

**REGULAR SESSION MINUTES
SEPTEMBER 10, 2024
BOARD OF POLICE COMMISSIONERS
AND THE TRAFFIC AUTHORITY**

**NEW HAVEN, CONNECTICUT
VIDEOCONFERENCE AND CONFERENCE CALL VIA ZOOM**

PRESENT: Commissioners Darrell Brooks (joined - 6:18 p.m.); Michael Lawlor;
Tracey Meares (exited - 7:00 p.m.); Evelise Ribeiro; and Donald
Walker

Chief Karl Jacobson: Department of Police Service
Assistant Chief Manmeet Bhagtana: Department of Police Service
Assistant Chief Bertram Ettienne: Department of Police Service
Lieutenant Jesse Agosto: Department of Police Service
Sergeant Yelena Borisova: Department of Police Service
Sergeant Paul Finch: Department of Police Service
Officer D. Cohen: Department of Police Service
Officer Reginald McGlotten: Department of Police Service
Asia Johnson-Clark: Administrative Assistant

Chief Antony Campbell: Yale University Police Department
Michelle Duprey, Esquire: Deputy Corporation Counsel
Bruce Fischer: Traffic and Parking

Hunter Addison
Gerald Antunes: Alder
Darren Chavez
Daniel Hunt
Jacques Richeme
Shelian Velazquez

REGULAR MEETING OF THE TRAFFIC AUTHORITY

The Traffic Authority meeting was called to order at 6:02 p.m. by Commissioner Evelise Ribeiro, Chair.

* Commissioner Ribeiro indicated there was a quorum.

*Commissioner Ribeiro stated that the following commissioners were present: Commissioner Ribeiro, Commissioner Walker, Commissioner Lawlor and Commissioner Meares.

*Commissioner Ribeiro further stated that Commissioner Brooks would be joining the meeting later and that Commissioner Miranda would not join the meeting.

*Following the regular meeting of the Traffic Authority, Mr. Fischer excused himself at 6:13p.m.

OPEN SESSION

The Regular Session meeting of the Board of Police Commissioners was called to order at 6:13 p.m., Evelise Ribeiro, Chair, presiding.

*Commissioner Ribeiro indicated that there were some time constraints. She wanted to get a gauge on the time constraints in order to move through the agenda efficiently.

*Commissioner Meares indicated she had to leave at 7:00 p.m.

AGENDA

Commissioner Meares indicated that she, as the Chair of the Efficiency Committee, would like to amend the agenda to move up the matter of the Efficiency Committee Report due to the fact that she had to leave at 7:00 p.m.

Commissioner Ribiero added that as a part of the amendment to the agenda, she would like to move an agenda item, Personnel Matters, up ahead of the Chief Jacobson's Report and IA Report to ensure that there were sufficient commissioners to hear a matter and vote.

** Commissioner Lawlor moved to Amend the Agenda

** Commissioner seconded the motion.

** Motion passed unanimously

DISCUSSION AND APPROVAL OF THE MINUTES

Discussion and approval of the Regular Session Minutes of August 13, 2024

Discussion and approval of the Regular Session Minutes of August 19, 2024

** Commissioner Meares motioned to Approve the Regular Meeting Minutes of August 13, 2024

** Commissioner Walker seconded

** Motion passed unanimously

** Commissioner Lawlor motioned to Approve the Special Meeting Minutes of August 19, 2024

** Commissioner Walker seconded

** Motion passed unanimously

■ Commissioner Ribeiro indicated that Commissioners Brooks had joined the meeting at 6:18 p.m. Commissioner Brooks indicated that he had been present in enough time and heard the motion and could vote. His vote was a yes.

EFFICIENCY COMMITTEE REPORT

■ Commissioner Meares indicated that they had been working on two General Orders for quite some time. One was on Stop, Search and Arrest and the other is on Transport. The Committee

had circulated these orders to both the Committee for their input as well as to the entire Board of Police Commissioners. She indicated Lieutenant Agosto would go into the details.

