

NEW HAVEN BOARD OF POLICE COMMISSIONERS
REGULAR MEETING MINUTES
NEW HAVEN, CONNECTICUT
SEPTEMBER 12, 2023
6:00 P.M.
VIDEOCONFERENCE AND CONFERENCE CALL VIA ZOOM

A P P E A R A N C E S:

COMMISSIONER DARRELL BROOKS
COMMISSIONER MICHAEL LAWLOR - (Joined at 6:15 p.m.)
COMMISSIONER ISAIAS MIRANDA
COMMISSIONER EVELISE RIBEIRO
COMMISSIONER DONALD WALKER

CHIEF KARL JACOBSON
ASSISTANT CHIEF BERTRAM ETTIENNE
LIEUTENANT DANA SMITH
SERGEANT PAUL FINCH
OFFICER D. COHEN
OFFICER REGINALD MCGLOTTEN
ASIA JOHNSON-CLARK, ADMINISTRATIVE ASSISTANT

MICHELLE DUPREY, ESQUIRE - DEPUTY CORPORATION COUNSEL

GERALD ANTUNES: ALDER

SOTONYE OTUNBA-PAYNE
COURT REPORTERS' OFFICE
235 CHURCH STREET
NEW HAVEN, CONNECTICUT 06511

COMMISSIONER RIBEIRO: But I've been told it's 6:05. So we will call the meeting to order, my gavel. All right. We'll start by entertaining approval of the agenda for the Board of Commissioners meeting.

COMMISSIONER BROOKS: I'll make a --

COMMISSIONER MIRANDA: So moved.

COMMISSIONER WALKER: Second.

COMMISSIONER RIBEIRO: Okay. It looks like we got a motion by Commissioner Miranda and a second by Commissioner Walker. And are there any questions? Okay. Seeing none, I will take a vote. And I've been advised that due to the fact it's hybrid and remote that I need to take a roll call. So Commissioner Walker?

COMMISSIONER WALKER: Yes, I will vote for -- is this for approval the minutes or is it just a roll call for here, who is here? Here.

COMMISSIONER RIBEIRO: Commissioner Miranda?

COMMISSIONER MIRANDA: Commissioner Miranda is present.

COMMISSIONER RIBEIRO: And Commissioner Brooks?

COMMISSIONER BROOKS: Commissioner Brooks is present.

COMMISSIONER RIBEIRO: And I am present as well. And for the record who is in attendance today is myself, Commissioner Ribeiro, Commissioner Brooks,

Commissioner Miranda, Commissioner Walker.

Commissioners Meares and Lawlor will be joining us but they will be a little late this evening.

Moving on. I'll entertain a motion to approve the Regular Meeting Minutes of July --

COMMISSIONER WALKER: So moved.

COMMISSIONER RIBEIRO: -- 11 --

COMMISSIONER WALKER: Yes, I think so.

COMMISSIONER RIBEIRO: I'm sorry.

COMMISSIONER WALKER: August.

COMMISSIONER RIBEIRO: Yes.

COMMISSIONER WALKER: August 11.

COMMISSIONER RIBEIRO: Commissioners, my apologies. The agenda should read the Regular Meeting Minutes of August 8th of 2023.

ATTY. DUPREY: Commissioner, can you do a motion to correct the minutes before you vote please?

COMMISSIONER RIBEIRO: The minutes or the agenda?

ATTY. DUPREY: I mean the agenda.

COMMISSIONER RIBEIRO: Just a minute. I will entertain a motion to amend the agenda due to a scrivener's error for the Regular Meeting Minutes of August 8th, 2023 as opposed to July 11th, 2023. Is there a motion?

COMMISSIONER WALKER: I'll make a motion.

COMMISSIONER RIBEIRO: Is there a second?

COMMISSIONER MIRANDA: Second.

COMMISSIONER RIBEIRO: Okay. Motion to amend has been made by Commissioner Walker. And I believe I heard Commissioner Brooks --

COMMISSIONER MIRANDA: Commissioner Miranda second.

COMMISSIONER RIBEIRO: My apologies, Commissioner.

COMMISSIONER MIRANDA: That's fine.

COMMISSIONER RIBEIRO: Commissioner Miranda for the second. All those in favor -- I'm sorry. Those in favor for approval? Commissioner Walker?

COMMISSIONER WALKER: Aye.

COMMISSIONER RIBEIRO: Commissioner Miranda?

COMMISSIONER MIRANDA: Aye.

COMMISSIONER RIBEIRO: Commissioner Brooks?

COMMISSIONER BROOKS: Aye.

