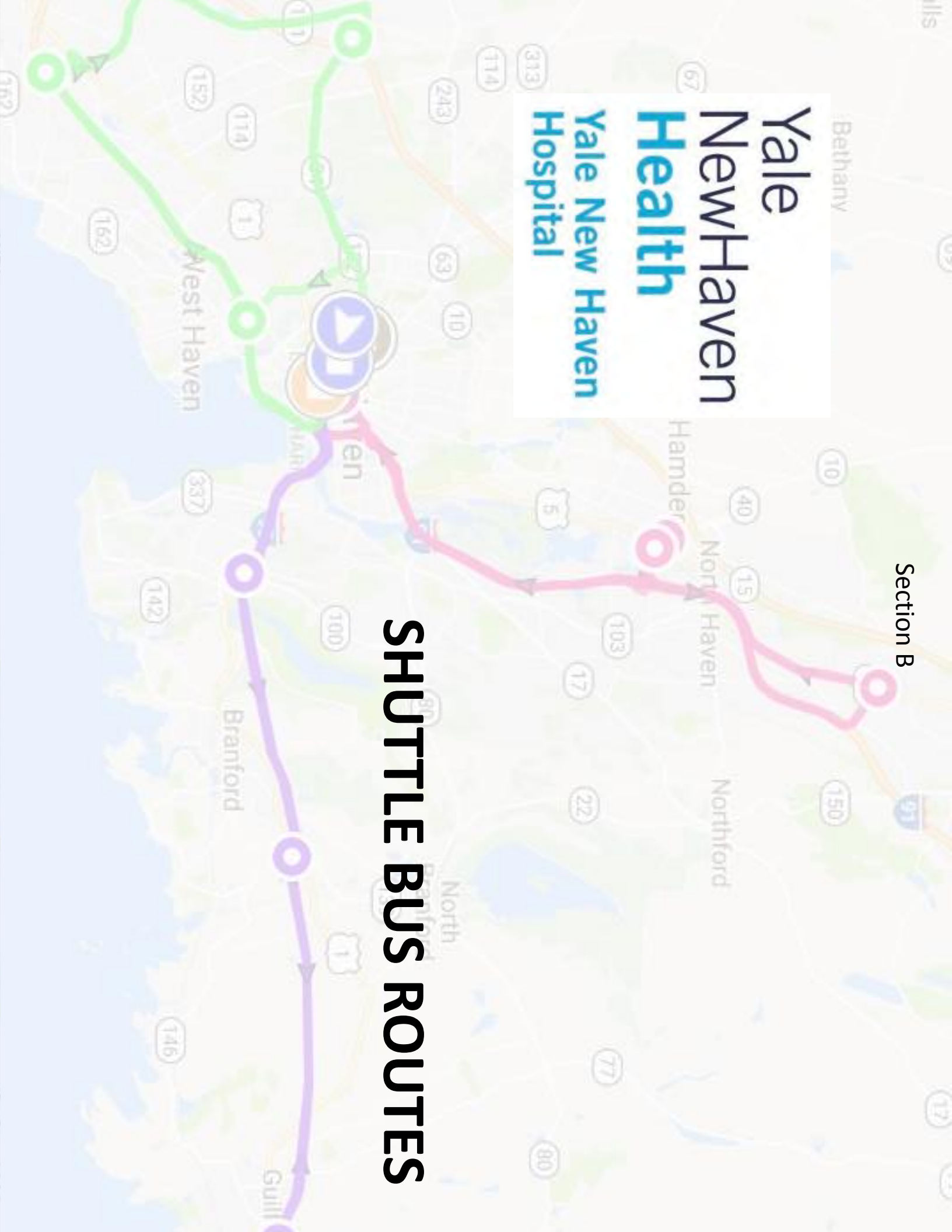
NOTES:

- YNHH** **YNHH Notes & Numbers submitted by the Director of Parking & Transportation Rodney Slaughter CAPP, CPP, October 2022**
- YNHH (1) Sherman Tyler Lot anticipated to close in TBD loss of 472 spaces, parking construction workers for the SRC expansion project
- YNHH (2) McGivney lot closed 08/2022, loss of 60 parking spaces
- YNHH (3) Coliseum lot closed 09/2022, loss of 600 YNHH daytime permits
- YNHH (4) Additional parking spaces in excess of PDD requirements to offset loss of projected lot closures
- YSM** **YSM numbers and notes submitted by Yale University Director of Parking George Longyear, October 2022**
- An additional 2000 spaces are available at Quigley Field and West Campus park and ride (Yale University)
- Given Yale's significant benefit program, employees may be out for personal days, vacation, sick days, or working from home. Additionally, due to the status of faculty (e.g., emeritus, lecturer) and their class meeting schedules, and the status of staff (e.g., casual, part-time) and their work schedules, Permits are based on 80% of actual permits issued. This is also driven by a recorded average peak utilization of only 70% (allowing for a buffer) that is a result of new technology enabling this measurement as well as remote/hybrid work patterns.
- YSM***
- CMHC** **CMHC numbers submitted by Robert Cole, October 2022**

Yale NewHaven Health Yale New Haven Hospital

Section B

SHUTTLE BUS ROUTES



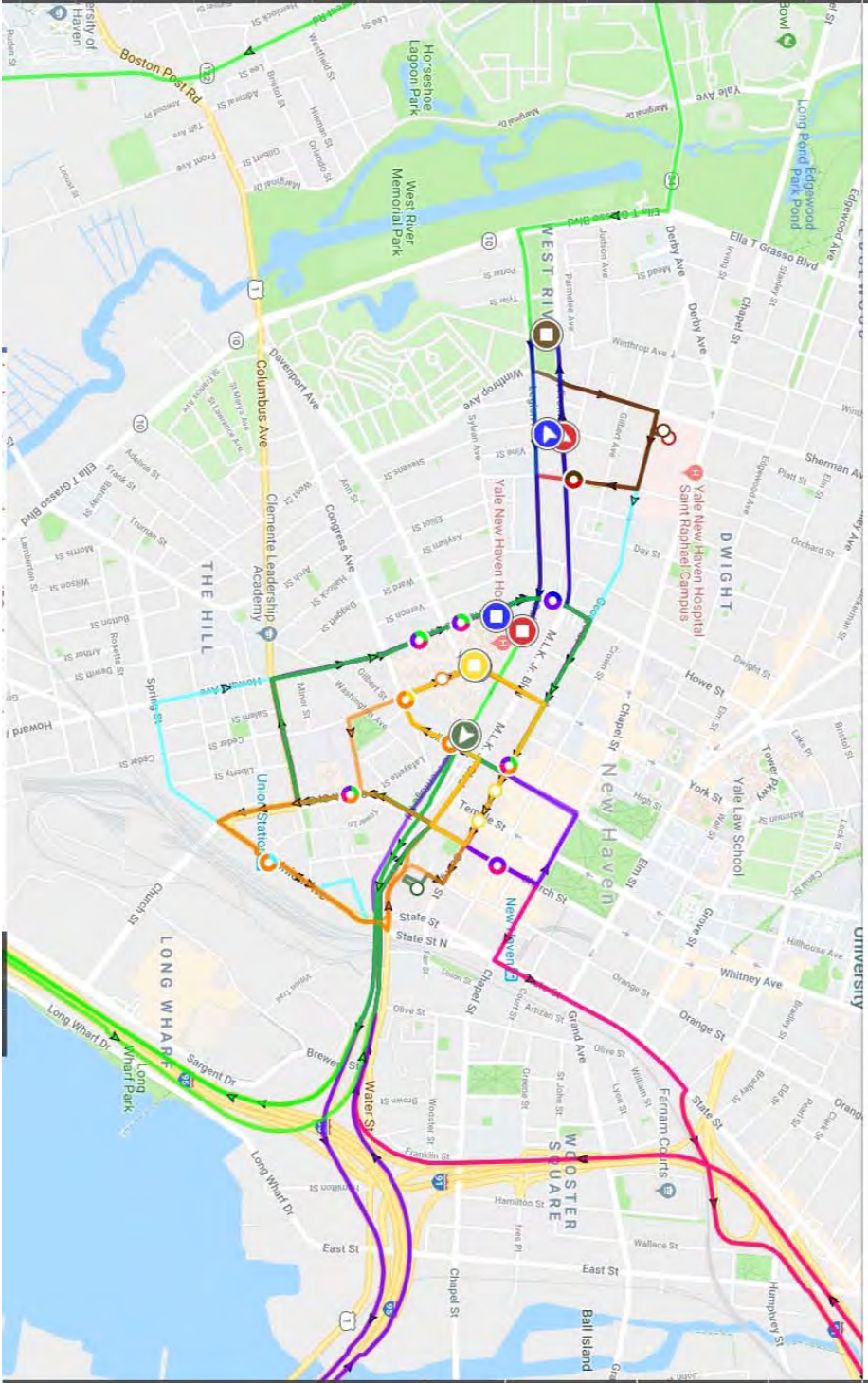
Yale New Haven Hospital Bus System

YNHH continues with protocols in place to help protect the drivers and passengers on the YNHH buses:

- All drivers are required to wear masks and are instructed on the proper wearing of the facemask.
- All passengers before being allowed on the bus must wear a proper fitting facemask.
- Hand sanitizer is provided for both the driver and passengers of the buses.
- All buses during an 8 hour shift have the touchpoints repeatedly sanitized by the driver and logged to conform to YNHH protocols.
- After each 8 hour shift every bus is taken out of service and sanitized (deep cleaned) touchpoints, seats, windows, and floors. The deep cleaning is also logged to ensure adherence to the YNHH safety protocols established.

- YNHH Union Station-AM DETAILS
- YNHH Union Station-Mid... DETAILS
- YNHH Union Station-PM DETAILS
- SR-Union Station DETAILS
- Wallingford A.M. DETAILS
- Wallingford P.M. DETAILS
- Guilford Commuter A.M. DETAILS
- Guilford Commuter P.M. DETAILS
- Milford Commuter Lot A... DETAILS
- Milford Commuter Lot P... DETAILS
- Intercampus DETAILS
- SRC Sherman Tyler DETAILS
Must show ID to Board the Stu...
- YSC Sherman Lots DETAILS
Must show ID to Board the Stu...
- TSG AM/PM DETAILS
- Coliseum Route DETAILS

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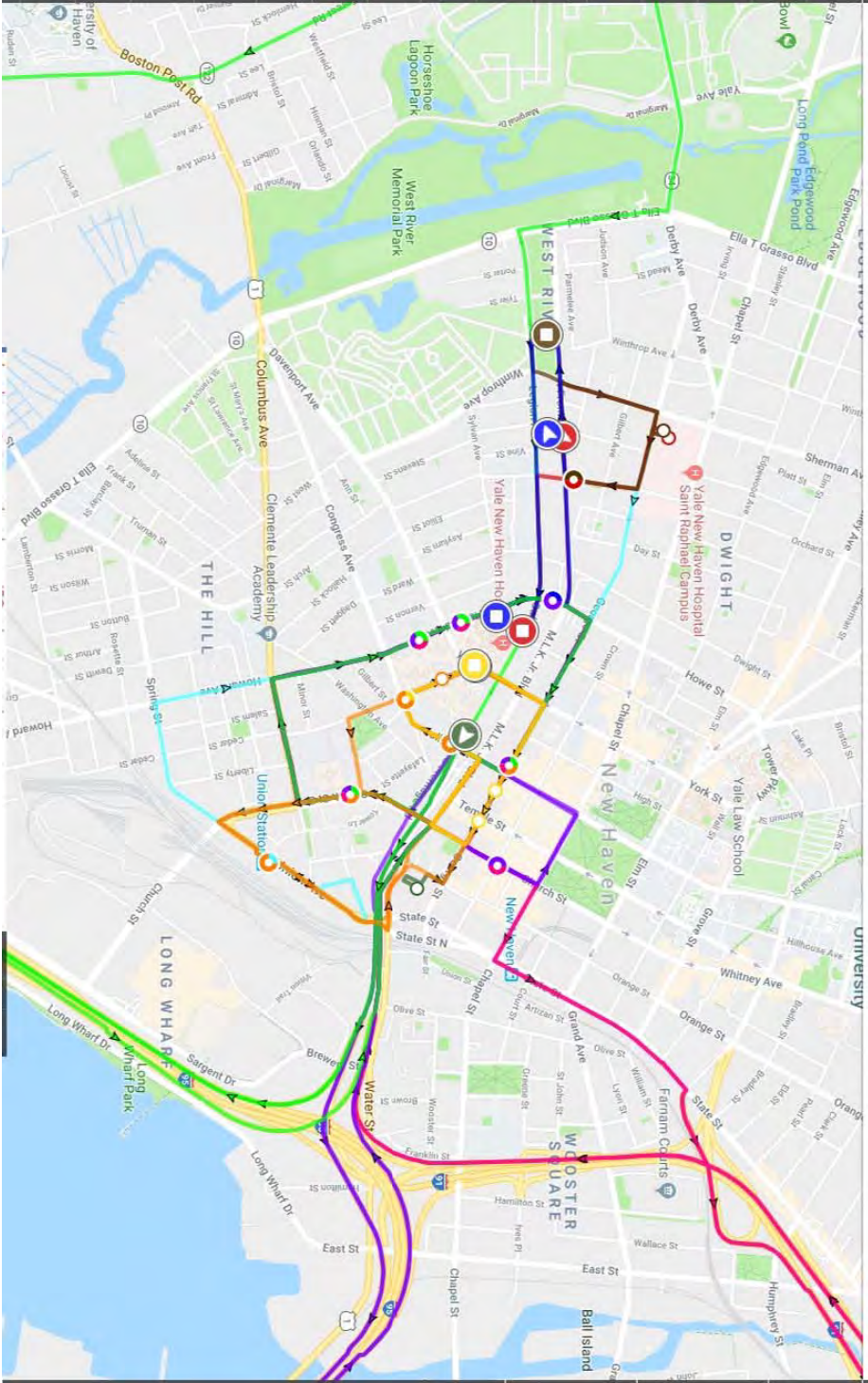


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- YNHH Union Station-Mid...** DETAILS
- YNHH Union Station-PM** DETAILS
- SR-Union Station** DETAILS
- Wallingford A.M.** DETAILS
- Wallingford P.M.** DETAILS
- Gulford Commuter A.M.** DETAILS
- Gulford Commuter P.M.** DETAILS
- Milford Commuter Lot A...** DETAILS
- Milford Commuter Lot P...** DETAILS
- Inter-campus** DETAILS
- SRC Sherman Tyler** DETAILS
Must show ID to Board the Stu...
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- Coliseum Route** DETAILS



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Guilford Commuter Route

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ROUTES ACTIVE ALL

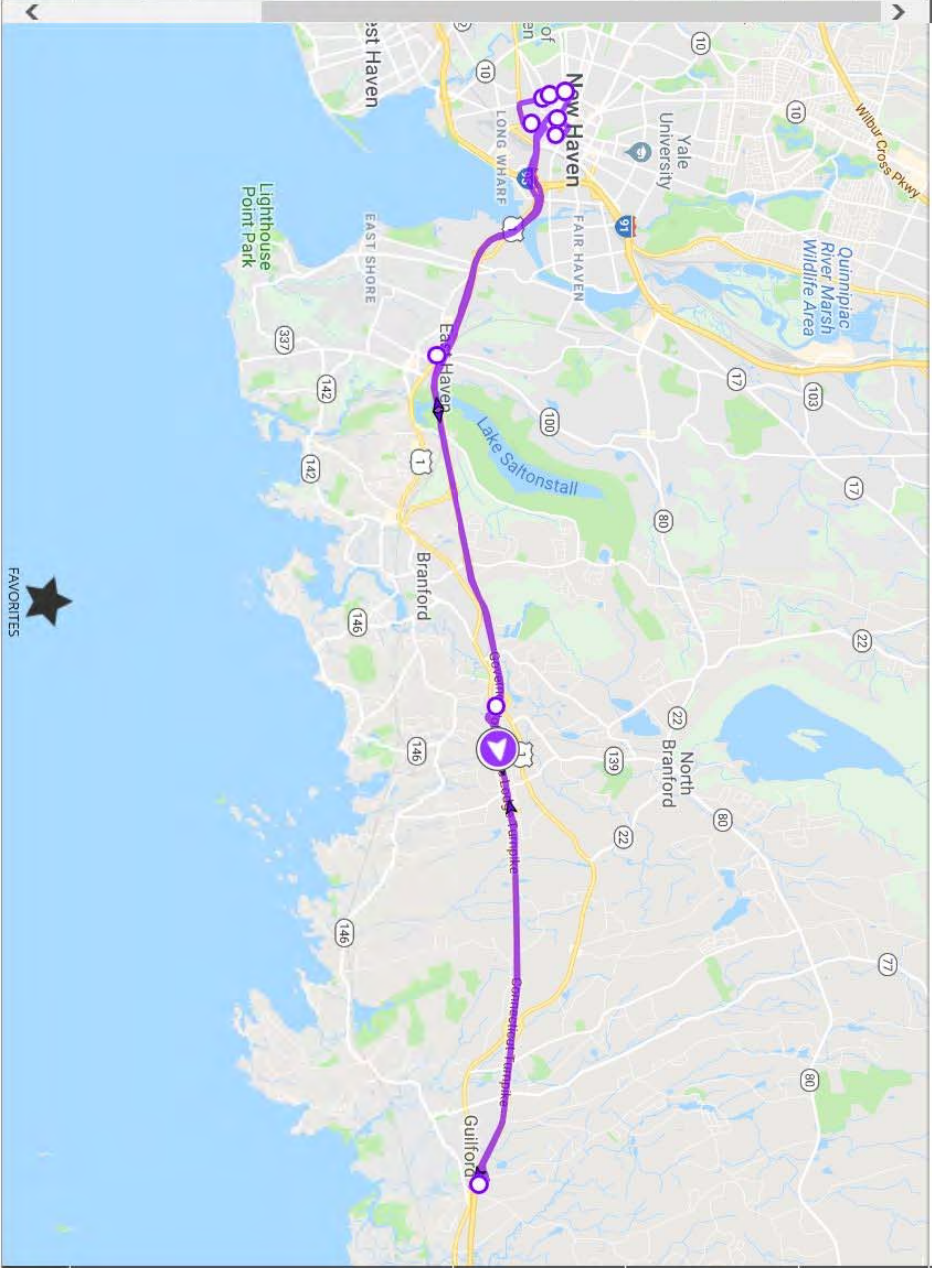
- YNHH Union Station-PM** DETAILS
- SR-Union Station** DETAILS
- Wallingford P.M.** DETAILS
- Guilford Commuter P.M.** DETAILS

ARRIVAL:

100 Church St So	3:33 PM	4:33 PM
789 Howard Ave	3:35 PM	4:35 PM
Children's Hospital	3:36 PM	4:36 PM
2 Howe	3:37 PM	4:37 PM
300 George	3:40 PM	4:40 PM
One Church Street	3:41 PM	4:41 PM
East Haven	3:50 PM	4:55 PM
Branford	3:52 PM	4:00 PM
Guilford	3:10 PM	4:15 PM

[MORE ROUTE INFO >](#)

- Milford Commuter Lot P....** DETAILS
- Intercampus** DETAILS



[MENU](#)

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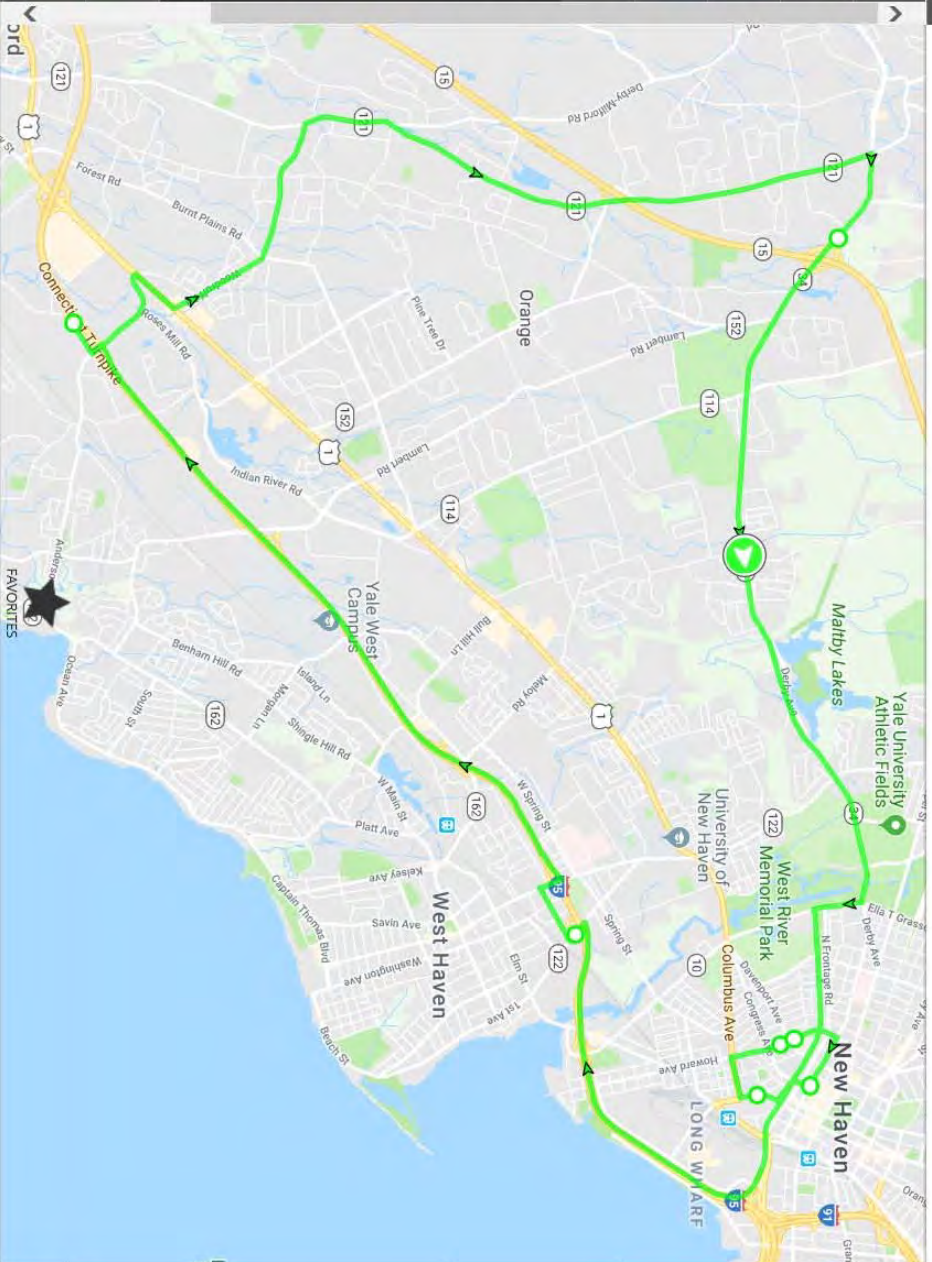
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Milford Commuter Route

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ROUTE	ACTIVE	ALL	DETAILS
YNHH Union Station-PM			DETAILS
SR-Union Station			DETAILS
Wallingford P.M.			DETAILS
Guilford Commuter P.M.			DETAILS
Milford Commuter Lot P....	ACTIVE		DETAILS

ARRIVAL:	DEPARTURE:
100 Church St So	3:35 PM 4:35 PM
789 Howard Ave	3:40 PM 4:45 PM
Children's Hospital	3:42 PM 4:47 PM
300 George	3:50 PM 4:50 PM
West Haven	4:05 PM 5:05 PM
Milford	3:43 PM 4:15 PM
Orange	3:58 PM 4:30 PM

MORE ROUTE INFO
Intercampus
SRC Sherman Tyler
Must show ID to Board the Shu...

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Guilford Commuter Route

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ROUTES **ACTIVE** ALL

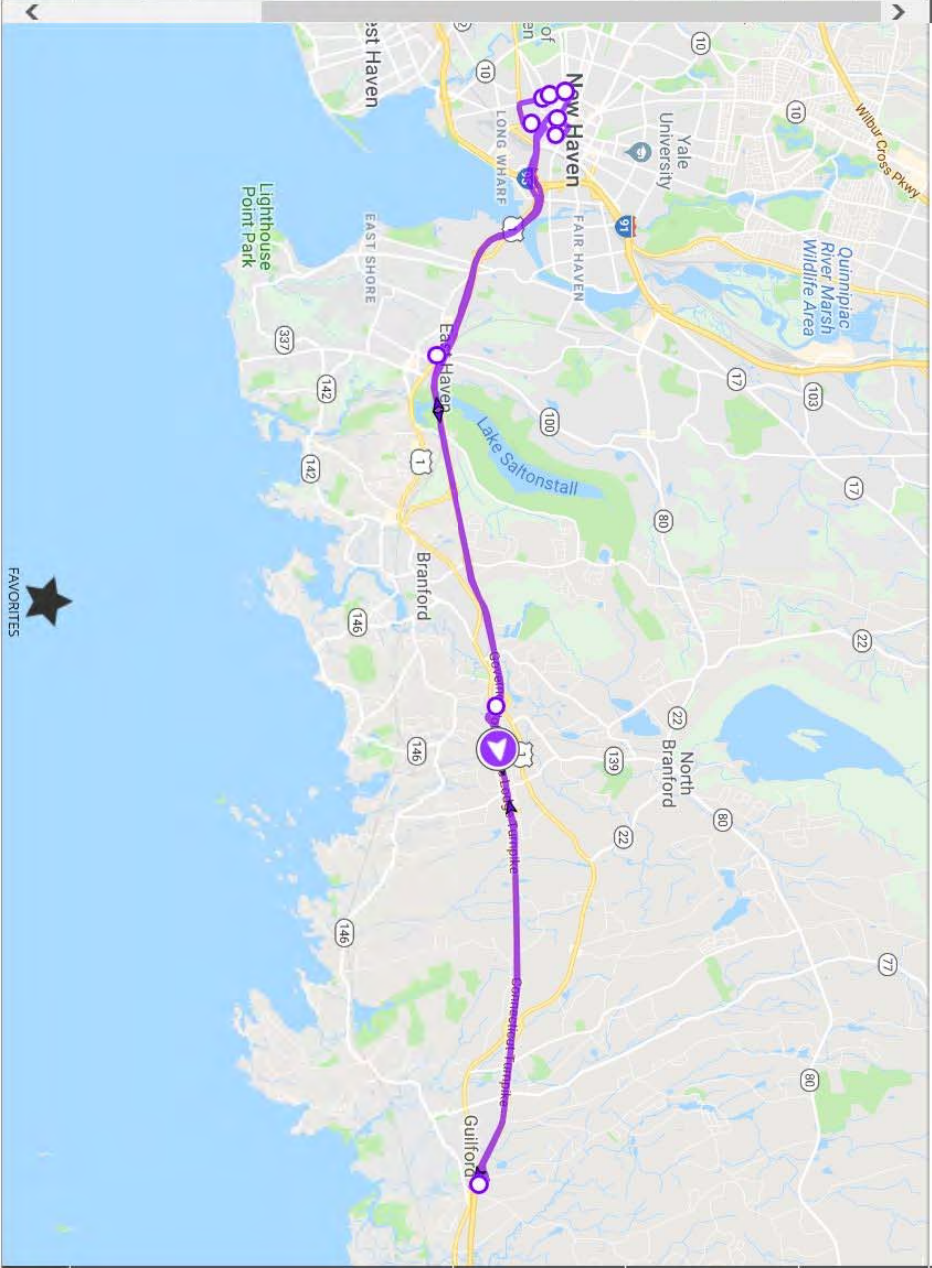
- YNHH Union Station-PM [DETAILS](#)
- SR-Union Station [DETAILS](#)
- Wallingford P.M. [DETAILS](#)
- Guilford Commuter P.M.** [DETAILS](#)

ARRIVAL:

100 Church St So	3:33 PM	4:33 PM
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Children's Hospital	3:36 PM	4:36 PM
2 Howe	3:37 PM	4:37 PM
300 George	3:40 PM	4:40 PM
One Church Street	3:41 PM	4:41 PM
East Haven	3:50 PM	4:55 PM
Branford	3:52 PM	4:00 PM
Guilford	3:10 PM	4:15 PM

[MORE ROUTE INFO >](#)

- Milford Commuter Lot P... [DETAILS](#)
- Intercampus [DETAILS](#)



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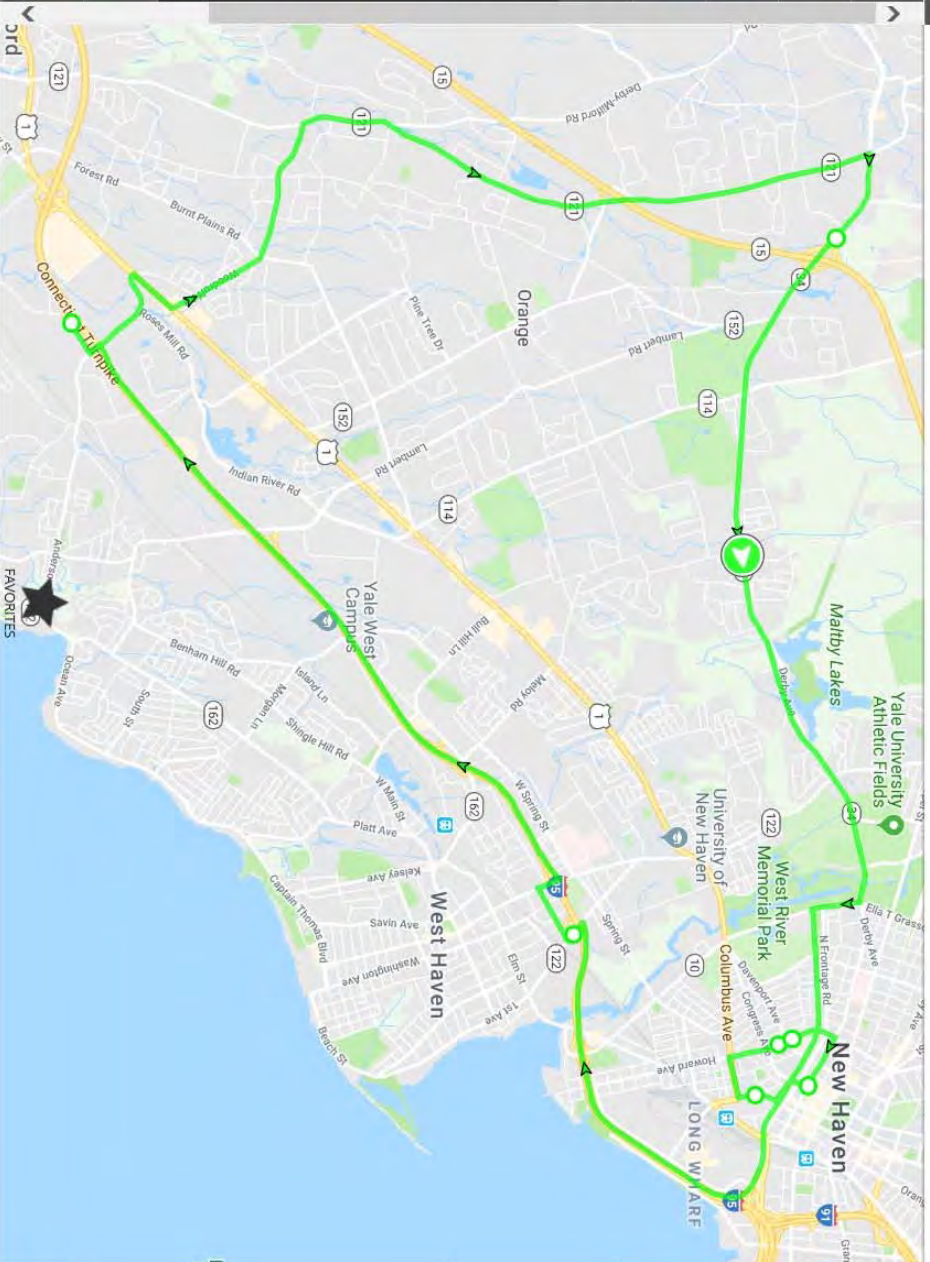
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YNHH Union Station-P.M. DETAILS

SR-Union Station DETAILS

Wallingford P.M. DETAILS

Guilford Commuter P.M. DETAILS

Milford Commuter Lot P.M. DETAILS

ARRIVAL:

100 Church St So 3:35 PM 4:35 PM

789 Howard Ave 3:40 PM 4:45 PM

Children's Hospital 3:42 PM 4:47 PM

300 George 3:50 PM 4:50 PM

West Haven 4:05 PM 5:05 PM

Milford 3:43 PM 4:15 PM

Orange 3:58 PM 4:30 PM

MORE ROUTE INFO

Intercampus DETAILS

SRC Sherman Tyler
Must show ID to Board the Shu... DETAILS

Wallingford Commuter Route

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ROUTES ACTIVE ALL

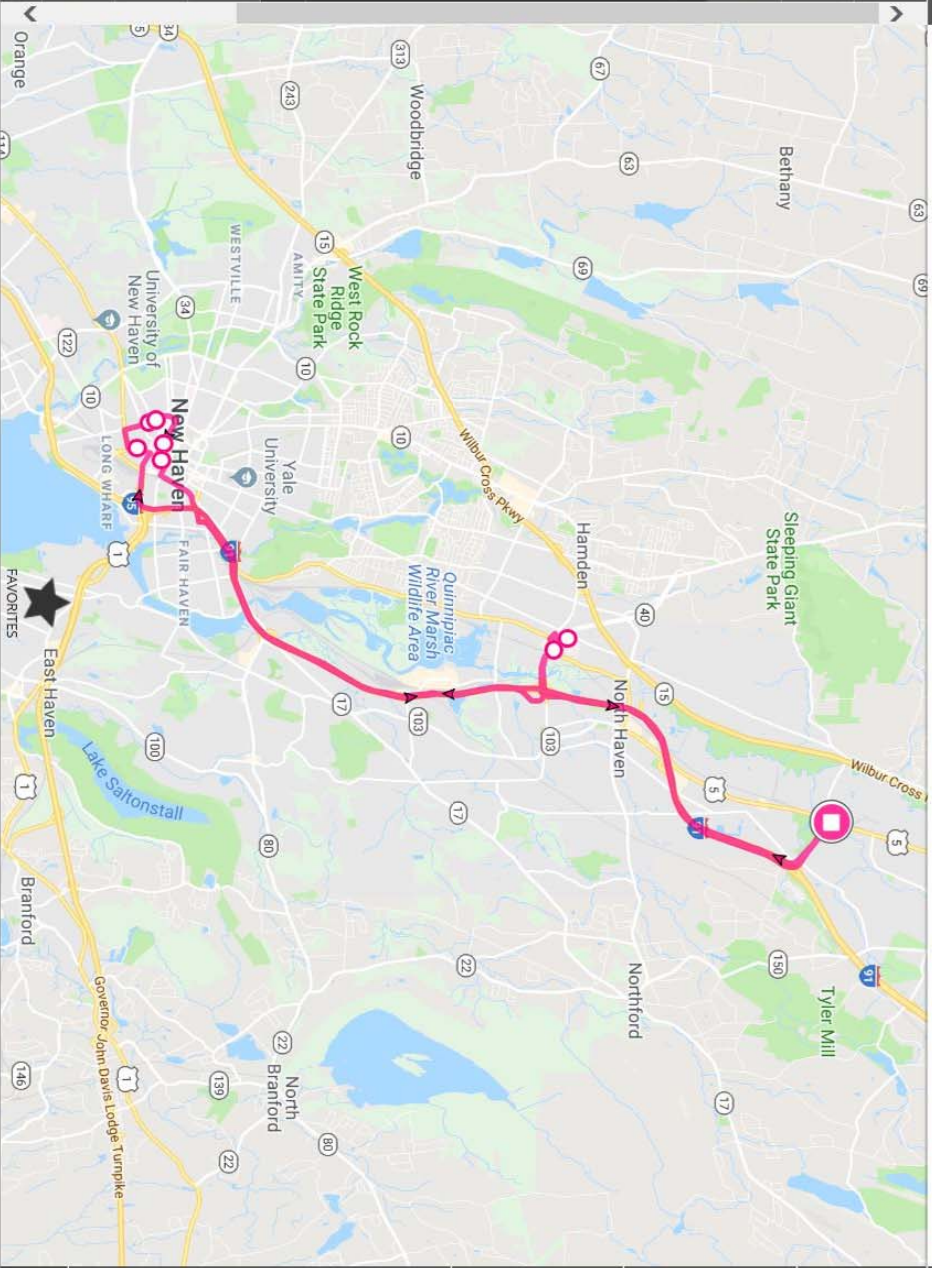
	YHH Union Station-PM	DETAILS
	SR-Union Station	DETAILS
	Wallingford P.M.	DETAILS

ARRIVAL:

100 Church St. So	3:35 PM	4:35 PM
789 Howard Ave	3:37 PM	4:37 PM
Children's Hospital	3:38 PM	4:38 PM
300 George	3:41 PM	4:41 PM
One Church St	3:44 PM	4:43 PM
North Haven East	3:53 PM	4:53 PM
North Haven West	3:55 PM	4:55 PM
Wallingford	Arriving	4:05 PM

MORE ROUTE INFO >

	Guilford Commuter P.M.	DETAILS
	Milford Commuter Lot P....	DETAILS
	Intercampus	DETAILS
	SRC Sherman Tyler	DETAILS



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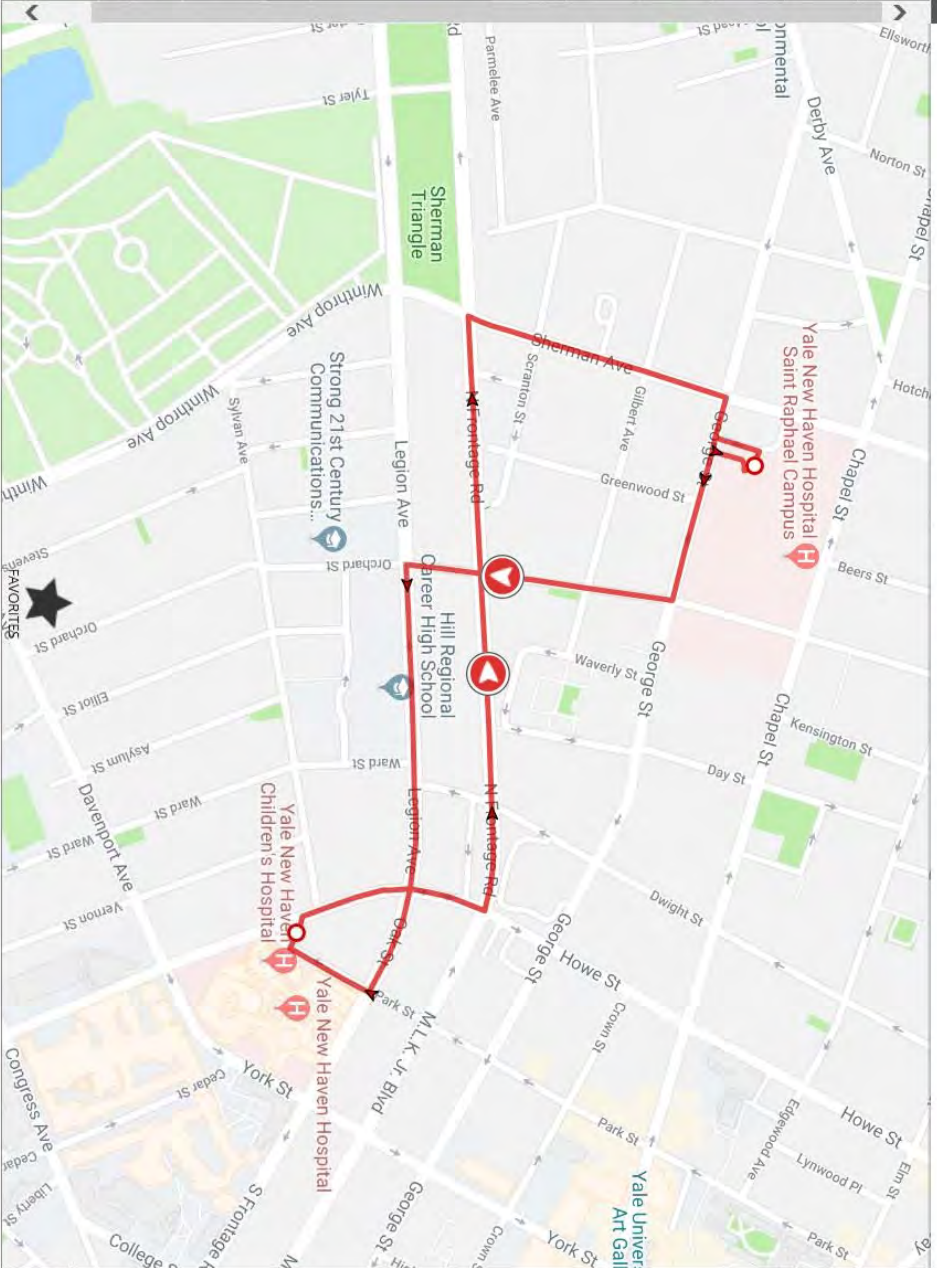
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Intercampus Route

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ROUTES ACTIVE ALL

YNHH Union Station-PM

SR-Union Station

Wallingford P.M.