■ Assistant Chief Bhagtana indicated they have a working group for the Search and Seizure General Order. They had met many times. They have also met with other stakeholders. They had a chance to provide feedback about the proposed policy. Also, she had met with Lieutenant Agosto and Chief Jacobson and Assistant Chief Ettienne in order to provide his expert opinion as he has been dealing with search warrants for a very long time. So the Committee had a lot of good feedback regarding this policy. At this point, the Committee is ready to present this as a General Order and have it be evaluated by the Board which they have. They are seeking approval of this General Order.

■ Assistant Chief Bhagtana also added that this was a new General Order. It is a newly formed General Order. Although, they have a special order for this, this is the official General Order.

■ Commissioner Ribiero asked if the goal was to turn the special order into a General Order.

■ Assistant Chief Bhagtana responded in the affirmative.

■ Commissioner Ribeiro indicated that this needs to be very clear on the record that this was a special order. The date of the special order may need to be a part of the approved General Order. She did not see that. And for transparency' sake, there has to be a highlight of what the new General Order is. An overview of what this means is necessary.

■ Assistant Chief Bhagtana stated that the General Order had some definitions which are the State of Connecticut definitions for arrests and also some best practices for policing, profiling. They have all the warrantless search and seizure exceptions. There are clear definitions of search and seizure.

■ Assistant Chief Bhagtana further stated that there were policies regarding search incidents to custodial arrests. There are topics such as crime scene searches. If there is any ambiguity regarding an officer's report, there are very clearer definitions about the articulable searches and stop searches, arrests of LGBTQ individuals, search warrants and also procedures for filing of search warrants for the officers or detectives to follow.

■ Commissioner Lawlor indicated he had a question and perhaps Commissioner Meares could respond to the question. He and Commissioner Meares had corresponded a little bit about some suggestions he had made. The one thing he was concerned about is that it seemed like there were different definitions for what was "reasonable suspicion." He asked if those had all become uniform as to what is "reasonable and articulable suspicion."

■ Commissioner Ribeiro wondered if any members of the staff could respond.

■ Assistant Chief Bhagtana responded by saying that they had definitions that were provided to them by a stakeholder.

■ Commissioner Meares indicated that she thought Commissioner Lawlor was referring to the fact that the language is not always consistent. She further stated that it's not always consistently "reasonable and articulable suspicion or reasonable suspicion." It just made sense to do a close read to make sure that phrase is always consistent.

■ Commissioner Lawlor responded by saying that it seemed like when he read the policy the first time and sent Commissioner Meares some messages in that regard, it seemed like there were like three or four different definitions of what's "reasonable suspicion." He thought it was important to make it clear that when the phrase is used, they are always talking about the same thing "reasonable suspicion" as opposed to "probable cause." He would have to take a quick look again to see.

■ Commissioner Ribeiro asked if it was just that section.

- Commissioner Lawlor explained that there were a bunch of different situations where an officer is allowed to do stuff with reasonable suspicion, and there are other situations where an officer needs probable cause.
- Chief Jacobson directed everyone’s attention to one of the issues on a page of the policy. It’s listed as the existence of circumstances that would lead a reasonable police officer to believe that an individual is engaged in criminal activity. He indicated that he would check the rest of them to ensure consistency.
- Commissioner Lawlor indicated that, ideally, that would be the same language used throughout the policy so that there is no confusion. He asked if this required a different amount of evidence. The Fourth Amendment requires reasonable suspicion.
- Commissioner Meares indicated that in that particular case that Chief Jacobson just pointed out, it’s not actually talking about “reasonable suspicion.”
- Commissioner Lawlor said that “reasonable suspicion” is that which is required for a variety of different actions.
- Commissioner Meares responded by saying 100 percent. And “reasonable suspicion” is defined in the policy.
- Commissioner Lawlor thought there were explanations in different ways later on in the same policy. The goal is to have a definition of reasonable suspicion that is consistent.
- Chief Jacobson added that he did not see it defined anywhere else. It was added to indicate that an officer needs “reasonable suspicion” for this stop.
- Commissioner Lawlor indicated he had seen a few inconsistent definitions.
- Chief Jacobson suggested that this line item be continued to take another look at the policy.
- Commissioner Ribiero asked if this should be tabled to another meeting.
- Commissioner Brooks suggest that this matter be tabled to ensure that the Board gets it right.
- Commissioner Ribeiro asked if it was Commissioner Lawlor’s intention to hold it off until later in the meeting or to table this matter until the next meeting.
- Commissioner Lawlor indicated that this should be tabled so he could focus on this a little bit.
- Commissioner Ribeiro implored all to read the e-mail that would be sent by Commissioner Lawlor. There are a lot of General Orders coming through the pipe that would require the Board’s approval in the next couple of months in order to meet the Tier 2 accreditation.