COMMISSIONER RIBEIRO: And I am an aye. Now, we will go back and entertain a motion to approve the Regular Meeting Minutes of August 8th, 2023.

COMMISSIONER WALKER: I make a --

MS. OTUNBA-PAYNE: Excuse me, Madam Chair. I'm sorry. Commissioner Lawlor is on. I don't know. I can see that he is on.

COMMISSIONER MIRANDA: It says he's still connecting to audio.

COMMISSIONER RIBEIRO: Oh, okay.

MS. OTUNBA-PAYNE: Okay. Okay. I'm sorry.
Okay.

COMMISSIONER RIBEIRO: No worries. Did we
finish --

MS. OTUNBA-PAYNE: Yes.

COMMISSIONER RIBEIRO: -- the whole --

MS. OTUNBA-PAYNE: No, we didn't.

COMMISSIONER RIBEIRO: Okay.

MS. OTUNBA-PAYNE: Yeah.

COMMISSIONER RIBEIRO: I'll start -- I'll start
over again. Commissioner Walker?

COMMISSIONER WALKER: Yes.

COMMISSIONER RIBEIRO: Commissioner Miranda?

COMMISSIONER MIRANDA: Aye.

COMMISSIONER RIBEIRO: Commissioner Brooks?

COMMISSIONER BROOKS: Yes.

COMMISSIONER RIBEIRO: And I am an aye. Once
the commissioners are fully connected to audio and
video, I will announce their arrival. Thank you,
Sotonye.

MS. OTUNBA-PAYNE: Thank you. I'm sorry.

COMMISSIONER RIBEIRO: No worries. It's okay.
Moving on to the Chief's Report. Chief, how are you?
I wish you were here with us.

CHIEF JACOBSON: Good evening. I'm -- I'm next
door.

COMMISSIONER RIBEIRO: I know.

CHIEF JACOBSON: Thank you, Chair. It's good to see everybody on this September 9th. I'm going to start with some non-fatal and fatal shooting numbers. We have had an increase in shootings recently. Over the last three weeks we've seen 12 shootings and a homicide. The odd thing about this is the eight -- about nine of the 12 shootings have occurred between the hours of 1:00 a.m. and 7:00 a.m. So we are seeing a shift in the times when these occurrences take place.

And right now currently, we are 17 homicides and 59 non-fatal shooting where last year at this time we were at nine homicides and 85 non-fatal shootings. So we've done some stuff in patrol and Investigative Services Division to move around what we're doing in our response to that. And we were hoping to see a positive effect shortly.

If you are not talking, and could you mute please. I think somebody is unmuted.

COMMISSIONER RIBEIRO: Chief, before you go on, I just wanted to just announce for the record that Commissioner Lawlor has joined us, although, he does appear to have problems with his audio. He is physically in the space. Thank you.

CHIEF JACOBSON: No problem. Currently, we have 19 people in the field training with a field training officer. They are in Phase 3. There are four phases

so they are getting close to the end. And we had six people recently complete the Hartford Police Academy. And they are in our police academy right now for a week for basic New Haven stuff. And then they are going to move on to the field training. So we have 26 more people moving forward.

Unfortunately, Hartford saw a loss of an officer on September 6th. The Department stands with our brothers and sisters in Hartford. The funeral arrangements are Friday the 14th from two o'clock to seven o'clock at the Dunkin' Donut Center. There will be a wake proceeded by on Saturday the 15th at ten o'clock in the morning, a funeral at the Xfinity Center. The New Haven Police Department is planning on hopefully securing a couple of busses to go up with our law enforcement partners and, of course, any of our commissioners that want to attend can ride up with us.

We are planning on -- with the 26 new people getting out into Patrol over the next three months, we are planning on in the future doing detective promotions. We still have an active Detective List. So with the help of you, Commissioners, we'll do some interviews, hopefully, in the next couple of months and promote some detectives.

And then we are having an RFP out to start a Sergeants' test and a Captains' test because we are

extremely low on sergeants. And we've had one captain retire. The -- another one is possibly retiring in December.

Is Commissioner Lawlor back? I think we lost him.

COMMISSIONER RIBEIRO: Yeah, we -- we lost him. That's right.

CHIEF JACOBSON: All right.

COMMISSIONER RIBEIRO: So that's all right.

CHIEF JACOBSON: The last part of my report was a question that he had had. So I'm going to save that till he's either back on or for the next time.

But, you know, we are moving forward. We've been extremely busy. But I think we are coming around the turn. We've got several candidates. We are hoping to start an academy class either the end of October, beginning of November of our own. So, hopefully, we'll get 20 to 30 people in that class. That will be a big step forward.