Guilford Commuter P.M.

Milford Commuter Lot P....

Intercampus

ARRIVAL: Saint Raphael

Scranton Building

YNHH

SRC Sherman Tyler

YSC Sherman Lots

TSG AM/PM

MENU

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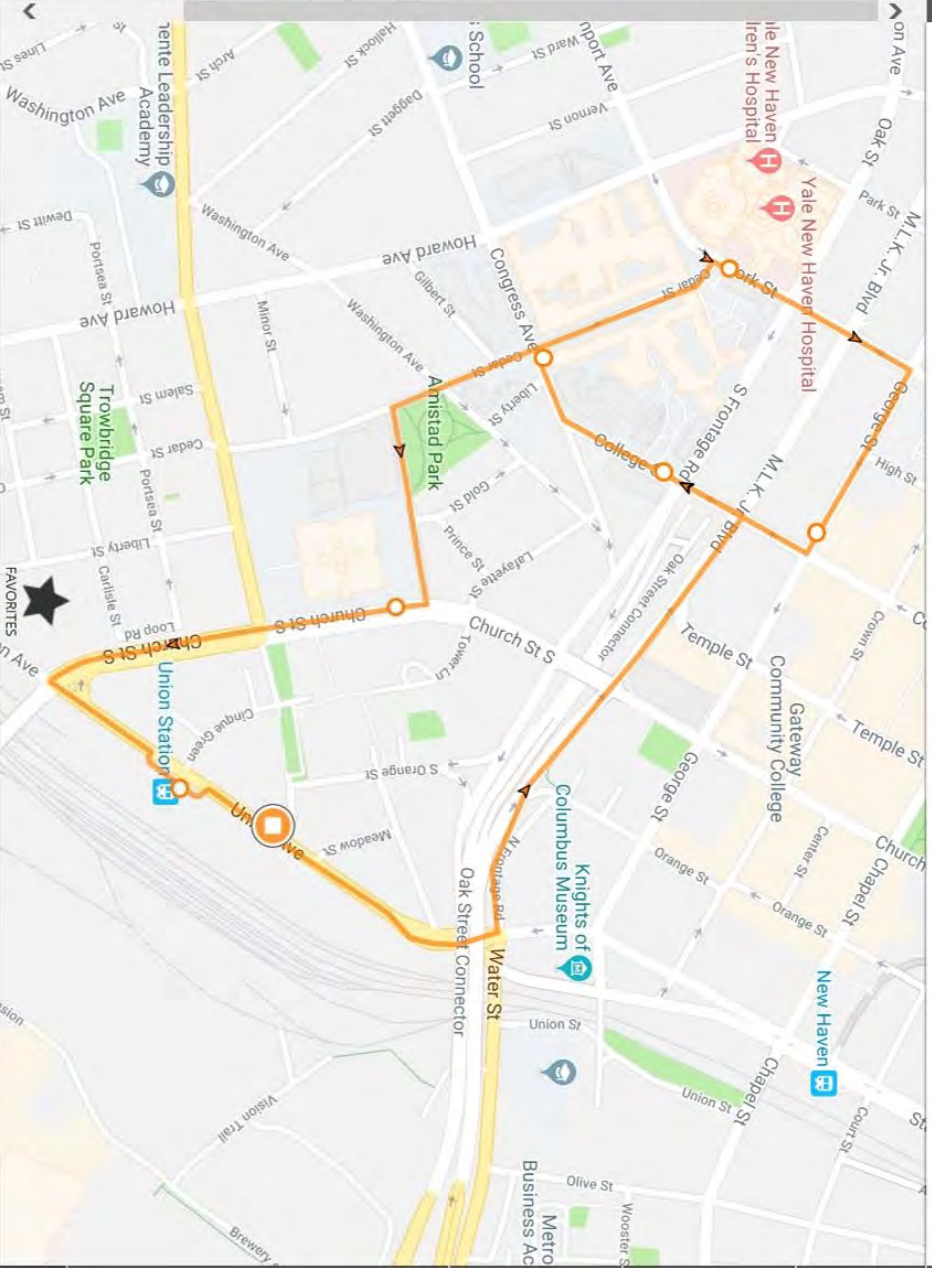
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YSC Union Station Route

BUS TRACKER



ARRIVAL:	YNNH Union Station-PM	DETAILS
York and Cedar	3:01 PM 3:16 PM	
300 George	3:04 PM 3:20 PM	
60 College	3:09 PM 3:23 PM	
Cedar and Congress	3:11 PM 3:25 PM	
100 Church St. So	3:13 PM 3:29 PM	
Union Station	Arriving 3:31 PM	

[MORE ROUTE INFO >](#)

- [SR-Union Station](#) (DETAILS)
- [Wallingford P.M.](#) (DETAILS)
- [Guilford Commuter P.M.](#) (DETAILS)
- [Milford Commuter Lot P...](#) (DETAILS)
- [Intercampus](#) (DETAILS)
- [SRC Sherman Tyler](#) (DETAILS)
Must show ID to Board the Shu...
- [YSC Sherman Lots](#) (DETAILS)

[X MENU](#)

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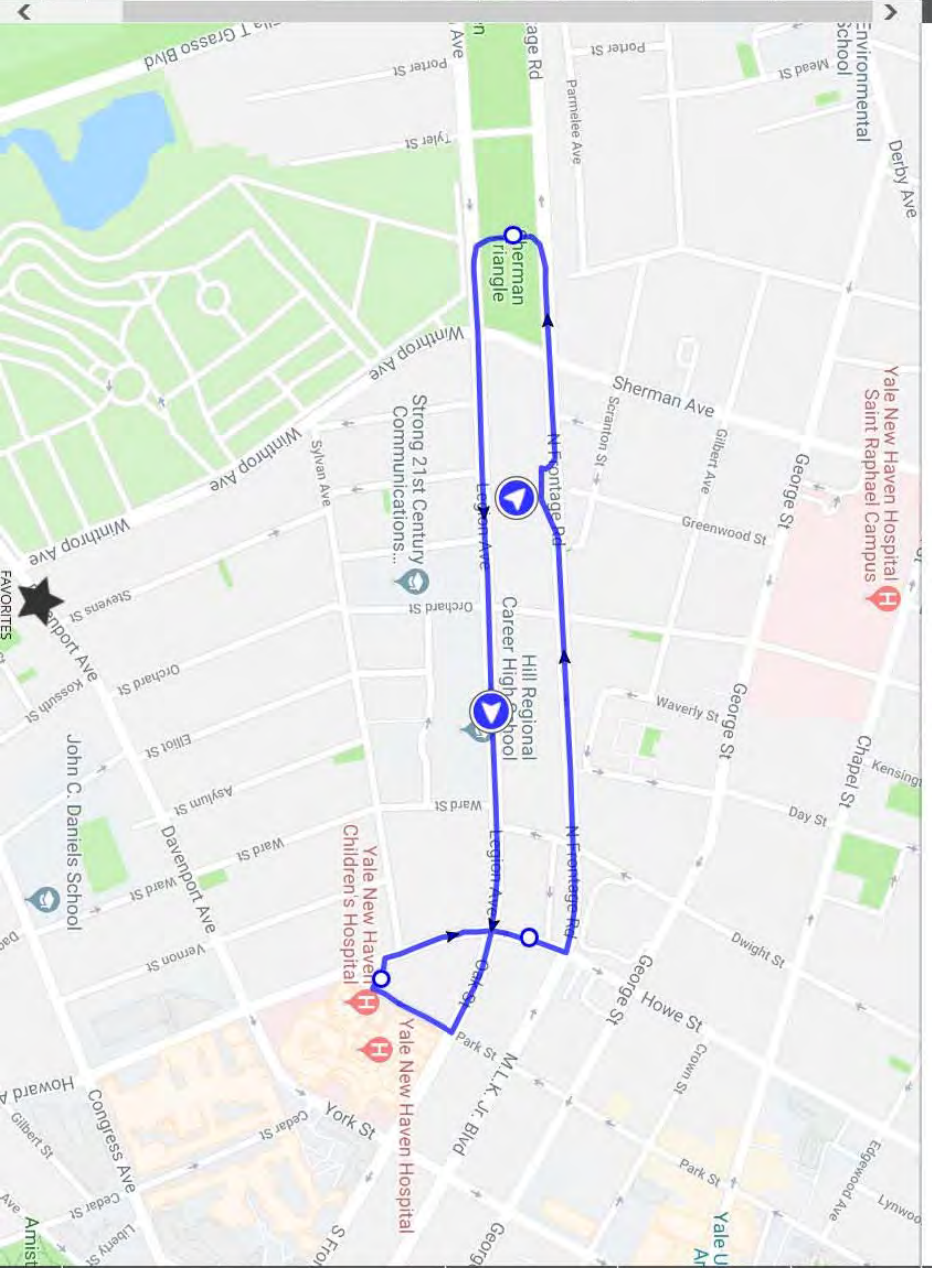
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YSC Sherman Lots Route

BUS TRACKER



ROUTE	ACTIVE	ALL	DETAILS
YNHH Union Station-PM			DETAILS
SR-Union Station			DETAILS
Wallingford P.M.			DETAILS
Guilford Commuter P.M.			DETAILS
Milford Commuter Lot P....			DETAILS
Intercampus			DETAILS
SRC Sherman Tyler			DETAILS
Must show ID to Board the Shu...			DETAILS
YSC Sherman Lots			DETAILS
Must show ID to Board the Shu...			DETAILS
BUS:	11	15	
South and Park St	3:06 PM	3:11 PM	
2 Howe	3:10 PM	3:15 PM	
Sherman Orchard	3:13 PM	Arriving	
Sherman Tyler	3:17 PM	3:07 PM	

Take a Tour

Live Map

Alerts

Android App

iPhone App

Contact us

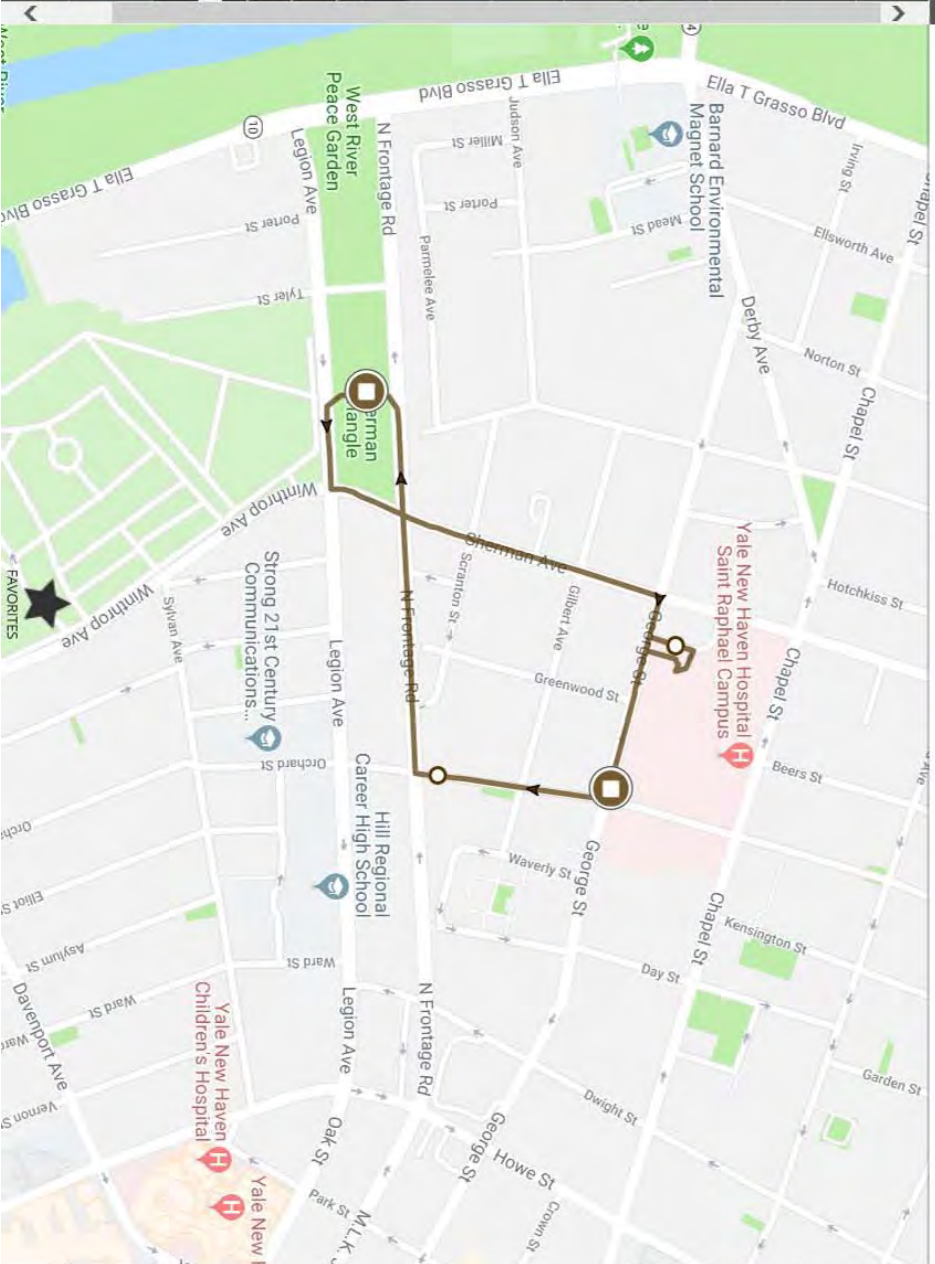
YaleNewHavenHealth

Yale New Haven Hospital

MENU

SRC Sherman Tyler Route

BUS TRACKER



ROUTE	ACTIVE	ALL
YNHH Union Station-AM		
SR-Union Station		
Wallingford A.M.		
Guilford Commuter A.M.		
Milford Commuter Lot A...		
Intercampus		
SRC Sherman Tyler		
BUS:	06	08
Sherman Tyler	Arriving 7:08 A	
McGivney Cancer Center	7:06 AM	7:12 A
Scranton Building	7:10 AM	7:04 A
MORE ROUTE INFO >		
YSC Sherman Lots		
TSG AM/PM		

YaleNewHavenHealth
Yale New Haven Hospital

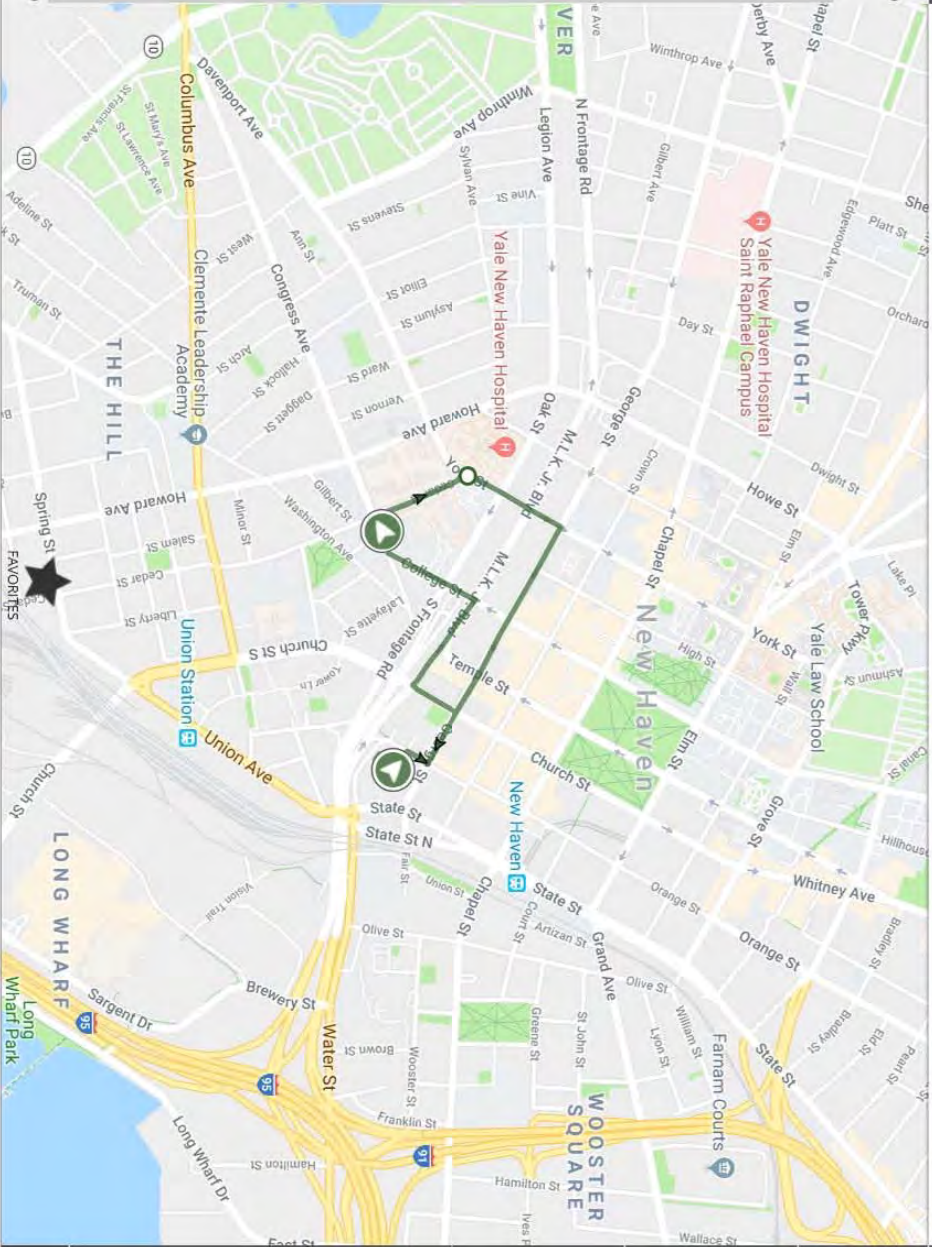
Take a Tour
Live Map
Alerts

Android App
iPhone App
Contact us



Coliseum Lot Route

BUS TRACKER



- SR-Union Station** DETAILS
 - Wallingford P.M.** DETAILS
 - Guilford Commuter P.M.** DETAILS
 - Milford Commuter Lot P....** DETAILS
 - Intercampus** DETAILS
 - SRC Sherman Tyler**
Must show ID to Board the Shu... DETAILS
 - YSC Sherman Lots**
Must show ID to Board the Shu... DETAILS
 - TSG AM/PM** DETAILS
 - Coliseum Route** DETAILS
- BUS:** COL COL COL
BUS08 BUS11 BUS01
- Coliseum Lot 3:07 PM 3:14 PM
20 York St 3:13 PM 3:13 PM 3:08 PM

[MORE ROUTE INFO](#)

[MENU](#)

YaleNewHavenHealth
Yale New Haven Hospital

Take a Tour
Live Map
Alerts

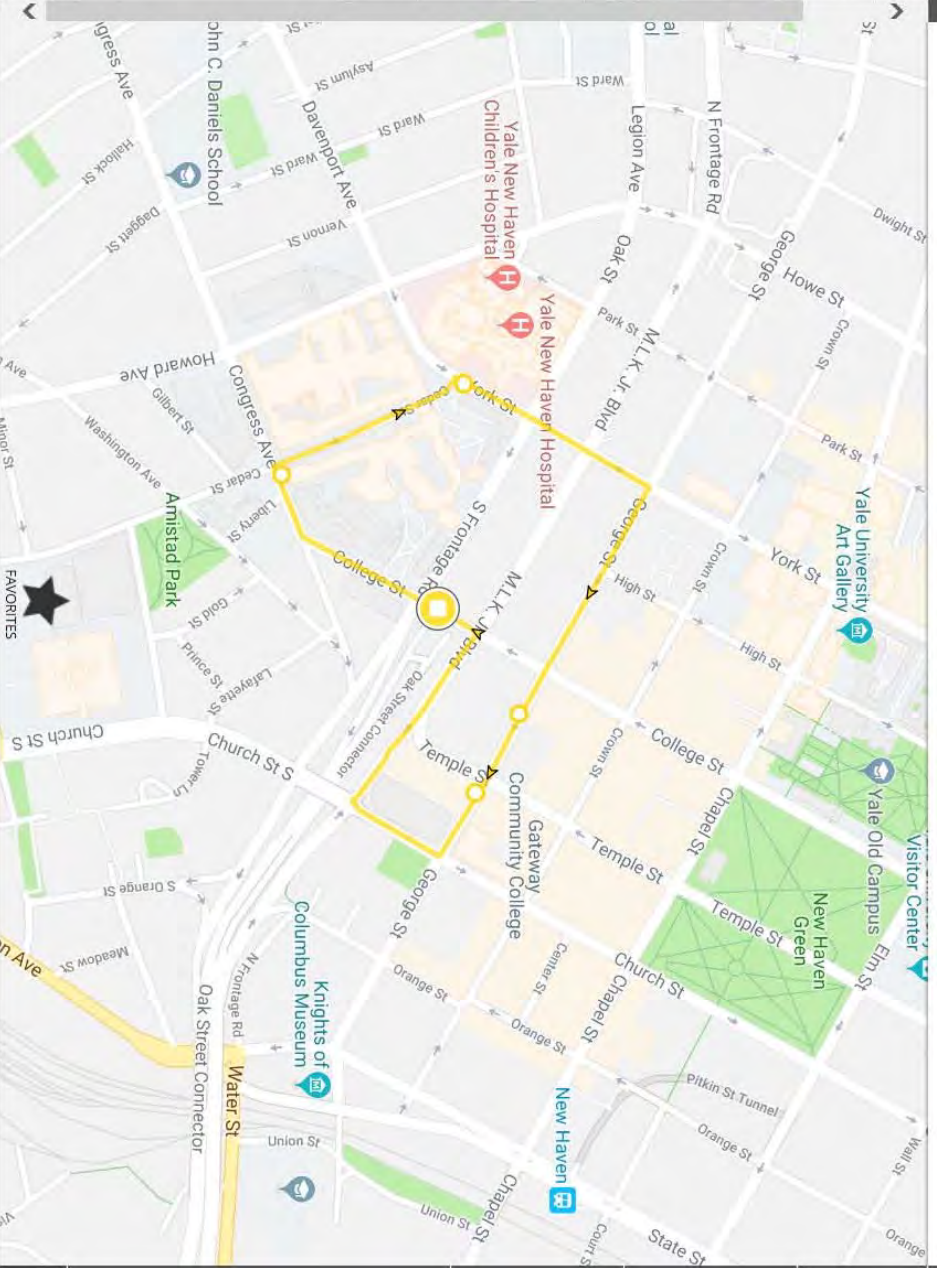
Android App
iPhone App
Contact us



Temple Street Routs

BUS TRACKER

ROUTE	ACTIVE	ALL	DETAILS
SR-Union Station			DETAILS
Wallingford P.M.			DETAILS
Guilford Commuter P.M.			DETAILS
Milford Commuter Lot P....			DETAILS
Intercampus			DETAILS
SRC Sherman Tyler Must show ID to Board the Shu...			DETAILS
YSC Sherman Lots Must show ID to Board the Shu...			DETAILS
TSG AM/PM			DETAILS
ARRIVAL:			
Temple Medical	3:17 PM	3:30 PM	
Temple St Garage	3:18 PM	3:16 PM	
Ceder and Congress	3:08 PM	3:21 PM	
20 York St	3:12 PM	3:25 PM	
MORE ROUTE INFO >			
Coliseum Route			DETAILS



MENU

YaleNewHavenHealth
Yale New Haven Hospital

Take a Tour
Live Map
Alerts

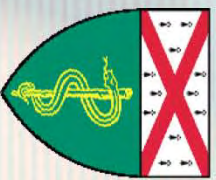
Android App
iPhone App
Contact us





YALE UNIVERSITY

SHUTTLE ROUTES



Yale University
School of Medicine



Yale Shuttle

Yale University Shuttle System

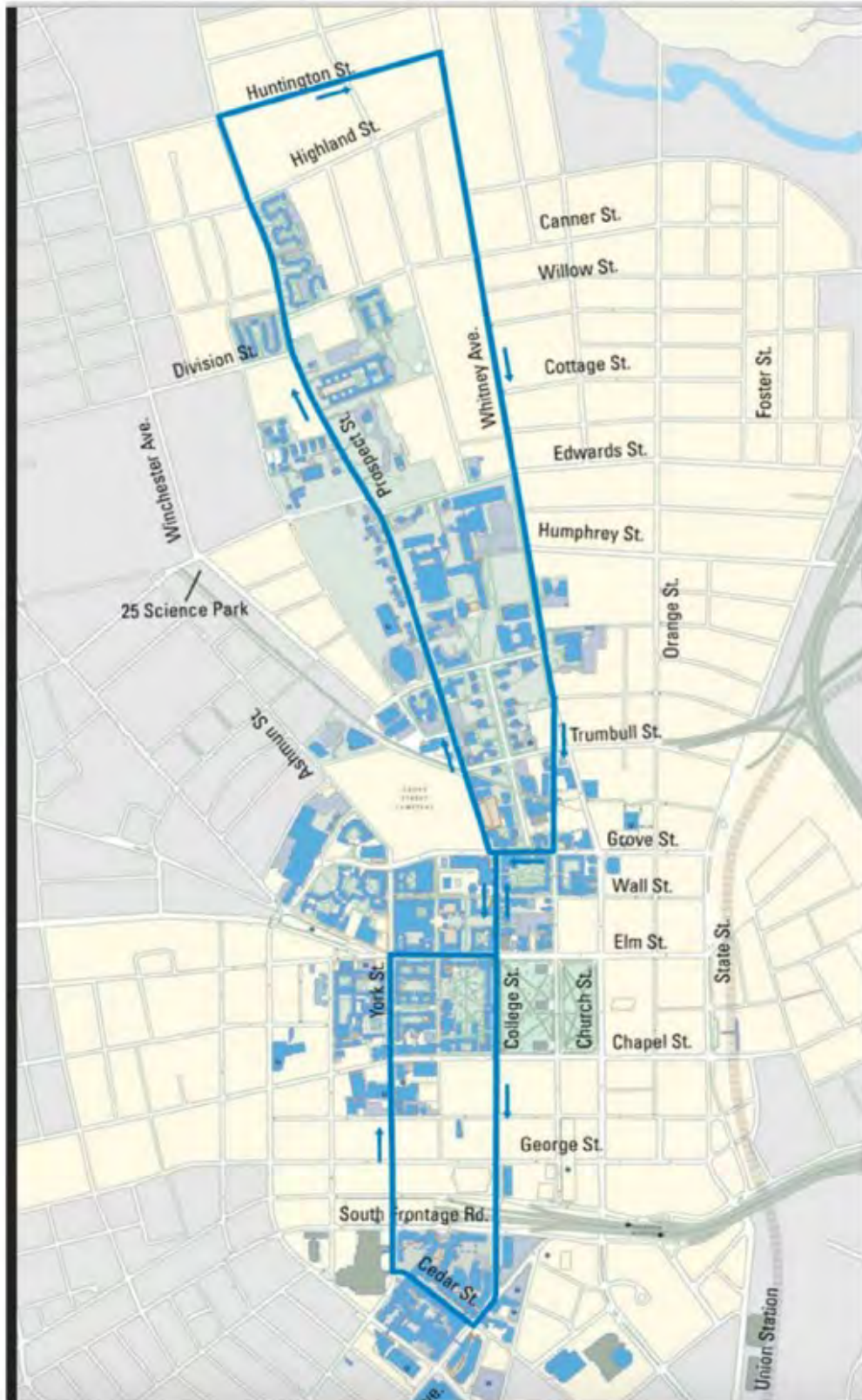
Mask Policy

As of September 26, 2022, masking is optional on university transit vehicles.

Mask requirements may be modified if public health conditions change.