** Commissioner Brooks motioned to table this item until the Board’s next meeting.

** Commissioner Walker seconded.

** Motion passed unanimously

PERSONNEL MATTERS

1. Discussion and action on the recommendation of Chief Anthony Campbell, Yale Police Department, to hire the following candidate to the Yale Police Department :

Hunter Addison

- Chief Campbell indicated before the Board was Addison Hunter. He interviewed him a little bit over two months ago. He is a fantastic candidate. He is a former police officer. He

would be going into the police academy with your permission, if he is hired tonight. One of the great things about him is that he will be the last police officer the Yale Police Department will hire. They are up to capacity.

■ Addison Hunter will not only bring knowledge and diversity to the Yale P.D., but he seems pretty set on policing, not just the campus but the City of New Haven. He will be a great addition to the Yale P.D. The Board has had the opportunity to interview him. He is personable and a person of integrity. He is enthusiastic to get out there and make a difference on the campus and the community.

■ Commissioner Ribeiro indicated that she and Commissioner Lawlor had the opportunity to interview him. She was impressed with him.

■ Commissioner Lawlor said, “highly recommend.”

** Commissioner Lawlor motioned to approve the hiring of Hunter Addison as a Yale University Police Officer

** Commissioner Lawlor seconded

** Motion passed unanimously

■ Mr. Addison was congratulated as well as Chief Campbell.

2. Discussion and action on the recommendation of Chief Karl Jacobson to remove the following candidates from the Eligibility List 22-68CR 08/28/2024

A. #3 Darren Chavez

B. #10 Jacque Richeme

C. #16 Shelian Velazquez

■ Chief Jacobson indicated they are looking to remove the above-named candidates.

■ Commissioner Ribeiro explained what open and closed sessions mean. She asked the candidates in what forum they would like to be heard. Mr. Chavez and Mr. Velazquez opted for closed sessions. Mr. Richeme opted to be heard in an open session.

■ Mr. Richeme addressed the Board. He indicated that he recently took the polygraph examination and was came to understand that he did not pass the test. He indicated that he had not knowingly or intentionally manipulated his answers in any way during the test. He answered the questions truthfully. While the polygraph is to tool to gain some insight about an individual, the polygraph got it wrong this time.

■ Mr. Richeme went on to speak about himself. He is from a military background in Haiti. He spoke about how he turned around his life and decided to make something of himself.

■ He has too much riding on this for him to lie during the polygraph test.

■ He is the youngest of eight and a father of four boys and two girls. He is a fiancé soon to be a husband. Most of all he is a man who wants to make this mark in this world the only way he knows how. He refuses to jeopardize that for anyone or anything.

■ Mr. Richeme asked for reconsideration by the Board.

■ Commissioner Lawlor indicated that the commissioners are given a package which includes information about everybody. The Board has his. Commissioner Lawlor stated that Mr. Richeme mentioned the polygraph test. However, there are more stuff in his report including quite a few interactions with law enforcement where he was charged with a crime. He also has

various motor vehicle infractions and including one earlier this year. He asked Mr. Richeme to explain why there were so many of those.

■ Mr. Richeme responded by saying that he was of the belief that every man has a past and every child has a future. He then explained how he was pulled over on an occasion and he wanted to know why he was being pulled over. The trooper did not explain, but he realized it was not the time to have the discussion with the officer especially on the side of the highway. In retrospect, he should have done what he was told and provided his credentials. He accepted fully responsibility and realized he should not have had the discussion with the trooper at that time.

