



The City of New Haven Policy Notice of Non-Discrimination

The City of New Haven does not discriminate on the basis of Race, Age, Ancestry, Income, Color, National origin, Familial status, Marital status, Creed, Citizenship status, Religious creed, Sex, including pregnancy, Sexual Harassment, Transgender status, gender identity or expression, Sexual Orientation or civil union status, Veteran status, Criminal record, Genetic Information in administration of its programs or activities. The City of New Haven also does not intimidate or retaliate against any individual or group because they have exercised their rights to participate in actions protected, or oppose action prohibited, by 40 C.F.R. Parts 5 and 7, or for the purpose of interfering with such rights.

The Commission on Equal Opportunities is responsible for coordination of compliance efforts and receipt of inquiries concerning non-discrimination requirements implemented by 40 C.F.R. Parts 5 and 7 (Non-discrimination in Programs or Activities Receiving Federal Assistance from the Environmental Protection Agency), including Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975; Title IX of the Education Amendments of 1972; and Section 13 of the Federal Water Pollution Control Act Amendments of 1972 (hereinafter referred to collectively as the federal non-discrimination laws).

If you have any questions about this notice or any of the City of New Haven's non-discrimination programs, policies, or procedures, you may contact:

**Nichole Jefferson, the Executive Director who is the Non-Discrimination Compliant
Coordinator for the Commission on Equal Opportunities**

200 Orange St,
2nd floor 203
New Haven, CT 06510
(203) 946-6112
mcotton@newhavenct.gov
Bilingual Spanish Speaking

If you believe that you have been discriminated against with respect to a New Haven program or activity, you may contact the office of Commission On Equal Opportunities identified above or visit our website at <https://www.newhavenct.gov> to learn how and where to file a complaint of discrimination.

To view this document in an additional language, ASL, or need to access an audio recording or another accommodation please visit the website.