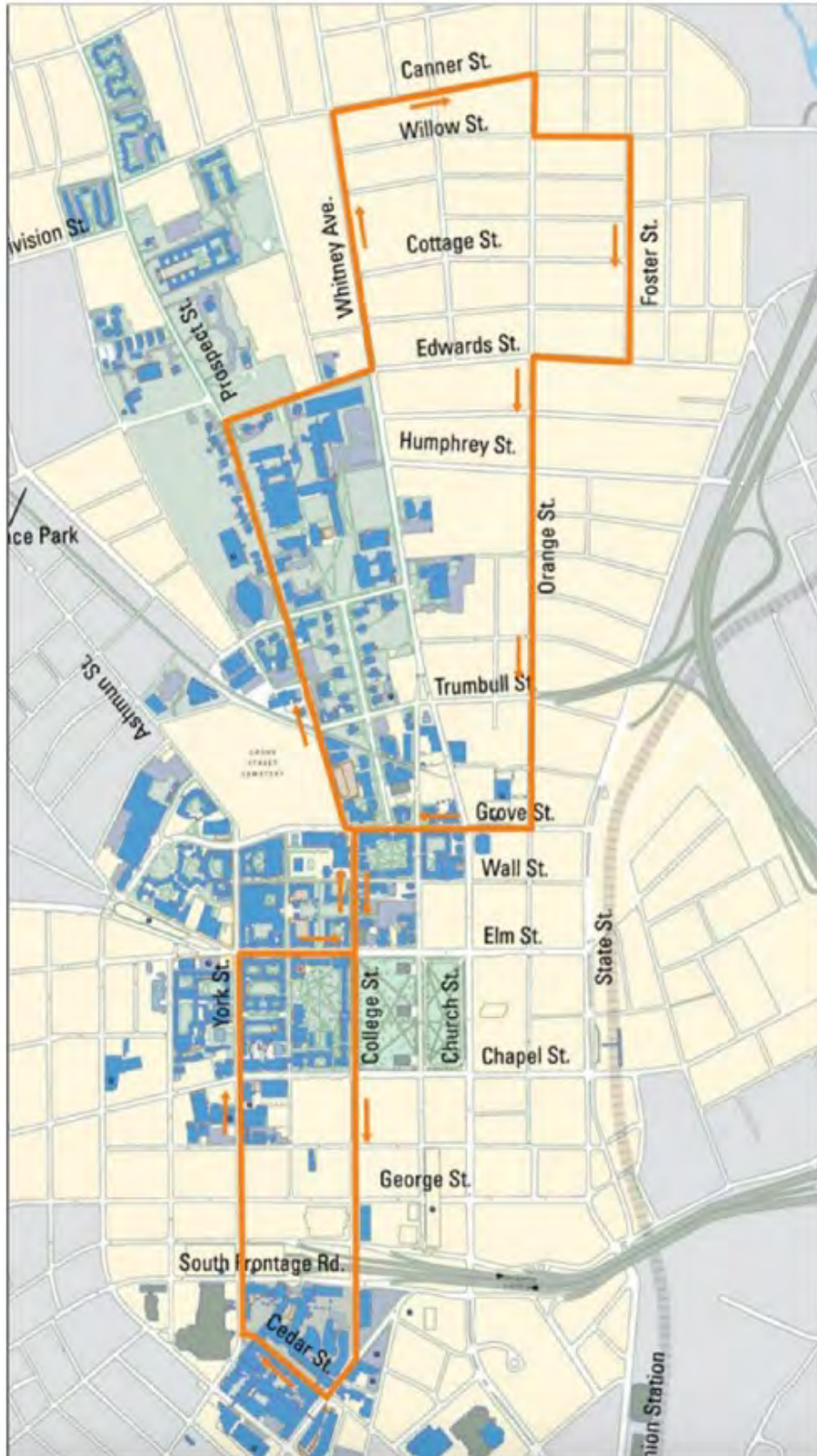
Yale Shuttle Routes- 2022

Blue Day

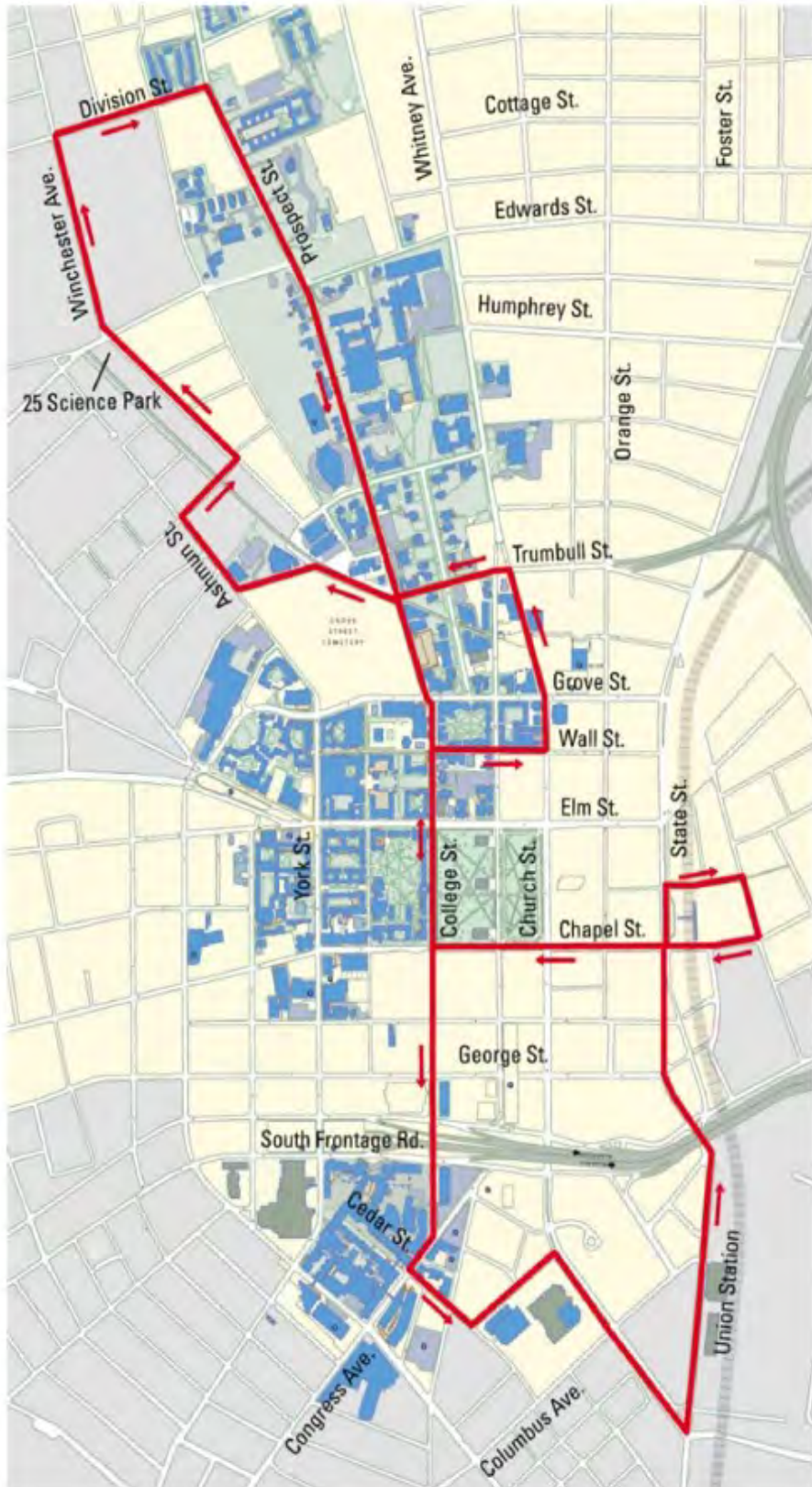


Yale Shuttle Routes- 2022

Orange Day

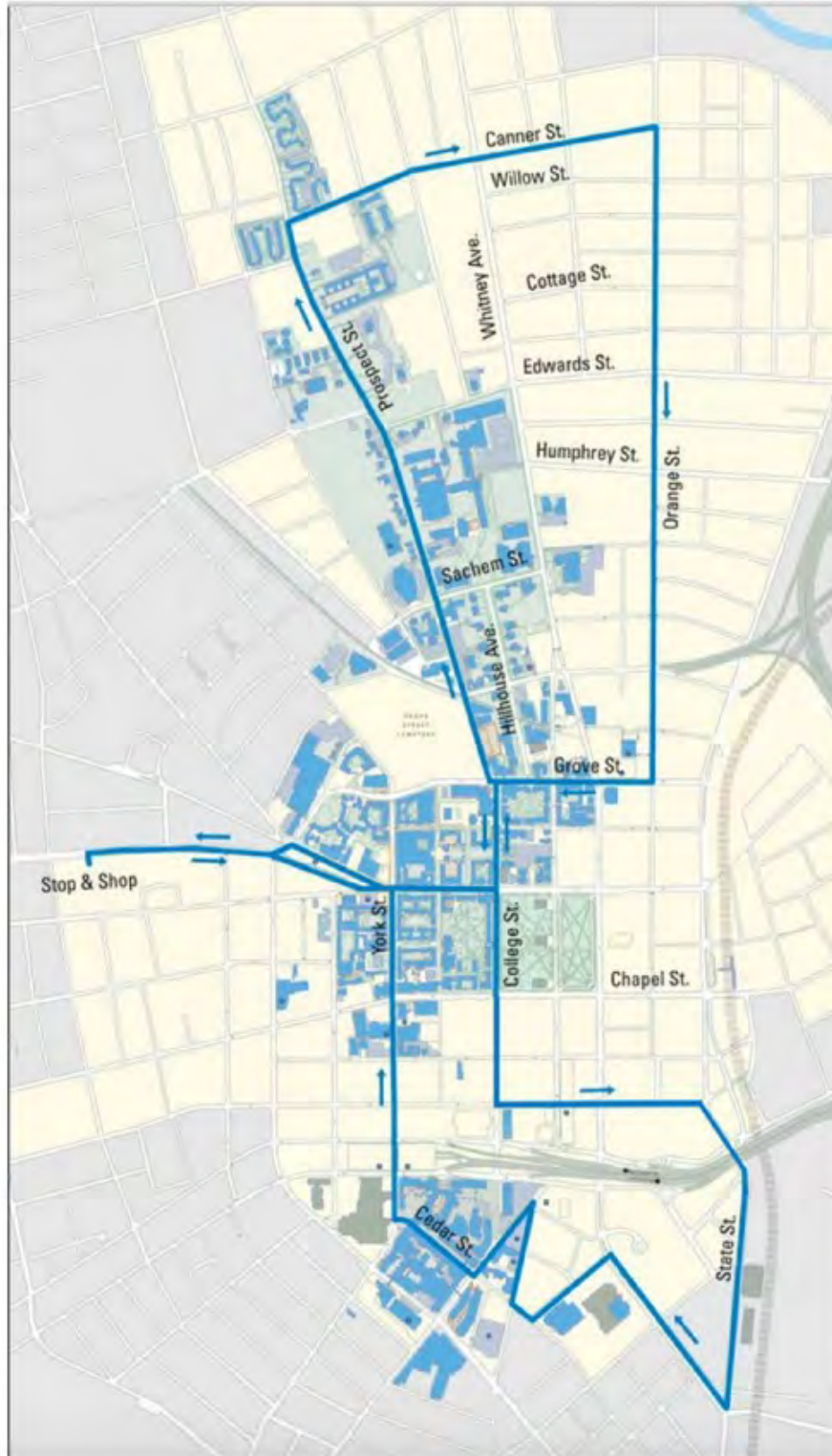


Yale Shuttle Routes- 2022 Red Day

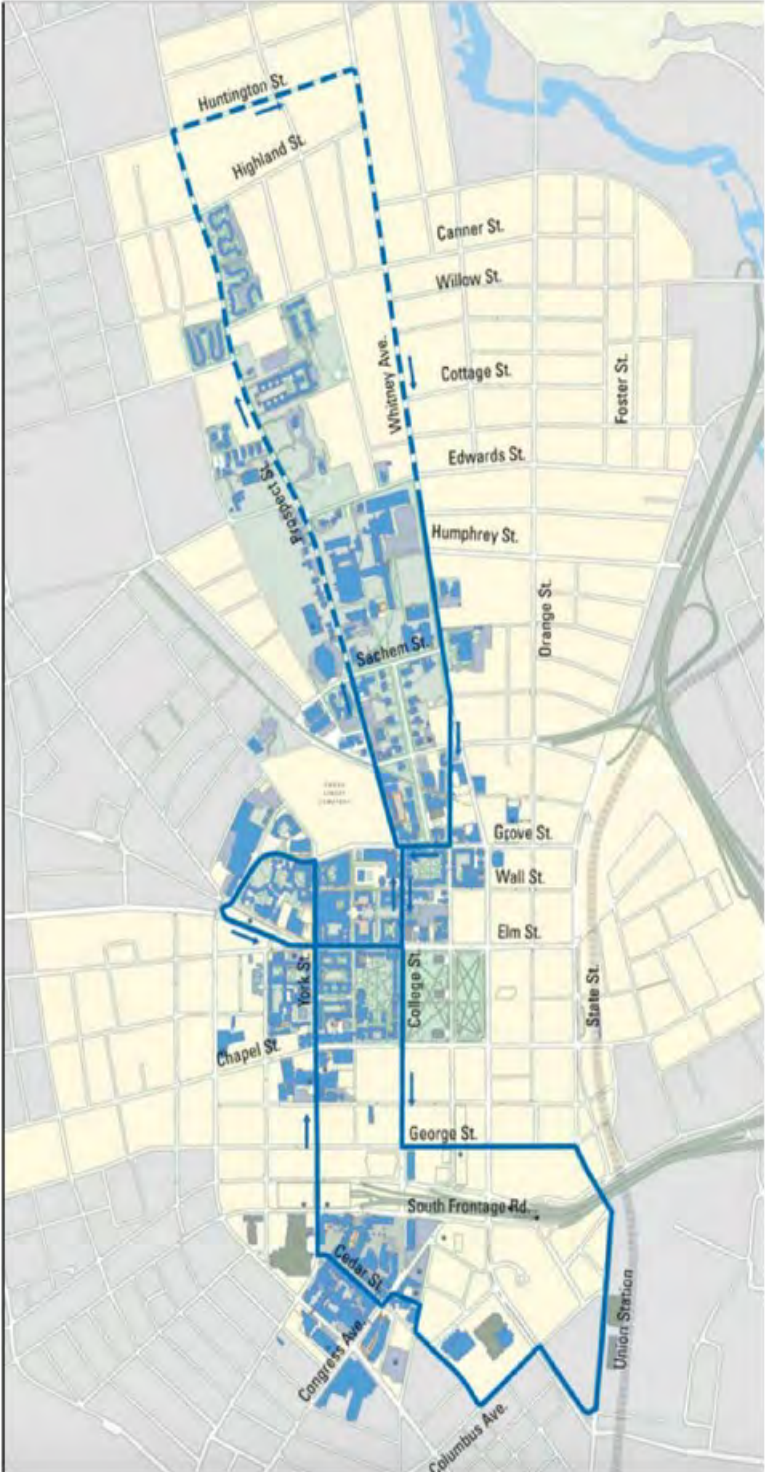


Yale Shuttle Routes- 2022

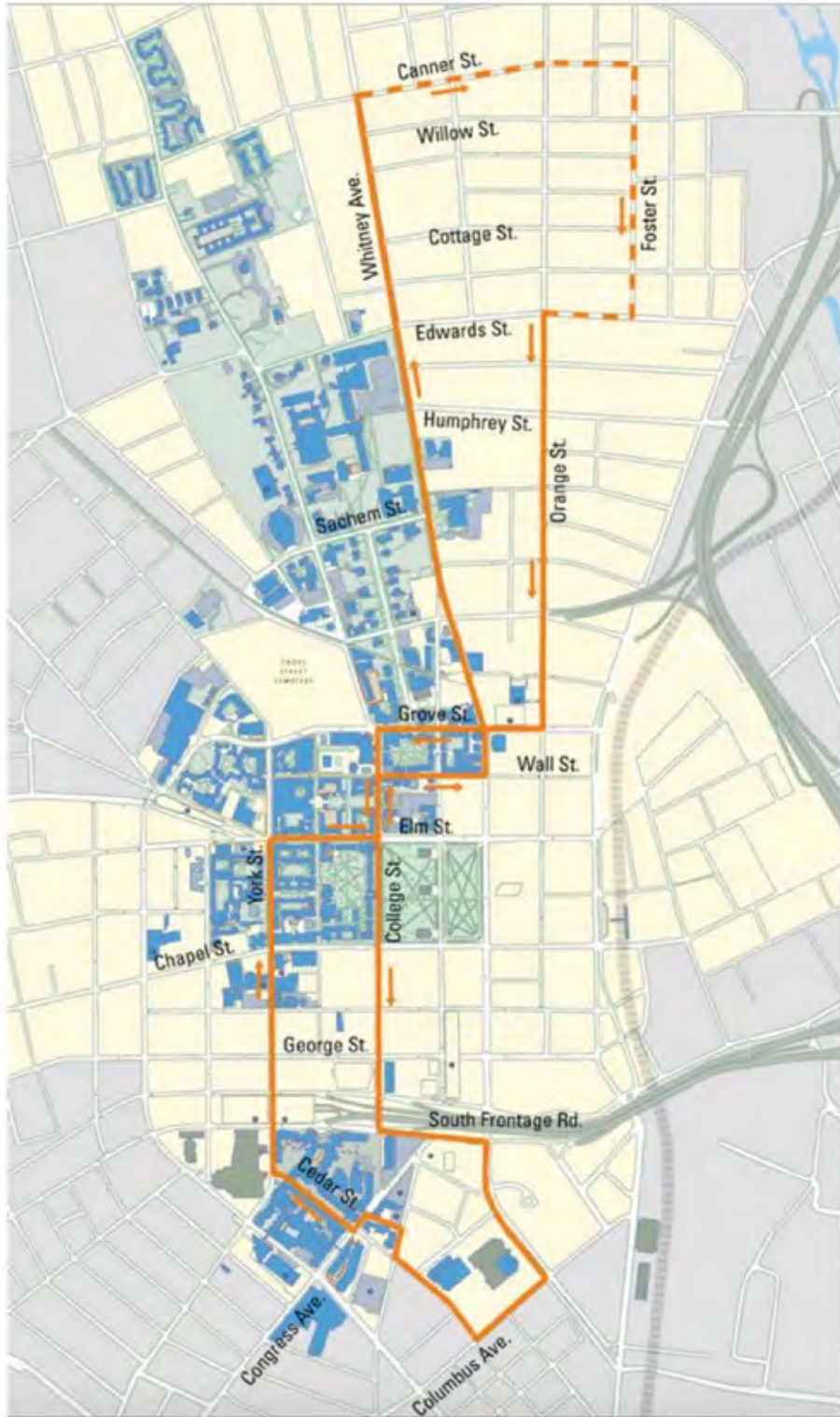
Blue Night



Yale Shuttle Routes- 2022
Blue Weekend



Yale Shuttle Routes- 2022 Orange Night



Yale Shuttle Routes- 2022

Additional Routes:

Green & Purple Line Support West Campus (No Map Available)

Weekend Grocery Line (No Map Available)

Section C
Demand by Shift 2022

CATEGORIES	YNHH	YSM	CMHC	TOTALS
Employees Day-Shift Permits	6,277	3337	393	10007
YSM Staff Day-Shift Leasing from YNHH	215	0	0	215
YNHH Staff Day-Shift Leasing from YSM	0	146	0	146
Employees Evenings-Shift Permits	2907	0	20	2927
Employees Night-Shift Permits	1902	0	20	1922

NOTES:

YNHH Numbers based on total permits issued in the YNHH system Submitted by YNHH Director of Parking and Transportation, Rodney Slaughter, CAPP, CPP, October 2022

YSM numbers submitted by Yale University's Parking and Transit Department, October 2022

CMHC Numbers & notes submitted By Robert Cole, October, 2022

Section D

2022 Transportation Demand Management Summary

Yale New Haven Hospital is committed to finding alternative transportation options to all Staff as well as patients and visitors.

Since 2011 YNHH has developed and continues to improve what is recognized as a national award winning program that has received the gold medal award “Best Workplaces for Commuters” by the National Center for Transit Research for each of the last nine years. This achievement is extremely difficult in a healthcare setting where staff are working twenty four hours per day, seven days per week.

Programs for 2022

* Provide free of charge monthly CT Transit bus passes to all employees to elect to use the bus service to work.

* "Share a Parking Space Program", group with other staff members to agree to share a parking space instead of a single space for each individual.

YNHH continues to find new programs and solutions to reduce the use of single occupancy vehicles. Along with the attached brochure YNHH continues efforts throughout the year to educate staff on transportation alternatives through information kiosks, partnerships with CT *rides*, and GoNewHavenGO, as well as presenting TDM information to all new staff at every New Hire Orientation.

YNHH has been so successful with their Transportation Demand Management program that YNHH was named “Best of the Best”.



Yale
NewHaven
Health
Yale New Haven
Hospital



Yale University Transportation Demand Management Summary November 2022

Yale University is recognized as one of the Best Workplaces for Commuters by the National Center for Transit Research for offering transportation options and benefits to employees to encourage sustainable commuting. The Yale Office of Sustainability works with campus and community partners to decrease the percentage of Yale commuters using single-occupancy vehicles to get to campus, and to recognize the associated environmental, social, and economic impacts.

In July of 2022, Yale instituted new [Work Models](#) based on operational needs that fall under two main types: FlexPlace or the location where work is performed, and FlexTime, which provides alternatives to a traditional work schedule. FlexPlace is based on department operational needs and responsibilities, and has four categories: Fully on-campus, Hybrid (steady schedule), Hybrid (tailored/seasonal), and Largely remote. An employee may request a FlexTime work schedule to plan work around personal obligations while keeping a standard number of core hours.

With these new Work Models, the full workforce of Yale employees is not commuting to campus daily. As of mid-October 2022, there are 934 employees approved for fully remote work. The 2021 Yale Transportation Survey found over 5,000 employees were telecommuting. The new Yale Work Models provide flexibility which help promote work-life balance and meet the diverse needs of Yale's current and future staff members.

Yale's approach, methods, and guidance will continue to evolve based on best practice principles within and outside of Yale, and with feedback about the experiences and needs of its department and work units, managers, and staff members.

Biking

Yale has over 2,850 individual bike parking spaces (indoor and outdoor) on campus, and regularly monitors usage and adjusts parking spaces as needed. The University also offers shower facilities for use by students, faculty, and staff.

Yale offered bikeshare on campus for twelve years. This began with the departmental Y-Bike program in 2008, then a multi-year partnership with Zagster, followed by a multi-year collaboration with Noa Technologies which ended in August 2020. Yale is actively exploring ways to restart this program in partnership with city and community partners.

In 2017, Yale was awarded Gold-level Bicycle Friendly University status, a step up from the Silver-Level awarded in 2014, by the League of American Bicyclists for providing a more bikeable campus for students, staff, and visitors. Yale is the only certified university in the state, and one of only 32 Gold-Level universities in the country.



Public Transportation

Yale offers several benefits to employees who commute to work via public bus or train. Employees can purchase transit passes online and have them mailed directly to their home, with pre-tax savings applied to a monthly cost of up to \$280. In addition, employees receive up to three free parking stays per month to use on days when a car is necessary, and a guaranteed ride home for emergencies. Employees who take transit to work take advantage of the free parking stays for when they need to drive to work.

During 2022, *CTTransit* expanded routes and schedules and offered Free Fares on all city bus lines, which many employees take advantage of. Bus ridership across the state is at an all-time high, exceeding pre-COVID levels.

Carpooling

Over 1,500 Yale affiliates are registered with Agile Mile (previously *NuRide*), the nation's largest rewards program for commuters who do not use a personal vehicle to get to work. Since the program's inception in 2011, over 200,000 carpool trips have been registered with *Agile Mile* by the Yale community. The program also allows employees to form carpooling groups based on their start and end locations. Close to 300 employees are enrolled to receive parking benefits (discounted parking rates and up to six free parking stays per month) for carpooling to campus.

Car Sharing

The University has partnered with Zipcar since 2007 to offer its students and employees discounted annual memberships to join the car sharing program. Zipcar has installed 16 cars across campus and 30 vehicles in New Haven. Through this service, over 5,000 trips were made this year by Yale members. On average each month, students, faculty, and staff made over 300 reservations and 500 trips. There are over 3,000 active memberships in the Yale community.

Shuttle and Park & Ride

The Yale Shuttle typically has over 600 thousand rider trips annually, with extensive service throughout the Central/Science Hill campus and between the Central/Science Hill and Medical School campuses. Ridership nearly doubled from last year. All shuttle service routes returned to being supported, however, the number of shuttles (at peak times, from 7-9 a.m. and 4-6 p.m.) remain constrained by driver shortages. Yale community members are encouraged to consider alternative schedules or [modes of transportation](#), as needed.

This free service for Yale students, faculty, and staff runs year-round except on University holidays. Two shuttle routes connect West Campus with the Central and Medical School campuses, allowing West Campus to serve as a Park & Ride location for Yale commuters. The Veterans Hospital shuttle serves Quigley Field (a satellite parking lot in West Haven), the VA Hospital, Yale New Haven Hospital, and the Yale Medical School campus. This shuttle provides a free service to all users of these facilities. Yale employees are also permitted to park at Yale's West Campus and take a shuttle to downtown.



All YNHH TDM participants who chose alternative transportation methods receive the following benefits;

- 24 free parks per year at a YNHH parking facility to use at their discretion (automatically applied to their Photo ID)
- Guaranteed ride home
- Discounted access to ZipCar
- Participation in the NuRide rewards program
- Retain parking seniority within the system

Other advantages to alternate commuting

- Save Gas & Money
- Reduce mileage & expense on your vehicle
- No sitting in stressful rush hour traffic
- Avoid road closures or construction delays

Motorcycle Parking:

Designated Parking located at Several locations

Contact Information:

YSC Parking Office
Phone (203) 688-2623

YSCparkingoffice@ynhh.org

SRC Parking Office
Phone (203) 789-5958
SRCparkingoffice@ynhh.org

YNHH Bus Information
Phone (203) 688-RIDE (7433)
Available 24/7

Bus Route Information or live Tracking:
www.ynhhbus.org

Download Ridesystems App for your smart phone.



Follow traffic and YNHH bus route information on Twitter
[@ynhhshuttle](https://twitter.com/ynhhshuttle)



Transportation Demand Management Program



YaleNewHavenHealth
Yale New Haven Hospital



Train Service:

Shore Line East, Metro-North, Hartford \ New Haven Line, and Amtrak.

- YNHH Bus transportation to and from the train station to both YSC & SRC, with bus stops throughout the Medical area.

YNHH pays up to \$100 per month towards the purchase of this transportation option



Bus Service:

CTTransit Bus Service

- YNHH employees receive **FREE** Monthly CT Bus Passes. *There is no cost to the employee for this service.*



Carpooling:

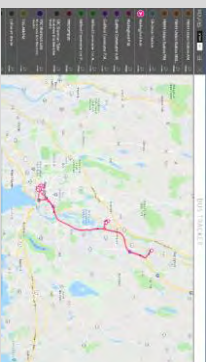
Available at many locations

- Designated reserved parking space
- No cost for parking 3+ people

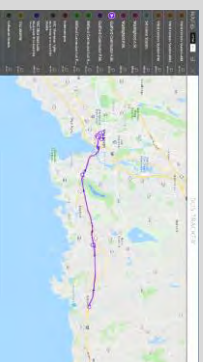
Park & Ride Commuter Lots:

Three Routes Available - FREE TO STAFF

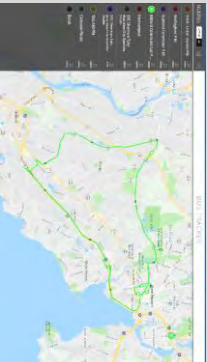
- Wallingford Route
 - Wallingford
 - North Haven East
 - North Haven Wes
 - Multiple stops around YNHH



- Guilford Route
 - Guilford
 - Branford
 - East Haven
 - Multiple stops around YNHH



- Milford Route
 - Milford
 - Orange
 - West Haven
 - Multiple stops around YNHH



Bike \ Walk to Work:

Available at all facilities

- Secure and covered bicycle storage is provided.
- Showers and changing rooms provided.



Telework:

Work from home many departments are offering this option to staff, all benefits of the TDM program apply to telework employees as well.

**Detailed YNHH bus routes
\schedules \times
including live tracking:
www.ynhbus.org**

**Please ask if there are any
programs that could work for
you.**



Section E

Transportation Demand Management - 2022

Program	Description	Usage Indicator	YNHH	Yale	CMHC	TOTALS
Campus Shuttle Bus Service	Shuttle Bus program for staff	Annual Shuttle Bus Ridership	427,109	624,098	0	1,051,207
Bikeshare	Campus Bikeshare Program	Annual Trips Taken	0	N/A	0	0
Zip Car	Car-sharing program	Employee enrollment	33	510	2	545
Free Parking Stays	Free Parking stays for TDM participants	Employee enrollment	2,133	101	0	2,234
Walk to Work	Walk to work	Employee enrollment	271	1,513	12	1,796
Agile Mile / CTrides	Ride-sharing program with incentives	Employee enrollment	55	1,526	2	1,583
Bike to work	Ride bikes to work	Employee enrollment	240	645	30	915
Transit Check / Deduct-a-Ride/Mass Transit subsidy	Pre-tax payment option for mass transit, mass transit subsidies/discounts (bus/rail)	Employee enrollment	131	104	0	235
Park and Ride Commuter Lots & Commuter Shuttle	Free commuter shuttle to park in state-operated commuter parking lots	Employee enrollment	209	175	0	384
Car Pooling	Car-Pool program	Employee enrollment	88	236	0	324
Telecommuting (YNHH 1)	Work from home electronically	Employee enrollment	1,731	11,967	0	13,698
Motorcycle Program	Motorcycle permit program	Employee enrollment	28	N/A	0	28
Energy Efficient Vehicles Parking	Energy Efficient Vehicles Parking	Employee enrollment	65	237	0	302
Van Pools	Van-Pool program	Employee enrollment	0	0	5	5
Guaranteed Ride Home	Guaranteed ride home for TDM participants	Annual Rides Provided	11	✓	6	17
Electric Vehicle Charging Stations	Charging stations for Electric Vehicles	Open	43	27 units/54 ports	0	97

OTES:

YNHH numbers & notes submitted by the Director of Parking & Transportation Rodney Slaughter CAPP, CPP, October 2022

(YNHH1) YNHH has increased participation in both fulland part-time telecommuting program reducing the number of parking spaces needed for staff.

All bus drivers and every bus rider must wear properly fitted face masks, all bus drivers between each route operated during their shift are provided supplies to disinfect all common touch

YSM Numbers & notes submitted by George Longyear, October 2022

YSM Campus Shuttle Service includes Yale University central campus shuttle volume.

All Yale Shuttle service routes are being supported. However, the number of shuttles (at peak times, from 7-9 a.m. and 4-6 p.m.) remain constrained by driver shortages. Community members are encouraged to consider alternative schedules or modes of transportation, as needed.

Yale walk to work and bike to work figures are from the biennial university-wide 2021 Transportation Survey.

Yale telecommuting number is the average employees telecommuting from August - October 2022, data provided by Geraldine Sullivan, Associate VP for Employee Relations and Staffing.

Motorcycle parking is available for free at all open surface lots.

Energy Efficient Vehicles Parking figure is the number of ChargePoint Application registered users, provided by George Longyear, Director, Yale Administrative Services.

Guaranteed Ride Home number provided by CTrides Emergency Ride Home program.

CMHC Numbers & notes submitted by Robert Cole, October 2022

Exhibit 1

**Yale New Haven Hospital
Yale University
Awards and Acknowledgements**

Changing
How America
Commutes

2022

Yale New Haven Hospital

New Haven, CT



is designated a **BEST Workplace for Commuters** by the Center for Urban Transportation Research at the University of South Florida for meeting the National Standard of Excellence for outstanding commuter benefits.

These benefits promote energy conservation by reducing traffic congestion and related air pollution.



bestworkplaces.org

**THE LEAGUE
OF AMERICAN BICYCLISTS**

since 1880

is pleased to designate

Yale University

as a

**BICYCLE FRIENDLY
UNIVERSITY**

in recognition of your outstanding efforts to encourage bicycling on your campus

2017-2021 » GOLD

Bill Meyer

PRESIDENT



John Winters

CHAIR, BOARD OF DIRECTORS

Changing How Universities Commute

2022



Yale University New Haven, CT

is designated a **BEST University for Commuters** by the Center for Urban Transportation Research at the University of South Florida for meeting the National Standard of Excellence for outstanding commuter benefits.

These benefits promote energy conservation by reducing traffic congestion and related air pollution.



Traffic safety project gives nod to medical history

By Mallory Locklear | OCTOBER 13, 2022



Last weekend, Yale staff, students, and alumni teamed up with city residents and leaders to repaint the concrete bollards at the intersection of York Street and South Frontage Road in downtown New Haven. The project, which was part of Yale Sustainability Week, was aimed at beautifying the city and emphasizing safety.

And in a nod to the historical contributions of barber-surgeons, who played a critical role in providing medical care in centuries past, they decorated the structures in the

style of barbershop poles.

The 10 bollards were originally installed in January 2020 at the high-traffic intersection to improve safety following the 2017 death of a Yale New Haven Hospital employee who died after someone drove a car onto the sidewalk at the intersection.

In the years since, Abby Roth, director of communications for medical education at Yale School of Medicine (YSM), noticed that much of the original yellow paint has peeled away. And that's not just a cosmetic issue, it's a safety issue, said Roth, a member of Yale's Traffic Safety Committee.

"If they're bright yellow, pedestrians are more aware of them and may be more likely to stand behind them as they wait to cross the street," she said. "And it may help those driving clearly see the sidewalk as well."

Roth has been a part of this project since the beginning. She was elected to the New Haven Board of Alders the same year as the 2017 crash and, along with others, advocated for the bollards at the intersection, some of which fell within her ward. In recent months, when she noticed they had begun to look a little worse for wear, she coordinated with a current alder to ask the city if volunteers could repaint them. The city said yes, and soon thereafter, Yale's Traffic Safety Committee — which falls under Yale's Office of Environmental Health and Safety, led by Executive Director Kevin Charbonneau — and committee chair Kirsten Bechtel, professor of pediatrics, stepped up to sponsor the project and help recruit volunteers.

Since the project is near YSM, Roth said she reached out to a member of the school's Program for Art in Public Spaces (PAPS) to see if they could come up with a creative idea for how to paint the bollards.

Terry Dagradi did. Dagradi is the PAPS coordinator and the Cushing Center coordinator for the Medical Historical Library. Through the latter role, she has learned quite a bit about medical history, including the interesting role barbers played prior to the 19th century. Once called barber-surgeons, these professionals used to offer

medical treatments, such as bone-setting, abscess-lancing, and teeth-pulling, on top of hair care.

“I thought it could be fun, being so close to the Yale School of Medicine campus and Yale New Haven Hospital, to reference the historical barber-surgeon poles that used to identify where you get help,” said Dagradi.

Volunteers scraped away old paint and sanded and repainted the bollards. The project joined other Yale Sustainability Week events, including a book swap, plant walks, yoga, and classes on plant-forward and seasonal diets.

“We hope this promotes pedestrian safety and beautifies the neighborhood,” said Roth. She also hopes that it is just the first of other needed traffic safety measures at the intersection, such as raised crossings and speed cameras, topics that the Yale Traffic Safety Committee and other community advocates often discuss.

Photos courtesy of Amber Wilder.

CAMPUS & COMMUNITY

HEALTH & MEDICINE

MEDIA CONTACT

Fred Mamoun: fred.mamoun@yale.edu, 203-436-2643

Yale

Managed by the Office of Public Affairs & Communications

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December 15, 2022

The Honorable Tyisha Walker-Myers, President
New Haven Board of Alders
165 Church Street
New Haven, CT 06510

Laura Brown
Executive Director
New Haven City Plan Department
165 Church Street, Fifth Floor
New Haven, CT 06510

Re: Yale University – 2022 Annual Update of Central/Science Campus Overall Parking Plan

Dear President Walker-Myers and Ms. Brown,

Enclosed herewith please find a copy of the annual update of Yale University's Central/Science Campus Overall Parking Plan ("Central/Science OPP"). This submission is made pursuant to the Order adopted by the Board of Alders on September 6, 2016 approving an amendment to the Central/Science OPP (the "Order") and consistent with the annual submissions made by Yale University (the "University") since the approval of the Central/Science OPP by the Board of Zoning Appeals in 1998. Pursuant to the Order, since no Central/Science OPP amendment has been requested or approved during the 2022 calendar year, the University hereby requests a resolution from the Board of Alders certifying that no amendment is required by this submission of the 2022 annual update of the Central/Science OPP. A draft resolution consistent with this request is enclosed.

Submitted herewith are copies of the following as of December 2022:

- Parking Inventory
- Student, Faculty and Staff FTE Counts.
- Yale Transportation Demand Management Overview
- Yale Shuttle Routes and Maps
- Yale Faculty, Staff and Student Parking Rates
- Overall Parking Plan Study Area Map

As you know, the Zoning Ordinance has for many years allowed educational and other institutions to provide parking through an overall parking plan. The purpose of a parking plan is to allow institutions with campuses to maintain a centralized parking supply with parking lots and garages

in multiple locations that are available to serve buildings anywhere on the campus, and not subject to the standard requirement of the Zoning Ordinance that off-street parking be provided within 300 or 1,000 feet of each building. This recognizes, among other things, the inefficiency and lack of feasibility of providing separate parking at each individual building in a concentrated developed urban setting such as New Haven, the fluidity of a walkable and bicycle friendly campus environment and the provision of transportation options by the institution.

In the case of the University, the Central/Science Campus OPP allows parking facilities to be provided in multiple locations throughout the Central/Science campus and reflects the provision of shuttle service, bicycle parking and other sustainable transportation options within and around the campus to reduce vehicle use, traffic congestion and parking demand in the downtown and other areas of New Haven. The Central/Science OPP was approved by the Board of Zoning Appeals in 1998. The University has submitted to the City on an annual basis updates to the plan including changes to the parking inventory and population counts for students, faculty and staff. The most recent annual update was submitted on December 15, 2021, and provided to the Board of Alders. The Board of Alders adopted an Order pursuant to which it read and filed that update.

At all times since the University's previous annual submission, the University has continued to address New Entitlements in accordance with the terms of the Order. During the 2022 calendar year, the University sought and obtained resolutions from the Board of Alders that no Central/Science OPP amendment was required in connection with each zoning application proposing New Entitlements. There have been no changes to the Central/Science OPP since the December 2021 submission to the Board of Alders which would require an amendment.

We also note the following: the University has been recognized as one of only three Best Workplaces for Commuters in the state by the National Center for Transit Research for offering transportation options and benefits to employees to encourage a sustainable community. The University has also been actively implementing a Transportation Demand Management (TDM) program to reduce traffic on city streets and reduce demand on the parking system. Ongoing initiatives include:

- Yale Shuttle with extensive service to and throughout the Central/Science campus and between the Central/Science and Medical School campuses. Over 600 thousand rider trips annually.
- The provision of approximately 2,850 bicycle spaces throughout campus to facilitate and encourage the use of bicycles.
- Access to over 15 shared vehicles for personal and business transportation through the Zipcar carsharing program.
- Emergency Ride Home Program and up to three free one-day parking permits per month issued to carpool and transit participants.
- West Campus Park & Ride.

- Commuter resources offered via the “Parking and Transportation Options” website <https://your.yale.edu/work-yale/campus-services/parking-and-transportation-options> and support from CT *rides*.
- Home mailing of transit passes, with pre-tax savings applied to the monthly cost.
- Recognition by the League of American Bicyclists as a Gold Bicycle Friendly University, one of only 32 in the country.
- Creation of a Sustainable Transportation Framework that has identified priorities for campus-wide active transportation.
- Promoting bicycle and pedestrian safety is a priority of the University Traffic Safety Committee. This group also discusses infrastructure and enforcement opportunities to promote active transportation and circulation around campus.
- Map of campus that highlights bike racks (open and covered), bikeshare stations, bike repair stations, and shower facilities on and near Yale's campus.
- Quarterly meetings with university planners, transportation managers and city officials on ways to collaborate and prioritize sustainable transportation.
- Member of Go New Haven Go, in a sustainable transportation coalition that encourages healthier, cleaner, and cheaper travel within the Greater New Haven area. The Coalition includes Yale University, The City of New Haven and CT*transit*, among other local area organizations.

Very truly yours,



Stephen M. Brown, AIA
Associate Director, Planning Administration

cc: Board of Alders
Board of Zoning Appeals
Lauren Zucker, Yale University
Karen King, Yale University
Sue Cascio, Yale University
Aaron Mensh, Yale University
Dev Hawley, Yale University
Cathy Jackson, Yale University
George Longyear, Yale University
Robert Ferretti, Yale University

Enclosures

RESOLUTION OF THE BOARD OF ALDERS CERTIFYING THAT NO
AMENDMENT TO THE YALE UNIVERSITY CENTRAL/SCIENCE OVERALL
PARKING PLAN IS REQUIRED IN CONNECTION WITH THE SUBMISSION OF
THE 2022 ANNUAL UPDATE TO THE CENTRAL/SCIENCE OVERALL PARKING
PLAN

WHEREAS, by communication dated December 15, 2022, from Stephen Brown, Associate Director of Planning Administration, Yale University has submitted an update to the Central/Science Overall Parking Plan (“Central/Science OPP”) as required by and pursuant to the Order adopted by the Board of Alders on September 6, 2016 approving the Central/Science OPP (the “Order”);

WHEREAS, no amendment has been requested or approved during the 2022 calendar year with regard to the Central/Science OPP;

WHEREAS, since no amendment has been approved in the 2022 calendar year, the Order indicates that Yale University is to submit an update to the Central/Science OPP, which has been accomplished by the above-referenced communication; and

WHEREAS, Yale University requests that the Board of Alders approve a resolution certifying that no amendment to the Central/Science OPP is required by the submission of the annual update of the Central Science OPP;

NOW, THEREFORE, BE IT RESOLVED that the Board of Alders hereby determines and certifies that no amendment to the Central/Science OPP is required by the submission of the 2022 annual update of the Central/Science OPP and the Central/Science OPP is hereby approved.

**YALE UNIVERSITY PARKING SYSTEM
Central (Main and Science) Campus
PARKING LOT INVENTORY: FALL 2022**

Lot #	Location
11	Divinity School north, 409 Prospect
14	Betts House northwest, 393 Prospect
(14)BH	Betts House north, 393 Prospect St
15	Betts House south, near Greenberg, 365 Prospect St
16	Bass/WNSL east, 260 Whitney Ave
17	Greeley Lab east, 370 Prospect (north of Hillside)
19	Ingalls Rink west, 97 Mansfield St
20	276 Prospect street
21	Sage Hall east, 217 Prospect St
22	Gibbs Lab east, 260 Whitney Ave
29	354 Edwards St
30	17 Hillhouse: Former Health Services Lot
38	Prospect St 125 Prospect
39	Trumbull St, south side, adjacent to 442 Temple St
41	215 Whitney Ave
43	Malone Center east, 55 Prospect St
51	Hendrie Hall north, access from Temple St
52	246 Church Street (53 Wall St. east)
53	258 Church Street
55	451 College St, east
62	301 Prospect Street, south
63	314 Prospect Street, north, access from Hillside Pl
65	309 Edwards Street
66	160 St. Ronan Street
77	Ray Tompkins House, access from Tower Pkwy
78	Payne Whitney Gym east, access from Ashmun St
78W	Payne Whitney Gym west, access from Lake Pl
80T	Crown & York
81	297 Crown St, north
83	341 Crown street
84	University Theatre south, 222 York St
85	205 Park St, south (adjacent to Colony Inn)
121	121 Whitney Avenue
199	195 Whitney Ave
AUD	Audubon Court Garage, 78 Audubon St (for 55 Whit)
AWG	Audubon/Whitney Garage (adjacent to 55 Whitney)
129 AYA	1201 Chapel street
150 York	Chapel/York Garage (150 York St)
406	406 Prospect
EVANS	165 Whitney Ave.
HSG	Howe St. Garage
OC	International Center, 421 Temple St
PSPG	Pierson Sage Garage, 280 Whitney Ave
PSG	Prospect-Sachem Garage (aka Science Hill Garage)
WAPG	221 Whitney Ave, rear
LSG	Lock Street Garage
WGS	Whitney Grove Square Garage, access from Grove St
344	344 Winchester
Lot K	25 Science Park (behind building)
SP Garage	Science Park Garage
Lot SP 2	2 Science Park
Grove Street	Grove St Garage, north side, between Orange & Church
FC	CT Financial Center Garage, 157 Church St
NHLC	New Haven Lawn Club, 193 Whitney Ave
	TOTAL PARKING SPACES IN SYSTEM

Fall 2022 Inventory	Fall 2022 Assigned	Fall 2022 Surplus	Notes See Note 1
126	90	36	
44	0	44	
39	5	34	
25	0	25	
266	186	80	
25	10	15	
42	29	13	
2	0	2	
10	3	7	
232	91	141	
14	5	9	
80	78	2	
16	13	3	
4	2	2	
58	45	13	
2	2	0	
74	58	16	
6	1	5	
10	4	6	
31	22	9	
24	16	8	
20	10	10	
5	2	3	
18	10	8	
38	31	7	
128	111	17	
80	70	10	
27	12	15	
21	12	9	
9	2	7	
8	4	4	
1	0	1	
18	14	4	
27	22	5	
85	65	20	
14	9	5	
6	4	2	
375	280	95	
4	2	2	
157	128	29	
288	234	54	
21	15	6	
621	473	148	
352	318	34	
120	85	35	
146	107	39	
73	42	31	
215	176	39	
53	12	41	
888	470	418	
175	57	118	
283	250	33	
96	59	37	
4	0	4	
5,506	3,748	1,758	

(1) Given Yale's significant benefit program, employees may be out for personal days, vacation, sick days, or working from home. Additionally, due to the status of faculty (e.g., emeritus, lecturer) and their class meeting schedules, and the status of staff (e.g., casual, part-time) and their work schedules, Permits are based on 80% of actual permits issued. This is also driven by a recorded average peak utilization of only 70% (allowing for a buffer) that is a result of new technology enabling this measurement as well as remote/hybrid work patterns.

**YALE UNIVERSITY PARKING SYSTEM
Central (Main and Science) Campus
PARKING LOT INVENTORY: FALL 2022**

VISITOR LOT PARKING

Lot #	Location	Fall 22 Capacity	Fall 22 Assigned
12V	Divinity School east, 409 Prospect	13	N/A
11V	Spaces at entry drive near to Prospect Street	6	N/A
16V	Space in front of gate of Lot 16	28	N/A
22V	Spaces next to KGL reserved for Peabody	38	N/A
26V	Ingalls Rink east, access from Prospect St	32	N/A
29V	350 Edwards	2	N/A
37V	Spaces to east of 27 Hillhouse on Trumbull Street	30	N/A
65V	Spaces at 309 Edwards Street	14	N/A
LSG-V	55 Lock Street	96	N/A
WAPGV	Spaces at rear of 221 Whitney Avenue	20	N/A
Lot KV	25 Science Park (behind building)	8	N/A
344V	344 Winchester	10	N/A

SUBTOTAL NO. VISITOR SPACES	297
TOTAL NO. OF PARKING SPACES INCLUDING VISITOR SPACES	5,803

**YALE UNIVERSITY
Central (Main, Science, Athletic) Campus**

**STUDENT AND PERSONNEL
FULL TIME EQUIVALENT (F.T.E.) COUNTS
Updated Fall 2022**

REPORTING FALL	DATA AS OF FALL	STUDENTS	PERSONNEL	TOTAL F.T.E.
		F.T.E.	F.T.E.	
2002	2002	10,378	5,991	16,369
2003	2003	10,509	6,185	16,694
2004	2004	10,512	6,210	16,722
2005	2005	10,619	6,274	16,893
2006	2006	10,599	6,851	17,450
2007	2007	10,627	7,215	17,842
2008	2008	10,630	7,695	18,325
2009	2009	10,735	7,719	18,454
2010	2010	10,844	7,468	18,312
2011	2011	11,001	7,433	18,434
2012	2012	11,077	7,509	18,585
2013	2013	11,252	7,671	18,923
2014	2014	11,163	7,548	18,710
2015	2015	11,181	7,680	18,861
2016	2016	11,217	7,842	19,058
2017	2017	11,432	8,307	19,739
2018	2018	11,963	8,452	20,415
2019	2018	11,943	7,691	19,634
2020	2019	12,136	7,971	20,107
2021	2020	10,630*	8,218	18,848
2022	2021	12,901	8,431	21,332

Yale uses as its basis counts of students and personnel most recently reported to the Department of Education via the IPEDS system. Student and personnel F.T.E.s (full time equivalents) are calculated by counting each part-time person as 1/3 F.T.E. and each full-time person as 1.0 F.T.E, in keeping with reporting practices to the Department of Education.