So any questions, Commissioner -- Commissioners?

COMMISSIONER RIBEIRO: I just had -- if you can just give us a quick update about the Citizens Academy.

CHIEF JACOBSON: Oh, yeah, I -- I apologize. So we did start a Citizens Academy last week. Thank you, Madam Chair, for attending the beginning. And any commissioner that wants to attend or say a few

words to the academy, we encourage it. It's on Wednesdays from 6:00 p.m. to 9:00 p.m. at 200 Wintergreen.

Last week was the first week. I believe it's five, six weeks. So it will be completed by mid-October. It's a -- we have about 22 people who are attending. This is the first of two we will have this year.

COMMISSIONER RIBEIRO: Thank you. Any question or comments, Commissioners?

COMMISSIONER WALKER: I have one, Chief. Chief, this is just a point of information I think. We have been -- with the young people over the summer we had the camp for PAL. And PAL has been going pretty well. And we've gotten, I'd say, a sizable contribution from the legislature this year and -- and next year. But one thing that's become -- I have been made aware of is that the legislature is beginning to look more -- in more detail at who gets grant money. And I'm hope --

I know we have objectives in PAL. But I'm hoping that we can -- be able to get a point where we can quantify our objectives so that when it comes out our time for the legislature to take a look at our accomplishments, we can actually put up numbers say -- showing how good PAL has been.

PAL is a great organization, but I would like to

be able to quantify some of our results, and so that if that's the case, we might even be able to -- possibly be able to obtain more grants from them next year or the year after that. They have two-year budget cycle, but the year after. But again so --

And just to throw out a couple of ideas, these are not cast in bronze. Say for instance, having -- if we can see, say -- if young people in say different wards became involved with say the police academy, if we can see a reduction in crime and we can quantify that in those words, what they are involved in, and also possibly how many of these kids are ultimately going to college or end becoming police officers, that will be a real -- those would be real good statistics for us to be able to show the worth of the program. Not --

I mean we understand that it's a good program now. But numbers -- people like to see numbers and so that they can justify the amount of money that they have gotten and -- and it will just make everybody happy and make it easier for us to be able to show the -- the worth of the program.

CHIEF JACOBSON: No, I appreciate that. And I think we can already show some marked improvement. Before I took over as chief a year ago, we were only doing a summer camp. And, you know, through COVID times and everything else, it was a smaller summer

camp.

This year we had a summer camp of over 100 kids. And right now we actively work with about 400 kids a week. And we expanded from just one summer camp, now we have a regular jiu-jitsu program three times a week. We have a boxing program. I believe that's operating two to three times a week. We have a chess program operating two to three times a week.

We are working with Project Longevity to do a -- girls basketball program. We have a boys basketball program. So -- oh, and a flag -- an extensive, over a 100-kid flag football program which just started last spring. And we have joined Waterbury Flag Football League, and we are able to bring the kids up there and play with the Waterbury kids which is stuff -- you know, we went from not -- working with zero kids per week to almost 400 kids per week.

So I appreciate that. And, you know, when that budget cycle comes around, we will definitely have results. But I like what you said and what -- what kind of -- what kind end game we want for PAL. And that's exactly what we want to do.

COMMISSIONER WALKER: I have one more ask of you, Chief. I know -- indirectly Alder Smith in the 30th Ward is hoping to hopefully get some of her kids involve -- I know she has kids involved with like -- for instance, in the police academy. So if you could

reach out to her and speak about that, I would appreciate it.

CHIEF JACOBSON: Yes, I already have. I've talked to Alder Smith at -- that the request of Representative Walker, your boss, and -- and ours. And we are definitely going to get that going. We are definitely going to get that going. So I appreciate that, sir.

COMMISSIONER WALKER: Yeah, thanks for reminding me.

COMMISSIONER BROOKS: Madam chair, I just want to congratulate the chief on the number of students and young people after he's been able to engage in the New Haven PAL program. Congratulations on that.

The question that I did have, in the Citizens Academy, is there an excitement? You know, how -- how was the first day? If you might want to share, you know, the sentiments of -- of those that are participating.

CHIEF JACOBSON: Yeah, it was very exciting. And I think we -- we -- our message to them was thank you for being a part of it. This is a big part of community policing, right, where people in the community get to learn what we do every day. And we get to, you know, give them a voice and tell us what they feel about what we do. And I think it was very important. And we got a great response.

And we are hoping that the one we do in the spring will even have more. And in between the two residence academies we are going to fit another Clergy Academy because those have been very successful as well.