■ Commissioner Lawlor asked Mr. Richeme if he understood now that under Connecticut law he has an obligation to provide his driver's license and registration and insurance card if an officer requests them.

■ Mr. Richeme responded by saying absolutely.

■ Commissioner Lawlor indicated that the incident Mr. Richeme described occurred ten years ago. However, Mr. Richeme had had quite a few interactions with law enforcement since then. Commissioner Lawlor went on to say that they interview people all the time. He did not think he had seen any report with as many tickets and interactions with law enforcement. There's a lot in his report. He asked Mr. Richeme what was going on.

■ Mr. Richeme stated that he believed on particular incident was on January 26 of 2024. He got into a little fender-bender on 95. It was just that he anticipated a driver that would let him go by and allow him to get into the second lane. However, he misjudged that particular driver. He rear-ended the person in front of him. He accepted full responsibility for that. It was a careless mistake on his end.

■ Back in March he was also rear-ended as well. It's very unfortunate. He had quite a bad year this year. Everything happened all at once. And since then he's been a very careful driver. He's accepted full responsibility for those incidents. Moving forward, he was of the belief that he should be kept in the hiring process.

■ Commissioner Lawlor indicated that there seemed to be a lot. There is 2021, 2018, 2016, 2013, 2009. It's just a lot. In addition, there are former employers who indicated they would not hire you again. It's a pretty spotty record here.

■ Mr. Richeme responded by stating that he understood, but that did not define him as a person and as to who he is now. The person Commissioner Lawlor sees before him is a changed man. He has taken full responsibility for his actions. He sees things from a different lens.

■ Commissioner Lawlor indicated there were a lot of things exhibiting that he had not behaved in a way that's responsible.

■ Mr. Richeme indicated he understood the way his background and his financial situation may have presented itself. That is not who he is as a person.

■ Commissioner Walker asked Mr. Richeme to clarify the inconsistent dates of birth on his record.

■ Mr. Richeme provide his correct date of birth.

■ Commissioner Walker also wanted Mr. Richeme's address clarified. He wondered why the dates of birth and the addresses differed.

■ Mr. Richeme indicated he just moved up here about two years ago. He further stated that perhaps he did not change the address on the Police App. That's something that he needs to do.

■ Commissioner Walker asked if he ever lived on a particular street in Norwalk.

■ Mr. Richeme indicated that he did.

- Commissioner Walker stated that he wanted to make sure that the information they have in spite of the different dates of births and addresses were for the same person. This was confirmed.
- Commissioner Brooks asked if Mr. Richeme understood the reasoning for the pause and a lot of the questions that have posed to him by Commissioner Lawlor.
- Mr. Richeme indicated that he understood. However, he would like the Board to know he is an open book. Who he was ten years ago and even earlier this year does not define who he is. Who he is now is totally different. He has accepted full responsibility for those pervious interactions with law enforcement. He is as real as the Board will get. The person before the Board now is a changed person from 2014 or 2009. He takes things a lot more seriously. As far as his credit report, it's very unfortunate it's the way it is. He is trying to get it back on track.
- Commissioner Brooks asked him if he understood that former employers have pause about recommending him or rehiring him, he should understand that gives them great pause given the fact that once you have a badge that he would have a tremendous amount of responsibility and authority. If there is misconduct on the part of the police officer, it will have a tremendous impact on the Department and to this community.
- Mr. Richeme indicated he understood. However, he stands up for the little person. He speaks up when he sees something is not right. He doesn't know if that makes sense. He was called for this position and this job. I am for the little people. You know, he stands up for what's right. If his former employers do not want to rehire him because of what he said, that's a personal preference. He will always stand on the side of what's right.
- Commissioner Ribeiro asked for input from the staff.
- Sergeant Finch stated that enough had been said given the commissioners' questions.
- Commissioner Ribeiro thanked Mr. Richeme.
- Commissioner Walker stated that Mr. Richeme had several application open. He asked Mr. Richeme why he wanted to be a police officer in New Haven.
- Mr. Richeme responded by stating that New Haven is a forever changing city. It is growing. It is very diverse. He felt like that there was plenty of room for growth in New Haven.