Students and personnel based at the School of Medicine, School of Nursing, School of Public Health, and Physician Associate Program continue to be excluded from these counts. The student counts above include degree-seeking and non-degree-seeking students who were enrolled at Yale at the time of the fall snapshot. The personnel counts above include faculty, staff, and trainees (postgraduate associates, postdoctoral associates, and some clinical fellows) who were employed and paid by Yale at the time of the fall census snapshot.

*The decrease in the 2021 student count is due to a combination of students taking a leave of absence and deferring enrollment due to COVID-19. The count continues to include all typically-eligible enrolled students, regardless of residence status.

Yale University Transportation Demand Management Summary November 2022

Yale University is recognized as one of the Best Workplaces for Commuters by the National Center for Transit Research for offering transportation options and benefits to employees to encourage sustainable commuting. The Yale Office of Sustainability works with campus and community partners to decrease the percentage of Yale commuters using single-occupancy vehicles to get to campus, and to recognize the associated environmental, social, and economic impacts.

In July of 2022, Yale instituted new [Work Models](#) based on operational needs that fall under two main types: FlexPlace or the location where work is performed, and FlexTime, which provides alternatives to a traditional work schedule. FlexPlace is based on department operational needs and responsibilities, and has four categories: Fully on-campus, Hybrid (steady schedule), Hybrid (tailored/seasonal), and Largely remote. An employee may request a FlexTime work schedule to plan work around personal obligations while keeping a standard number of core hours.

With these new Work Models, the full workforce of Yale employees is not commuting to campus daily. As of mid-October 2022, there are 934 employees approved for fully remote work. The 2021 Yale Transportation Survey found over 5,000 employees were telecommuting. The new Yale Work Models provide flexibility which help promote work-life balance and meet the diverse needs of Yale's current and future staff members.

Yale's approach, methods, and guidance will continue to evolve based on best practice principles within and outside of Yale, and with feedback about the experiences and needs of its department and work units, managers, and staff members.

Biking

Yale has over 2,850 individual bike parking spaces (indoor and outdoor) on campus, and regularly monitors usage and adjusts parking spaces as needed. The University also offers shower facilities for use by students, faculty, and staff.

Yale offered bikeshare on campus for twelve years. This began with the departmental Y-Bike program in 2008, then a multi-year partnership with Zagster, followed by a multi-year collaboration with Noa Technologies which ended in August 2020. Yale is actively exploring ways to restart this program in partnership with city and community partners.

In 2017, Yale was awarded Gold-level Bicycle Friendly University status, a step up from the Silver-Level awarded in 2014, by the League of American Bicyclists for providing a more bikeable campus for students, staff, and visitors. Yale is the only certified university in the state, and one of only 32 Gold-Level universities in the country.



Public Transportation

Yale offers several benefits to employees who commute to work via public bus or train. Employees can purchase transit passes online and have them mailed directly to their home, with pre-tax savings applied to a monthly cost of up to \$280. In addition, employees receive up to three free parking stays per month to use on days when a car is necessary, and a guaranteed ride home for emergencies. Employees who take transit to work take advantage of the free parking stays for when they need to drive to work.

During 2022, *CTTransit* expanded routes and schedules and offered Free Fares on all city bus lines, which many employees take advantage of. Bus ridership across the state is at an all-time high, exceeding pre-COVID levels.

Carpooling

Over 1,500 Yale affiliates are registered with Agile Mile (previously *NuRide*), the nation's largest rewards program for commuters who do not use a personal vehicle to get to work. Since the program's inception in 2011, over 200,000 carpool trips have been registered with *Agile Mile* by the Yale community. The program also allows employees to form carpooling groups based on their start and end locations. Close to 300 employees are enrolled to receive parking benefits (discounted parking rates and up to six free parking stays per month) for carpooling to campus.

Car Sharing

The University has partnered with Zipcar since 2007 to offer its students and employees discounted annual memberships to join the car sharing program. Zipcar has installed 16 cars across campus and 30 vehicles in New Haven. Through this service, over 5,000 trips were made this year by Yale members. On average each month, students, faculty, and staff made over 300 reservations and 500 trips. There are over 3,000 active memberships in the Yale community.

Shuttle and Park & Ride

The Yale Shuttle typically has over 600 thousand rider trips annually, with extensive service throughout the Central/Science Hill campus and between the Central/Science Hill and Medical School campuses. Ridership nearly doubled from last year. All shuttle service routes returned to being supported, however, the number of shuttles (at peak times, from 7-9 a.m. and 4-6 p.m.) remain constrained by driver shortages. Yale community members are encouraged to consider alternative schedules or [modes of transportation](#), as needed.

This free service for Yale students, faculty, and staff runs year-round except on University holidays. Two shuttle routes connect West Campus with the Central and Medical School campuses, allowing West Campus to serve as a Park & Ride location for Yale commuters. The Veterans Hospital shuttle serves Quigley Field (a satellite parking lot in West Haven), the VA Hospital, Yale New Haven Hospital, and the Yale Medical School campus. This shuttle provides a free service to all users of these facilities. Yale employees are also permitted to park at Yale's West Campus and take a shuttle to downtown.

Traffic safety project gives nod to medical history

By Mallory Locklear | OCTOBER 13, 2022



Last weekend, Yale staff, students, and alumni teamed up with city residents and leaders to repaint the concrete bollards at the intersection of York Street and South Frontage Road in downtown New Haven. The project, which was part of Yale Sustainability Week, was aimed at beautifying the city and emphasizing safety.

And in a nod to the historical contributions of barber-surgeons, who played a critical role in providing medical care in centuries past, they decorated the structures in the

style of barbershop poles.

The 10 bollards were originally installed in January 2020 at the high-traffic intersection to improve safety following the 2017 death of a Yale New Haven Hospital employee who died after someone drove a car onto the sidewalk at the intersection.

In the years since, Abby Roth, director of communications for medical education at Yale School of Medicine (YSM), noticed that much of the original yellow paint has peeled away. And that's not just a cosmetic issue, it's a safety issue, said Roth, a member of Yale's Traffic Safety Committee.

"If they're bright yellow, pedestrians are more aware of them and may be more likely to stand behind them as they wait to cross the street," she said. "And it may help those driving clearly see the sidewalk as well."

Roth has been a part of this project since the beginning. She was elected to the New Haven Board of Alders the same year as the 2017 crash and, along with others, advocated for the bollards at the intersection, some of which fell within her ward. In recent months, when she noticed they had begun to look a little worse for wear, she coordinated with a current alder to ask the city if volunteers could repaint them. The city said yes, and soon thereafter, Yale's Traffic Safety Committee — which falls under Yale's Office of Environmental Health and Safety, led by Executive Director Kevin Charbonneau — and committee chair Kirsten Bechtel, professor of pediatrics, stepped up to sponsor the project and help recruit volunteers.

Since the project is near YSM, Roth said she reached out to a member of the school's Program for Art in Public Spaces (PAPS) to see if they could come up with a creative idea for how to paint the bollards.

Terry Dagradi did. Dagradi is the PAPS coordinator and the Cushing Center coordinator for the Medical Historical Library. Through the latter role, she has learned quite a bit about medical history, including the interesting role barbers played prior to the 19th century. Once called barber-surgeons, these professionals used to offer

medical treatments, such as bone-setting, abscess-lancing, and teeth-pulling, on top of hair care.

“I thought it could be fun, being so close to the Yale School of Medicine campus and Yale New Haven Hospital, to reference the historical barber-surgeon poles that used to identify where you get help,” said Dagradi.

Volunteers scraped away old paint and sanded and repainted the bollards. The project joined other Yale Sustainability Week events, including a book swap, plant walks, yoga, and classes on plant-forward and seasonal diets.

“We hope this promotes pedestrian safety and beautifies the neighborhood,” said Roth. She also hopes that it is just the first of other needed traffic safety measures at the intersection, such as raised crossings and speed cameras, topics that the Yale Traffic Safety Committee and other community advocates often discuss.

Photos courtesy of Amber Wilder.

CAMPUS & COMMUNITY

HEALTH & MEDICINE

MEDIA CONTACT

Fred Mamoun: fred.mamoun@yale.edu, 203-436-2643

Yale

**THE LEAGUE
OF AMERICAN BICYCLISTS**

since 1880

is pleased to designate

Yale University

as a

**BICYCLE FRIENDLY
UNIVERSITY**

in recognition of your outstanding efforts to encourage bicycling on your campus

2017-2021 » GOLD

Bill Meyer

PRESIDENT



John Winters

CHAIR, BOARD OF DIRECTORS

Changing How Universities Commute

2022



Yale University New Haven, CT

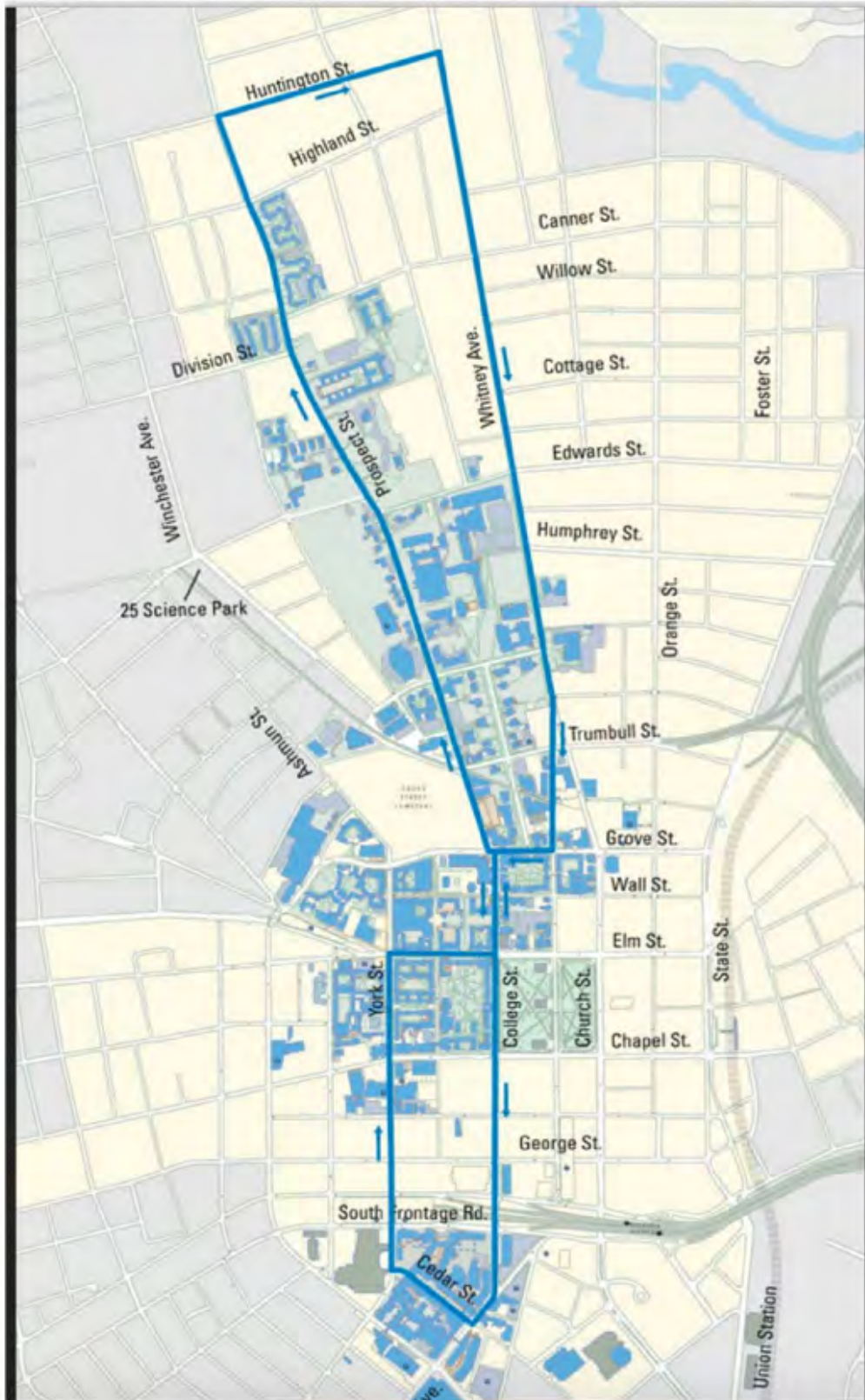
is designated a **BEST University for Commuters** by the Center for Urban Transportation Research at the University of South Florida for meeting the National Standard of Excellence for outstanding commuter benefits.

These benefits promote energy conservation by reducing traffic congestion and related air pollution.



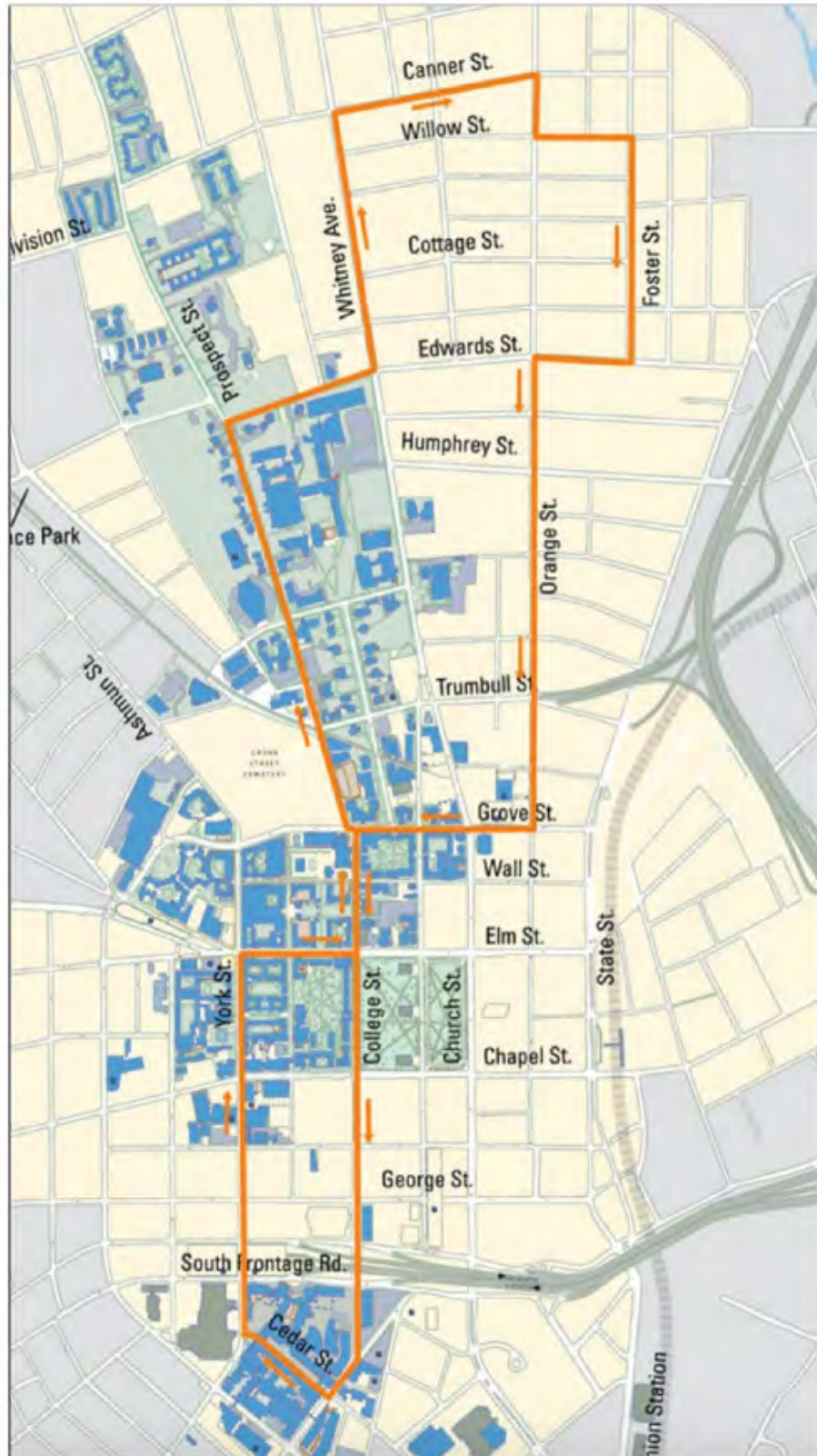
Yale Shuttle Routes- 2022

Blue Day

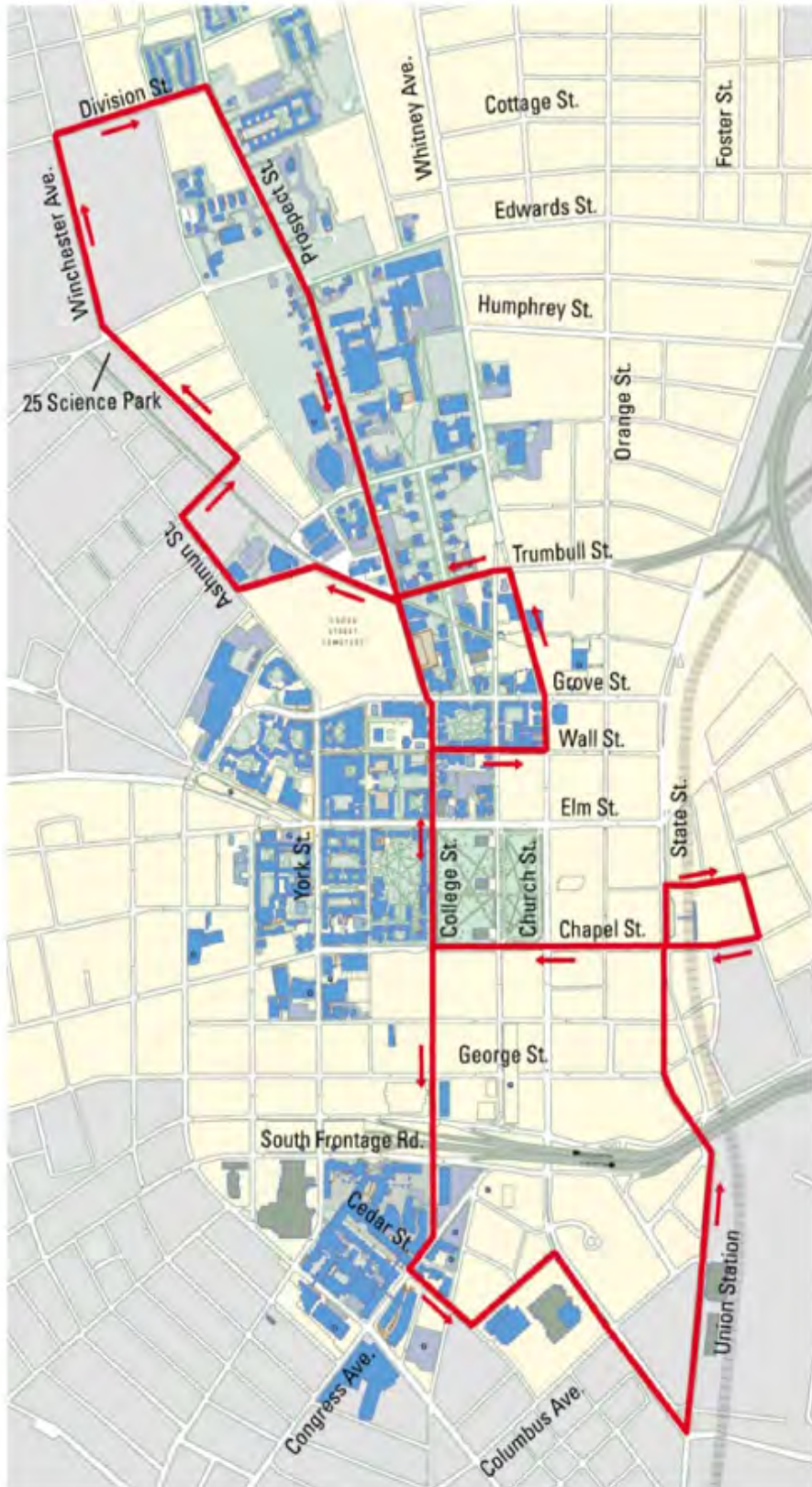


Yale Shuttle Routes- 2022

Orange Day

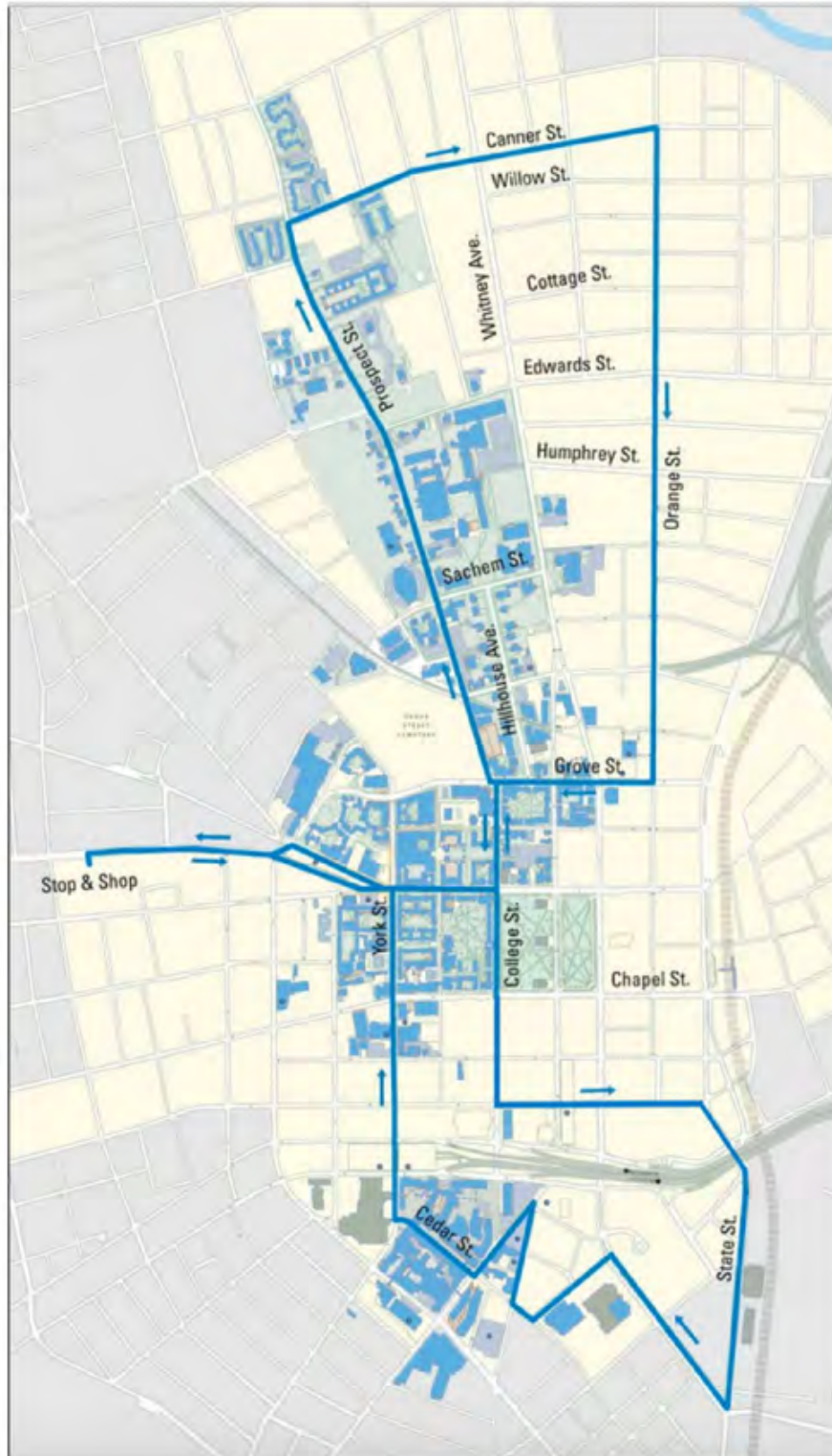


Yale Shuttle Routes- 2022 Red Day

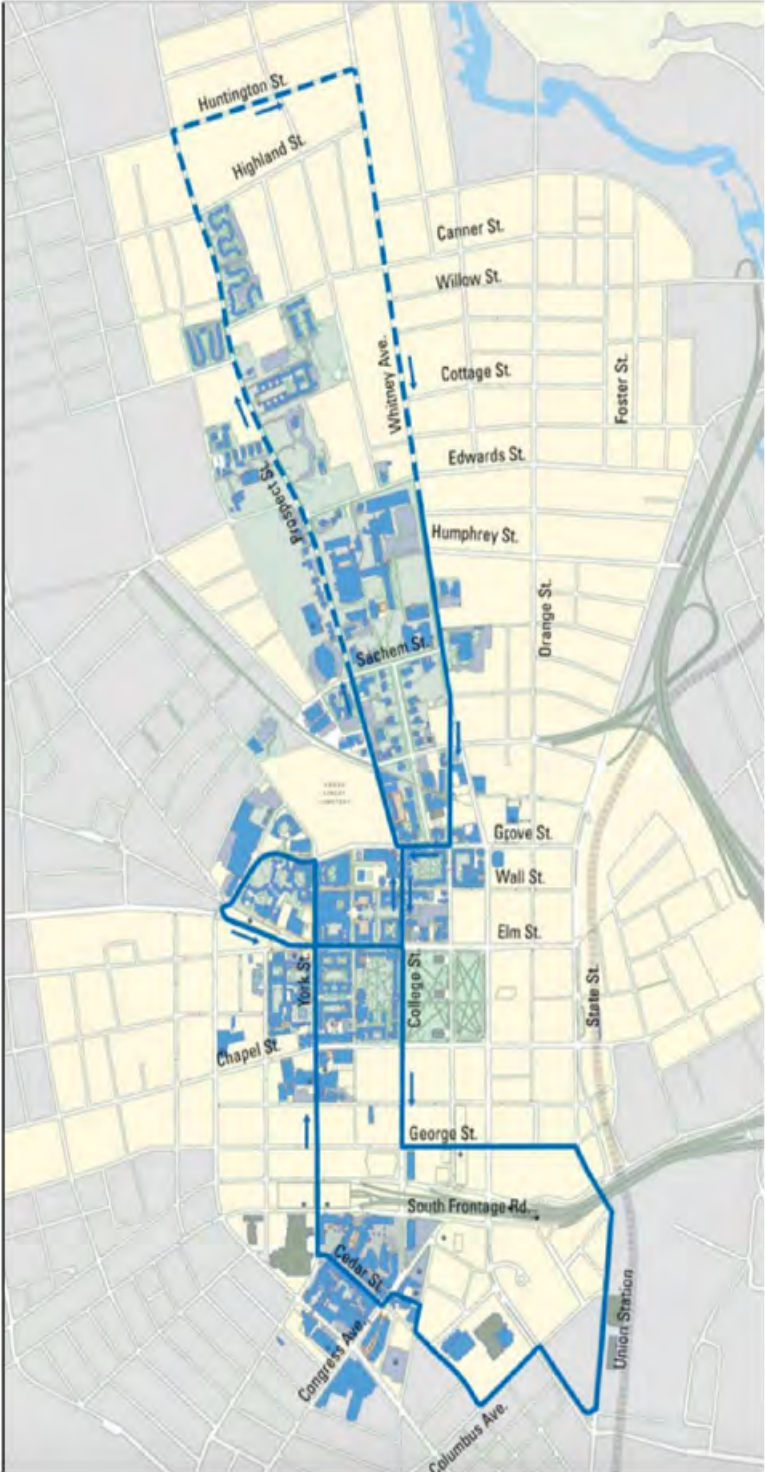


Yale Shuttle Routes- 2022

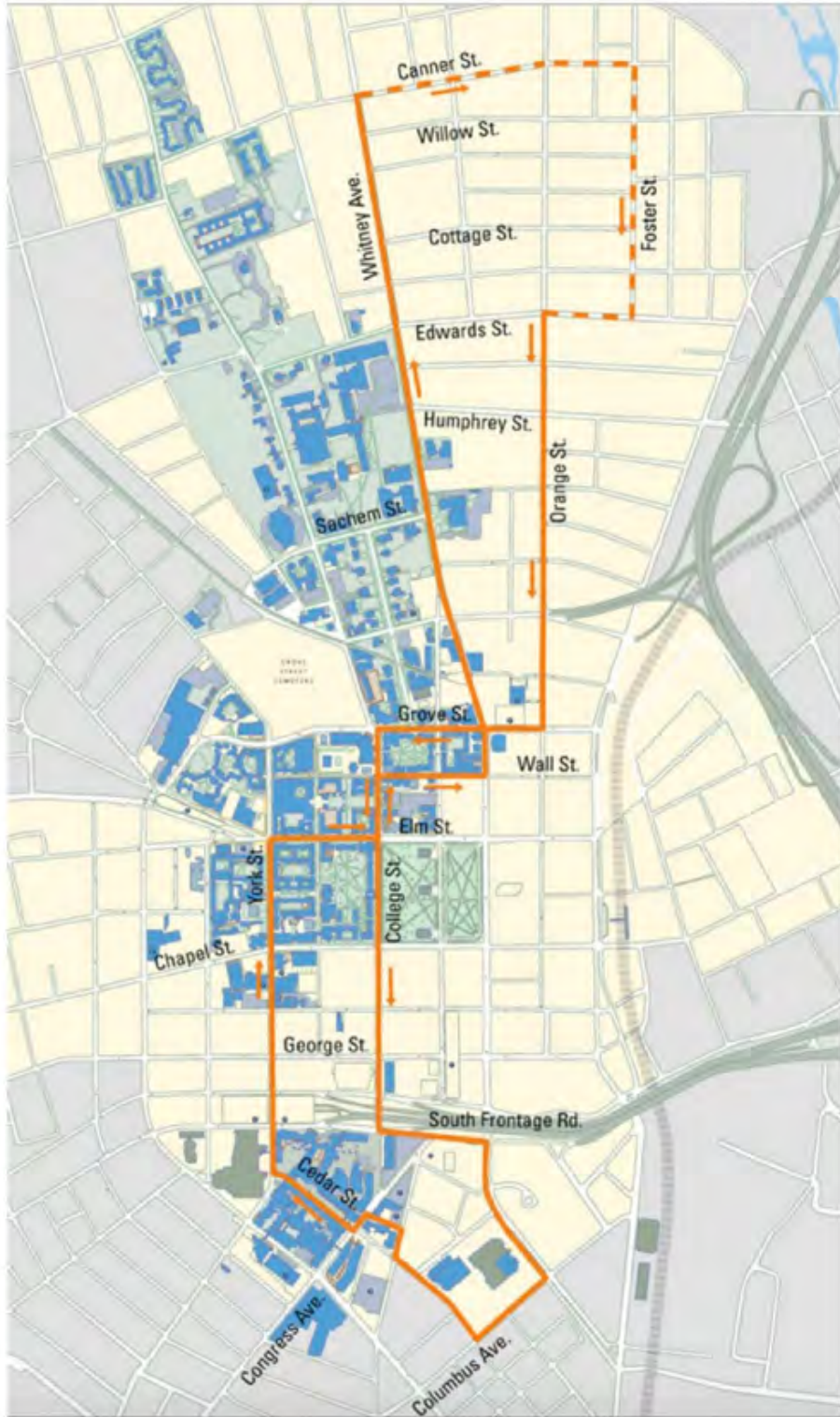
Blue Night



Yale Shuttle Routes- 2022
Blue Weekend



Yale Shuttle Routes- 2022 Orange Night



Yale Shuttle Routes- 2022

Additional Routes:

Green & Purple Line Support West Campus (No Map Available)

Weekend Grocery Line (No Map Available)

Yale University Shuttle System

Mask Policy

As of September 26, 2022, masking is optional on university transit vehicles.

Mask requirements may be modified if public health conditions change.

Yale University

Faculty, Staff & Student Parking Rates

All employee rates are based on a Full Time Equivalent Salary. Yale employees will pay for parking through payroll deduction on a pre-tax basis.

Rates effective July 1, 2022 (No parking fees charged from March 2020 through July 1, 2022 - Parking fees discounted by 50% - July 2022 through June 30, 2023)

Faculty and Staff Rates

Central Campus

Salary Ranges	Category	Monthly Fee	2 Person Carpool Monthly	3 Person Carpool
			50%	33%
\$81,783 & Higher	A	\$132.60	\$66.30	\$44.20
\$60,602 - \$81,782	B	\$102.08	\$51.04	\$34.02
\$60,601 or under	C/E	\$74.28	\$37.14	\$24.76

Grove Street Garage & 2 Whitney

Grove Square

Salary Ranges		Monthly Fee	2 Person Carpool Monthly	3 Person Carpool
			50%	33%
\$81,783 & Higher	A	\$145.00	\$72.50	\$48.33
\$60,602 - \$81,782	B	\$113.20	\$56.60	\$37.73
\$60,601 or under	C/E	\$81.16	\$40.58	\$27.05

Audubon and Whitney Grove

Garages

Salary Ranges		Monthly Fee		
All Parkers		\$153.80	\$76.90	\$51.26

FC - Financial Center

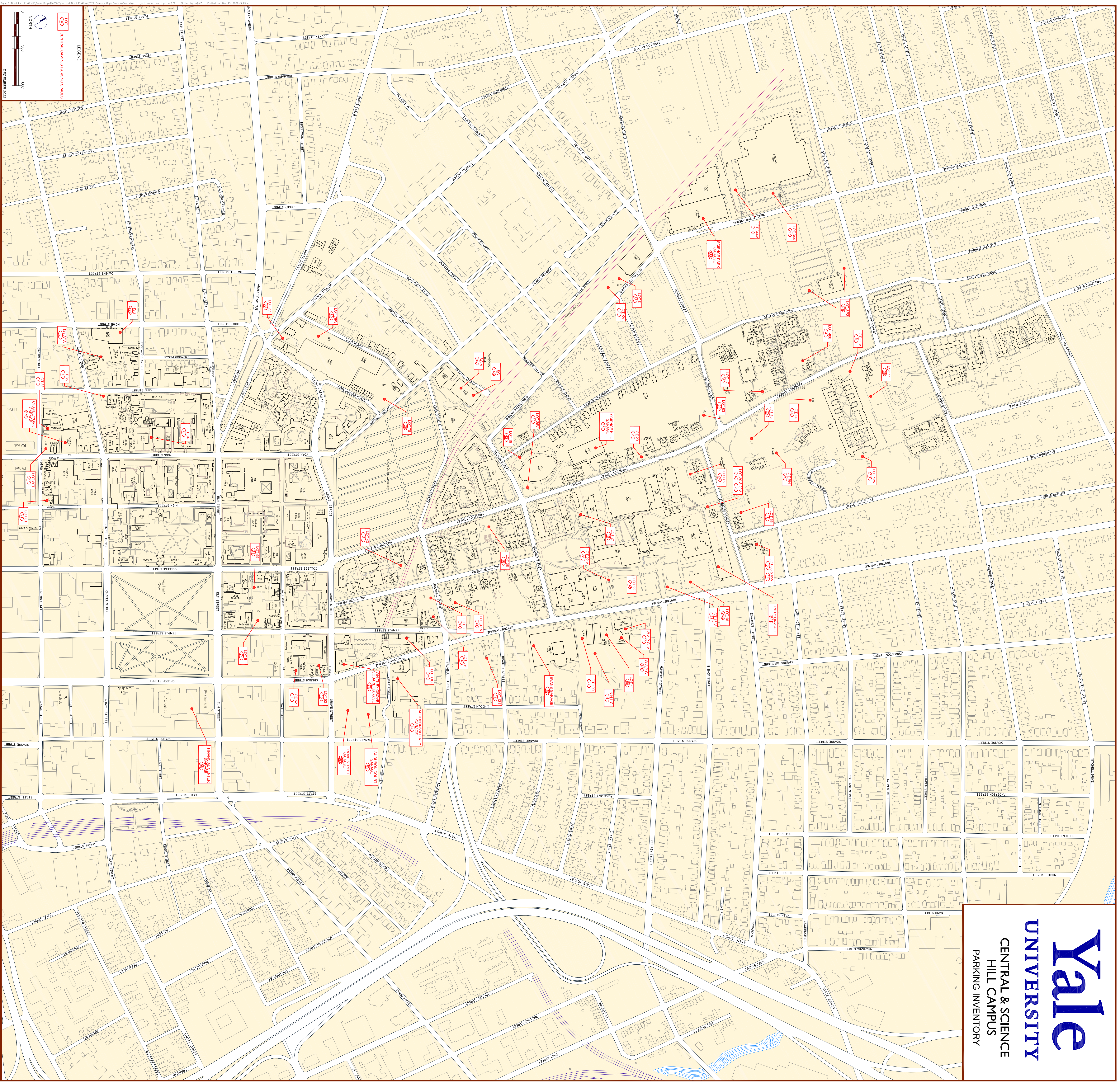
Salary Ranges		Monthly Fee		
All Parkers		\$185.00		


Carpool Parking Discounts

The carpool parking discount is based on the number of passengers in the vehicle. Two people save 50% each, three people save 67% each, etc. PLUS, each carpool member receives three free one-day permits per month to use on days when carpooling is inconvenient.

Student Rates

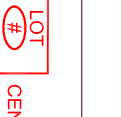
Academic Year (Sept. 1, 2022 - May 31, 2023)	\$812.00
Full year (September 1, 2022 - August 31, 2023)	\$1,057.00





 0 300 600

 DECEMBER 2022


CENTRAL CAMPUS PARKING SPACES

LEGEND



Yale

 UNIVERSITY

CENTRAL & SCIENCE

HILL CAMPUS

PARKING INVENTORY

CHECK LIST FOR ALDERMANIC SUBMISSIONS

<input type="checkbox"/>	Cover Letter
<input checked="" type="checkbox"/>	Resolutions/ Orders/ Ordinances
<input checked="" type="checkbox"/>	Prior Notification Form
<input checked="" type="checkbox"/>	Fiscal Impact Statement - Should include comprehensive budget
<input type="checkbox"/>	Supporting Documentation (if applicable)
<input type="checkbox"/>	Disk or E-mailed Cover letter & Order

IN ADDITION IF A GRANT:

<input type="checkbox"/>	Notice of Intent
<input type="checkbox"/>	Grant Summary
<input type="checkbox"/>	Executive Summary (not longer than 5 pages without an explanation)

Date Submitted: December 13, 2022

Meeting Submitted For: December 19, 2022

Regular or Suspension Agenda: Regular

Submitted By: Michael Gormany

Title of Legislation:

ORDER OF THE NEW HAVEN BOARD OF ALDERS, APPROPRIATING \$3.0 MILLION FROM THE AMERICAN RESCUE PLAN ACT TO PROVIDE LITERACY AND MATH TUTORING TO NEW HAVEN PUBLIC SCHOOL STUDENTS.

Comments: Legistar File ID: LM-2022-0575

Coordinator's Signature: _____

Controller's Signature (if grant): 

Mayor's Office Signature: _____

Call (203) 946-7670 or email bmontalvo@newhavenct.gov with any questions.



CITY OF NEW HAVEN

JUSTIN ELICKER, MAYOR

165 Church Street
New Haven, Connecticut 06510
T: 203.946.8200 F: 203.946.7683
www.CityofNewHaven.com



December 12, 2022

Tyisha Walker-Myers
President
New Haven Board of Alders
165 Church Street
New Haven, CT 06510

RE: Order of the New Haven Board of Alders, appropriating \$3 million from the American Rescue Plan act to provide literacy and math tutoring to New Haven public school students.