COMMISSIONER BROOKS: Thank you, sir.

CHIEF JACOBSON: Oh, and just one note, Commissioner Brooks, not me, Sergeant Ferrante, Lieutenant Rosa, Lieutenant Dunford, a lot of people behind the scene from our police department that are committed to PAL, love these guys. They are just into it. And they are doing a great job.

COMMISSIONER BROOKS: My congratulations to -- to them and your entire staff. It's a -- it's a good thing to see especially having zero, you know, not too long ago and now to be at 400 is a testament to -- to your leadership and to the staff and policemen and women that are working with you. Thank you.

CHIEF JACOBSON: Thanks, Commissioner.

COMMISSIONER RIBEIRO: Any other questions, Commissioners?

COMMISSIONER WALKER: I'm good.

COMMISSIONER RIBEIRO: Just to note, Commissioner Lawlor has rejoined us. So, Chief, I don't know if you -- you stated that you had a response to a question he had at an earlier meeting.

So I don't know if you want to --

CHIEF JACOBSON: Yeah, --

COMMISSIONER RIBEIRO: -- start now.

CHIEF JACOBSON: -- Commission -- Commissioner Lawlor, I looked into -- you had asked about, when we were going over numbers of homicides, what the percentage was. I think it was related to stabbing deaths or firearm deaths.

I went to a five-year period, you know. And it looks like this, like in 2023 we have 16 homicides. I mean 17 homicides, one is -- only one is stabbing. All the rest are guns. 2022, one stabbing, one blunt force, 14 gunshot wounds.

But to make a longer story short, it's 95 percent over a five-year period are firearm deaths. with a couple of stabbings, a couple blunt-force traumas as well but very small number. So I think you had mentioned that and asked me to look into it. So I wanted to report back, sir.

COMMISSIONER LAWLOR: Well, thanks, Chief. And I appreciate it. And one of the reasons I asked the question was because another statistic you report in the CompStat report is a number of non-fatal shootings. So I -- I think it's fair to -- to sort of add that number to the number of homicides and assume that's the total number of people who got shot.

CHIEF JACOBSON: Yeah.

COMMISSIONER LAWLOR: You know, occasionally, there is someone -- there's a homicide not related to a firearm. But, you know, basically we are talking about firearms. And the overall trend of people getting shot including the ones who ended up dying as a result is down, right, although the homicide -- the -- the -- you know, the gunshot murders this year are up compared to last year, but that's -- it has more to do with them dying as opposed to being shot. so, anyway, thank you.

CHIEF JACOBSON: Thank you, sir. I appreciate it.

COMMISSIONER RIBEIRO: Okay. Thank you. Chief or Commissioners, any other questions or comments for the chief? Okay. Thank you, Chief.

CHIEF JACOBSON: Thank you.

COMMISSIONER RIBEIRO: We'll move on to Internal Affairs Report.

LIEUTENANT SMITH: Good evening, Madam Chair. Good evening, Commissioners. I'm going to start off with the -- the use of force as far as for the total of the year. From January to this month of September, this time last year we were at 564 total use of the forces for the year. This year we are at a 191. So that means that we are down to 66 percent decrease in the use of force as far as for the

Department for the total for the year.

I'm going to go on to the actual IA complaints. For the year, we are at 51. Last year total for the year we had 78. So we are looking pretty good as far as with those numbers being down as well.

Since our last meeting we had three officers that had seen the chief for discipline. Two officers received verbal warnings and one received a three-day suspension.

Moving on to the Internal Affairs closed cases. We had a total of four. The first one was 23C-032. On June 1st of year the officer -- the Office of Internal Affairs received a complaint from a Ms. Butler stating that the officers did not do their job when she discovered that her house was broken into. After reviewing and comparing documents, the investigator did not find any violation or malfeasance supporting this claim. It was unfounded.

Moving on 23C-044 of January this year. We received a complaint from a Mr. Harris that his vehicle was struck crossing Ella T. Grasso Boulevard. He documented that the investigating officer did not obtain video footage which would have helped his claim. This disposition was sustained.

Moving on to 22C -- excuse me, 21C-013 (sic). On -- on December 13th of '21, Ms. Llundo, excuse me if I pronounced her name wrong, filed a complaint

with us and stating Officer Pena showed bias towards her during a tenant/neighbor dispute. After conducting the interviews and body-camera footage, the investigators found no evidence that the allegation of any discrimination or bias occurred by the officer. This was not sustained.

