

**SPECIAL SESSION MINUTES
SEPTEMBER 14, 2023
BOARD OF POLICE COMMISSIONERS
NEW HAVEN, CONNECTICUT
VIDEOCONFERENCE AND CONFERENCE CALL VIA ZOOM**

PRESENT: Commissioners; Michael Lawlor; Tracey Meares; Isais Miranda; Evelise Ribeiro; and Donald Walker

Chief Karl Jacobson: Department of Police Service
Assistant Chief Bertram Ettienne: Department of Police Service
Lieutenant Manmeet Bhagtana: Department of Police Service
Sergeant Paul Finch: Department of Police Service
Sergeant Jason Koenig: Department of Police Service
Asia Johnson-Clark: Administrative Assistant

Michelle Duprey, Esquire: Deputy Corporation Counsel

OPEN SESSION

The Special Session Meeting of the Board of Police Commissioners was called to order at 6:32 p.m., Evelise Ribeiro, Chair, presiding.

Commissioner Ribeiro indicated that the following commissioners were present:

Commissioner Tracey Meares
Commissioner Michael Lawlor
Commissioner Donald Walker
Commissioner Isaias Miranda

■ Commissioner Ribeiro indicated that Commissioner Brooks would not be joining the meeting.

AGENDA

** **Commissioner Meares moved to approve the Agenda**
** **Commissioner Lawlor seconded**
** **Motion passed unanimously**

PERSONNEL MATTERS

Chief Karl Jacobson is requesting approval by the Board of Police Commissioners to send 24 Conditional Offers of employment for the position of Police Officer, Eligibility List #22-68CR.

■ Chief Karl Jacobson thanked the Board for meeting at such short notice. He indicated that he was requesting the approval by the Board of Police Commissioners to send 24 Conditional Offers of employment for the position of Police Officer from the Department's new Eligibility List #22-68CR.

**** Commissioner Lawlor moved to approve the list as requested by Chief Jacobson
** Commissioner Meares seconded**

- Commissioner Ribeiro asked if the letters would be sent out immediately. She also asked when the background checks would begin.
- Assistant Chief Bhagtana replied by saying they had been in touch with Human Resources. They had drafted a letter to be sent out on September 15, 2023 or September 18, 2023 at the latest. However, they are requesting the letters go out September 15, 2023 once the Board approves the 24 conditional offers. This will give the new officers two full weeks to send the packages back the Department. The background check would commence once the packages are received by the Department.
- Commissioner Lawlor asked if a score under 70 which is not considered a pass mark would mean a candidate with this score would not be on any list.
- Assistant Chief Bhagtana responded by saying that the score is a combination of the oral and written tests. And 70 is the passing score.
- Chief Karl Jacobson indicated that the Department is now using South Central Criminal Justice for the tests. The Department will be able to test about four or five times a year. So the Department is testing 30 or 40 people at a time instead of testing 200 people once a year. The hope is to get this group into the Department's academy by the end of November.
- Chief Jacobson further stated that the Department had another list containing close to 15 names that are almost ready to go.
- Commissioner Meares asked how long the Department had been doing the testing with the smaller batches.
- Chief Jacobson replied by saying, just since the summer.
- Commissioner Meares asked if the Department had noticed that there is a different level of camaraderie or anything with the smaller classes.
- Chief Jacobson responded by saying, he would say not yet. They have sent smaller groups to other different academies. They have seen those groups bond. It's just quicker to get more officers on this way. The Department is seeing a higher success rate as well.
- Commissioner Meares indicated that it might be interesting to track this information informally. If there is more camaraderie and more bonding among class, then a hypothesis is that that could help retention.
- Chief Jacobson indicated that it was a good point and that they would look into it.

**** The motion passed unanimously**

- Commissioner Ribeiro congratulated the new officers.

RESIGNATION (For Board information only)
Officer Antonio Tuccinardi, eff., August 9, 2023

EXECUTIVE SESSION.
There was none.

ADJOURNMENT

- ** Commissioner Miranda moved to Adjourn the Special Meeting
- ** Commissioner Lawlor seconded
- ** Motion passed unanimously

■ Commissioner Ribeiro thanked everyone for attending. She further stated that it is very important to continue hiring.

The next regular meeting will be on October 10, 2023.
The Board adjourned at 6:38 p.m.

Respectfully submitted,



Sotonye Otunba-Payne