Madame President:

Respectfully submitted for the consideration of the Board of Alders, please find enclosed the Administration's request for the use of \$3 MM from the American Rescue Plan funding for the sole purpose of improving reading and math skills through individual tutoring to New Haven students.

Data from national test results released this year showed in stark terms the pandemic's devastating effects on students across the country, with the scores of 9-year-olds in math and reading dropping to the levels from twenty-years ago. This year, for the first time since the National Assessment of Educational Progress tests began tracking student achievement in the 1970s, 9-year-olds lost ground in math, and scores in reading fell by the largest margin in more than 30 years.

Long-term studies have found that students who were not proficient in reading by the end of third grade were around four times more likely to be high school drop-outs than proficient readers. In fact, 88 percent of students who failed to earn a high school diploma were struggling readers in third grade.

Locally, **last year only 16% of New Haven 3rd graders were at grade level in reading.** That's about 1 in 6 third graders reading at grade level. To change this downward direction will require interventions within the schools, support for New Haven families, and engaging the City's communities.

To help combat the loss of time-on-task, lack of classroom time, and the social-academic isolation caused by the pandemic, the City would issue an RFP to partner with an organization, or organizations, to create a robust, common-sense literacy and math tutoring program aimed at New Haven students from grade levels 1 through 5.

Ideally, the elements of the program will:

- Start in early 2023 and run through the summer of 2025;
- Develop broad engagement of diverse partners within the city's communities;
- Recruit and hire organizational staff; paid interns, high school and college students; and volunteer tutors to reach capacity to serve between 1,000 to 1,500 students from grades 1 through 5;
- Identify and implement evidence-based curricula which could be used in the tutoring program by individuals that are not classroom teachers or those that do not have an academic background in pedagogy;
- Provide training for staff and tutors for any participating organization through in-person training, written materials and videos while investing in a train-the-trainers approach to allow each organization to train their own staff and volunteers.
- Continue tutoring after the end of the NHPS academic year throughout summer, and work in concert with YARD, NHPS summer camps and other organizations providing summer enrichment activities;
- Plan and host Family Literacy Nights that provide coaching for families around literacy strategies; practice with kids; and fun, relationship-building activities; and
- Develop and implement technologies to further literacy in the home and ensuring age-appropriate reading material is available in the home for families.

We look forward to having a discussion on the request to the Alders by defining the problem and proposal to help turn the tide of shrinking math and reading proficiencies with our students.

Thank you for your consideration,



Sean Matteson
Chief of Staff

..title

ORDER OF THE NEW HAVEN BOARD OF ALDERS, APPROPRIATING \$3 MILLION FROM THE AMERICAN RESCUE PLAN ACT TO PROVIDE LITERACY AND MATH TUTORING TO NEW HAVEN PUBLIC SCHOOL STUDENTS.

..body

WHEREAS, the COVID-19 global pandemic has created severe social and economic disruption across the world resulting to date the loss of over 820,000 lives in the United States of America and 9,100 lives in the State of Connecticut alone; and

WHEREAS, on March 11, 2021, President Biden signed into law the American Rescue Plan Act of 2021 (the “Act”) which includes approximately \$1.9 trillion in investments designed to address the public health emergency and the direct and adverse impacts to the economy, to people and to community wellbeing; and

WHEREAS the Act also makes provision for Coronavirus State and Local Fiscal Recovery Funds (SLFRF) program, a part of the American Rescue Plan, delivers \$350 billion to state, local, and Tribal governments across the country to support their response to and recovery from the COVID-19 public health emergency; and

WHEREAS the City of New Haven (City) is a qualifying local jurisdiction for receipt of funding pursuant to parameters of the local fiscal recovery fund and other provisions of the Act; and

WHEREAS on June 7, 2021, the Board of Alders authorized acceptance of the local fiscal recovery fund pursuant to the Act; and

WHEREAS the City proposes an investment plan of \$3 million to provide literacy and math tutoring to New Haven Public School students.

NOW, THEREFORE, BE IT ORDERED by the New Haven Board of Alders that:

Section 1. That Justin Elicker, Mayor of the City of New Haven, is hereby authorized and directed to execute such documentation as may be required for funding local recovery funds and other funding as may be made available to the City under the American Rescue Plan Act process (which documentation may include (inter alia) an indemnification of the appropriate federal agency or other public or quasi-public organization involved with respect to the provision of such funding) or vendor and to execute any agreements, amendments, rescissions, and revisions or other documents thereto, and to act as the authorized representative of the City with respect to all other matters pertaining to such application; and

Section 2. The Board of Alders authorizes the City to draw down from the from the American Rescue Plan, local fiscal recovery fund in the amount of \$3M for the purposes of to providing literacy and math tutoring to New Haven Public School students.

Section 3. The Board of Alders shall determine the program and method for appropriation of remaining funding following receipt and consideration of a request from the Mayor in a manner consistent with the Act.

FISCAL IMPACT STATEMENT

DATE: Tuesday, December 13, 2022
FROM (Dept.): Office of Management and Budget
CONTACT: Michael Gormany PHONE: 203-946-6413

SUBMISSION ITEM (Title of Legislation):

ORDER OF THE NEW HAVEN BOARD OF ALDERS, APPROPRIATING \$3 MILLION FROM THE AMERICAN RESCUE PLAN ACT TO PROVIDE LITERACY AND MATH TUTORING TO NEW HAVEN PUBLIC SCHOOL STUDENTS.

List Cost: Reading and Math Literacy program

	GENERAL	SPECIAL	BOND	CAPITAL/LINE ITEM/DEPT/ACT/OBJ CODE
A. Personnel				
1. Initial start up				
2. One-time				
3. Annual				
B. Non-personnel				
1. Initial start up				
2. One-time			\$3M	
3. Annual				

List Revenues: Will this item result in any revenues for the City? If Yes, please list amount and type.

NO	<input checked="" type="checkbox"/>
YES	<input type="checkbox"/>

1. One-time
2. Annual

PRIOR NOTIFICATION FORM

NOTICE OF MATTER TO BE SUBMITTED TO THE BOARD OF ALDERS

TO (list applicable alders of): ALL

WARD # ALL

DATE: **December 13, 2022**

FROM: Department/Office Office of Management & Budget
Person Michael Gormany Telephone 946-6413

This is to inform you that the following matter affecting your ward(s) will be submitted to the Board of Alders in the near future:

ORDER OF THE NEW HAVEN BOARD OF ALDERS, APPROPRIATING \$3 MILLION FROM THE AMERICAN RESCUE PLAN ACT TO PROVIDE LITERACY AND MATH TUTORING TO NEW HAVEN PUBLIC SCHOOL STUDENTS.

Check one if this an appointment to a commission

Democrat

Republican

Unaffiliated/Independent/Other _____

INSTRUCTIONS TO DEPARTMENTS

1. Departments are responsible for sending this form to the alder(s) affected by the item.
2. This form must be sent (or delivered) directly to the alder(s) **before** it is submitted to the Legislative Services Office for the Board of Alders agenda.
3. The date entry must be completed with the date this form was sent the alder(s).
4. Copies to: alder(s); sponsoring department; attached to submission to Board of Alders.

CHECK LIST FOR ALDERMANIC SUBMISSIONS

<input checked="" type="checkbox"/>	Cover Letter
<input checked="" type="checkbox"/>	Resolutions/ Orders/ Ordinances
<input checked="" type="checkbox"/>	Prior Notification Form
<input checked="" type="checkbox"/>	Fiscal Impact Statement - Should include comprehensive budget
<input checked="" type="checkbox"/>	Supporting Documentation
<input type="checkbox"/>	Disk or E-mailed Cover letter & Order

IN ADDITION, IF A GRANT:

<input type="checkbox"/>	Notice of Intent
<input type="checkbox"/>	Grant Summary
<input type="checkbox"/>	Executive Summary (not longer than 5 pages without an explanation)

Date Submitted: Tuesday, December 13, 2022

Meeting Submitted For: Monday, December 19, 2022


Regular or Suspension Agenda: Regular


Submitted By: Michael Gormany

Title of Legislation: Parks and Public Works Rolling Stock

ORDER OF THE NEW HAVEN BOARD OF ALDERS, APPROPRIATING \$1.3 MILLION FROM THE AMERICAN RESCUE PLAN ACT FOR THE PURCHASE OF PARKS AND PUBLIC WORKS ROLLING STOCK.

Comments: _____

Coordinator's Signature: 

Controller's Signature (if grant): 

Mayor's Office Signature: _____

Call 946-7670 with any questions.



NEW HAVEN DEPARTMENT OF PARKS &
PUBLIC WORKS
Jeffrey Pescosolido, Director
34 Middletown Ave, New Haven, CT 06513
P (203) 946-6132 F (203) 946-7357



Justin Elicker
Mayor

December 13, 2022

Alder Tyisha Walker
President Board of Alders, 23rd Ward
165 Church Street
New Haven, CT 06510

RE: Order of the Board of Alders Authorizing \$1.3M for the purchase of Parks and Public Works vehicles

Dear Honorable President Walker-Myers:

I am writing to request the Board of Alders approval of a \$1.3 million appropriation from the American Rescue Plan subsidizing the purchase of vehicles in support of Parks & Athletic field maintenance and services provided by Public Works.

The funds from the American Rescue Plan Act allows the Department to replace aging equipment as identified in the 5-year vehicle replacement plan, vehicles necessary in the delivery of services to New Haven's residents. Current vehicle needs and services provided are as follows:

***Class VIII Dump/Plow Trucks x2 ea.** – Class VIII vehicles utilized throughout the year majority of support during the winter season plow/sand operations, several front line trucks have service lives of 20 years. Additional functions supporting street sweeping, bulk trash collection, construction activities.

Grand Master Cutters x2 ea. – Grand Master Cutters required equipment in the maintenance of New Haven's Parks and athletic fields. Numerous fields have been identified for improvements and the required maintenance may be achieved with the replacement of the aging cutting equipment. Proper maintenance will enhance athletic performance and safety to the athletes.

Mason Dump Truck x1 ea. – Mason Dump Trucks compliment the Parks crews in providing services to the Parks and athletic fields. These utility vehicles are versatile primarily functioning in the role of transporting supplies and materials to and from work sites. Vehicles support winter snow operations plowing/sanding

Hook Lift Trucks Class VI x3 ea. – Hook Lift Trucks versatile vehicles to be utilized by the Department 4 seasons. The Class VI vehicle is a mid sized plow truck capable of maneuvering through the narrow streets of New Haven. The hook lift body is an interchangeable body

supporting numerous Parks/Public Works functions. Body accessories: flatbed, dump body, tanker truck, rack body, box truck, compressor, roll off dumpster....

The Department has additional needs for replacement and new purchases recognizing limited resources and the requirements of other Departments. If you should require additional information or have any questions, please feel free to contact me at 946-6132. I thank you and hope for your favorable consideration of this item.

Very truly yours,



Jeffrey Pescosolido
Director of Parks and Public Works

CC:Regina Rush-Kittle, Chief Administrative Officer
Michael Gormany, Budget Director
Mark DeCola, Chief Fiscal Officer

..TITLE

ORDER OF THE NEW HAVEN BOARD OF ALDERS, APPROPRIATING \$1.3 MILLION FROM THE AMERICAN RESCUE PLAN ACT FOR THE PURCHASE OF PARKS AND PUBLIC WORKS ROLLING STOCK.

..BODY

WHEREAS the COVID-19 global pandemic has created severe social and economic disruption across the world resulting to date the loss of over 820,000 lives in the United States of America and 9,100 lives in the State of Connecticut alone; and

WHEREAS, on March 11, 2021, President Biden signed into law the American Rescue Plan Act of 2021 (the “Act”) which includes approximately \$1.9 trillion in investments designed to address the public health emergency and the direct and adverse impacts to the economy, to people and to community wellbeing; and

WHEREAS the Act also makes provision for Coronavirus State and Local Fiscal Recovery Funds (SLFRF) program, a part of the American Rescue Plan, delivers \$350 billion to state, local, and Tribal governments across the country to support their response to and recovery from the COVID-19 public health emergency; and

WHEREAS the City of New Haven (City) is a qualifying local jurisdiction for receipt of funding pursuant to parameters of the local fiscal recovery fund and other provisions of the Act; and

WHEREAS on June 7, 2021, the Board of Alders authorized acceptance of the local fiscal recovery fund pursuant to the Act; and

WHEREAS the City proposes an investment plan of \$1.3 million for the purchase of Parks and Public Works rolling stock.

NOW, THEREFORE, BE IT ORDERED by the New Haven Board of Alders that:

Section 1. That Justin Elicker, Mayor of the City of New Haven, is hereby authorized and directed to execute such documentation as may be required for funding local recovery funds and other funding as may be made available to the City under the American Rescue Plan Act process (which documentation may include (inter alia) an indemnification of the appropriate federal agency or other public or quasi-public organization involved with respect to the provision of such funding) or vendor and to execute any agreements, amendments, rescissions, and revisions or other documents thereto, and to act as the authorized representative of the City with respect to all other matters pertaining to such application; and

Section 2. The Board of Alders authorizes the City to draw down from the from the American Rescue Plan, local fiscal recovery fund in the amount of \$1.3M for the purposes of purchasing Parks and Public Works rolling stock as set forth in exhibit A.

Section 3. The Board of Alders shall determine the program and method for appropriation of remaining funding following receipt and consideration of a request from the Mayor in a manner consistent with the Act.

Exhibit A

The below list is the estimated purchase of Rolling stock and may change based on pricing and availability

<u>Type</u>	<u>Est. Qty</u>	<u>Per Unit Cost</u>	<u>Total Cost</u>
Plow Truck	2.00	\$240,000.00	\$480,000.00
Grand Master Cutters	2.00	\$130,000.00	\$260,000.00
Mason Dump Truck (plow)	1.00	\$100,000.00	\$100,000.00
Hook Lift - CLVI	3.00	\$140,000.00	\$420,000.00
<hr/> Total Cost			\$1,260,000.00

FISCAL IMPACT STATEMENT

DATE: Tuesday, December 13, 2022
FROM (Dept.): Office of Management and Budget
CONTACT: Michael Gormany PHONE: 203-946-6413

SUBMISSION ITEM (Title of Legislation):

ORDER OF THE NEW HAVEN BOARD OF ALDERS, APPROPRIATING \$1.3 MILLION FROM THE AMERICAN RESCUE PLAN ACT FOR THE PURCHASE OF PARKS AND PUBLIC WORKS ROLLING STOCK.

List Cost: Parks and Public Works Rolling Stock

	<u>GENERAL</u>	<u>SPECIAL</u>	<u>BOND</u>	<u>CAPITAL/LINE ITEM/DEPT/ACT/OBJ CODE</u>
A. Personnel				
1. Initial start up				
2. One-time				
3. Annual				
B. Non-personnel				
1. Initial start up				
2. One-time		\$1.3M		
3. Annual				

List Revenues: Will this item result in any revenues for the City? If Yes, please list amount and type.

NO	<input checked="" type="checkbox"/>
YES	<input type="checkbox"/>

1. One-time
2. Annual

CHECK LIST FOR ALDERMANIC SUBMISSIONS

- | | |
|-------------------------------------|---|
| <input checked="" type="checkbox"/> | Cover Letter |
| <input checked="" type="checkbox"/> | Resolutions/ Orders/ Ordinances |
| <input checked="" type="checkbox"/> | Prior Notification Form |
| <input checked="" type="checkbox"/> | Fiscal Impact Statement - Should include comprehensive budget |
| <input checked="" type="checkbox"/> | Supporting Documentation |
| <input type="checkbox"/> | Disk or E-mailed Cover letter & Order |

IN ADDITION, IF A GRANT:

- | | |
|--------------------------|--|
| <input type="checkbox"/> | Notice of Intent |
| <input type="checkbox"/> | Grant Summary |
| <input type="checkbox"/> | Executive Summary (not longer than 5 pages without an explanation) |

Date Submitted: Friday, December 09, 2022

Meeting Submitted For: Monday, December 19, 2022

Regular or Suspension Agenda: Regular

Submitted By: Jeff Pescosolido / Michael Gormany

Title of Legislation: Budget transfer 504-23-1

ORDINANCE AMENDMENT TO APPROPRIATING ORDINANCE # 1
AUTHORIZING BUDGET TRANSFER #504-23-1 TRANSFERRING FUNDS FROM
THE PARKS AND PUBLIC WORKS SALARY ACCOUNTS TO THE PARKS AND
PUBLIC WORKS OVERTIME ACCOUNTS IN THE AMOUNT OF FOUR HUNDRED
THOUSAND DOLLARS (\$400,000) AND TRANSFERRING FUNDS FROM THE PARKS
AND PUBLIC WORKS SALARY ACCOUNT TO PARKS AND PUBLIC WORKS
TRANSFER STATION OTHER CONTRACTUAL SERVICES ACCOUNT IN THE
AMOUNT OF ONE MILLION DOLLARS (\$1,000,000)

Comments: _____

Coordinator's Signature: _____

Controller's Signature (if grant): _____

Mayor's Office Signature: _____

Call 946-7670 with any questions.



**NEW HAVEN DEPARTMENT OF PARKS &
PUBLIC WORKS**
Jeffrey Pescosolido, Director
34 Middletown Ave, New Haven, CT 06513
P (203) 946-6132 F (203) 946-7357



Justin Elicker
Mayor

December 9, 2022

Alder Tyisha Walker
President Board of Alders
23rd Ward
Board of Alders
165 Church Street
New Haven, CT 06510

**RE: ORDINANCE AMENDMENT TO APPROPRIATING ORDINANCE #1 AUTHORIZING
BUDGET TRANSFER #504-23-1 TRANSFERRING FUNDS FROM THE PARKS AND
PUBLIC WORKS SALARY ACCOUNTS TO THE PARKS AND PUBLIC WORKS OVERTIME
ACCOUNTS**

Dear Honorable President Walker-Myers:

Attached please find the Request for Authorizing a Budget Transfer from the Salary accounts within the budget of the Department of Parks and Public Works. The requested transfer is to cover overtime expenditures from July 1, 2022, through December 9, 2022.

Unforeseen with the merger of Parks & Public Works permit application functions previously shared by the administrative staff of Parks and Recreation were altered. With a reduction in the workforce and the high demand for permitted events, permit processing required administrative overtime to complete transactions within established time constraints.

The Department also experienced overtime expenditures in support of:

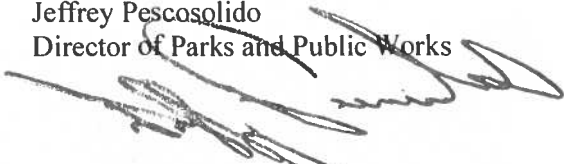
- Bridge Operations (staffing requirements for movable bridges as mandated by the U.S.C.G.).
- General Maintenance & Streets (Support to City Events and Services; Parks Caretakers & Public Works Streets Division)
- Fleet Maintenance (Vacancies & Aging Fleet)
- Tree Division (Significant number of tree removal requests, safety concerns, and emergency situations)

The Department is currently working with the assistance of the Chief Administrator's Office to address staffing issues and provide the necessary tools to complete these functions, reducing the Department's overtime charges.

If you should have any questions, please feel free to contact me at 203-946-6132. I thank you and hope for your favorable consideration of this item.

Very truly yours,

Jeffrey Pescosolido
Director of Parks and Public Works

A handwritten signature in black ink, appearing to read 'Jeffrey Pescosolido', written over the printed name and title.

CC:Regina Rush-Kittle, Chief Administrative Officer
Michael Gormany, Budget Director
Mark DeCola, Chief Fiscal Officer

FISCAL IMPACT STATEMENT

DATE: Friday, December 09, 2022
FROM (Dept.): Parks and Public Works
CONTACT: Jeff Pescosolido / Michael Gormany PHONE: 203-946-6132

SUBMISSION ITEM (Title of Legislation):

ORDINANCE AMENDMENT TO APPROPRIATING ORDINANCE # 1 AUTHORIZING BUDGET TRANSFER #504-23-1 TRANSFERRING FUNDS FROM THE PARKS AND PUBLIC WORKS SALARY ACCOUNTS TO THE PARKS AND PUBLIC WORKS OVERTIME ACCOUNTS IN THE AMOUNT OF FOUR HUNDRED THOUSAND DOLLARS (\$400,000) AND TRANSFERRING FUNDS FROM THE PARKS AND PUBLIC WORKS SALARY ACCOUNT TO PARKS AND PUBLIC WORKS TRANSFER STATION OTHER CONTRACTUAL SERVICES ACCOUNT IN THE AMOUNT OF ONE MILLION DOLLARS (\$1,000,000)

List Cost: Commercial Lease for City of New Haven Health Department for FY 2022-23

	GENERA L	SPECIAL	BOND	CAPITAL/LINE ITEM/DEPT/ACT/OB J CODE
A. Personnel				
1. Initial start up				
2. One-time				
3. Annual				
B. Non-personnel				
1. Initial start up				
2. One-time				
3. Annual				

List Revenues: Will this item result in any revenues for the City? If Yes, please list amount and type.

NO
YES

1. One-time
2. Annual

ORDINANCE AMENDMENT TO APPROPRIATING ORDINANCE # 1 AUTHORIZING BUDGET TRANSFER #504-23-1 TRANSFERRING FUNDS FROM THE PARKS AND PUBLIC WORKS SALARY ACCOUNTS TO THE PARKS AND PUBLIC WORKS OVERTIME ACCOUNTS IN THE AMOUNT OF FOUR HUNDRED THOUSAND DOLLARS (\$400,000) AND TRANSFERRING FUNDS FROM THE PARKS AND PUBLIC WORKS SALARY ACCOUNT TO PARKS AND PUBLIC WORKS TRANSFER STATION OTHER CONTRACTUAL SERVICES ACCOUNT IN THE AMOUNT OF ONE MILLION DOLLARS (\$1,000,000)

WHEREAS, Article VIII, Section 3 of the City Charter and Section 2-383 (1) of the Code of General Ordinances requires the approval of the Board of Alders for the transfer of funds within the General Fund Operating Budget, as adopted; and

WHEREAS, The City of New Haven Parks and Public Works Overtime Accounts are projected to go over budget for fiscal year 2022-23; and,

WHEREAS, The Parks and Public Works transfer station is projected to go over budget for FY 2022-23 due to contractual price increase; and

WHEREAS, The City of New Haven Parks and Public Works Department is projecting a savings in various salary accounts to cover the additional cost in overtime and transfer station.

NOW, THEREFORE, BE IT ORDAINED by the New Haven Board of Alders that:

- Section 1. Approve Budget transfer 504-23-1 transferring funds from various Parks and Public Works salary accounts in the amount of four hundred thousand dollars (\$400,000) to various overtime accounts
- Section 2. Transferring funds from various salary accounts in the amount of one million dollars (\$1,000,000) to the Parks and Public Works transfer station other contractual services account.

PRIOR NOTIFICATION FORM

NOTICE OF MATTER TO BE SUBMITTED TO
THE BOARD OF ALDERMEN

TO (list applicable aldermen/women): Entire Board
DATE: Friday, December 09, 2022

FROM: Department Parks and Public Works
Person Jeff Pescosolido / Michael Gormany Telephone 203-946-6132

This is to inform you that the following matter affecting your ward(s) will be submitted to the Board of Aldermen.

ORDINANCE AMENDMENT TO APPROPRIATING ORDINANCE # 1 AUTHORIZING BUDGET TRANSFER #504-23-1 TRANSFERRING FUNDS FROM THE PARKS AND PUBLIC WORKS SALARY ACCOUNTS TO THE PARKS AND PUBLIC WORKS OVERTIME ACCOUNTS IN THE AMOUNT OF FOUR HUNDRED THOUSAND DOLLARS (\$400,000) AND TRANSFERRING FUNDS FROM THE PARKS AND PUBLIC WORKS SALARY ACCOUNT TO PARKS AND PUBLIC WORKS TRANSFER STATION OTHER CONTRACTUAL SERVICES ACCOUNT IN THE AMOUNT OF ONE MILLION DOLLARS (\$1,000,000)

Check one if this an appointment to a commission

Democrat

Republican

Unaffiliated/Independent/Other

INSTRUCTIONS TO DEPARTMENTS

1. Departments are responsible for sending this form to the alderperson(s) affected by the item.
2. This form must be sent (or delivered) directly to the alderperson(s) **before** it is submitted to the Legislative Services Office for the Board of Aldermen agenda.
3. The date entry must be completed with the date this form was sent the alderperson(s).
4. Copies to: alderperson(s); sponsoring department; attached to submission to Board of Aldermen.



City of New Haven
 Office Of Management and Budget
 Justin M. Elicker, Mayor
 Michael Gormany, City Budget Director
 Budget Transfer Form

Agency Name	Parks and Public Works	Fiscal Year	2023
Date Prepared	Friday, December 09, 2022 <th>Fiscal Year Quarter</th> <td>2</td>	Fiscal Year Quarter	2
Transfer Number	504-23-1	Transfer Explanation	
FROM			
Organization Name	Organization Code	Object Code Name	Transfer Amount
	Various	Salary	400,000
	Various	Salary	1,000,000.00
			0.00
			0.00
			0.00
			0.00
Total			\$10,400,000.00
TO			
Organization Name	Organization Code	Object Code Name	Transfer Amount
	Various	Overtime	400,000
	Transfer Station	Other Contract	1,000,000.00
			0.00
			0.00
			0.00
			0.00
Total			\$1,400,000.00

Department Head / Chief of Deputy / Assistant 12-12-2022

 _____ Date

_____ Date

Coordinator of Deputy Coordinator



City of New Haven
Office Of Management and Budget
Justin M. Elicker, Mayor
Michael Gormany, City Budget Director
Budget Transfer Form

Chief of Staff/Budget Director/Controller/OMB Staff

Date

CHECK LIST FOR ALDERMANIC SUBMISSIONS

<input checked="" type="checkbox"/>	Cover Letter
<input checked="" type="checkbox"/>	Resolutions/ Orders/ Ordinances
<input checked="" type="checkbox"/>	Prior Notification Form
<input checked="" type="checkbox"/>	Fiscal Impact Statement - Should include comprehensive budget
<input checked="" type="checkbox"/>	Supporting Documentation (if applicable)
<input type="checkbox"/>	Disk or E-mailed Cover letter & Order

IN ADDITION IF A GRANT:

<input type="checkbox"/>	Notice of Intent
<input type="checkbox"/>	Grant Summary
<input type="checkbox"/>	Executive Summary (not longer than 5 pages without an explanation)

Date Submitted: December 2, 2022

Meeting Submitted For: December 19, 2022

Regular or Suspension Agenda: Regular

Submitted By: Thomas Lamb, Chief Operating Officer

Title of Legislation:
ORDER OF THE BOARD OF ALDERS OF THE CITY OF NEW HAVEN
AUTHORIZING THE EXECUTION OF THE CT ASSOCIATION FOR THE
PERFORMING ARTS AGREEMENT WITH THE BOARD OF EDUCATION FOR THE
PERIOD OF JULY 1, 2022 TO JUNE 30, 2027.

Comments: Legistar File ID: LM-2022-0569

Coordinator's Signature: _____

Controller's Signature (if grant): _____

Mayor's Office Signature: _____



NEW HAVEN PUBLIC SCHOOLS

December 2, 2022

Tyisha Walker-Myers
President, Board of Aldermen
City of New Haven
165 Church St, 2nd Floor
New Haven, CT 06520

Re: CT Association for the Performing Arts – Theatre management services

Dear Ms. Walker-Meyers,

I respectfully submit the enclosed submission requesting the approval of the Board of Alders for the recently approved Agreement Between the New Haven Board of Education and CT Association for the Performing Arts, from July 1, 2022 – June 30, 2027. As this is a multi-year contract, the approval of the Board of Alders is required.

The Board of Education has used this local vendor for years, and a multi-year agreement would be beneficial to implement due to their sole source status. After discussing options with the vendor, they have presented a quote for 5 years.

The new multiyear Agreement is for a total of 5 years and covers July 1, 2022 through June 30, 2027. The agreement calls for a 5% cost of living expenses increase for each year. Overall, the total monetary increase over the five years is \$112,269.00.

The Board of Education believes this is a fair contract; and it was approved by the Full Board of Education at its November 14, 2022 meeting. Thank you for your consideration of this new agreement which provides stability with our theater management program for Cooperative High School; while remaining fiscally responsible to the District Budget and City tax payers. I look forward to the Alders' prompt approval of the Agreement.

Thank you again for your time and attention.

Very truly yours,

Thomas Lamb
Chief Operating Officer

..title

ORDER OF THE BOARD OF ALDERS OF THE CITY OF NEW HAVEN AUTHORIZING THE EXECUTION OF THE CT ASSOCIATION FOR THE PERFORMING ARTS AGREEMENT WITH THE BOARD OF EDUCATION FOR THE PERIOD OF JULY 1, 2022 TO JUNE 30, 2027.

..body

WHEREAS, the New Haven Board of Education (the “Board”) and Board of Education, CT Association for the Performing Arts. (the “Vendor”) are the parties (collectively the “Parties”); and

WHEREAS, the Parties reached a tentative agreement on a new Agreement entitled Agreement Between the New Haven Board of Education and CT Association for the Performing Arts., July 1 2022 – June 30, 2027 (the “2022-2027 Agreement”); and

WHEREAS, the district staff submitted the 2022-2027 Agreement to the Board, which approved the 2022-2027 Agreement at its November 14, 2022 Board of Education meeting; and

WHEREAS, the Charter of the City of New Haven requires the approval of the Board of Alders for agreements in excess of one-year.

NOW THEREFORE BE IT ORDERED, by the Board of Alders of the City of New Haven that the 2022-2027 Agreement is hereby approved.

BE IT FURTHER ORDERED, that the President of the Board of Education or the Mayor is authorized to execute the 2022-2027 Agreement as well as such additional instruments as may be deemed necessary or expedient to implement the terms of the 2022-2027.

PRIOR NOTIFICATION FORM

NOTICE OF MATTER TO BE SUBMITTED TO THE BOARD OF ALDERS

TO (list applicable alders of): ALL

WARD #

DATE: December 7, 2022

FROM: Department/Office Board of Education, Chief Operating Officer Office
Person Thomas Lamb Telephone 475-220-1591

This is to inform you that the following matter affecting your ward(s) will be submitted to the Board of Alders in the near future:

ORDER OF THE BOARD OF ALDERS OF THE CITY OF NEW HAVEN
AUTHORIZING THE EXECUTION OF THE CT ASSOCIATION FOR THE
PERFORMING ARTS AGREEMENT WITH THE BOARD OF EDUCATION FOR
THE PERIOD OF JULY 1, 2022 TO JUNE 30, 2027.

Check one if this an appointment to a commission

Democrat

Republican

Unaffiliated/Independent/Other _____

INSTRUCTIONS TO DEPARTMENTS

1. Departments are responsible for sending this form to the alder(s) affected by the item.
2. This form must be sent (or delivered) directly to the alder(s) **before** it is submitted to the Legislative Services Office for the Board of Alders agenda.
3. The date entry must be completed with the date this form was sent the alder(s).
4. Copies to: alder(s); sponsoring department; attached to submission to Board of Alders.

**FISCAL IMPACT STATEMENT
TO BE FILED WITH SUBMISSION OF ITEM TO BOARD OF ALDERMEN**

DATE: December 7, 2022

FROM: Thomas Lamb, Chief Operating Officer, New Haven Public Schools

SUBMISSION ITEM:

I. List Cost: Describe in as much detail as possible: both personnel and non-personnel costs; general, capital or special funds; and source of funds currently budgeted for this purpose.

	<u>General</u>	<u>Special</u>	<u>Capital/Bond</u>	<u>Line Item Dept/Act/Obj. Code</u>
A. Personnel				
1. Initial start-up				
2. One-time				
3. Annual				
B. Non-Personnel				
1. Initial start-up				
2. One-time				
3. Annual				
				2022-2023 - \$147,000.00
				2023-2024 - \$154,350.00
				2024-2025 - \$162,068.00
				2025-2026 - \$170,171.00
				2026-2027 - \$178,680.00
				Total: \$812,269.00

- Funding source is General Funds Operating Budget 190-47000-56694

II. List Revenues: Will this item result in any revenues for the City? Please list amount and type.

N/A

CHECK LIST FOR ALDERMANIC SUBMISSIONS

<input checked="" type="checkbox"/>	Cover Letter
<input checked="" type="checkbox"/>	Resolutions/ Orders/ Ordinances
<input checked="" type="checkbox"/>	Prior Notification Form
<input checked="" type="checkbox"/>	Fiscal Impact Statement - Should include comprehensive budget
<input checked="" type="checkbox"/>	Supporting Documentation
<input type="checkbox"/>	Disk or E-mailed Cover letter & Order

IN ADDITION, IF A GRANT:

<input type="checkbox"/>	Notice of Intent
<input type="checkbox"/>	Grant Summary
<input type="checkbox"/>	Executive Summary (not longer than 5 pages without an explanation)

Date Submitted: Friday, December 9, 2022

Meeting Submitted For: Monday, December 19, 2022

Regular or Suspension Agenda: Regular

Submitted By: Dr. Michael Finley, Chief of Staff

Title of Legislation:

ORDER OF THE NEW HAVEN BOARD OF ALDERS, AUTHORIZING THE EXECUTION OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE NEW HAVEN BOARD OF EDUCATION AND THE NEW HAVEN SCHOOL ADMINISTRATORS' ASSOCIATION OF NEW HAVEN, INC., JULY 1, 2023 TO JUNE 30, 2026

Comments: Legistar File ID: LM-2022-0571

Coordinator's Signature: 

Controller's Signature (if grant): 

Mayor's Office Signature: _____

Call 946-7670 with any questions.



NEW HAVEN PUBLIC SCHOOLS

December 12, 2022

Mrs. Tyisha Walker-Myers
President, Board of Alders
City of New Haven
165 Church St, 2nd Floor
New Haven, CT 06520

Re: Agreement between New Haven Board of Education and School Administrators
Association of New Haven, Inc.

Dear President Walker-Meyers,

I respectfully submit the enclosed submission requesting the approval of the Board of Alders for the recently approved Collective Bargaining Agreement Between the New Haven Board of Education and School Administrators Association of New Haven, Inc. (SAA), from July 1, 2023 – June 30, 2026. As this is a multi-year contract, the approval of the Board of Alders is required.

The Board of Education has been in association with the SAA for years, and has submitted a multi-year agreement to the Board of Alders in years pass.

The new multiyear Agreement is for a total of 3 years and covers July 1, 2023 through June 30, 2026. The agreement calls for a 2.62% cost of living expenses increase for 23/24; 2.74% for 24/25; and 2.80% for 25/26. Overall, the total monetary increase over the three years is \$1,480,299.00 or 8.16%.

The Board of Education believes this is a fair contract; and it was approved by the Full Board of Education at its November 14, 2022 meeting. Thank you for your consideration of this new agreement which provides stability with our school system while remaining fiscally responsible to the District Budget and City tax payers. I look forward to the Alders' prompt approval of the Agreement.

Thank you again for your time and attention.

Respectfully submitted,



Dr. Michael Finley
Chief of Staff

..title

ORDER OF THE NEW HAVEN BOARD OF ALDERS, AUTHORIZING THE EXECUTION OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE NEW HAVEN BOARD OF EDUCATION AND THE NEW HAVEN SCHOOL ADMINISTRATORS' ASSOCIATION OF NEW HAVEN, INC., JULY 1, 2023 TO JUNE 30, 2026

..order

WHEREAS, the New Haven Board of Education (the "Board") and The School Administrators Association {the "Union") are parties (collectively the "Parties") to that certain collective bargaining agreement entitled Agreement Between the New Haven Board of Education and New Haven School Administrator Association (SAA); and

WHEREAS, the Expiring CBA was set to expire by its terms on June 30, 2023; and,

WHEREAS, the Parties, over the course of several rounds of negotiation, negotiated to secure a new Collective Bargaining Agreement: and

WHEREAS, the Parties reached a tentative agreement entitled Collective Bargaining Agreement Between The New Haven Board of Education and The School Administrator Association (SAA), July 1, 2023 - June 30, 2026 (the "2023-2026 Agreement"); and

WHEREAS, the Board's negotiating team submitted the 2023-2026 Agreement to the Board, which approved the 2023-2026 Agreement at its November 14, 2022: and

WHEREAS, the approval of the Board of Alders, the legislative body of the City of New Haven is also required for the agreement to be fully effective.

NOW, THEREFORE, BE IT ORDAINED by the New Haven Board of Alders that:

Section 1. That the 2023-2026 Agreement is hereby approved.

Section 2. That the President of the Board of Education or the Mayor is authorized to execute the 2023-2026 Agreement as well as such additional instruments as may be deemed necessary or expedient to implement the terms of the 2023-2026 Agreement.

FISCAL IMPACT STATEMENT

DATE: Monday, December 12, 2022
FROM (Dept.): Board of Education
CONTACT: Thomas Lamb PHONE: 475-220-1591

SUBMISSION ITEM (Title of Legislation):

ORDER OF THE NEW HAVEN BOARD OF ALDERS, AUTHORIZING THE EXECUTION OF THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE NEW HAVEN BOARD OF EDUCATION AND THE NEW HAVEN SCHOOL ADMINISTRATORS' ASSOCIATION OF NEW HAVEN, INC., JULY 1, 2023 TO JUNE 30, 2026

List Cost:

	<u>GENERAL</u>	<u>SPECIAL</u>	<u>BOND</u>	<u>CAPITAL/LINE ITEM/DEPT/ACT/OBJ CODE</u>
A. Personnel				
1. Initial start up				
2. One-time				
3. Annual				
B. Non-personnel				
1. Initial start up				
2. One-time				
3. Annual	See Attached	See Attached		

List Revenues: Will this item result in any revenues for the City? If Yes, please list amount and type.

NO	<input checked="" type="checkbox"/>
YES	<input type="checkbox"/>

1. One-time
2. Annual

AGREEMENT BETWEEN
NEW HAVEN BOARD OF EDUCATION AND
SCHOOL ADMINISTRATORS ASSOCIATION OF
NEW HAVEN, INC.

JULY 1, 2023-JUNE 30, 2026

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AGREEMENT

THIS AGREEMENT IS MADE AND ENTERED INTO by and between the New Haven Board of Education (hereinafter referred to as the "Board") and the School Administrators Association of New Haven, Inc., (hereinafter referred to as the "Association").

ARTICLE I - General

Section 1

This Agreement is negotiated under Section 10-153b through n of the General Statutes of the State of Connecticut, as amended, in order:

(a) To fix for its term the salaries and all other conditions of employment provided herein, and;

(b) To encourage and abet effective and harmonious working relationships between the Board and the Administrative Staff in order that the cause of public education may best be served.

Section 2

The Board and the Association recognize the importance of responsible participation by the entire professional staff in the education process, planning, development and growth. To this end both parties agree to maintain communication to inform about programs, to guide in development and to assist planning and growth either by committee, individual consultation or designated representatives.

Section 3

This Agreement shall constitute the policy of the Board and the Association in the subject areas covered by the specific provisions of this Agreement for the duration of the Agreement unless changed by the mutual consent of both parties. Previously adopted policies, rules or regulations of the Board in conflict with this Agreement are superseded by this Agreement.

Section 4

The Board and the Association agree to continue their policies of not discriminating against any bargaining unit member on the basis of race, color, religious creed, age, sex, sexual orientation, marital status, national origin, ancestry or present or past history of mental disorder, mental retardation, learning disability or physical disability, including, but not limited to, blindness.