And the last case is 22C-047. On June 18th of 2022 a Ms. Hopes-McFadden submitted her complaint that she was involved in an accident at the intersection of the Boulevard and Washington Avenue and stated the officer who was investigating her collision was rude to her. Through the investigation of body-camera footage, body-worn cameras from both officers on team, it was determined that there was no wrongdoing on behalf of the officer. This was also unfounded.

That will conclude my IA report unless you have any questions, Ma'am.

COMMISSIONER RIBEIRO: Just for clarification, for the case with the complainant Llundo versus Pena. What was the case number again?

LIEUTENANT SMITH: It was -- it was 21C-103.

COMMISSIONER RIBEIRO: Okay. I just wanted to just clarify for the record.

LIEUTENANT SMITH: All right. Thank you --

COMMISSIONER RIBEIRO: Okay.

LIEUTENANT SMITH: Thank you.

COMMISSIONER RIBEIRO: Also I know in the past we had asked for definition for the disposition which I do believe you provided the commissioners but I think it would be helpful to kind of have like a legend or something on the reports because this is public information. So --

LIEUTENANT SMITH: Okay.

COMMISSIONER RIBEIRO: -- the public will understand what unfounded versus not sustained before and so forth means because it -- it sounds similar but we do not that it could be something totally different.

LIEUTENANT SMITH: Yes, ma'am. So is that something that you would like for me to add to the actual paperwork yourself so it just shows all four -- all the types of dispositions so everyone has more clarification?

COMMISSIONER RIBEIRO: Yes. Because this is something that you post on our website, right? This is public information?

LIEUTENANT SMITH: Yes, ma'am.

COMMISSOIONER RIBEIRO: Right. So I think -- I think that will be helpful to, you know, to the public to understand exactly what it means.

LIEUTENANT SMITH: For transparency and clearance as well.

COMMISSIONER RIBEIRO: That and it also changes

like the narrative where people may say, oh, nothing is being done but they need -- sometimes people will need to understand that some things are not done because of non-compliance or whatever it is as opposed to just we're dismissing everything that comes through our doors.

LIEUTENANT SMITH: Will do, ma'am. Thank you.

COMMISSIONER BROOKS: Madam Chair, I just have one question for Lieutenant Smith. The Case No. 23C-044, that was --

LIEUTENANT SMITH: Yes.

COMMISSIONER BROOKS: -- sustained. So if a case is sustained, what's next steps? Just for my knowledge.

LIEUTENANT SMITH: As far as for the next step, the officer will -- will see the -- as far as the chief as far as for discipline. This actual incident, the -- the officer that I stated earlier did go see as far as the chief for discipline for this one --

COMMISSIONER BROOKS: Okay.

LIEUTENANT SMITH: -- and --

COMMISSIONER BROOKS: So that's just one of the ones where the officer received discipline as a result of the IA investigation?

LIEUTENANT SMITH: Yes, sir. Yeah. Right, sir.

COMMISSIONER BROOKS: Thank you.

LIEUTENANT SMITH: You are welcome, sir.

COMMISSIONER RIBEIRO: Yeah. So I think for the commissioners' benefit too, I think it might be beneficial to know what the officer received. You don't have to state it right now. If you are not aware, that's okay but I'm just saying moving forward.

LIEUTENANT SMITH: Will do, ma'am.

COMMISSIONER RIBEIRO: I wouldn't want it -- I wouldn't necessarily want it on the record if it's not public information in terms --

LIEUTENANT SMITH: Um-hmm.

COMMISSIONER RIBEIRO: -- of officers' direct discipline, but in terms of commissioners' knowledge. And then if that is out of order, then you guys can just let me know and then I can, you know, rescind my request. Fair?

LIEUTENANT SMITH: Yes, ma'am.

COMMISSIONER RIBEIRO: Thank you.

LIEUTENANT SMITH: You are welcome.

COMMISSIONER RIBEIRO: Anything else for the Lieutenant? All right. Thank you very much.

LIEUTENANT SMITH: Thank you.

COMMISSIONER RIBEIRO: Okay. I received a note from Commissioner Meares that, unfortunately, she won't be able to make it. She's tied up in a conflicting matter.

So we'll move on to Personnel meet -- matters which is a discussion and action on the recommendation of Chief Karl Jacobson to remove the following candidates from the Eligibility List 22-68CR: We have No. 2, Anthony Lauria and No. 5, Emmanuel Rodriguez. Are both candidates here?

SERGEANT FINCH: Yes, they are.