EXECUTIVE SESSION

- ** Commissioner Brooks motioned to go into Executive Session for Discussion of Personnel Matters Regarding the Recommendation of Removals.
- ** Commissioner Walker seconded
- ** Motion passed unanimously

- Commissioner Ribeiro invited the following: The commissioners, Chief Jacobson, Assistant Chief Ettienne, Assistant Chief Bhagtana, background officers, Sergeant Borisova, Officer McGlotten and Officer Cohen, Sergeant Finch and Lieutenant Agosto and Attorney Deprey.

The Board entered Executive Session at 7:02 p.m.

- ** Commissioner Lawlor moved to Exit Executive Session
- ** Commissioner Walker seconded
- ** Motion passed unanimously

The Board exited Executive Session at 7:35 p.m.

- ** Commissioner Walker motioned to adhere to Chief Jacobson's recommendation for Candidate No. 3, Darren Giovanni Chavez
- ** Commissioner Brooks seconded
- ** Motion failed unanimously

■ Commissioner Ribeiro indicated that the motion failed and the candidate would move forward in the process.

- ** Commissioner Walker motioned to adhere to Chief Jacobson's recommendation to remove Candidate No. 10, Jacques Richeme from the Eligibility List
- ** Commissioner Brooks seconded
- ** Motion passed unanimously

- ** Commissioner Walker motioned to adhere to Chief Jacobson's recommendation for Shelian Valazquez to be removed from the Eligibility List
- ** Commissioner Brooks seconded
- ** Motion failed unanimously

■ Commissioner Ribeiro indicated that the motion had failed and the candidate would move forward in the process.

CHIEF'S REPORT

Chief Karl Jacobson

■ Chief Jacobson greeted everyone.

■ He stated that starting on Wednesday afternoon, September 11, 2024 till Monday morning, September 16, 2024, Chief Bhagtana would be acting chief. He would be heading to Quantico to see Assistant Chief Zannelli graduate from the national academy. The Department is very proud of him. Assistant Chief Zannelli had sent pictures. He did very well, lost a lot of weight but he had learned a lot about police leadership.

■ On his way back, he would be stopping at the two University of New Haven field hockey games to watch his daughter in Pennsylvania on Friday evening. He will be out of state.

■ There had been much reporting about the "Kia Boys" and car thefts. There had been uptick in the month of August. In the first week of August there were 20 cars in the entire city stolen compared to the previous average of 12 to 15. Then there were 30 cars stolen and then 35 cars stolen. Now, it has diminished in the first week of September to only five.

■ The Department is aware that a lot of these offenders are juveniles. The thought is that the reason for the decrease is because schools are now back in session.

■ There have been several arrests made. They have been able to get some of the stolen cars off the road.

■ They will be moving forward with a task force related to "Kia Boys" and different multiple car-theft offenders. They will handle it kind of the way the Department handles Longevity.

They will get a group together including City Yard, the youth Department, Project Longevity and other partners. They will actually visit some of these kids and their parents to see what can be done to mitigate the circumstances surrounding why they are stealing cars. They will also be on the offence when it comes to arrests.

■ Chief Jacobson thought it is really important to check the kids to see how many cars were stolen. The goal is to do things more proactively. They have seen a decrease in violence due to doing things like that with Project Longevity.

■ Overall, even though there is this uptick, there are 200 less stolen cars in the city this year than last year. Right now the number of stolen car is at 649 compared to last year at the same time at 849. Of course, more recently, they have seen situations where the cars are being driven recklessly. The Department was able to identify kids from a video that was released recently and sought warrants. They are doing things in a safe manner to attempt to slow down this issue.

■ Chief Jacobson indicated that he got the clearance rates for homicides. Commissioner Meares had inquired. He will give more in depth information at the next meeting when Commissioner Meares is present.

■ The Department has seen an increase in its clearance rate. In 2021 there were 26 murders and eight closed by arrest, the clearance rate was 31 percent; in 2022, there were 17 murders and six closed by arrests, 35 percent; in 2023 there were 23 murders and 10 arrests, 44 percent. And this year to date, only half way into the year, there were eight homicides but four have been closed by arrests and two others are extremely close even in the warrant phase, so right now the Department is at 50 percent but heading towards 75 percent.