ARTICLE II - Recognition

The Board hereby recognizes the Association as the exclusive representative for purposes of collective bargaining pursuant to the Teacher Negotiation Act, as amended, for all certified professional employees employed by the Board in positions in the administrators' bargaining unit as defined in Conn. Gen. Stat. §10-153b (a).

ARTICLE III - Board Rights

Section 1

Nothing in this Agreement shall limit or contravene the authority of the Board as provided in the General Statutes of Connecticut and Charter of the City of New Haven. The Board shall not, however, exercise any of this authority so as to contravene a specific provision of this Agreement.

ARTICLE IV - Professional Obligations and Working Rules

Section 1

The Board and the Association recognize and agree that the administrators' responsibility to their students and teachers and their profession generally entails the performance of duties and the expenditure of time beyond their normal scheduled working day, but that the administrators are entitled to regular time and work schedules on which they can ordinarily rely to the extent possible throughout the school system. Therefore, in accordance with the above, the following schedules are hereby adopted:

(a) Daily Schedule – Personnel covered by the administrative supervisory salary schedule shall work a normal scheduled working day of eight (8) hours, not including the professional time described above. A duty free lunch period to be taken at a time agreed to by the Area Director shall be provided. For School Administrators, this normal scheduled working day will include the scheduled hours of the student and teachers; for Central Office Administrators, it will include the scheduled office hours of Central Office. As professionals and leaders, administrators will have reasonable discretion to schedule and deliver on remaining leadership obligations, including contact with parents and other stakeholders. Although the obligations of leadership may call for occasional unscheduled or out-of-schedule activities, planned leadership obligations should occur within predictable time periods, and administrators shall have reasonable ability to plan personal and other commitments.

(b) Yearly schedule - The work year of personnel covered by the administrative supervisory staff salary schedule shall be as follows:

1. Persons covered hereunder on a ten (10) month work year will be in the school (1) week in advance of the date when all members of the staff are required to be on duty, and shall at the end of the year, remain available one (1) week after staff members have left at the close of the

school year. In the event the latter five (5) days fall in the new fiscal year, then said ten (10) month administrators will be paid according to the previous salary schedule. Such persons shall be relieved from duty during all school holidays and all scheduled school vacation periods, provided, however, that the superintendent reserves the right, as the need of the school system may require, to determine the period when such persons may take their holiday and vacation time.

2. Persons on a twelve (12) month work year are required to be on duty at all times, except for a period of four (4) weeks each year and three (3) of the following vacation periods, if applicable, during the school year: one (1) week of the Christmas recess, one (1) week of the winter recess, one (1) week of the spring recess. The Superintendent, in their sole discretion, shall determine when a particular administrator shall be permitted to take vacation as noted above. However, each employee is entitled to 29 vacation days during the school year, which shall be used within the school year in which they are accumulated.

3. Any administrator who is required to work beyond their work year, including summer programs, shall be compensated at their per diem rate for each additional work day. Any such extended assignment shall be made by the Superintendent in writing in consultation with the Association with due regard for the affected administrator's vacation schedule and the number of the vacation days to which the administrator is annually entitled.

ARTICLE V - Promotions

Section 1

All vacancies in promotional positions caused by death, retirement, discharge or resignation and all promotional positions hereafter created, when such positions are to be filled, shall be filled pursuant to the following procedures, except as otherwise provided in Article VI, Section 2 of this Agreement.

(a) Such vacancies shall be adequately publicized, including posting on the district website for at least ten (10) school days prior to the filling of the vacancy.

(b) Information concerning salary and job descriptions shall be available in the office of each school or may be obtained from the Director of Human Resources and Labor Relations.

(c) Administrators who desire to apply for any such vacancy which is a promotional position for them shall apply online and file their applications within the ten school-day period referred to in Section (a) hereof with the Director of Human Resources and Labor Relations.

(d) Such vacancy shall be filled on the basis of fitness and qualifications for the vacant post, provided, however, that where two or more applicants in the New Haven School System are substantially equal in fitness and qualifications, the bargaining unit applicant with seniority in the New Haven School System shall be given preference.

(e) Promotional positions are defined as follows: Positions paying a salary differential and/or positions on the administrative or supervisory level, including, but not limited to, positions

such as assistant superintendent, director, supervisor, assistant supervisor, principal, assistant principal, head counselor, housemaster, and middle and high school department head.

(f) All vacancies (as defined above in the case of promotional positions) for special project administrators shall also be filled pursuant to the procedures set forth in Section 1 above.

(g) Acting appointments to a vacant position shall, as a general rule, be effective no longer than one (1) year, provided, however, at the time of appointment there are no administrators certified and qualified for such position who have applied for the position or administrators who would be available to fill such vacancy by virtue of their position on the reappointment list with appropriate certification and qualifications.

(h) Preference shall be given to qualified administrators currently employed by the Board over applicants of relatively equal qualifications from outside the bargaining unit.

(i) No administrator shall lose step upon promotion.

Section 2

When a new administrative position is created by the Board or a job description is changed, a job description will be prepared by the Superintendent, and the job will be placed ("slotted") in a salary group which requires similar or comparable duties and responsibilities and shall then be presented to the Association. If the Association believes that the position has not been placed in the proper salary group ("slotted") by the Superintendent or believes that a new salary group should be created, it may request a meeting with the Superintendent or their representatives to discuss the placement ("slotting") of the job. If agreement is not reached between the Superintendent and the Association, the Superintendent may make the position and the placement effective, but the Association may process a grievance pursuant to Article XVII (Grievance and Arbitration). If the Arbitrator finds the placement ("slotting") of the position by the Superintendent to be inconsistent with the relative duties and responsibilities, any placement ("slotting") or newly created group and salary subsequently arrived at by the Arbitrator which requires higher pay than the original placement ("slotting") shall be retroactive to the date the grievance claiming an improper slotting was filed.

ARTICLE VI -Transfers and Assignments of Administrators

Section 1. Voluntary Transfer

(a) Administrators may apply for administrative positions which may become open and which the Board intends to fill. All such applications must be filed in writing by the interested administrator with the office of the Director of Human Resources and Labor Relations by March 1, annually. No application can be made for a position in a higher paid group.

(b) If the administrator wishes to be considered for more than one position, then the administrator shall list their choice of schools and positions requested in the order of their preference.

(c) In deciding upon an application for transfer to an open position, the Superintendent will consider the qualifications, length of the administrator's service in the system as an administrator, whether they have ever been in such position or similar position previously, and if so, their performance when so assigned, the wishes of the administrative applicant, as well as the availability of the position, the needs of the particular school and/or position, and the needs of the system before making their award of the position to any person. No such transfer will be approved if it impairs the right of any other administrator or former administrator then on the reappointment list.

(d) No administrator shall lose step upon transfer.

Section 2. Involuntary Administrative Transfers/Reclassifications

In the event of any change or reclassification by the Board in formulas for determining position differentials or of administrative/supervisory positions or in the event of any transfer or reassignment, the administrator or administrators affected thereby shall be paid the salary called for in the new position as long as it does not result in a reduction in pay, provided that in the event of transfer or reassignment by reason of discontinuance of a position or on grounds of lack of competence or proper qualifications to hold or carry out the duties of the former position, the administrator or administrators affected thereby shall be paid the salary called for in the new position whether or not a reduction. The issue of competence or proper qualifications as aforesaid shall be specifically subject to the grievance procedure provided in Article XVII of the Agreement.

(a) Administrators involuntarily transferred, upon request, should be furnished with a letter to be placed in their personnel files and a copy for their personal files, stating the reason for their transfer.

(b) An administrator involuntarily transferred to a new assignment to begin in September may be paid a pro-rated amount of their ten (10) month annual base salary for one (1) month's time for time spent to prepare for their new assignment during the summer. Such time spent during the summer shall not be paid for by the Board unless the Superintendent gives prior written approval for the spending of such time.

Section 3. Reduction of Administrative Staff/Elimination of Position

It is understood that it is within the discretion of the Board to reduce the educational program, curriculum, and staff when economic, pupil enrollment decline, and other justifiable reasons dictate.

If, in the Board's opinion, it is necessary to reduce the administrative staff within particular administrative classifications, it shall be on the basis of length of administrative service within the New Haven Public School System, certification and qualifications.

In order to promote an orderly reduction in the administrative personnel, the following procedure will be used.

(a) Any administrator relieved of their duties because of reduction of staff or elimination of position shall be offered an administrative opening if one exists, in their classification for which they are certified, qualified, and had previous experience in the City of New Haven.

(b) If there is no existing administrative opening in their classification, the displaced administrator shall be offered the position of an administrator who has the least seniority in their present classification.

(c) If there is no existing administrative opening in their classification and the displaced administrator has the least seniority in their classification, they will be offered an administrative opening, if one exists, in any other administrative classification for which they are certified and qualified and in which they have had previous acceptable experience; provided, however, such appointment does not constitute a promotion.

(d) If there are no existing administrative openings in any administrative classifications, and the displaced administrator has the least seniority in their present classification, but has administrative seniority over an administrator in another classification for which the displaced administrator is certified and qualified and in which they have had previous experience, the displaced administrator will be offered such position; provided, however, such appointment does not constitute a promotion.

(e) If an administrator is relieved of their duties because of a reduction in staff or an elimination of position and another administrative position is not otherwise available as aforesaid, they will be offered a teaching position for which they are certified.

(f) If an administrator is relieved of their duties because of a reduction in staff or an elimination of position and employed as a teacher, they will be given the experience credit on the salary schedule according to the teacher contract for their administrative and teaching experiences both within and outside the school system, and shall retain all accumulated sick leave.

(g) In the event an administrator is displaced (other than a disciplinary demotion or one based on poor performance) to an administrative classification or teaching position with a salary schedule lower than that which the displaced administrator previously enjoyed, for a period not to exceed three (3) years such administrator's salary shall not be reduced more than one thousand dollars (\$1,000.00) the first year; three thousand dollars (\$3,000.00) the second year; and six thousand dollars (\$6,000.00) the third year; thereafter the administrator will be paid the appropriate salary for the position to which they have been displaced.

(h) A displaced administrator who receives a position in another administrative classification shall be paid on the same salary step for such position as their previous administrative position.

(i) Any administrator who has been displaced as aforesaid shall be placed on a reappointment list for two (2) years for their former administrative position or another similar administrative position of comparable pay and shall remain thereon until reappointed, provided

such administrator does not refuse a reappointment. Administrators shall be recalled to positions for which they are certified and qualified and in which they have previous acceptable experience, according to their administrative seniority in the New Haven Public School System. If a reappointment is offered consistent with the above and is refused by the administrator, they shall thereupon be removed from the reappointment list.

(j) The classifications referred to above are as follows:

- (1) Executive Directors
- (2) Directors
- (3) High School Principals
- (4) Middle School Principals, K-8 Principals, Supervisors (12 month)
- (5) Elementary School Principals
- (6) Assistant Principals
- (7) Supervisors (10 month)
- (8) Assistant Supervisor/Coordinators

Section 4

A 10-month principal assigned to more than one school shall be paid according to Group E of the Administrative Supervisory Salary Schedule for the duration of such assignment. A principal who is assigned to more than one school who subsequently is reassigned as a principal of only one school shall be paid according to the appropriate salary group reflective of the size of the school and number of full-time teachers assigned to that school.

ARTICLE VII - Evaluation Files of Administrators

Section 1

Each administrator shall be evaluated at least once during each year of this Agreement. Administrators shall have the opportunity to review and discuss their evaluation with their Supervisors and shall have the right to receive copies of their individual evaluation reports if they request such. The administrator shall acknowledge that they have read their evaluation report by affixing their signature in the space provided for such purpose and such report shall then be placed in their personnel file. A signature of an administrator only signifies that they have read the report not that they agree with its content

Section 2

The administrator shall have the right to answer any material filed in their personnel file and such answer shall be attached to the file copy. Upon reasonable request, an administrator shall be allowed to examine their personnel file. They shall also be allowed to make one copy of any material in their file upon reasonable notice and at their own expense.

Section 3

Any material in an administrator's personnel file shall be removed therefrom or modified when it is deemed inaccurate, improper or unfair when determined by court order or arbitration award.

Section 4

Administrators shall comply with all directives of the Superintendent concerning the evaluation of tenure and non-tenure teachers and shall evaluate such teachers when required by such directives. Administrators shall sign all evaluations in which they participate.

ARTICLE VIII - Supplies and Office Equipment

Section 1

The Board will insure that each administrative unit shall have all the office equipment and supplies consistent with Board policy necessary to do the work required.

Section 2

The Board will reasonably strive to provide administrative assistant help to see to it each administrator's office is properly run and maintained.

ARTICLE IX - Administration

Section 1

The Board recognizes that the principal is charged with the responsibility of the administration of the program within the building to which the principal is assigned and must make decisions necessary to the proper operation and maintenance of the building, provided such decisions are in keeping with the policy of the Board and the Administrative regulations of the Superintendent.

Section 2

The principal shall be in charge of all disciplinary problems of the school to which the principal is assigned, but shall handle same in a manner consistent with Board policy and administrative regulations of the Superintendent.

ARTICLE X - Rights of Association

Section 1

The Superintendent agrees to make available to the Association President a copy of the Agenda of the next public meeting of the Board at least one (1) school day prior to the Board's next public meeting.

In the event a public Board meeting is held during a school day, release time will be provided for the President of the Association or their designated alternate to attend the meeting.

Section 2

In the event the Association feels it needs any public information from the Board so as to allow the Association to better negotiate a successor to this Agreement or process any grievance or appeal, the Association will put such request in writing and send it to the Superintendent who shall provide such information within one (1) week after receipt of such written request, unless otherwise prohibited by law or court order.

Section 3

A copy of all master contracts between the Board and all organizations having collective bargaining agreements with the Board shall be made available to the Association upon ratification of said contracts.

Section 4

The Board shall make available the minutes of all official Board meetings (other than those taken in executive session), upon acceptance by Board action, to the President of the Association.

Section 5

The Association President or designee shall be allowed a maximum of three (3) days release time per year as necessary to conduct Association business outside the district, providing reasonable notice is given to the Superintendent, and providing adequate coverage of their administrative duties can be arranged.

ARTICLE XI - Protection

Section 1

In accordance with the Superintendent's Administrative Directives, all administrators shall promptly report all incidents which occur in their schools or within their area of responsibility. Any administrator involved, or alleged to be involved, in the incident to be reported shall not be required to make such report as aforesaid, but shall promptly delegate the responsibility therefor to another administrator.

Section 2

The Board and the Superintendent shall comply with any reasonable request of the administrator for information in the Superintendent's or the Board's possession not privileged under law and which relates to any incident allegedly involving the administrator.

Section 3

(a) In accordance with the provisions of Section 10-235 of the General Statutes, the Board shall protect and save harmless any administrator from financial loss and expense, including legal fees and court costs, if any, arising out of any claim, demand, suit or judgment by reason of alleged negligence or other act resulting in accidental bodily injury to or death of any person, or in accidental damage to or destruction of property within or without the school building, or any other acts resulting in any injury, which acts are not wanton, reckless or malicious provided such administrator, at the time of the acts resulting in such injury, damage or destruction, was acting in the discharge of the administrator's duties or within the scope of their employment or under the direction of the Board.

(b) If criminal proceedings are brought against an administrator alleging an assault while acting in the scope of their employment, such administrator may request the Board to furnish legal counsel to defend him in such proceedings. If the Board does not provide such counsel, and the administrator prevails (including a nolle or dismissal) in the proceedings, then the Board shall reimburse the administrator a reasonable attorney's fee in defending the proceeding. The Board shall have no obligation under this paragraph if the administrator is found guilty.

Section 4

(a) Whenever an administrator is absent from school as result of personal injury, compensable under the Connecticut Workers' Compensation Law, and caused by an assault arising out of and in the course of their employment, they shall be paid their full salary for the period of such absence without having such absence charged to the annual sick leave or accumulated sick leave as long as they are receiving worker's compensation. Any amount of salary payable pursuant to this Section shall be reduced by the amount of any Workers' Compensation award for temporary disability due to the said assault injury for the period for which such salary is paid. The Board shall have the right to have the administrator examined by a physician selected by the administrator from a list of at least four (4) physicians designated by the Board for the purpose of establishing the length of time during which the administrator is

temporarily disabled from performing their duties. In the event there is no adjudication under Workers' Compensation or no physician's examination by a physician selected from the aforesaid Board list, then the opinion of the administrator's own physician as to the period of disability shall control.

(b) The Workers' Compensation Preferred Provider Program shall govern this Section were applicable.

Section 5

Notification of any complaint pertaining to an administrator which is received by the Central Office shall be forwarded promptly to the administrator involved. An official complaint must be in writing and the Superintendent shall make a determination as to the validity of the complaint promptly. If the complaint against the administrator is determined by the Superintendent to be valid and discipline is imposed on the administrator, the administrator against whom the complaint was filed may file a grievance at Step 2 of the Grievance Procedure in this Agreement within the time limits therein specified.

ARTICLE XII - Benefit Program

Section 1. Accident Benefits

(a) Whenever an administrator is absent from school as a result of a personal injury compensable under the Workers' Compensation Law of Connecticut and caused by an accident (other than an assault) arising out of and in the course of their employment, for a period of up to twelve (12) months of such absence, the administrator may elect to charge all or part of such absence during the period of temporary disability due to the accident to the sick leave days to the administrators credit under the Board's rules and regulations pertaining to sick leave, in which event (a) they shall receive the sick leave pay to which they are entitled for the period so charged to their sick leave credits less the amount of any Workers' Compensation award made for temporary disability due to said injury for any period for which such sick leave is paid, and (b) their accumulated sick leave as of the last day worked prior to the said period of absence shall be charged proportionately in the same ratio that the amount of their total daily sick leave benefit less their daily Workers' Compensation benefit bears to their total daily sick leave benefit. All members of the School Administrators Association of New Haven bargaining unit who are absent from school and entitled to Workers' Compensation will have their sick leave account reimbursed at the rate of two-thirds (2/3rds) of a day for every day the administrator has been charged with their eligible sick days during the compensation period. The reimbursement will occur as soon as the payroll office is notified that the administrator has returned to work. In the absence of such election, such administrator shall not receive their sick leave payment during the period of their absence for temporary disability due to the accident and their sick leave credits shall not be reduced by reasons of any Workers' Compensation payments received for temporary disability due to the injury. Acceptance of sick leave payments (other than those made in connection with injury due to an assault) for any period for which the administrator may be entitled to receive temporary disability payment under the Workers' Compensation Law shall constitute an election to charge their absence for such period to the sick leave days to their credit.

(b) Employees shall receive workers' compensation benefits pursuant to the City's Workers' Compensation Preferred Provider Program in accordance with Connecticut General Statutes § 31-279 et al.

Section 2. Health Insurance Benefits

(a) The Board shall cover all employees scheduled to work twenty (20) hours per week or more and their eligible dependents under one of the following four medical care programs, summaries of which are attached as Schedules E-1, E-2, E-3 and E-4 respectively:

1. High Deductible/HSA eligible plan ("HDHP")
2. Comp/Mix plan ("CompMix")
3. POE ("POE")
4. Preferred Provider Organization plan PPO ("PPO")

(b) Employees shall contribute seventeen (17%) percent of the FIE for the HDHP. Employees selecting either the CompMix, POE or PPO plan shall pay the applicable co-pay for the HDHP plus the difference in rate between the HDHP and the FIE rate for the plan selected.

Employees shall participate in the City of New Haven Health Incentive Program, a summary of which is attached as Schedule F. Employees who do not comply with the requirements of the program shall contribute an additional amount towards the cost of the plan as follows:

Single Coverage	\$50 per month
Two Person	\$75 per month
Family Coverage	\$100 per month

Members whose primary care physician is in the Enhanced Personal Health Care Program (EPHC) shall pay a \$15 office visit co-pay. While participating in the HIP Program is required, participation in the EPHC Program shall be voluntary.

(c) A Health Savings Account (HSA) shall be established for every employee that selects coverage in the High Deductible Health Plan. The account will be established at a financial institution of the Board's choice. The Board will contribute on behalf of each employee an amount equivalent to 50% of the plan's deductible. The Board's contribution will be deposited on July 1 in the first year of the employee's participation in the HDHP, and in subsequent years, one-half on July 1 and one-half on December 1 of the contract year. Employees may make additional contributions to the HSA in accordance with IRS regulations.

(d) Employees may choose between the medical plans at the time of enrollment and at the time of the City's annual open enrollment.

During the course of this agreement the Board may hold an annual, required reenrollment for all bargaining unit members and their eligible dependents. At this time all members will be required to reenroll in their choice of the Board's offered medical benefit plans pursuant to the regulations prescribed by the Medical Benefits Office. Any individual not participating in this reenrollment will not be eligible for continuation of medical benefits until such time as they reenroll pursuant to this section.

(e) Prescription coverage shall be as stated on the attached Medical Benefits Matrix (Schedule E-5).

(f) The Blue Cross Full Service Dental Plan for individual employee and all eligible dependents, including Rider A (additional basic benefits), Rider B (prosthetics), Rider C (periodontics), Rider D (orthodontia), and unmarried Dependent Child (19-24).

(g) The Board shall adopt and maintain an Internal Revenue Code Section 125 Pre-Tax Premium Conversion Account, also known as a Reimbursement Account Plan ("RA Plan"), for administrators for the purpose of enabling eligible Administrators to divert a portion of their gross salaries, prior to reduction for federal income or social security taxes, by a minimum of \$100 to a maximum of \$3,000 per Plan Year for Health Reimbursement, and by a minimum of \$500 to a maximum of \$5,000 per Plan Year for Dependent Care, into an account from which, during the course of the Plan Year, they can be reimbursed for Health Care costs and Dependent Care costs they or their covered dependents incur which are not covered by the Medical or Dental Plans described in this Article, including, but not limited to, their share of the premium costs for such Plans. The following provisions will apply:

Under no circumstances will the Board be required to contribute any monies to the RA plan or to any account established pursuant thereto.

Each Administrator desiring to participate in the RA Plan must apply for participation and enroll by submitting completed forms provided by the Board 30 days prior to July 1 of each Plan Year in which the Administrator desires to participate.

Each Administrator accepted as a participant in the RA Plan must, 30 days prior to July 1, inform the Board in writing of the amount to contribute to the Account during the Plan Year (a minimum of \$100 to a maximum of \$3,000 per Plan Year for Health Reimbursement, a minimum of \$500 to a maximum of \$5,000 per Plan Year for Dependent Care), which shall be divided by the number of payroll periods scheduled for the Plan year to determine the amount to be deducted from each paycheck during that Plan Year.

As a condition precedent to the establishment of an account under the RA Plan, the Administrator must submit to the RA Plan Administrator, on forms approved by the Board, written authorization for the Board to deduct the amounts to be diverted to the RA Plan Account, which shall be the same amount from each paycheck issued during the Plan Year.

If the employment of an Administrator terminates for any reason while the Administrator is a participant in the RA Plan, the Administrator will be permitted to withdraw the unencumbered balance from the RA Plan Account.

Unexpended balances in each RA Account at the end of each plan year will be forfeited in accordance with legal requirements. The RA Plan will be governed by the terms of the RA Plan description. It is intended that the RA Plan shall be interpreted,

whenever possible, to comply with such terms of the Internal Revenue Code. In the event the RA Plan Administrator determines, before or during any Plan Year, that the RA Plan may fail to satisfy any non-discrimination requirement imposed by the Code or limitation on benefits to certain participants, the RA Plan Administrator shall take such action as deemed appropriate under rules uniformly applicable to similarly situated participants. At this time, the RA Plan as outlined meets all code requirements.

Section 3. Term Life Insurance

The Administrators shall receive term life insurance and accidental death and dismemberment benefits in the amount of two times the administrator's salary, rounded off to the nearest \$1,000.00 (inclusive of degree and longevity), so long as such administrator remains employed by the Board in a position covered by this Agreement.

Each administrator is entitled to purchase term life insurance and accidental death and dismemberment benefits in the amount of two times the administrator's salary, rounded off to the nearest \$1,000.00, at the rate paid by the Board. This provision remains in effect as long as the administrator is employed by the Board.

Section 4. Long-Term Disability Insurance

The Board shall provide a standard long-term disability coverage with payment to age sixty-five (65) of sixty (60%) percent of the employee's normal gross earnings after a waiting period of one hundred eighty (180) calendar days. The amount of benefits will be reduced by any remuneration received during the benefit period from the employer, Workers' Compensation benefits, Connecticut Teachers Retirement Fund Benefits, and primary social security offset benefits. The provisions shall include coverage for disability due to psychiatric illness.

The long-term disability policy shall have a social security freeze provision so that the beneficiary will realize any increases in any further social security benefit payments.

Section 5. Right to Change or Substitute Carrier

The Board may change or substitute insurance carriers or managed care organizations for the above-referenced health benefit program as long as the level of benefits are substantially equivalent to or better than the existing program. The "substantially equivalent to or better than" standard shall be applied on a program-wide analysis and shall not be benefit specific.

ARTICLE XIII - Leaves of Absence

Section 1 Sick Leave

(a) Upon the retirement or death of a member of the professional administrative staff employed as an administrator prior to July 1, 1994, said member or their survivors shall be paid for accumulated sick leave days up to, but not to exceed, the following limits:

10 month administrators: 64 days

12 month administrators: 73 days

Upon retirement or death of an employee who is hired on or after July 1, 1994 or who becomes an administrator on or after July 1, 1994, said employee or their survivors shall be paid for accumulated sick leave as follows:

10 month administrators: 34% of their accumulated sick leave

12 month administrators: 34% of their accumulated sick leave

This benefit will not be available to administrators who become members of the bargaining unit after June 30, 2020.

(b) 1. Administrators on a ten (10) month schedule shall be entitled to sixteen (16) sick days each school year which may be accumulated to a total of two hundred fifteen (215) days.

2. Employees who are hired on or after July 1, 1994 or who become administrators on or after July 1, 1994 and who work a ten (10) month schedule shall be entitled to sixteen (16) sick days each school year which may be accumulated to a total of one hundred sixty (160) days.

3. Administrators on a twelve (12) month schedule shall be entitled to nineteen (19) sick days each school year which may be accumulated to a total of two hundred fifteen (215) days.

4. Employees who are hired on or after July 1, 1994 or who become administrators on or after July 1, 1994 and who work a twelve (12) month schedule shall be entitled to nineteen (19) sick days each school year which may be accumulated to a total of one hundred seventy (170) days. When administrators have accumulated the maximum sick leave accrual, they will be granted their annual sick leave allotment on July 1 of each year in addition to their accumulated sick leave. This annual allotment shall not be considered accumulated sick leave for purposes of Section 1(a) above.

(c) In the event of absence of an administrator for illness in excess of five (5) consecutive working days, the Superintendent may require an examination by an independent physician, such examination to be at the Board's expense.

Section 2. Personal Leave

In addition to present or future Board policies authorizing absences or leaves of absences, each administrator shall be entitled as of right to a maximum of two (2) days leave of absence with pay each year for personal, legal, business, household, or family matters which require absence during the school hours. These days may be accumulated to four (4). Application for such leave shall be made in writing and as far in advance as practicable and ordinarily at least forty-eight (48) hours.

Section 3. Funeral Leave

(a) A leave of absence not to exceed five (5) days immediately following the date of death shall be granted to any administrator whose wife, husband, father, mother, father-in-law, mother-in-law, brother, sister, brother-in-law, sister-in-law, child (or grandparent) or grandchild dies. Such leave shall be with pay and shall not be charged to the administrator's sick leave.

(b) Time off to attend the funeral of aunts, or uncles, (or grandchildren) shall be granted. Such leave shall be with pay not to exceed one (1) day and shall not be charged to the administrator's sick leave.

Section 4. Maternity Leave

(a) The Board will not deny reasonable request of an administrator for leave of absence because of the administrator's pregnancy.

(b) Any administrator requesting such a leave shall present to the Superintendent a written statement from her attending physician indicating her present physical condition, the expected date of childbirth, when it would be expected that the administrator's physical condition would allow her to continue to work and any other information relative to her physical condition that the physician feels appropriate. If complications develop and the administrator is not able to return to work when originally planned, the physician shall so indicate in a letter to the Superintendent prior to the original date of expected return. Such additional notice shall contain a date when the physician expects the administrator's physical condition to be such to allow her to return to work.

(c) No leave of absence shall be granted for pregnancy or maternity reasons unless the above conditions are met.

Upon return to work from an authorized leave of absence for the reason of pregnancy, the administrator shall be returned to the position she held prior to the leave, or a comparable position if available. If such is not available, she will have the rights provided under the Involuntary Transfer provisions (Article VI, Section 2) of this Agreement.

Section 5. Jury Duty

Any twelve (12) month administrator ordered to report for jury duty shall receive their professional salary and shall assign to the Board the jury fee for each day served as a juror.

Section 6. Conference Leave

The Board agrees that administrators should be encouraged to attend conferences, seminars and conventions which do not detract from their ability to spend the required time to perform their professional services to the satisfaction of the Board. All such leaves for these purposes shall be approved prior to attendance by the Superintendent and, if approved, the administrator's expenses will be paid by the then existing policy of the Board and City of New Haven. Such leave shall be without loss of pay.

Section 7. Family and Medical Leave

Nothing contained herein to the contrary notwithstanding, Administrators shall be entitled to Family and Medical Leave as provided for by Federal Family and Medical leave laws, as applicable. All leaves provided for herein shall be included in and shall not be in addition to the period(s) of leave required by such laws.

Section 8. Quarantine

There shall be no loss of salary or sick leave allowance when an administrator is subject to quarantine by order of the Health Department for reasons other than personal illness of the Administrator.

ARTICLE XIV - Consultation Procedure

Section 1. Generally

In the event either party to this Agreement wishes to propose that a change, addition, modification, correction or deletion in this Agreement be made, the following procedure will be adhered to:

(a) The party proposing the change, addition, modification, or deletion shall reduce such to writing and mail it to the Superintendent or the President of the Administrators Association, as the case may be, within a reasonable time.

(b) Thereafter, and within a two (2) week period, a meeting of representatives of all the parties shall be held to discuss the matter. This time required may be waived upon mutual agreement.

(c) If agreement is reached on the proposal, such will be reduced to writing and referred to the Board and the Administrators Association for ratification, with the recommendation of both parties.

(d) Any agreed upon and ratified change, addition, modification, or correction and/or deletion to this Agreement shall become an addendum hereto and become a part hereof.

(e) Nothing herein shall require either party hereof to agree to any particular proposal submitted pursuant hereto. The obligation of both parties is only to discuss any proposal submitted pursuant to this provision.

Section 2. Superintendent's Council

The Board agrees to the establishment of a Superintendents' Council, which will consist of members of the Administrators Association, the Superintendent and designees to meet periodically, but at least once a month, to discuss problems facing school administration. Members of the Board may attend any one or all of such Council meetings. This council is designated to create a vehicle for the discussion of methods by which school administration and policy may be implemented so as to provide for the continued improvement of the New Haven School System. No more than five (5) persons shall represent either the Superintendent or the Administrators Association in any such meeting.

ARTICLE XV - Payroll Deductions

Section 1

In addition to those payroll deductions required by law, the following agencies are eligible for payroll deductions:

(a) All requests for deductions must be in writing on approved, authorized forms, executed by the individual administrator.

(b) A list of the approved deductions are as follows:

1. The School Administrator Association of New Haven
2. Military Service Time Retirement Fund
3. United Way
4. Tax Sheltered Annuity
5. Voluntary State Retirement Contract
6. Benefit Premium increases pursuant to Article XII, Section 2(c)
7. Other deductions as the parties may mutually agree

(c) The Association shall certify to the Board in writing the current rate of its membership dues. If the Association changes the rate of its membership dues, it shall give the Board thirty (30) days written notice prior to the effective date of such change.

(d) Deductions referred to in Section 1 above shall be made from any pay due on the first payday of each month. The Board shall not be required to honor for any month any authorizations that are delivered to it later than one (1) week prior to the distribution of payroll from which deductions are to be made.

(e) No later than September 30 of each year, the Board shall provide the Administrators Association with a list of those employees who have voluntarily authorized the Board in writing to deduct dues for any of the Associations named in paragraph (b) above. The Board shall notify the Association monthly of any changes in said list. Any administrator desiring to have the Board discontinue deductions previously authorized must notify the Board, the Administrators' Association and the Association or group concerned in writing by September 15 of each year for that school year's dues.

- (f) The amount of any deduction may be changed only once in any calendar year.

ARTICLE XVI - Salaries

Section 1

(a) Schedules A, B and C attached hereto reflect salary rates by which all administrators shall be paid during the term of this Agreement.

In addition to the salary rates set forth for the respective classification on Salary Schedules A, B and C, administrators shall receive additional stipends for their length of service and advanced degrees (beyond the Master's Degree) in accordance with the degree and longevity scale contained in Schedule E attached hereto.

Each year of the contract an administrator not already at Step 3 shall advance one step. In order to reach Step M an administrator must have a performance rating of "effective" or better. To be eligible for Step M, an administrator must have been on Step 3 the prior year, and must have been rated "effective" or better on their last evaluation. Administrators rated less than effective on their last evaluation but who are subsequently rated "effective" or better shall be moved to Step M retroactive. If an administrator who reaches Step M is less than "effective" for two (2) years in a row, they will drop back to Step 3.

Effective July 1, 2017, a new step MM shall be created, which is 2% higher than Step M. To be eligible for Step MM, an administrator must have been on Step M the prior year, and must have been rated "effective" or better on their last evaluation. If an administrator who reaches Step MM is less than effective for two (2) years in a row, they will drop back to Step M; they will move back to Step MM for the following year if they are subsequently rated "effective" or better.

(b) Any administrator appointed after June 1, 1968, who does not hold a Master's Degree shall be paid the amount specified in the applicable Salary Schedule less the increment paid pursuant to present policy for Master's Degree.

(c) An administrator whose performance is less than satisfactory will not be moved to the next higher step until satisfactory performance is attained. Upon attaining satisfactory performance, they will receive payment for the withheld step, in addition to payment for whatever other step they are entitled to under the terms of this Agreement.

Upon adoption of a new administrators evaluation system meeting the requirements of 10-151b, and consistent with the Side Letter Regarding School Reform attached as Schedule H, the Parties agree that "satisfactory" shall be defined as "effective" or better and the following applies and replaces the previous paragraph: An Administrator whose performance rating is effective or better will move to the next higher step.

(d) Each administrator shall elect in writing whether they wish to be paid in twenty-one (21) or twenty-six (26) equal payments. Such election cannot be changed for the duration of the fiscal year. In the event an administrator fails to make an election as specified above, they shall be paid in accordance with their previous payment election.

(e) Effective upon the signing of this Agreement, bargaining unit members shall administer the teacher reform side letter and memorandum of understanding. The wage schedules attached as Schedules A, B and C reflect this additional compensation. All bargaining

unit salaries have been adjusted to reflect these increases, regardless of the level of responsibility for overseeing the teacher reform agreements.

Section 2

The duties or the responsibilities of any position in the bargaining unit will not be altered or increased without prior negotiations with the Association.

Section 3

Any administrator on a ten (10) month schedule, scheduled to work during the summer or two months of recess shall receive a per diem rate (and not an hourly rate) calculated by dividing their salary (according to the salary, degree and longevity schedules then in effect) by 194 and multiplying the quotient by the number of days during which the required work was performed.

Section 4

Any member who is promoted will not take a decrease in pay, if the new position begins at a lower pay, but will be placed on such step as will represent an increase above their previous position.

Section 5

Any administrator who works in an administrative position in a higher salary group than their regular salary group for more than seven (7) consecutive school days shall receive, retroactive to the first day of any such work, the pay of the higher salary group in which the administrator is working.

ARTICLE XVII - Grievance and Arbitration Procedure

Section 1 Purpose

The purpose of this procedure is to secure, at the lowest possible administration level, equitable solutions to problems which may arise affecting the welfare or working conditions of administrators. Both parties agree that proceedings shall be kept as confidential as appropriate.

Section 2. Definitions

(a) A grievance shall mean a complaint by an employee that (1) they have been treated unfairly or inequitably, or (2) there has been a violation, misinterpretation or misapplication of a specific provision(s) of this Agreement or of established policy or practice.

(b) Administrator shall mean any certified professional employee member of this bargaining unit and may include a group of administrators similarly affected by a grievance. When "days" are referred to in the time limits hereof, such shall mean school days.

Section 3. Time Limits

(a) Since it is important that grievances be processed as rapidly as possible, the number of days indicated at each step shall be considered as a maximum. The time limits specified may, however, be extended by written agreement of the parties in interest.

(b) If an administrator does not file a grievance in writing within thirty (30) days after the administrator knew or should have known of the act or conditions on which the grievance is based, then the grievance shall be considered to have been waived.

(c) Failure by the aggrieved administrator at any level to appeal a grievance to the next level within the specified time limit shall be deemed to be acceptance of the decision rendered at that level.

Section 4. Informal Procedure

(a) If an administrator feels that they may have a grievance, they shall first discuss the matter with their immediate supervisor or other appropriate administrator in an effort to resolve the problem informally.

(b) If the administrator is not satisfied with such disposition of the matter, they shall have the right to have the Association assist in further efforts to resolve the problem informally with their supervisor or other appropriate administrator.

Section 5. Formal Procedure

Step 1

If the aggrieved administrator is not satisfied with the disposition of their grievance on an informal basis, they may file in writing a grievance with the Association for referral to the Superintendent of schools. Such filing must take place within the thirty (30) day period as set forth in Section 3 (b) above.

(1) The Association shall, within five (5) days after receipt, refer the grievance to the Superintendent, but prior to doing so, the Association shall provide an opportunity for the aggrieved administrator to meet with the appropriate committee to review the grievance.

(2) The Superintendent shall, within ten (10) days after receipt of the written grievance, meet with the aggrieved administrator and with representatives of the Association for the purpose of resolving the grievance. A full and accurate record of such hearing shall be kept.

(3) The Superintendent shall, within five (5) days after the hearing, render a decision and the reasons therefor in writing to the aggrieved administrator with a copy to the Association.

Step 2

If the aggrieved administrator is not satisfied with the disposition of the grievance at Step 1, they may, within three (3) days after the decision or within eight (8) days after the hearing, file the grievance again with the Association for appeal to the Board.

(1) The Association shall, within three (3) days after receipt, refer the appeal to the Board.

(2) The Board shall, within fifteen (15) days after receipt of the written appeal, meet with the aggrieved administrators and with representatives of the Association for the purpose of resolving the grievance. A full and accurate record of such hearing shall be kept.

(3) The Board shall, within fifteen (15) days after such meeting, render its decision and the reasons therefor in writing to the aggrieved administrator with a copy to the Association.

Section 6 Arbitration

(a) If the aggrieved administrator is not satisfied with the disposition of the grievance at Step 2, they may, within three (3) days after the decision or within eighteen (18) days after the Board meeting, request in writing to the President of the Association that their grievance be submitted to arbitration.

(b) The Association may, within five (5) days after receipt of such request, submit the grievance to arbitration.

(c) The chairman of the Board and the President of the Association shall, within five (5) days after such written notice, jointly select an arbitrator who is an experienced and impartial person of recognized competence. If the parties are unable to agree on an arbitrator within five (5) days, the matter shall be submitted to the American Arbitration Association under the Voluntary Labor Arbitration Rules of the American Arbitration Association.

(d) The arbitrator so selected shall confer promptly with representatives of the Board and the Association, shall review the record of prior hearings, and shall hold such further hearings with the aggrieved administrator and other parties in interest as they shall deem requisite.