COMMISSIONER RIBEIRO: Okay. All right. I'm going to ask each candidate if you would like to have your -- your meeting in open or a closed session. Open means it would be held in this forum. And it will be on the record. Close means we will go into executive session and you will be able to have the hearing, and it will not be on the record.

So, Mr. Lauria, would you like your meeting in closed or open session?

MR. LAURIA: Closed, ma'am, please.

COMMISSIONER RIBEIRO: Thank you. And Mr. Rodriguez, would you like that in a closed or open session? You are on mute, sir. Did we lose him?

SERGEANT FINCH: He can't -- Emmanuel, we can't see you or hear you.

LIEUTENANT SMITH: Okay, Serg, he logged off by accident I believe.

COMMISSIONER RIBEIRO: Okay. He's on the phone. Is he on the phone? He's on two different devices?

COMMISSIONER WALKER: He's calling you. Is he

there then?

CHIEF JACOBSON: Why don't we look? Yeah, he was on two different devices.

COMMISSIONER RIBEIRO: Yeah. It looks like he was on video for one and audio for another.

COMMISSIONER WALKER: But he's muted and the audio is gone.

COMMISSIONER RIBEIRO: I'll give it a minute. Sergeant Finch is trying to reach him. Oh, while we are doing that -- my apologies.

Sotonye, sent a note that it appears we didn't complete the minutes. I thought we had. But if we did, she may not have caught it. So just for the record going back. Can we get a motion and a second for approval of the minutes.

COMMISSIONER WALKER: I thought we did.

COMMISSIONER RIBEIRO: Oh, we did. I thought it was Commissioner Walker. And then Commissioner Miranda that seconded.

(There were echoes.)

COMMISSIONER RIBEIRO: Okay. Is that correct? All right. So that being said, I will call the -- the roll call for the vote just to make sure that it is captured. Commissioner Walker?

COMMISSIONER WALKER: Yes.

COMMISSIONER RIBEIRO: Commissioner Miranda?

COMMISSIONER MIRANDA: Yes.

COMMISSIONER RIBEIRO: Commissioner Brooks?

COMMISSIONER BROOKS: Yes.

COMMISSIONER RIBEIRO: Commissioner Lawlor?

COMMISSIONER LAWLOR: Yes.

COMMISSIONER RIBEIRO: And I am a yes. So the minutes have been approved. Are you good now, Sotonye?

MS. OTUNBA-PAYNE: Yes, ma'am. Thank you very much. Yes.

COMMISSIONER RIBEIRO: You're welcome.

MS. OTUNBA-PAYNE: Thank you.

COMMISSIONER RIBEIRO: Okay. Is Mr. Emmanuel back?

SERGEANT FINCH: Closed.

COMMISSIONER RIBEIRO: Oh, closed.

COMMISSIONER MIRANDA: He just -- yeah, he just put a --

MS. JOHNSON-CLARK: Yeah. He wrote in the Chat asking for a closed session.

COMMISSIONER RIBEIRO: Okay. All right. So that being said, Commissioners, I'll entertain a motion to go into executive session for discussion on the recommendation of Chief Karl Jacobson to remove candidates from Eligibility List 22-68CR.

COMMISSIONER WALKER: So moved.

COMMISSIONER MIRANDA: Commissioner Miranda moves.

COMMISSIONER RIBEIRO: Okay. Do we have a second?

COMMISSIONER WALKER: I'll second.

COMMISSIONER RIBEIRO: We have a motion made by Commissioner Miranda and a second by Commissioner Walker. Any discussion on the motion? Okay. All those in favor? Commissioner Walker?

COMMISSIONER WALKER: Aye. Yes.

COMMISSIONER RIBEIRO: Commissioner Miranda?

COMMISSIONER MIRANDA: Aye.

COMMISSIONER RIBEIRO: Commissioner Brooks?

COMMISSIONER BROOKS: Aye.

COMMISSIONER RIBEIRO: Commissioner Lawlor?

COMMISSIONER LAWLOR: Aye.

COMMISSIONER RIBEIRO: And I am an aye. So we will go into executive session. We will take Mr. Lauria first. I will invite the commissioners, Chief Jacobson, Attorney Duprey, everyone that's in this room because we are Zoom, and the background officers. I see Officer McGlotten is here.

SERGEANT FINCH: Officer Cohen.

COMMISSIONER RIBEIRO: Officer Cohen and Lieutenant Smith. Did I miss anyone? Okay. And just for the record, in the room we have myself, Commissioner Walker, Chief Ettiienne and Sergeant Finch.

(Whereupon, the Board went into Executive Session at 6:33

p.m.)

MR. RODRIGUEZ: Excuse me, ma'am. I'm sorry to interrupt. Do you guys hear me now?

