

CITY OF NEW HAVEN



COMMISSION ON EQUAL OPPORTUNITIES

Justin M. Elicker
Mayor

Nichole Jefferson
Executive Director/
Non-Discrimination Compliance
Coordinator

WHAT WE WANT YOU TO KNOW

Board of Commissioners

Pamela Allen

Professor Mark Congdon

Lucas Carihfield

Zoe Gluck

Alder Federick R. Redente, Jr.

Oliva Sally

Melissa Singleton

CEO Legal Counsel

HALL OF RECORDS
200 Orange Street
2nd fl. Room 203
New Haven, CT 06510
Office: 203- 946-6112

HALL OF RECORDS
200 Orange Street
4th fl. Room 400
New Haven, CT 06510

Equality is a right, not a privilege. It is against the law to discriminate in employment based on:

Age

Ancestry

Color

National origin

Race

Citizenship status

Genetic Information

Learning Disability

Past or present history of mental disability

Intellectual disability

Physical disability

Religious creed

Sex, including pregnancy

Sexual Harassment

Transgender status, gender identity or expression

Sexual Orientation or civil union status

Veteran status

Criminal record, or families with children including but not limited to blindness.

Acceptance of employment applications, training, hiring and firing, equality of terms, and conditions (including fringe benefits) and wages are all covered by the law.

You do not have to accept any treatment, terms, or conditions which discriminate against you for any of the above reasons.

The Commission on Equal Opportunities will investigate your complaint free of charge or refer you to the appropriate agency. For further information call (203) 946-8160 or visit the CEO at 200 Orange Street, 2ND Floor, Monday-Friday 8:00am-4:00pm

Article I

Concerns the general regulatory power of the Commission on Equal Opportunities to deal with discrimination complaints within the City of New Haven. The Article empowers the Commission to prohibit and remedy unfair employment practices, to protect an individual's constitutional rights, privilege, and immunities, and to prohibit and remedy discrimination in all public accommodations.