(e) The arbitrator shall render a decision in writing to all parties in interest, setting forth the findings of fact, reasoning and conclusions on the issues submitted. The decision of the arbitrator shall be final and binding upon all parties in interest to the extent permitted by law.

(f) The cost of the services of the arbitrator shall be borne equally by the Board and the Association.

Section 7

The Superintendent and/or the Board shall have the right to file a grievance in writing with the Association, and such grievance shall thereafter be processed beginning with Step 2 of the Grievance Procedure. The Association shall, on its own behalf, have the right to file a grievance alleging a breach of this Agreement affecting the Association as a whole and shall process said grievance beginning with Step 2 of the Grievance Procedure.

Section 8

All grievances must be submitted in writing pursuant to Step 1 above (or Step 2 if filed by either the Board, the Superintendent, or the Association) within thirty (30) days of the date upon which the occurrence giving rise to the grievance occurred. Failure to file such grievance within the time limits specified herein shall be deemed a waiver of the grievance.

Section 9

Any arbitrator acting pursuant to this Agreement shall have power only to construe specific provisions of this Agreement and shall have no authority to add to, delete from, or modify in any way any provision of this Agreement.

Section 10 Representation

(a) No reprisals of any kind shall be taken by either party or by any member of the Administration against any participant in the grievance procedure by reason of such participation.

(b) When an administrator is not represented by the Association, the Association shall have the right to be present and to state its views at all stages of the procedure.

(c) In the event the Association shall not have elected to submit a grievance to arbitration, the aggrieved administrator may submit their grievance to arbitration independently by following the procedure outlined above, in lieu of the Association provided, however, that in such case, the costs for the services of the arbitrator shall be borne by the aggrieved administrator.

The Association or the Board may, if it so desires, call upon the professional services of any person it deems necessary to assist the Association or the Board, respectively, at any stage of the procedure.

Section 11 Miscellaneous

(a) All documents, communications, and records dealing with the processing of a grievance shall be filed separately from the personnel files of the participants.

(b) Forms for filing and processing grievances and other necessary documents, shall be prepared by the Superintendent, with the approval of the Association, and be made available to the Association as to facilitate operation of the grievance procedure.

ARTICLE XVIII - No Strike

During the term of this Agreement, neither the Administrators Association or any officer or representative thereof nor any administrator covered hereby shall engage in any strike, work stoppage, slowdown, or refusal to work or mass resignation. Participation in such activity may result in discipline or discharge to the person or persons involved and such shall not be subject to the Grievance and Arbitration procedure hereof. Only the question of whether a particular employee participated in any such activity as defined above may be submitted to the Grievance and Arbitration Procedure hereof.

ARTICLE XIX - Miscellaneous

Section 1

The Administrators Association and the Board agree that this Agreement represents the complete agreement between the parties concerning all conditions of employment and salaries of administrators for the duration of this Agreement.

Section 2

This Agreement is deemed to be in compliance with all State and Federal laws (including the Constitution of the United States and the Constitution of the State of Connecticut), and the Board and the Association shall comply with all applicable State and Federal laws. If for any reason a provision or provisions of this Agreement are determined by a court of competent jurisdiction to be in violation of any of said laws, then that provision or those provisions shall be automatically stricken from this Agreement, and the balance of this Agreement shall continue in full force and effect.

Section 3

Whenever written notice is required to be given herein, such notice shall be given by letter forwarded to the last address of the person as contained in the files of the Board.

Section 4

(a) Wherever "Superintendent" is used, it shall mean the Superintendent of Schools of the City of New Haven or any administrator designated to act by the Superintendent in accordance with the then effective administrative procedures of the system.

ARTICLE XX - Retirement

Section 1

Any Administrator who applies for and receives a retirement allowance from the State of Connecticut within five (5) years before their first eligibility for a full retirement allowance or at any time after they have achieved eligibility for the full allowance, and who has been a teacher/administrator for at least ten (10) years in New Haven, and who are not then or at any time thereafter eligible for Medicare insurance coverage, shall be eligible to participate in such medical insurance plan as the Board provides to active employees. The Board shall pay seventy-five (75%) percent of the costs of such medical coverage and the Administrator shall pay twenty-five (25%) percent for such coverage for the Administrator and their enrolled dependents until such administrator dies. The cost sharing payment associated with active medical coverage must be made each month in advance. Lack of timely payment will result in the termination of such benefits.

Section 2

Upon reaching age 65, or such other time as a retiree or spouse becomes eligible for Medicare insurance coverage, the retiree and/or spouse shall be required to apply for and pay the full cost of Medicare Part A and B, and utilize such coverage as primary coverage. The Board will then provide to the member, a Medicare Supplement plan that together with Medicare Parts A and B will provide the retiree with coverage and benefits substantially equivalent to that provided to active members. The Board shall pay seventy-five (75%) percent of the cost of such medical coverage and the retired administrator shall pay twenty-five (25%) percent of such cost.

Section 3

Notice of intention to retire pursuant to this Section shall be filed with the Superintendent's office as soon as practicable in order to allow for appropriate succession planning and filling of vacancies. A payment of \$7,500 shall be paid to any eligible Administrator who submits their irrevocable intention to retire as of January 1st for retirement on June 30th of the same school year.

Section 4

(a) In the event of the death of an administrator who has previously retired pursuant to the retirement provisions of this Agreement, or who would have qualified for such retirement benefits at the time of their death, the Board shall continue to pay the medical/health insurance premiums for benefits then in effect for the surviving spouse of such administrator for a period of five (5) years or until the surviving spouse dies and for any dependent children. The foregoing is contingent upon the unavailability of comparable benefits to the surviving spouse or dependent children through their own employment at no cost to such individuals.

Section 5

Bargaining unit members first hired for or appointed to a bargaining unit position on or after July 1, 2020 shall not be eligible for the benefits set forth in this Article.

ARTICLE XXI - Agency Shop

Section 1

Within thirty (30) days after employment or the execution of this Agreement, whichever is later, all members of the bargaining unit shall have the opportunity to join the Association, to pay a service fee, or to do neither. Any administrator who elects to join the Association or to pay a service fee shall execute an authorization permitting the deduction of such union dues or service fees and shall deliver said authorization to the Board. Said authorization shall continue in effect from year to year unless such administrator shall notify the Board and the Association in writing in the month of August of any year that it is revoked.

Section 2

For those administrators who have elected to join the Association or to pay a service fee and delivered said authorization to the Association for submission to the Board, the Board agrees to deduct the annual dues or service fee from their salaries through payroll deductions.

Section 3

As a condition of the effectiveness of this Article, the Association agrees to indemnify and save the Board harmless against any and all claims, demands, costs, suits or other forms of liability and all court or administrative agency costs that may arise out of, or by reason of, action taken by the Board for the purpose of complying with this Article.

ARTICLE XXII - Duration

Section 1

The parties agree to negotiate in good faith in an effort to secure a successor agreement in accordance with Section 10-153d of the Connecticut General Statutes, as amended.

Section 2

This Agreement shall become effective July 1, 2023 and shall remain in full force and effect until June 30, 2026.

New Haven Board of Education

By:

Yesenia Rivera
Yesenia Rivera, President
New Haven Board of Education

School Administrators

By:

Sequella Coleman
Sequella Coleman, President
School Administrators Association of New Haven

Date:

12/8/2022

Date:

12/7/2022

**SCHEDULE A
ADMINISTRATIVE - SUPERVISORY SALARY
SCHEDULE JULY 1, 2023 - JUNE 30, 2024**

Group	Classification	Months	Step 1	Step 2	Step 3	M Step	MM Step
A	Coordinator (Adult Education)* Assistant Supervisors	10	\$117,434	\$119,830	\$122,271	\$125,206	\$127,710
B		10	\$122,677	\$124,156	\$126,687	\$129,729	\$132,323
C	Elementary Principals Assistant Principals	10	\$127,109	\$129,698	\$132,345	\$135,521	\$138,232
CA	Coordinator (SEL Coordinator)	12	\$129,178	\$131,813	\$134,500	\$137,729	\$140,483
D	Elementary Principals (13 to 18 teachers assigned full-time to the school) Assistant Principal(s) assigned to separate buildings	10	\$130,822	\$133,489	\$136,219	\$139,487	\$142,278
E	Elementary Principals (19 or more teachers assigned full-time to the school) Supervisors	10	\$134,531	\$137,276	\$140,078	\$143,441	\$146,309
F	New Haven Academy Principal, Assistant Principals, Sound School Principal, Metropolitan Principal, Riverside High School Principal	12	\$140,571	\$143,438	\$146,364	\$149,877	\$152,875
G	Principals (Middle and Elementary Schools) Supervisors, K-8 Principals	12	\$147,993	\$151,012	\$154,092	\$157,792	\$160,949
H	Principals (High Schools) Hillhouse, Cross, Career, Cooperative Arts High School Principals, ESUMS School Principal	12	\$154,111	\$157,257	\$160,469	\$164,321	\$167,607
I	Directors of Instruction	12	\$156,750	\$159,950	\$163,206	\$167,125	\$170,468
J	Executive Directors	12	\$159,576	\$162,522	\$166,236	\$170,156	\$173,559

* Effective July 1, 2023, school-based coordinators (Ross Woodward & Conte West Hills Magnet School) will move to the Group C Assistant Principal position level. The current Adult Education 10-month coordinator will be red-circled in Group A and when the current employee vacates the position, the 10-month coordinator position will be eliminated from the schedule.

**SCHEDULE B
ADMINISTRATIVE - SUPERVISORY SALARY
SCHEDULE JULY 1, 2024 - JUNE 30, 2025**

Group	Classification	Months	Step 1	Step 2	Step 3	M Step	MM Step
A	Coordinator (Adult Education)* Assistant Supervisors	10	\$120,135	\$122,586	\$125,083	\$128,086	\$130,647
B		10	\$125,499	\$127,012	\$129,601	\$132,713	\$135,366
C	Elementary Principals Assistant Principals	10	\$130,033	\$132,681	\$135,389	\$138,638	\$141,411
CA	Coordinator (SEL Coordinator)	12	\$132,149	\$134,845	\$137,594	\$140,897	\$143,714
D	Elementary Principals (13 to 18 teachers assigned full-time to the school) Assistant Principal(s) assigned to separate buildings	10	\$133,831	\$136,559	\$139,352	\$142,695	\$145,550
E	Elementary Principals (19 or more teachers assigned full-time to the school) Supervisors	10	\$137,625	\$140,433	\$143,300	\$146,740	\$149,674
F	New Haven Academy Principal, Assistant Principals, Sound School Principal, Metropolitan Principal, Riverside High School Principal	12	\$143,804	\$146,737	\$149,730	\$153,324	\$156,391
G	Principals (Middle and Elementary Schools) Supervisors, K-8 Principals	12	\$151,397	\$154,485	\$157,636	\$161,421	\$164,651
H	Principals (High Schools) Hillhouse, Cross, Career, Cooperative Arts High School Principals, ESUMS School Principal	12	\$157,656	\$160,874	\$164,160	\$168,100	\$171,462
I	Directors of Instruction	12	\$160,355	\$163,629	\$166,960	\$170,969	\$174,389
J	Executive Directors	12	\$163,246	\$166,260	\$170,059	\$174,070	\$177,551

* Effective July 1, 2023, school-based coordinators (Ross Woodward & Conte West Hills Magnet School) will move to the Group C Assistant Principal position level. The current Adult Education 10-month coordinator will be red-circled in Group A and when the current employee vacates the position, the 10-month coordinator position will be eliminated from the schedule.

**SCHEDULE C
ADMINISTRATIVE - SUPERVISORY SALARY
SCHEDULE JULY 1, 2025 - JUNE 30, 2026**

Group	Classification	Months	Step 1	Step 2	Step 3	M Step	MM Step
A	Coordinator (Adult Education)* Assistant Supervisors	10	\$123,138	\$125,651	\$128,210	\$131,288	\$133,913
B		10	\$128,636	\$130,187	\$132,841	\$136,031	\$138,750
C	Elementary Principals Assistant Principals	10	\$133,284	\$135,998	\$138,774	\$142,104	\$144,946
CA	Coordinator (SEL Coordinator)	12	\$135,453	\$138,216	\$141,034	\$144,419	\$147,307
D	Elementary Principals (13 to 18 teachers assigned full-time to the school) Assistant Principal(s) assigned to separate buildings	10	\$137,177	\$139,973	\$142,836	\$146,262	\$149,189
E	Elementary Principals (19 or more teachers assigned full-time to the school) Supervisors	10	\$141,066	\$143,944	\$146,883	\$150,409	\$153,416
F	New Haven Academy Principal, Assistant Principals, Sound School Principal, Metropolitan Principal, Riverside High School Principal	12	\$147,399	\$150,405	\$153,473	\$157,157	\$160,301
G	Principals (Middle and Elementary Schools) Supervisors, K-8 Principals	12	\$155,182	\$158,347	\$161,577	\$165,457	\$168,767
H	Principals (High Schools) Hillhouse, Cross, Career, Cooperative Arts High School Principals, ESUMS School Principal	12	\$161,597	\$164,896	\$168,264	\$172,303	\$175,749
I	Directors of Instruction	12	\$164,364	\$167,720	\$171,134	\$175,243	\$178,749
J	Executive Directors	12	\$167,327	\$170,417	\$174,310	\$178,422	\$181,990

* Effective July 1, 2023, school-based coordinators (Ross Woodward & Conte West Hills Magnet School) will move to the Group C Assistant Principal position level. The current Adult Education 10-month coordinator will be red-circled in Group A and when the current employee vacates the position, the 10-month coordinator position will be eliminated from the schedule.

SCHEDULE D
DEGREE AND LONGEVITY SCALES

Degree	0-14 Years	15-18 Years	19-25 Years	Over 25
Master	\$ 00.00	\$2,654.00	\$2,774.00	\$3,774.00
6th Year	\$1,995.00	\$4,351.00	\$4,559.00	\$5,559.00
Doctor	\$2,798.00	\$5,096.00	\$5,216.00	\$6,216.00

SCHEDULE E

Benefit	Century Preferred PPO	Bluecare POE	Century Preferred Comp Mix	Lumenos HDHP/H.S.A. Plan
Cost Shares	In Network services subject to copays	In Network Services Only	In Network Deductible-\$1000/2000	\$2,000 Ind /\$4,000 family shared in and out of network
	Out-of- Network services subject to deductible and coinsurance	Subject to Copays	Coinsurance-20% up to 3000/6000 Out of pocket maximum	Medical covered at 90% after deductible in network
			Following Services Deductible Waived-	\$4000/\$8,000 out of pocket maximum in network
		Copay-\$15 PCP Office Visit/\$25 Specialist OV	\$20 Medical Office Visit (\$15 If EPHC for PCP)/\$0 Preventative Care	RX covered at 100% after deductible subject to Co-Pay
	Copay-\$15 PCP Office Visit/\$25 Specialist OV	\$100 Emergency Room/Ambulatory Services \$100	\$100 Emergency Room/\$75 High Cost Diagnostic	covered at 60/40% after deductible out of network
	\$100 Emergency Room/Ambulatory Services \$100	\$200 Outpatient Surgery, \$250 Hospital Admission	\$75 Urgent Care/Walk In Center \$20	Out of Pocket Maximum-\$6,000/\$12,000 out of network
	\$200 Outpatient Surgery, \$250 Hospital Admission	Lifetime Maximum In Network-Unlimited	Lifetime Max In-Ntwrk & Out Ntwrk Unlimited	Lifetime Maximum - Unlimited
Health Savings Account				
				Set up by City for each Member
	N/A	N/A	N/A	Funded at 50% of Deductible each year by City. Additional funding by member with pre tax \$\$\$ up to \$3,300/\$6,550 combined annual limit in 2014

Out of Network Benefit					
	OON Network Deductible-\$2000/4000	No Out of Network Benefits	OON Network Deductible-\$2000/4000	OON Network Deductible shared with In network-\$2000/4000	
	Coinsurance-20%	Members Must Use the Bluecare Provider Network to Receive Payment on Services	Coinsurance-40%	Coinsurance-60/40%	
	Out of Pocket Maximum-\$6000/\$12000		Out of Pocket Maximum-\$6000/\$12,000	Out of Pocket Maximum-\$6,000/\$12,000 out of network	
	Lifetime Max In-Ntwrk Unlimited/Out-Ntwrk-Unlimited	Lifetime Maximum for In network Services is Unlimited	Lifetime Max In-Ntwrk Unlimited/Out-Ntwrk-Unlimited	Lifetime Max In-Ntwrk Unlimited/Out-Ntwrk-Unlimited	
Out of State Benefit					
	Uses the National Network and Bluecard PPO	Out of State Benefits are Covered Only in an Emergency or Urgent Situation	Uses the National Network and Bluecard PPO	Uses the National Network and Bluecard PPO	
In State Network					
	Uses the Cent Preferred Network for In-Network	Members Must Use the Bluecare Provider Network to Receive Payment on Services	Uses the Cent Preferred Network for In-Network	Uses the Cent Preferred Network for In-Network	
	Benefits for any other providers would be an Out of Network Benefit		Benefits for any other providers would be an Out of Network Benefit	Benefits for any other providers would be an Out of Network Benefit	
PREVENTIVE CARE					
Pediatric	No Copay	No Copay	No Copay	Deductible Waived-No Copay	
Age based schedule	7 exams Birth to One	7 exams Birth to One	7 exams Birth to One	7 exams Birth to One	
	7 exams 1-5 years	7 exams 1-5 years	7 exams 1-5 years	7 exams 1-5 years	
	5 -22 years-Preventative exams allowed once a year	5 -22 years-Preventative exams allowed once a year	5 -22 years-Preventative exams allowed once a year	5 -22 years-Preventative exams allowed once a year	
Adult	No Copay	No Copay	No Copay	Deductible Waived-No Copay	
Age Based Schedule	22 and over-Preventative exams allowed once a year	22 and over-Preventative exams allowed once a year	22 and over-Preventative exams allowed once a year	22 and over- Preventative exams allowed once a year	
Immunizations	As part of Preventative Exam	As part of Preventative Exam	As part of Preventative Exam	As part of Preventative Exam	

Gynecological/Obstetrics	\$0 Copay for annual exam	\$0 Copay for annual exam	\$0 Copay for annual exam	Deductible waived-\$0 Copay for annual exam
	\$25 Copay Maternity-First Visit Only	\$25 Copay Maternity-First Visit Only	\$20 Copay Maternity-First Visit Only	After deductible 90% In Network
Mammography	Age 35-39 Base Line Screening	Age 35-39 Base Line Screening	Age 35-39 Base Line Screening	Age 35-39 Base Line Screening
	40 and over once a year	40 and over once a year	40 and over once a year	40 and over once a year
	(Add'l Exams Available if Recommended by Doctor)	(Add'l Exams Available if Recommended by Doctor)	(Add'l Exams Available if Recommended by Doctor)	(Add'l Exams Available if Recommended by Doctor)
Hearing	No Copay (once every 2 calendar years)	No Copay (once every 2 calendar years)	\$0 Copay (once a every 2 years)	No Copay (once every 2 calendar years)
				Deductible Waived
Vision	No Copay (once every 2 calendar years)	No Copay (once every 2 calendar years)	\$0 Copay (once a every 2 years)	No Copay (once every 2 calendar years)
				Deductible Waived
MEDICAL SERVICES				
Medical office visits	\$15 Copay PCP	\$15 Copay PCP	\$20 Copay (\$15 if EPHC for PCP)	After Deductible 90% Co-Insurance in Network
	\$25 Specialist	\$25 Specialist	Unlimited Visits	Network 60% Out of Network
Physical or Occupational	\$25 Copay	\$25 Copay	\$20 Copay	After Deductible 90%Co-Insurance in network 60% out of network
Therapy	30 Combined Visits for pt, ot st per member per year	30 Combined Visits for pt, ot st per member per year	30 Combined Visits for pt, ot st per member per year	60 Combined Visits for pt, ot st per member per year
	20 visit for chiro-prior auth is required on pt/ot	20 visit for chiro-prior auth is required on pt/ot	20 visit for chiro-Prior auth required on pt/ot	12 visit for chiro-prior auth is required on pt/ot
Speech Therapy	\$25 Copay	\$25 Copay	\$20 Copay	After Deductible 90% Co-Insurance in network 60% out of network
	30 Combined Visits for pt, ot st	30 Combined Visits for pt, ot st	30 Combined Visits for pt, ot st	60 Combined Visits for pt, ot st
	20 visit for chiro-prior auth is required on pt/ot	20 visit for chiro-prior auth is required on pt/ot	20 visit for chiro-Prior auth required on pt/ot	12 visit for chiro-prior auth is required on pt/ot

Chiropractic Services	\$25 Copay	\$25 Copay	\$20 Copay	After Deductible 90% Co-Insurance in network 60% out of network
	30 Combined Visits for pt, ot st	30 Combined Visits for pt, ot st	30 Combined Visits for pt, ot st	60 Combined Visits for pt, ot st
	20 visit for chiro	20 visit for chiro-prior auth is required on pt/ot	20 visit for chiro-Prior auth required on pt/ot	12 visit for chiro
Allergy Services	\$25 Copay	\$25 Copay	\$20 Copay for office visit	After Deductible 90% Co-Insurance in network 60% out of network
	80 visits in 3 years	80 visits in 3 years	80 visits in 3 years	80 visits in 3 years
	Covered	Covered	Covered	After Deductible
Diagnostic, Lab & X-ray	High Cost Diagnostic (MRI, MRA, CAT, CTA, PET, Spect)	High Cost Diagnostic (MRI, MRA, CAT, CTA, PET, Spect)	High Cost Diagnostic (MRI, MRA, CAT, CTA, PET, Spect)	High Cost Diagnostic (MRI, MRA, CAT, CTA, PET, Spect)
	requires prior auth and a \$75 copay per service up to a \$375 calendar year maximum	requires prior auth and a \$75 copay per service up to a \$375 calendar year maximum	requires prior auth and a \$75 copay per service up to a \$375 calendar year maximum	After Deductible 90% Co-Insurance in network 60% out of network

Outpatient Mental Health & Substance Abuse	\$25 Copay	\$25 Copay	\$20 Copay	After Deductible 90% Co-Insurance in network 60% out of network
	Unlimited Visits	Unlimited Visits	Unlimited Visits	Unlimited Visits
	Prior auth required	Prior auth required	Prior auth required	Prior auth required
EMERGENCY CARE				
Emergency Room	\$100 Copay (waived if admitted)	\$100 Copay (waived if admitted)	\$100 Copay (waived if admitted)	After Deductible 90% Co-Insurance in network 60% out of network
Urgent Care	\$75 Copay	\$50 Copay	\$75 Copay	After Deductible 90% Co-Insurance in network 60% out of network
Walk-In Centers	\$15 Copay	\$15 Copay	\$20 Copay	After Deductible 90% Co-Insurance in network 60% out of network

Ambulance	Unlimited for Land and Air	Unlimited for Land and Air		20% after deductible in or out of network		After Deductible 90% Co-Insurance in network 60% out of network
INPATIENT-HOSPITAL-						
Inpatient-General/Medical/Surgical/Maternity (Semi-Private)	All Hospital Admissions Require Pre-Cert \$250 Per Admission Copay	All Hospital Admissions Require Pre-Cert \$250 Per Admission Copay		All Hospital Admission Require Pre-Cert 20% after deductible up to the out of pocket maximum		All Hospital Admissions Require Pre-Cert After Deductible 90% in Network 60% Out of Network
Ancillary Services-Medications and Supplies	Covered	Covered		20% after deductible up to the out of pocket maximum		All Hospital Admissions Require Pre-Cert After Deductible 90% in Network 60% Out of Network
Mental Health	\$250 Copay Per Admission Copay	\$250 Per Admission Copay		20% after deductible up to the out of pocket maximum		All Hospital Admissions Require Pre-Cert After Deductible 90% in Network 60% Out of Network
(Biologically Based)	Unlimited Days	Unlimited Days				Unlimited Days
Mental Health	\$250 Copay Per Admission Copay	\$250 Copay Per Admission Copay		20% after deductible up to the out of pocket maximum		All Hospital Admissions Require Pre-Cert After Deductible 90% in Network 60% Out of Network
(Non-Biologically Based)	Unlimited Days	Unlimited Days		Unlimited Days		Unlimited Days
Substance Abuse	\$250 Per Admission Copay	\$250 Per Admission Copay		20% after deductible up to the out of pocket maximum		All Hospital Admissions Require Pre-Cert After Deductible 90% in Network 60% Out of Network
	Unlimited Days	Unlimited Days		Unlimited Days		Unlimited Days

Rehabilitative Services	\$250 Per Admission Copay	\$250 Per Admission Copay	20% after deductible up to the out of pocket maximum	All Hospital Admissions Require Pre-Cert After Deductible 90% in Network 60% Out of Network
	60 Days Per Calendar Year	60 Days Per Calendar Year	60 Days Per Calendar Year	100 Days Per Calendar Year
Skilled Nursing Facility	\$250 Per Admission Copay	\$250 Per Admission Copay	20% after deductible up to the out of pocket maximum	All Hospital Admissions Require Pre-Cert After Deductible 90% in Network 60% Out of Network
	120 Days Per calendar Year	120 Days Per calendar Year	120 Days Per calendar Year	100 Days Per calendar Year
Outpatient Surgery	Prior Authorization Required	Prior Authorization Required	Prior Authorization Required	Prior Authorization Required
(Facility Charges)	\$200 Copay	\$200 Copay	20% after deductible up to the out of pocket maximum	After Deductible 90% Co-Insurance in network 60% out of network
	Ambulatory surgery (in a hospital setting) \$100	Ambulatory surgery (in a hospital setting) \$100		Ambulatory surgery (in a hospital setting) After Deductible 90% / 60%
Pre-Admission Testing	Covered	Covered	After Deductible 80% Co-Insurance in network 60% out of network	After Deductible 90% Co-Insurance in network 60% out of network
Diagnostic Lab & X-Ray	Covered	Covered	Covered	Prior Authorization Required
	High Cost Diagnostic (MRI, MRA, CAT, CTA, PET, Spect)	High Cost Diagnostic (MRI, MRA, CAT, CTA, PET, Spect)	High Cost Diagnostic (MRI, MRA, CAT, CTA, PET, Spect)	High Cost Diagnostic (MRI, MRA, CAT, CTA, PET, Spect)
	requires prior auth and a \$75 copay per service up to a \$375	requires prior auth and a \$75 copay per service up to a \$375	requires prior auth and a \$75 copay per service up to a \$375	After Deductible 90% Co-Insurance in network 60% out of network
	calendar year maximum	calendar year maximum	calendar year maximum	
OTHER SERVICES				
Durable Medical Equipment	Covered at 100% In Network	Covered at 100%	Covered at 80% after deductible	Covered at 50% after deductible is met
(Including Prosthetics)	Out Ntwrk - Deductible and Co- Insurance			

Home Health Care	Covered	Covered	Deductible waived	After Deductible 90% Co-Insurance in network 60% out of network
	200 Visits	200 Visits	Covered at 80% in and out of network up to the out of pocket maximum	100 Days Per Calendar Year
	OON-\$50 Deductible & 20% Coinsurance		200 Visits	
Hospice	Covered up to Last 6 Months of Life	Covered up to Last 6 Months of Life	Covered up to Last 6 Months of Life	Covered up to Last 6 Months of Life
			After Deductible 80% Co-Insurance in network 60% out of network	After Deductible 90% Co-Insurance in network 60% out of network
Acupuncture	Not Covered	Not Covered	Not Covered	Not Covered
Orthotics	\$50 Co-Pay	\$50 Co-Pay	\$50 Co-Pay	After Deductible 90% Co-Insurance in network, 60% out of network
TMJ	Not Covered	Not Covered	Not Covered	Not Covered
Gastric Bypass	Not Covered	Not Covered	Not Covered	Not Covered
Infertility	\$25 Office Visit Copay	\$25 Office Visit Copay	After Deductible 80% Co-Insurance in network 60% out of network	After Deductible 90% Co-Insurance in network 60% out of network
	State Mandate Level-Prior Auth required	State Mandate Level-Prior Auth required	State Mandate Level-Prior Auth required	State Mandate Level-Prior Auth required
	Some Restrictions May Apply	Some Restrictions May Apply	Some Restrictions May Apply	Some Restrictions May Apply
	\$10/\$25/\$40	\$10/\$25/\$40	\$10/\$25/\$40	After deductible-\$10/\$25/\$40

Drug Rider	Mail order \$10/\$25/\$40	Mail order \$10/\$25/\$40	Mail order \$10/\$25/\$40	Mail order \$10/\$25/\$40
	30/90 day supply	30/90 day supply	30/90 day supply	30/90 day supply
	Mandatory Generic and Mail order	Mandatory Generic and Mail order	Mandatory Generic and Mail order	Mandatory Generic
*The Student age for all three plans is 26/26.				
*This does not constitute the actual health plan or insurance policy. It is only a general description of the plan.				

	<i>Managed Three Tier Drug Rider</i>
Network	Access to over 680 Pharmacies in CT Access to over 651,000 pharmacies nationwide

Participating Pharmacy	
Retail Copay-Generic	\$10.00
Listed Brand Copay	\$25.00
Non-Listed Brand Copay	\$40.00

Non-Participating Pharmacy	
Deductible	\$0.00
Co-insurance*	20%

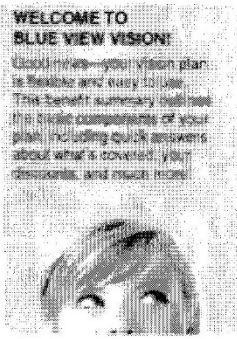
Supply Limits	
Retail	30 day - 1 copay
Mail Order Copays	31-90 day supply-1 copay on generic or brand

Mail Order Program	
*1 Mandatory Mail Order	Yes-Mandatory On Maintenance Medications (Except HDHP)
Drug Rider Maximums	Unlimited Per member per calendar year
*2 Dispensed As Written Clause	MD Override <u>not</u> allowed - Mandatory Generic Substitution

*³Age / Gender	yes
*⁴Refill Too Soon	yes (up to 85% of prescription needs to be completed)
*⁵Duplicate Therapy	yes
*⁶Quantity Limits	yes
*⁷Step Therapy	yes
*⁸Prior Authorization	yes
Diabetic Supplies	Not Subject to Copays and Maximums
Pill Bill	Covered

***Non-par pharmacists reimbursed at 80% of in network allowance. Member is also responsible for the difference between Anthem Blue Cross and Blue Shield's payment and the pharmacist's actual charge**

- ***¹Mandatory Mail Order**-You are required to use mail order on maintenance medication after 3 refills at the retail pharmacy
- ***²Dispensed as Written**-Allows the member to receive a brand when the generic is available at just the brand copay when the doctor writes "Dispensed as Written" on the prescription. If the doctor fails to write "Dispensed as Written" on the prescription and member requests the brand with the generic available, the member will pay the difference between the cost of the generic and brand drug and the brand drug co-pay
- ***³Age Gender**-No benefits are available for medications prescribed outside the FDA age/gender recommendations
- ***⁴Refill Too Soon**-Benefits will not be available for refill medications until a percentage of the prior medication has been used. (see% listed above)
- ***⁵Duplicate Therapy**-Identifies drugs with the same therapeutic value and can prevent toxicity
- ***⁶Quantity Limits**-Certain medications will be limited to quantities recommended to maintain clinically appropriate utilization and administration
- ***⁷Step Therapy**-No benefits are available for Step Therapy protocol drugs without documented other medication failure
- ***⁸Prior Authorization**-Certain medications will require a prior authorization prior to receiving the medication



Group Name
 Effective Date
 Blue View VisionSM A.20.20 130.130



Your Blue View Vision network
 Blue View Vision offers you one of the largest vision care networks in the industry, with a wide selection of experienced ophthalmologists, optometrists, and opticians. Blue View Vision's network also includes convenient retail locations, many with evening and weekend hours, including LensCrafters[®], Sears Optical[®], Target Optical[®], JCPenney[®] Optical and most Pearle Vision[®] locations. Best of all – when you receive care from a Blue View Vision participating provider, you can maximize your benefits and money-saving discounts. Members may call Blue View Vision toll-free at (866) 723-0515 with questions about vision benefits or provider locations.

Out-of-network services
 Did we mention we're flexible? You can choose to receive care outside of the Blue View Vision network. You simply get an allowance toward services and you pay the rest. (In-network benefits and discounts will not apply.) Just pay in full at the time of service and then file a claim for reimbursement.

YOUR BLUE VIEW VISION PLAN AT-A-GLANCE

VISION CARE SERVICES	IN-NETWORK	OUT-OF-NETWORK
Routine eye exam - once every calendar year	\$20 copay, then covered in full	\$48 allowance
Eyeglass frames Once every calendar year you may select an eyeglass frame and receive the following allowance toward the purchase price:	\$130 allowance then 20% off any remaining balance	\$64 allowance
Eyeglass lenses (Standard) Factory scratch coating included Polycarbonate lenses included for children under 19 years old Transitions [®] lenses included for children under 19 years old Once every calendar year you may receive any one of the following lens options:	<ul style="list-style-type: none"> Standard plastic single vision lenses (1 pair) \$20 copay, then covered in full Standard plastic bifocal lenses (1 pair) \$20 copay, then covered in full Standard plastic trifocal lenses (1 pair) \$20 copay, then covered in full 	<ul style="list-style-type: none"> \$36 allowance \$24 allowance \$69 allowance
Eyeglass lens upgrades When receiving services from a Blue View Vision provider, you may choose to upgrade your new eyeglass lenses at a discounted cost. Eyeglass lens copayment applies.	<p>Lens Options</p> <ul style="list-style-type: none"> UV Coating \$15 Tint (Solid and Gradient) \$15 Standard Polycarbonate \$40 Transitions[®] lenses \$75 Progressive Lenses¹ <ul style="list-style-type: none"> Standard \$65 Premium Tier 1 \$91 Premium Tier 2 \$97 Premium Tier 3 \$103 Standard Anti-Reflective Coating² \$45 Premium Tier 1 Anti-Reflective Coating² \$57 Premium Tier 2 Anti-Reflective Coating² \$68 Other Add-ons and Services 20% off retail price <p>Member cost for upgrades</p>	Discounts on lens upgrades are not available out-of-network.
Contact lenses – once every calendar year Prefer contact lenses over glasses? You may choose contact lenses instead of eyeglass lenses and receive an allowance toward the cost of a supply of contact lenses.	<ul style="list-style-type: none"> Elective Conventional Lenses \$130 allowance then 15% off any remaining balance Elective Disposable Lenses \$130 allowance (no additional discount) Non-Elective Contact Lenses Covered in full 	<ul style="list-style-type: none"> \$105 allowance \$105 allowance \$210 allowance

¹ Please ask your provider for fresher recommendation as well as the progressive brands by tier.
² Please ask your provider for fresher recommendation as well as the coating brands by tier.
 Your contact lens allowance can only be applied toward the first purchase of contacts you make during a benefit period.
 Any unused amount remaining cannot be used for subsequent purchases made during the same benefit period, nor can any unused amount be carried over to the following benefit period.

Transitions and the other marks appearing on lenses are trademarks of Transitions Optical, Inc. Photochromic performance is affected by UV exposure and lens material.

VISION CARE SERVICES

Contact lens fitting and follow-up

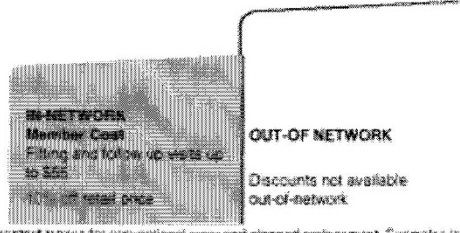
A contact lens fitting and two follow-up visits are available to you once a comprehensive eye exam has been completed.

Standard contact fitting*

Premium contact lens fitting**

*A standard contact lens fitting includes spherical clear contact lenses for conventional wear and planned replacement. Examples include but are not limited to disposable and frequent replacement.

**A premium contact lens fitting includes all lens designs, materials and specialty fittings other than standard contact lenses. Examples include but are not limited to toric and multifocal.



Discounts – Savings on additional eyewear and accessories – After you use your initial frame or contact lens allowance, you can take advantage of discounts on additional prescription eyeglasses, conventional contact lenses, and eyewear accessories courtesy of Blue View Vision network providers.

BLUE VIEW VISION ADDITIONAL SAVINGS	MEMBER SAVINGS	LASER VISION CORRECTION SURGERY
<p>Additional Pair of Complete Eyeglasses</p> <p>Contact Lenses - Conventional (Discount applied to materials only)</p> <p>Eyewear Accessories Includes some non-prescription sunglasses, lens cleaning supplies, contact lens solutions and eyeglass cases, etc.</p> <p><small>*Items purchased separately are discounted 20% off the retail price. Blue View Vision's Additional Savings Program is subject to change without notice.</small></p>	<p>40% discount off retail*</p> <p>15% off retail price</p> <p>25% off retail price</p>	<p>Glasses or contacts may not be the answer for everyone. That's why we offer further savings with discounts on refractive surgery. Pay a discounted amount per eye for LASIK Vision correction. For more information, go to SpecialOffers at Anthem.com and select vision care.</p> <p>USING YOUR BLUE VIEW VISION PLAN The Blue View Vision network is for routine eye care only. If you need medical treatment for your eyes, visit a participating eye care physician from your medical network.</p> <p>OUT-OF-NETWORK If you choose an out-of-network provider, please complete the out-of-network claim form and submit it along with your itemized receipt to the below fax number, email address, or mailing address. When visiting an out-of-network provider, you are responsible for payment of services and/or eyewear materials at the time of service.</p> <p>To Fax: 866-293-7373 To Email: conclaims@eyewearspecialoffers.com To Mail: Blue View Vision Attn: OON Claims P.O. Box 8504 Mason, OH 45040-7111</p>

EXCLUSIONS & LIMITATIONS

This is a primary vision care benefit and is intended to cover only eye examinations and corrective eyewear. Covered materials that are lost or broken will be replaced only at normal service intervals indicated in the plan design; however, these materials and any items not covered below may be purchased at premed pricing from Blue View Vision provider. In addition, benefits are payable only for expenses incurred while the group and insured person's coverage is in force.

Combined Offers. Not combined with any offer, coupon, or in-store advertisement.
Experimental or Investigative. Any experimental or investigative services or materials.

Crime or Nuclear Energy. Conditions that result from (1) insured person's commission of or attempt to commit a felony; or (2) any release of nuclear energy, whether or not the result of war, when government funds are available.

Uninsured. Services received before insured person's effective date or after coverage ends.

Excess Amounts. Any amounts in excess of covered vision expense.

Routine Exams or Tests. Routine examinations required by an employer in connection with insured person's employment.

Work-Related. Work-related conditions if benefits are recovered or can be recovered, either by adjudication, settlement or otherwise, under any workers' compensation, employer's liability law or occupational disease law, even if insured person does not claim those benefits.

Government Treatment. Any services actually given to the insured person by a local, state or federal government agency, except when payment under this plan is expressly required by federal or state law. We will not cover payment for these services if insured person is not required to pay for them or they are given to the insured person for free.

Services of Relatives. Professional services or supplies received from a person who lives in insured person's home or who is related to insured person by blood or marriage.

Voluntary Payment. Services for which insured person is not legally obligated to pay. Services for which insured person is not charged. Services for which no charge is made in the absence of insurance coverage.

Not Specifically Listed. Services not specifically listed in this plan as covered services.