MS. JOHNSON-CLARK: Yes, we do.

MR. RODRIGUEZ: All right. Thank you.

MS. JOHNSON-CLARK: You are welcome.

(The Board was still in Executive Session.)

COMMISSIONER RIBEIRO: Is everyone back? Okay, good.

COMMISSIONER WALKER: He's here.

COMMISSIONER RIBEIRO: All right. Is there a motion to come out of executive session?

COMMISSIONER WALKER: I'll make a motion to come out of executive session?

COMMISSIONER BROOKS: Second.

COMMISSIONER RIBEIRO: Okay. Motion by Commissioner Walker. And I believe I heard Commissioner Brooks, is that correct?

COMMISSIONER BROOKS: Yes, that is correct.

COMMISSIONER RIBEIRO: All right. Motion to come out of executive session. Any discussion? Okay. All those in favor? Commissioner Walker?

COMMISSIONER WALKER: Yes.

COMMISSIONER RIBEIRO: Commissioner Miranda?

COMMISSIONER MIRANDA: Yes.

COMMISSIONER RIBEIRO: Commissioner Brooks?

COMMISSIONER BROOKS: Yes.

COMMISSIONER RIBEIRO: And Lawlor?

COMMISSIONER LAWLOR: Yes.

COMMISSIONER RIBEIRO: I am -- and I am a yes as well. Motion passed to come out of executive session.

(The Board exited Executive Session at 7:25 p.m.)

COMMISSIONER RIBEIRO: Commissioners, personnel matter for the discussion and action on the recommendation of Chief Karl Jacobson to remove the candidates from the Eligibility List 22-68CR. What is your pleasure for Candidate No. 2?

COMMISSIONER WALKER: I'll make a motion that we act Chief Karl Jacobson's recommendation to remove Candidate Anthony Lauria from the Eligibility List 22-68CR.

COMMISSIONER BROOKS: Second.

COMMISSIONER RIBEIRO: All right. I'm sorry. The motion was made by Commissioner Walker and seconded by Brooks?

COMMISSIONER BROOKS: Yes.

COMMISSIONER RIBEIRO: Or am I hearing -- thank you.

COMMISSIONER BROOKS: Commissioner Brooks.

COMMISSIONER RIBEIRO: All right. So the motion is to remove. And we'll call the question. All those in favor of the motion to remove? No, I'm sorry. We'll just do it this way. Commissioner

Walker?

COMMISSIONER WALKER: No.

COMMISSIONER RIBEIRO: Commissioner Miranda?

COMMISSIONER MIRANDA: Nay.

COMMISSIONER RIBEIRO: Commissioner Lawlor?

COMMISSIONER LAWLOR: No.

COMMISSIONER RIBEIRO: Commissioner Brooks?

COMMISSIONER Brooks: No.

COMMISSIONER RIBEIRO: And I am a no. So that means that the motion fails and the candidate moves forward in the process.

Commissioners, what is your pleasure for the second candidate?

COMMISSIONER WALKER: I'll make a motion that we follow Chief Karl Jacobson's recommendation to remove Candidate Emmauel Rodriguez from the Eligibility List 22-60CR (sic).

COMMISSIONER BROOKS: Second.

COMMISSIONER RIBEIRO: Okay. We have a motion by Commissioner Walker, and seconded by Commissioner Brooks to remove Candidate No. 5, Emmanuel Rodriguez, from the Eligibility List. What is your pleasure? Commissioner Walker?

COMMISSIONER WALKER: Yes.

COMMISSIONER RIBEIRO: Commissioner Lawlor?

COMMISSIONER LAWLOR: Yes.

COMMISSIONER RIBEIRO: Commissioner Miranda?

COMMISSIONER MIRANDA: Yes.

COMMISSIONER RIBEIRO: Commissioner Brooks?

COMMISSIONER BROOKS: Yes.

COMMISSIONER RIBEIRO: And I am a yes. Motion pass for removal of Candidate No. 5. Thank you, Commissioners and staff for your time.

Moving on. Retirements. None listed for this month. We have on resignation from Officer Yalexia Melendez, effective September 1st, '23, 2023.

Do we have a report for Recruitment or Selection Committee?

SERGEANT FINCH: Yes. I am excited for the new process that we have going on as far as our testing process. We have teamed up with South Central Criminal Justice Association. And on August 23rd we had our written exam. And on August 30th and 31st we had our oral exam. And today, the candidates actually this evening on the list right before the civil service to get removed. So this just speaks to how fast the process is moving through South Central.

That is the one area where we could improve on as far as a permit. As far as competing with other police departments we have to be competitive. And we are all kind fishing in the same pond. So if we can speed up our hiring process and our testing process, that will allow us to be able to maybe, you know, get more candidates. So we are looking to move forward

30 people to receive conditional offer letters as soon as -- you know, they -- upon approval of the Board. Less time is being -- so I'm excited for that.

And then next testing will happen in December again with South Central. So they run tests four times a year which is -- they are smaller tests just because of numbers. The applicant pool is smaller but at least it's happening up to four times a year which -- which is better for us. So I'm pleased with them.

We are going into recruitment season when it comes to college career fairs. So we think -- actually, on Thursday we'll be at UNH and we'll be coming up at Gateway and University of Bridgeport. And we are also going to be attending -- our unit is going to New Jersey to attend a recruitment and retention training on how to attract, you know, in this society with younger -- this next generation of people. So I think that's going to be a very important training because we do definitely have to understand this generation of applicants and how -- you know, how they are. They are different from times past so ...

And a lot of good things going and a lot of good recruitment ideas are still happening. With our grant that we have we are actually creating more

videos and interviews to come with all of our different specialized units and looking at the Patrol Division and the -- the Detectives Bureau. So look to see more of that coming.

COMMISSIONER RIBEIRO: All right then. Any questions, Commissioners? Thank you, Serg.

COMMISSIONER WALKER: Good job, Sergeant.

SERGEANT FINCH: Thank you.

COMMISSIONER RIBEIRO: Yes, good job.

Efficiency Committee?

ASSISTANT CHIEF ETTIENNE: No report, ma'am.

COMMISSIONER RIBEIRO: Okay. I think that I -- I will add though on behalf of Commissioner Meares that she is working with the staff -- well, she and I, but she's taking a leave in terms on working on the General Orders. And I'm sure we will have some comments for the Board hopefully next month and the following month. So she's working with Chief Ettiienne and the staff on that.

Finance Committee? Okay. All right. Do we have any other -- any other business? Do we have any public comments? Okay. I see Attorney Duprey trying to -- is there a reason for us to go into executive session, Attorney Duprey?

ATTY. DUPREY: No, ma'am.

COMMISSIONER RIBEIRO: Okay. Commissioners, do you see any reason for us to go into executive

session?

COMMISSIONER WALKER: No, ma'am.

COMMISSIONER RIBEIRO: Okay.

COMMISSIONER BROOKS: No, ma'am.

COMMISSIONER RIBEIRO: Seeing none, I will then entertain a motion for adjournment.

COMMISSIONER MIRANDA: Commissioner Miranda moves.

COMMISSIONER WALKER: Second.

COMMISSIONER BROOKS: Commissioner Brooks seconds.

COMMISSIONER RIBEIRO: I was waiting. Okay. Any discussion on adjournment? Seeing none, all those -- all those in favor? Commissioner Walker?

COMMISSIONER WALKER: Aye.

COMMISSIONER RIBEIRO: Commissioner Lawlor?

COMMISSIONER LAWLOR: Aye.

COMMISSIONER RIBEIRO: Commissioner Miranda?

COMMISSIONER MIRANDA: Aye.

COMMISSIONER RIBEIRO: Commissioner Brooks?

COMMISSIONER BROOKS: I am an aye as well.

COMMISSIONER RIBEIRO: And I am an aye. And the meeting has been adjourned. Let me look at my phone so that's wrong at -- did you turn this off?

COMMISSIONER WALKER: Seven thirty-one.

COMMISSIONER RIBEIRO: Seven thirty-one p.m. Bam. Have a good night, everyone. And it's okay to

join us, Commissioners. Next time you want to just be in the presence of our illustrious staff.

(Whereupon, the meeting was adjourned.)

NEW HAVEN BOARD OF POLICE COMMISSIONERS
REGULAR MEETING MINUTES
NEW HAVEN, CONNECTICUT
SEPTEMBER 12, 2023
6:00 P.M.

C E R T I F I C A T I O N

I hereby certify the foregoing pages are a true and correct transcription of the audio recording of the above-referenced meeting, held at the New Haven Police Department, in New Haven, before the New Haven Board of Police Commissioners, on the 12th day of September, 2023.

Dated this 5th day of October, 2023 in New Haven,
Connecticut.


Sotonye Ogunba-Payne

NEW HAVEN BOARD OF POLICE COMMISSIONERS
REGULAR MEETING MINUTES
NEW HAVEN, CONNECTICUT
SEPTEMBER 12, 2023
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