Private Contracts. Services or supplies provided pursuant to a private contract between the insured person and a provider, for which reimbursement under the Medicare program is prohibited, as specified in Section 1802 (42 U.S.C. 1395a) of Title XVII of the Social Security Act.

Eye Surgery. Any medical or surgical treatment of the eyes and any diagnostic testing. Any eye surgery solely or primarily for the purpose of correcting refractive defects of the eye such as nearsightedness (myopia) and/or astigmatism. Contact lenses and eyeglasses required as a result of this surgery.

Sunglasses. Sunglasses and accompanying frames.

Safety Glasses. Safety glasses and accompanying frames.

Hospital Care. Inpatient or outpatient hospital vision care.

Orthoptics. Orthoptics or vision training and any associated supplemental testing.

Non-Prescription Lenses. Any non-prescription lenses, eyeglasses or contacts.

Plano Lenses or Lenses that have no refractive power.

Lost or Broken Lenses or Frames. Any lost or broken lenses or frames, unless insured person has reached a new benefit period.

Frames. Discount is not available on certain frame brands in which the manufacturer imposes a no discount policy.

Disclaimer:

This information is intended to be a brief outline of coverage. All terms and conditions of coverage, including benefits and exclusions, are contained in the member's Policy, which shall control in the event of a conflict with this overview.

This benefit overview insert is only one piece of your entire enrollment package. Exclusions and limitations are listed in the enrollment brochure.

Anthem Blue Cross and Blue Shield is the trade name of: In Connecticut: Anthem Health Plans, Inc. In Maine: Anthem Health Plans of Maine, Inc. In New Hampshire: Anthem Health Plans of New Hampshire, Inc. In independent member of the Blue Cross and Blue Shield Association. In New Jersey: Anthem Insurance Company, Inc. The Blue Cross and Blue Shield names and symbols are the registered marks of the Blue Cross and Blue Shield Association.

SCHEDULE F



City of New Haven Preventive Health Program

Objective

The City of New Haven is seeking to develop an employee incentive program that encourages their member population to obtain appropriate preventive care screenings, recommended by age and gender, in an effort to promote healthier lifestyles and enable members and providers to identify potential health issues that may impact the quality of life for the member and require immediate treatment planning.

Overview of Program

A. PCP Designation

Members must designate a PCP for self and spouse*

- a. EPHC PCPs provide member with lower office visit copay
- b. Non-EPHC PCPs: Standard member copay amount

**Please note, PCP designation can be entered on the application at the time of enrollment in the members health plan option*

B. Preventive Health Measures

Members are encouraged to comply with specific preventive health measures:

<u>Preventive Screening/Service</u>	<u>Age/Gender</u>	<u>Frequency</u>
Preventive Screening	18 +; Male and Female	Annual
Glucose Screening	18+ Male and Female	Annual
Cervical Cancer Screening	21 + Female	Every 3 years
Dental Cleaning	All ages; Male and Female	Annual
Breast Cancer Screening	40+; Female	Baseline at age 40
Colorectal Cancer Screening	50+; Male and Female	Baseline at age 50
Prostate Cancer (PSA)	50+; Male	Baseline at age 50

C. Chronic Health Conditions Compliance

Members with the following chronic health conditions who are identified to participate in Anthem's ConditionCare disease management program, must actively participate in program:

- Asthma
- Diabetes
- COPD
- CAD
- Heart Failure

MEMORANDUM OF UNDERSTANDING

Under the Health Incentive Plan (HIP) the member will be required to:

1. Designate a PCP, each covered individual will have to identify a doctor as their personal physician with Anthem.
2. Have the recommended preventative screenings and/or physical examination with a physician as is age and gender appropriate.
 - Annual Biometric screenings, BMI, glucose, blood pressure & cholesterol (for most members this is part of the annual physical)
 - Cervical cancer screening for females over 21 every 3 years
 - Baseline mammogram for females over 40
 - Baseline colonoscopy for all after 50
 - Prostate screening for males over 50
 - At least one routine dental checkup and cleaning annually
3. Chronic Health Compliance members who have been identified with certain chronic health conditions must participate in the ConditionCare Disease Management program. Compliance is based solely on participation, for example, does the member take the phone call from the nurse case manager who will monitor medication usage and the like. It is not based on any outcome.

More particularly members are identified based on clinical data by Anthem, and then they are contacted by a case manager from Anthem, who reviews their treatment and medication, to help insure they are managing their condition properly. Please note that ConditionCare is already part of your plan today. Members with these diseases are already being contacted. All the HIP does is require them to take the phone call and interact with the case manager and not ignore the call as happens today.

Tracking Compliance - Compliance will be tracked on a calendar year basis, then it will take several months to contact those not in compliance before instituting the penalty payment the following July 1st. It will work as follows:

Assuming this contract is settled and effective July 1, 2017, the Board would not actually begin tracking HIP compliance until calendar year 2018. The Board will receive data from Anthem in February of 2019 for the previous calendar year and contact all those not in compliance. They would then have until June to get in compliance or furnish documentation that they were already in compliance. Those that do not would begin paying the additional monthly medical deduction in July of 2019. They will pay that additional fee for each month they remain non-compliant; as soon as they are in however, the additional fee will be removed.

The penalty will be an additional monthly charge for medical of Single \$50, Two Person \$75 and Family \$100. It does not matter how many items you in non-compliance on, one or more, the penalty is the same. The member can appeal the penalty. More importantly, they will have to have been notified several times in writing prior to any penalty being implemented. The Board will review for compliance annually on a calendar year basis. Any penalties will not be assessed until the following July 1st.

No member will ever be fined for following the advice of their doctor, The ConditionCare program and the nurse case manager are only involved to reinforce what the doctor is advising, not replace it.

SCHOOL ADMINISTRATORS ASSOCIATION
OF NEW HAVEN, INC.

NEW HAVEN BOARD OF EDUCATION

By: _____
JOHN M. GESMONDE, ITS ATTORNEY

By: _____
FLOYD DUGAS, ITS ATTORNEY

DATED: NOVEMBER 18, 2016

DATED: NOVEMBER 18, 2016

SCHEDULE G

New Haven School Reform Statement of Shared Beliefs

Our Beliefs

We believe that substantial improvement in student performance is needed in New Haven, that improvement is possible, and that there is urgency to making changes to accomplish those improvements

- All students in New Haven should have the opportunity and the means to achieve their full potential and we must do much more to fulfill that commitment;
- New Haven, given its stability, its positive momentum, and its tradition of collaboration is well positioned to put the pieces together and create a truly distinctive district.

We believe that a sharper focus and greater priority on student performance is needed at all layers of the organizations;

- Test scores and graduation rates are important components of any measurement of achievement, but they are both imperfect and not sufficient - other measures of performance matter as well;
- It is our collective responsibility to help kids learn despite the deficits and obstacles that may exist in their environment, and therefore our focus needs to be on improvement in individual results more than on absolute achievement levels;
- High expectations for the performance of all students are essential, as are the complementary expectations for adult performance.

We believe that the people in the system — Board members, the superintendent, parents, community members, teachers, principals, and other staff— are the district’s most important resources, and that their individual and collective effectiveness is the most important factor in improving student results;

- New Haven needs to attract, develop and retain the highest quality staff possible by creating school environments which maintain high standards of both professionalism and performance;
- Improving student performance needs to be the focal point both for the day-to-day activity of adults and for the year-to-year continuous improvement and career trajectory of educators;
- Judgments about the effectiveness of adults need to be made in ways that are objective, clear, timely, fair, and informed from multiple perspectives.

We believe that schools are the most important organizational units in the system, and that our policies and systems need to support the individual excellence of each school;

- Schools are largely responsible for student performance, and central entities like the Board are responsible for supporting schools in achieving their goals;
- The shared mission and ongoing professional collaboration within a school are the key factors in the success of the school;
- The adults closest to the children are best positioned to know their students and to work together to define ways to help them succeed;
- Although all schools must continue to improve, special attention should be directed to the lowest performing schools.

We believe that the best outcomes will come through the ongoing collaboration of the adults in and around the school system, all of whom are motivated to help students learn — including teachers, administrators, central staff, parents, and the Unions.

The challenges we face in improving the New Haven Schools are neither clear nor easy, but we have the collective will, the perseverance, and the relationships to support each other in developing effective systems and practices.

SCHEDULE H

Side Letter Regarding School Reform

This Agreement is made by and between The Board of Education of the City of New Haven (the Board) and The New Haven School Administrators Association, Local 18, (Association) (collectively, the Parties).

WHEREAS the Board and Association have agreed on a statement of shared beliefs about the need for and appropriate direction of reform in the New Haven public schools, a copy of which is appended to and incorporated by reference in this document;

WHEREAS the Parties believe that School Reform enables a sharper focus and greater priority on student performance and that the work of School Reform needs to be affirmed and deepened at all levels of the School District and that meaningful reform requires effective action at all layers;

WHEREAS the School District believes that school and central office administrators as well as teachers, parents and students are accountable for student and school performance, the District will ensure that the administrator, central office and teacher evaluation processes reflects this belief;

WHEREAS the Board and Association have engaged in extensive, collaborative discussions regarding steps that could be taken by and between them to improve the education of District students and to make District schools more effective and to identify more and different methods on transforming the teaching profession through meaningful collaboration among adult professionals;

WHEREAS the Board and Association have implemented a number of these steps during and since the 2009-10 school year through the creation and activities of several committees such as the Reform Committee and the Talent Council, turnaround schools, school tiering and the Teacher and Administrator evaluations, and that the Association has administered the various elements of School Reform and will continue to do so in good faith;

WHEREAS, the Board and the Association along with its community partners including parents- take collective responsibility for addressing barriers to student learning and healthy development, so that both student well-being and academic learning are embedded in the culture of each school and clearly supported by the district and community partners (including e.g. BOOST! Partnership with United Way, Parent University and other focused parent engagement efforts). The Parties are committed to focus on whole-student development including: physical health, social emotional development and school community engagement; the collaboration of the District with professional and community partners to meet student needs; the collaboration of school-based and special education professionals; the collaboration of classroom teachers and administrators with math, literacy and other curricular coaches and tutors during and after school; planning with Summer School and After School/Wrap-Around Services staff, subject to the Association's right to bargain over the impact thereof and secondary effects;

WHEREAS, the Board and Association agree that these steps can best be understood and effectively implemented if they are collected and recited together in this side letter to their current contract and to their successor agreement;

NOW THEREFORE, the Board and Association agree as follows:

1. Transition Steps. The Parties agree that details regarding implementation of several of their conceptual agreements must be developed through the work of joint committees, such as the School Reform Committee, the Talent Council and the subcommittees, and the District Data Team, and that these committees must continue to perform this work with all deliberate speed.
2. Fair and Effective Evaluation Assistance and Dismissal. The Parties agree that it shall be appropriate for the Board to terminate as incompetent under the Connecticut Teacher Tenure Act as a tenured teacher or demote (in title and in salary) an administrator who is: (a) fairly evaluated, (b) timely notified that they have significant deficiencies in their performance, (c) provided an opportunity for appropriate assistance, and (d) who nevertheless fails successfully to accomplish an appropriate improvement plan. Further development of the administrator evaluation system is described in Section 6.
3. Compensation Enhancements. The Parties agree that the Board will be permitted to propose a midterm program of compensation enhancements for the assumption of new and/or additional duties and responsibilities or projects and serving in hard-to-serve schools, and that if it does so, the Parties will bargain in good faith over such proposals. The types of enhancements to be discussed and approved through the Talent Council and the subcommittee are as follows:
 - a. Meaningful career options for administrators involving the performance of new and/or additional duties and responsibilities or projects and for serving in hard-to-serve schools:
 - i. Reflect a wider sphere of impact than the immediate responsibilities and/or
 - ii. Assist the District and the teachers in successfully meeting the needs of students and teachers in hard-to-serve schools.
 - b. For each option, the Talent Council and its committees will assess and recommend purposeful, supportive, and meaningful opportunities for administrators as they relate to (1) professional responsibilities and expectations (2) job-embedded and targeted training, (3) fair selection, and (4) appropriate evaluation.
 - c. Design compensation enhancements aligned to each category of role.
 - d. To support the development of these roles, the Talent Council and will continue to:
 - i. Identify or design appropriate supports, professional development and growth opportunities that will encourage administrators to increase the scope of the contributions they make to student learning.
 - ii. Determine a designation for hard-to-serve schools, recognizing that the designation should reflect the equity and resources issues and the challenges of the incoming student population including, the poverty status of students, the language and special education status, and the degree of transience experienced by the student population.
 - iii. Determine how federal grant money can be utilized most effectively to accomplish these goals, recognizing the need for sustainability after outside funds have ceased.

4. **Work Rules and Variations in Different Schools.**

- a. Determination of School Tiers. The Board will consult with and consider any recommendations offered by the Association concerning the criteria used for defining tiers and how schools are assigned to tiers. Although the allocation of schools to tiers is recognized by the Parties to be a management right, the Parties acknowledge the Association's right to demand impact or secondary effects bargaining where that decision has an impact on mandatory subjects of bargaining.
- b. Waiver of Work Rules in Tier I and II Schools. Schools in Tier I or Tier II may seek to waive certain school work rules. In order for such a waiver to be effective, the following conditions must apply:
 - i. The waiver must be approved by the teachers in the school. A waiver will be considered approved by the teachers if the following occur:
 - 1. The terms of the waiver are presented in writing to the teachers at least five working days before a vote of the teachers is taken.
 - 2. A secret ballot vote will be conducted by the New Haven Federation of Teachers (NHFT) Building Representative and the Principal during a mandatory meeting of teachers held during work time in the building.
 - 3. During this meeting and prior to the vote, the Principal, a union representative and any teachers who wish to do so may express their views about the merits of the waiver. Upon request, teachers may also receive time during the meeting to discuss the waiver proposals without administrators present.
 - 4. Seventy-five or more percent of the teachers voting must vote to approve the waiver.
 - ii. The school Principal must approve the waiver.
 - iii. The waiver is subject to review and denial by the Superintendent/designee or NHFT, or the Association if it is determined by any of them that the waiver is not in the best interests of the students. If any party rejects the waiver, that Party shall be required to explain at the next Board meeting in public session how, in its view, the waiver would not be in the best interest of students.
 - iv. Work rules that may be waived are: Article II, Sections 3-8, 12 and 13 of the NHFT Teacher Contract.
- c. Board's Right to Make Program Changes In Tier III Schools. In Tier III schools the Board shall have the right to make programmatic changes and/or restructure duties and assignments during the existing workday that may impact work rules and compensation, subject to the Association's right to bargain over the impact thereof or secondary effects. The Board has the responsibility to provide additional needed support and resources to such schools.
 - i. Any proposed changes shall first be discussed by the Reform Committee or a school committee designated for such purpose by the Reform Committee;
 - ii. Proposed changes to the current practice in either the # of hours worked per day or the # of days worked per year shall be presented to the teachers

and administrator(s) no later than March 15th of the prior school year for implementation the following September:

- d. Program Flexibility in Turnaround Schools. In any Tier III schools that the Board determines are to be reconstituted, the Board shall have a heightened degree of flexibility in designing and changing instructional programs, subject to the right of the Association to bargain over the impact thereof or secondary effects.

5. School Improvement and Continued Collaboration Regarding Reform.

- a. Joint Reform Committee. A joint “Reform Committee” shall continue with the purpose of monitoring application of this side letter, resolving collaboratively any issues that may arise in its implementation, and such other tasks as may be assigned by this Document or by the Parties. The Committee shall be composed of eight members, including 3 administrators appointed by the SAA, 3 teachers appointed by the NHFT President, and 2 parents appointed by the Superintendent (one of which is recommended by the Teacher’s Union President, one of which is recommended by the SAA). The Committee shall be chaired by the Superintendent/Designee, who shall not have a vote.
- b. Talent Council. The Talent Council and its subcommittees will be responsible for attempting to identify specific steps to implement the Professional Educators Program (PEP) grant. The Committee is chaired by the Superintendent’s Designee; the Committee will be comprised of an equal number of representatives from NHFT and the SAA selected by the Union Presidents. The Administration will provide technical support to the Committee. There are three main foci of the Talent Council:
 - i. The Talent Council will engage in collaborative fact-finding to enable schools to work more effectively and efficiently and make recommendations.
 - ii. The Talent Council will continue to develop teacher and administrator systems for professional development and support.
 - iii. The Talent Council will identify Compensations Enhancements as outlined in Section 3 above.
 - 1. In the event that PEP funds are not awarded or approved, the Parties agree to reopen this provision.
- c. Authority and Approval. Recommendations made by the Talent Council to make changes that are subject to mandatory bargaining requirements must be approved by both Parties prior to implementation. The Parties hereby agree that changes to the specific compensation, funded by TIF/PEP, recommended by the Talent Council and approved by the Parties may be implemented during the life of the current contract and they agree that the Talent Council may consider such changes and that the Parties may negotiate over the recommendations or related matters during the life of the new contract.
- d. School Climate Surveys. The Board intends to continue the climate surveys developed through the Reform Committee to continue to inform how various stakeholders view schools and their leaders, and it agrees to consult with and consider recommendations from the Reform Committee with respect to the design and implementation of such surveys.

- e. Time Management The Talent Council or such other sub-committee as established by the parties will work collaboratively to review school schedules and time allocation.

6. Administrator Evaluation

- a. The BOE and SAA agree to form a joint committee to strengthen and redesign PEVAL/CEVAL systems that will assure fairness and equity in leadership evaluations. This recognizes that evaluations of leadership must, by the nature of the work, be contextual, individualized and evidence based, including multiple years of evidence, as well as defined and validated rubrics. As detailed in Connecticut Statute Sec 10-151b as amended, the evaluation system for administrators must include consideration of control factors including, but not limited to, student characteristics, student attendance and mobility. The evaluation system must also include the development and implementation of periodic training programs regarding the administrator evaluation for administrators and staff conducting administrator evaluations. The evaluation system must also identify resources, support and other strategies to be provided to address documented deficiencies as well indicate a timeline for implementing such resources, support, and other strategies. The Committee will endeavor to deliver recommendations to the SAA and the Board on or before April 1, 2014 with the intention to adopt the revised evaluation plan to be effective for the 2014-2015 School year.
- b. Upon adoption of the new administrator evaluation system meeting all the requirements of 10-151b as amended and the side letter, SAA agrees that in Article XVI Section b that satisfactory means “effective.”

7. Coordination with the CBA.

If this side letter conflicts in any respect with the CBA of the Association, the Parties will strive to interpret this side letter and the CBA so as to reconcile the conflictual provisions as fully as possible. If provisions of the side letter and the CBA remain irreconcilable after such efforts, and such provisions involve mandatory subjects of bargaining, the collective bargaining agreement shall control, subject to midterm bargaining at the request of either party. The Board retains any management rights not expressly limited by the provisions of this side letter. The Parties retain all legal rights not expressly limited by the provisions of this side letter.

8. Duration.

This side letter shall take effect when signed by the Parties. It is intended to remain in effect until termination of the contract currently being negotiated by the Parties.

CHECK LIST FOR ALDERMANIC SUBMISSIONS

<input checked="" type="checkbox"/>	Cover Letter
<input checked="" type="checkbox"/>	Resolutions/ Orders/ Ordinances
<input checked="" type="checkbox"/>	Prior Notification Form
<input checked="" type="checkbox"/>	Fiscal Impact Statement - Should include comprehensive budget
<input checked="" type="checkbox"/>	Supporting Documentation (if applicable)
<input type="checkbox"/>	Disk or E-mailed Cover letter & Order

IN ADDITION IF A GRANT:

<input type="checkbox"/>	Notice of Intent
<input type="checkbox"/>	Grant Summary
<input type="checkbox"/>	Executive Summary (not longer than 5 pages without an explanation)

Date Submitted: December 9th, 2022

Meeting Submitted For: December 19th, 2022

Regular or Suspension Agenda: Regular

Submitted By: Arlevia Samuel, Executive Director, LCI

Title of Legislation:

ORDER CALLING FOR AN INFORMATIONAL WORKSHOP REGARDING THE ACQUISITION OF PROPERTIES LOCATED AT 262 DIXWELL AVENUE, 263 DIXWELL AVENUE, 265 DIXWELL AVENUE, AND 269 DIXWELL AVENUE BY THE CITY OF NEW HAVEN

Comments: Legistar File ID: LM-2022-0572

Coordinator's Signature: MPL

Controller's Signature (if grant): _____

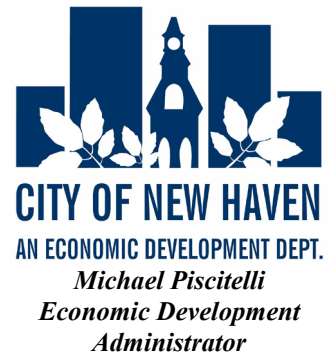
Mayor's Office Signature: _____



Arlevia T. Samuel
Executive Director

CITY OF NEW HAVEN
Justin Elicker, Mayor

LIVABLE CITY INITIATIVE
165 Church Street, 3rd Floor
New Haven, CT 06510
Phone: (203) 946-7090 Fax: (203) 946-4899



December 8, 2022
The Honorable Tyisha Walker-Myers, President
Board of Alders
City of New Haven
165 Church Street
New Haven, CT 06510

Re: Communication and Order requesting a workshop regarding the acquisition of 262 Dixwell Avenue, 263 Dixwell Avenue, 265 Dixwell Avenue, 269 Dixwell Avenue

Dear President Walker-Myers:

In accordance with the Board of Alders parliamentary procedure, from the Executive Director, Livable City Initiative submitting for communication an Order, requesting an informational workshop to discuss the acquisition of 262 Dixwell Avenue, 263 Dixwell Avenue, 265 Dixwell Avenue, and 269 Dixwell Avenue by the City of New Haven.

I also request that all relevant parties be invited to attend this workshop.

Thank you for your consideration in this communication.

Very truly yours,

Arlevia Samuel

Arlevia T. Samuel
Executive Director

..title

ORDER CALLING FOR AN INFORMATIONAL WORKSHOP REGARDING THE ACQUISITION OF PROPERTIES LOCATED AT 262 DIXWELL AVENUE, 263 DIXWELL AVENUE, 265 DIXWELL AVENUE, AND 269 DIXWELL AVENUE BY THE CITY OF NEW HAVEN.

..body

WHEREAS: the Dixwell Avenue corridor in the City of New Haven is being revitalized through new construction and rehabilitation; and

WHEREAS: the City of New Haven, through the Livable City Initiative, proposes to acquire certain properties located in the Dixwell Avenue corridor for the purpose of obtaining site control; and

WHEREAS: a unique opportunity exists for the City of New Haven to acquire strategic residential and mixed-use properties on Dixwell Avenue in order to create affordable housing and business opportunities, within the Dixwell Avenue corridor.

NOW, THEREFORE, BE IT ORDERED that the Board of Alders convene an informational workshop to receive and review the proposal submitted by the Livable City Initiative with respect to those properties known as 262 Dixwell Avenue, 263 Dixwell Avenue, 265 Dixwell Avenue, and 269 Dixwell Avenue.

BE IT FURTHER ORDERED that all other relevant parties be invited to attend the workshop to access all information about this important proposal affecting the proposed redevelopment within the Dixwell Avenue corridor.

**FISCAL IMPACT STATEMENT
TO BE FILED WITH SUBMISSION OF ITEM TO BOARD OF ALDERS**

DATE: December 8, 2022

FROM: Livable City Initiative Property Division

SUBMISSION ITEM: FISCAL IMPACT STATEMENT

ORDER CALLING FOR AN INFORMATIONAL WORKSHOP REGARDING THE ACQUISITION OF PROPERTIES LOCATED AT 262 DIXWELL AVENUE, 263 DIXWELL AVENUE, 265 DIXWELL AVENUE, AND 269 DIXWELL AVENUE BY THE CITY OF NEW HAVEN.

I. List Cost:

	<u>General</u>	<u>Special</u>	<u>Capital/Bond</u>	<u>Line Item Dept/Act/Obj. Code</u>
A. Personnel				
1. Initial start-up				
2. One-time				
B. Non-Personnel				
1. Initial start-up				
2. One-time expense	\$1,300,000.00			CDBG Community Development – Main Street 29251194-56694
3. Annual				

II. List Revenues:

1. One-time
2. Annual:

Other Comments:

PRIOR NOTIFICATION FORM

NOTICE OF MATTER TO BE SUBMITTED TO THE BOARD OF ALDERS

TO (list applicable Alders):

**All members of the New
Haven Board of Alders**

DATE: **December 8, 2022**

FROM: Department **Livable City Initiative**
Person **Arlevia Samuel** Telephone **946-8436**

This is to inform you that the following matter affecting your ward(s) will be submitted to the Board of Alders.

ORDER CALLING FOR AN INFORMATIONAL WORKSHOP REGARDING THE
ACQUISITION OF PROPERTIES LOCATED AT 262 DIXWELL AVENUE, 263
DIXWELL AVENUE, 265 DIXWELL AVENUE, AND 269 DIXWELL AVENUE BY
THE CITY OF NEW HAVEN

Check one if this an appointment to a commission

Democrat

Republican

Unaffiliated/Independent/Other _____

INSTRUCTIONS TO DEPARTMENTS

1. Departments are responsible for sending this form to the alder(s) affected by the item.
2. This form must be sent (or delivered) directly to the alder(s) **before** it is submitted to the Legislative Services Office for the Board of Alders agenda.
3. The date entry must be completed with the date this form was sent the alder(s).
4. Copies to: alder(s); sponsoring department; attached to submission to Board of Alders.

December 12, 2022

To: Board of Alders

From: Donald Hayden, Tax Abatement Committee Staff

Linwood Garland have submitted a petition to the Board of Alders for abatement (deferral of collection) of taxes due on his residence for Grand List of 2021.

ORDER ABATING (DEFERRING COLLECTION OF) REAL PROPERTY TAXES DUE FROM LINWOOD GARLAND ON HIS RESIDENCE FOR GRAND LIST OF 2021.

ORDERED by the New Haven Board of Alders, acting pursuant to Section 12-124 of the Connecticut General Statutes, Revision of 1958 as amended, and Section 52 of the Charter of the City of New Haven, that the real property taxes laid for the Grand List of October 1, 2021, (the "Taxes") on the premises known as 370 Orchard Street (the "Property"), which premises are the sole residence of Linwood (the "Taxpayers"), be and hereby are abated (by which it is meant that collection of such Taxes shall be deferred) because said person is poor and unable to pay the same, provided that the following conditions shall be satisfied:

1. The Taxpayer shall execute an agreement with the City, approved by Corporation Counsel as to form and correctness, to pay the Taxes as specified in paragraph 4 hereinafter (the "Agreement"). The Taxes include the tax levied pursuant to law on the Property for the Grand List of October 1, 2021, as that tax may be reduced by any tax credits or exemptions administered by the Assessor or Tax Collector pursuant to State law ("the Tax Principal"), plus the \$24.00 lien fee associated with the recording noted in paragraph 3 hereinafter.
2. The Agreement shall be in the form and manner required for the transfer of an interest in real property. It shall contain a legal description of the Property, shall be recorded in the New Haven Land Records, shall constitute a lien on said Property, and shall remain valid until paid.
3. The Tax Collector, acting pursuant to Chapter 205 of the statutes, shall cause to be recorded in the New Haven Land Records a certificate continuing the municipal tax lien, created by Section 12-172 of the statutes, with respect to the tax levied on the Property for the Grand List of October 1, 2021.
4. The Taxes shall be due and payable in full upon the earliest of the death of the Taxpayer, or when the Taxpayer no longer resides at the Property, or upon the sale or transfer of title to the Property, whether voluntarily or involuntarily or by operation of law. Interest shall accrue at the rate of six percent per annum (one-half percent per month) on the Tax Principal specified in paragraph 1 from the due date of each installment thereof. Any interest which may have accrued in excess of such rate prior to the execution and recording of the Agreement shall be abated (eliminated). The municipal tax lien and the lien created by the Agreement shall be released by the Tax Collector when the Taxes secured thereby have been paid.
5. The Agreement, properly executed by the Taxpayer, shall be returned by the Taxpayer to the Office of Legislative Services for final review by Corporation Counsel, execution by the Mayor, and recording in the New Haven Land Records.

CHECK LIST FOR ALDERMANIC SUBMISSIONS

- | | |
|-------------------------------------|---|
| <input checked="" type="checkbox"/> | Cover Letter |
| <input checked="" type="checkbox"/> | Resolutions/ Orders/ Ordinances |
| <input checked="" type="checkbox"/> | Prior Notification Form |
| <input checked="" type="checkbox"/> | Fiscal Impact Statement - Should include comprehensive budget |
| <input checked="" type="checkbox"/> | Supporting Documentation (if applicable) |
| <input type="checkbox"/> | Disk or E-mailed Cover letter & Order |

IN ADDITION IF A GRANT:

- | | |
|--------------------------|--|
| <input type="checkbox"/> | Notice of Intent |
| <input type="checkbox"/> | Grant Summary |
| <input type="checkbox"/> | Executive Summary (not longer than 5 pages without an explanation) |

Date Submitted: December 8th, 2022

Meeting Submitted For: December 19th, 2022

Regular or Suspension Agenda: Regular

Submitted By: Arlevia Samuel

Title of Legislation:

ORDER OF THE NEW HAVEN BOARD OF ALDERS APPROVING (1) THE DISPOSITION OF A PORTION OF 139 FRANK STREET TO BAVARRO PROPERTIES, INC, FOR \$2,088.00

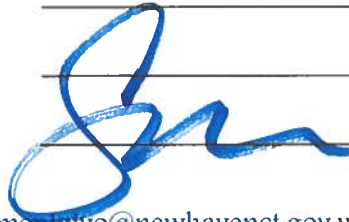
Comments: Permission per Board of Alders Order to dispose of 139 Frank Street. 139 Frank Street was inadvertently omitted from LCI's submission on November 21, 2022.

Legistar File ID: LM-2022-0570

Coordinator's Signature: _____

Controller's Signature (if grant): _____

Mayor's Office Signature: _____



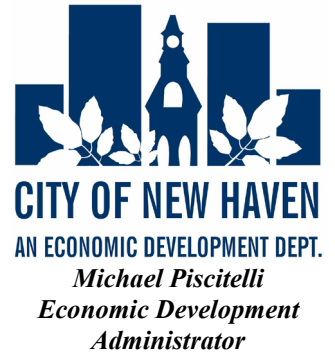
Call (203) 946-7670 or email bmontaivo@newhavenct.gov with any questions.



Arlevia T. Samuel
Executive Director

CITY OF NEW HAVEN
Justin Elicker, Mayor

LIVABLE CITY INITIATIVE
165 Church Street, 3rd Floor
New Haven, CT 06510
Phone: (203) 946-7090 Fax: (203) 946-4899



December 8, 2022
The Honorable Tyisha Walker-Myers, President
Board of Alders
City of New Haven
165 Church Street
New Haven, CT 06510

Re: 139 Frank Street

Dear President Walker-Myers:

In accordance with the Board of Alder's Land Disposition Guidelines revisions dated July 6, 2009 and September 5th, 2006, as well as the Board of Alder's May 20th, 1996 order establishing the Livable City Initiative and requiring that said Initiative submit a list of land acquisition and disposition matters, I am writing to respectfully request that the Honorable Board approve the City's acquisition and disposition of the properties more fully described in the attached submission. In addition, I have attached the City Plan Commission Advisory Reports for these properties as required by the same order referred to above.

Thank you for your consideration in this matter. Should you have any questions, please do not hesitate to contact me.

Very truly yours,

Arlevia T. Samuel
Executive Director

..title

ORDER OF THE NEW HAVEN BOARD OF ALDERS APPROVING (1) THE
DISPOSITION OF A PORTION OF 139 FRANK STREET TO BAVARRO PROPERTIES,
INC, FOR \$2,088.00

..body

BE IT ORDERED by the New Haven Board of Alders that the disposition by the City of New Haven of those properties referenced in the attached list dated December 19, 2022 which is incorporated herein by reference, is approved subject to conditions of the City Plan Commission reports submitted with said list and in accordance with the procedure established by the Board of Aldermen on May 20, 1996 and first revised on September 5, 2006 and amended on July 6th, 2009; and

BE IT FURTHER ORDERED that the Mayor of the City of New Haven is authorized to execute and deliver all such instruments as may be necessary or expedient to effectuate the intents and purposes of this Order; and

BE IT FURTHER ORDERED that this Order will expire and be of no further force and effect twelve months from the date of passage of this Order, unless extended (a) by the Board of Alders, or (b) by the Executive Director of the Office of Economic Development for a period not to exceed a further twelve months and with written notice to the Board of Alders.

LIVABLE CITY INITIATIVE –PROPERTY DIVISION
Disposition Summary Sheet

Property Description

Property Address		Map-Block-Parcel	Zoning	Ward	Property Type	Total legal units	
139 Frank Street		304 0146 00600	RM-2	4	Sliver lot	N/A	
2021 Assessment Value (100%)				70% of Assessment For Tax Purposes		Property Size	
Land + OB	Building	Other	Total Value			Lot Size	Total sq. ft.
\$32,600	N/A	N/A	\$32,600	\$22,820		30' X 116' Total	3485 Total Per Assessor
						12' X 116' Disposition	1392 sq./ft. Disposition

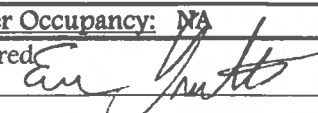
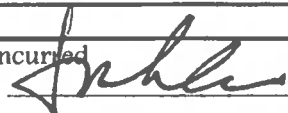
Property Value Information

Appraised Value	Appraised by	Date	Type of Sale	Offered amount	Rehab costs	LCI Recommended
\$ 32,600	Vision	10/1/20 21	Sliver Lot	Sliver lot Non - Owner- Occupant CD Area @ \$1.50 per Sq./ft.	N/A	\$2,088.00

Prior Notifications Sent to

Aldersperson	Name of Aldersperson	Management Team	Other interested parties
Yes X No <input type="checkbox"/>	Hon. Evelyn Rodriguez 4 th Ward	N/A	Yes

Applicant's Information

Applicant's name, address & telephone:		Name, address & telephone of contact person:	
Bavaro Properties, Inc. 2150 S. Andrews Avenue 2 nd Floor Fort Lauderdale FL 33316			
Applicant's City property tax status:	Review date	Reviewed by:	Comments
Current	8/10/2022	Staff	Current
Proposal: The City of New Haven proposes to dispose of a portion of a sliver lot (12' x 116') at 139 Frank Street to the adjacent property owner at 141 Frank Street.			
General discussion: The applicant will utilize this land as a driveway. The property at 141 Frank Street is currently land locked.			
Owner Occupancy: NA			
Prepared by: 	Date: 8/10/22	Concurred by: 	Date: 8/10/22

Committee	Date	Action
PAD	8/17/2022	
City Plan	9/21/2022	
L.C.I.	9/28/2022	
Board of Alders	10/17/2022	

PRIOR NOTIFICATION FORM

NOTICE OF MATTER TO BE SUBMITTED TO THE BOARD OF ALDERS

TO : Hon. Evelyn Rodriguez 4th Ward

DATE: **August 8, 2022**

FROM: Department Livable City Initiative
Person Evan Trachten  Telephone X 8373

This is to inform you that the following matter affecting your ward(s) will be submitted to the Board of Aldermen.

Disposition of portion of a sliver lot at 139 Frank Street to Bavaro Properties Inc. to be use as a driveway in conjunction with 141 Frank Street.

Check one if this an appointment to a commission

Democrat

Republican

Unaffiliated/Independent/Other

INSTRUCTIONS TO DEPARTMENTS

1. Departments are responsible for sending this form to the alderperson(s) affected by the item.
2. This form must be sent (or delivered) directly to the alderperson(s) **before** it is submitted to the Legislative Services Office for the Board of Aldermen agenda.
3. The date entry must be completed with the date this form was sent the alderperson(s).
4. Copies to: alderperson(s); sponsoring department; attached to submission to Board of Aldermen.

Property Location 139 FRANK ST
 Vision ID 19676

Account # 304 0046 00600

Map ID 304/ 0046/ 00600 /
 Bldg # 1

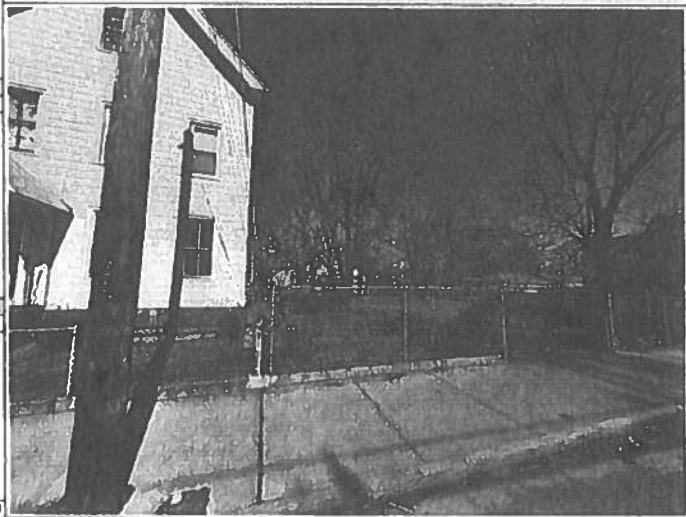
Bldg Name
 Sec # 1 of 1

Card # 1 of 1

State Use 9030
 Print Date 8/8/2022 9:05:50 AM

CONSTRUCTION DETAIL			CONSTRUCTION DETAIL (CONTINUED)							
Element	Cd	Description	Element	Cd	Description					
Style:	99	Vacant Land								
Model:	00	Vacant								
Grade:										
Stories:										
Occupancy										
Exterior Wall 1										
Exterior Wall 2										
Roof Structure:										
Roof Cover										
Interior Wall 1										
Interior Wall 2										
Interior Fir 1										
Interior Fir 2										
Heat Fuel										
Heat Type:										
AC Type:										
Total Bedrooms										
Total Bthrms:										
Total Half Baths										
Total Xtra Fixtrs										
Total Rooms:										
Bath Style:										
Kitchen Style:										
Interior Conditio										
Fin Bsmnt Area										
Fin Bsmnt Qual										
NBHD Code										
			CONDO DATA							
			Parcel Id	C	Ownr					
				B	S					
			Adjust Type	Code	Description					
			Condo Fir		Factor%					
			Condo Unit							
			COST / MARKET VALUATION							
			Building Value New		0					
			Year Built		0					
			Effective Year Built		0					
			Depreciation Code							
			Remodel Rating							
			Year Remodeled							
			Depreciation %							
			Functional Obsol		0					
			External Obsol		0					
			Trend Factor		1					
			Condition							
			Condition %							
			Percent Good							
			RCNLD		0					
			Dep % Ovr							
			Dep Ovr Comment							
			Misc Imp Ovr							
			Misc Imp Ovr Comment							
			Cost to Cure Ovr							
			Cost to Cure Ovr Comment							
OB - OUTBUILDING & YARD ITEMS(L) / XF - BUILDING EXTRA FEATURES(B)										
Code	Description	L/B	Units	Unit Price	Yr Blt	Cond. Cd	% Gd	Grade	Grade Adj	Appr. Value
BUILDING SUB-AREA SUMMARY SECTION										
Code	Description	Living Area	Floor Area	EW Area	Unit Cost	Undeprec Value				
Ttl Gross Liv / Lease Area		0	0	0		0				

No Sketch



Sale of a 12' strip of 139 Frank Street to 141 Frank Street