■ This is due in part to the technology that the Department is using and the fact that the detectives are getting better at what they do.

■ Part of this is that the public is trusting the Department more.

■ He does not like reporting anything related to homicides but he felt that the Department is moving in the right direction.

■ To date there are eight homicides compared to last year at the same time when there were 17 homicides. To date there are 64 nonfatal shootings compared to 59 nonfatal shootings at the same time in 2023. The department is working extremely hard to get those numbers down, to engage with the people who are likely to be shot or to shoot somebody.

■ The Department is going to be rolling out Dodge Durangos as its new patrol unit because the other units are being discontinued. They were able to get a bunch of Dodge Durangos and outfit them properly. They have a new way to convey prisoners with a belt that is already setup. It's way safer than the Department had in the past. They will be doing some press on that. It is safer for the officers. There will be demonstrations about this.

■ There's going to be training where the officers are going to be taught how to use these vehicles properly. In addition to that training, all staff will be trained regarding the use of Stop Sticks and the safe use of Stop Sticks and the Department's policy regarding Stop Sticks.

■ The Captain's Test had concluded thanks to Assistant Chief Bhagtana, Assistant Chief Ettienne, Captain Marcuccio who worked hard on being experts on that. The results are expected to come in at the end of the month.

■ The Detective Test has been scheduled for November. The hope is to promote five sergeants in October with the Board's help.

■ Chief Jacobson further indicated that the Department is dealing with staffing shortages but he thinks the New Haven Police Department needs to be the police department that continues to

have lists, continues to show their officers that promotions will occur when possible. At times the Department does not have continuous lists. As Chief, his fervent hope is to continue to test and have continuous lists so that if a position does open, promotions can take place.

■ Next month the Department will be receiving its first electric vehicle. The apparatus has been installed downstairs for charging. It will go to the Traffic Unit. This vehicle will not stay charged for a full eight hours. So it needs to go into a unit where they are not patrolling for eight hours. The Department will keep testing these types of products.

■ Commissioner Brooks asked if the cars that are being stolen by juveniles are being used in the commission of other crimes, more serious crimes or just joy riding.

■ Chief Jacobson indicated that the latest double shooting in the middle of the day was from a stolen car and they believe juveniles were involved. The car had been recovered already. They are also seeing that the juveniles are more brazen. Two weeks ago they crashed into a Yale cruiser apparently on purpose and they took off. Southern Connecticut State Police has also reported situations during which officers' cars were being circled. Officers in this Department have also experienced this albeit not recently. Again, it's just like shootings, it's a very small number of people who commit these crimes.

■ Commissioner Brooks inquired about whether the number of vehicles purchased by the Department would be used as transport.

■ Chief Jacobson indicated that all the vehicles would be regular patrol cars. The officers can transport in them.

■ Chief Jacobson asked Assistant Chief Bhagtana if the total number of cars being purchased is 25 in total.

■ Assistant Chief Bhagtana indicated 23 are going to Patrol officers, two would go to sergeants. There are some other Durangos in the works as well. So it would end up being close to 25.

■ Chief Jacobson indicated that each district would get one of these cars plus a couple of extras. These would provide the officers the ability to transport detainees.

■ Chief Lawlor indicated he did a ride-along with an officer a couple of weeks ago. He just wanted to say he was treated like an all-star. It was an impressive.. He also conveyed that to Assistant Chief Bhagtana as well.

■ Commissioner Lawlor also wanted to mention that he saw some stuff in the media that contained information that he thought was somewhat misleading. So he just wanted to say that there is no actual state law that says police officers cannot engage in pursuits. There is a state law that says there has to be a statewide pursuit policy written by the Connecticut Police Chiefs Association, the state's attorneys and police unions. So if there are people who are uncomfortable with that policy, they don't need the legislature's approval to change it. It can be changed at any time by the group that's outlined in that statute. The rules are there for a reason. Some people are trying to put the blame on the legislature and they didn't write it; they said the experts should write it. That's who wrote it.

■ Commissioner Lawlor further stated that the second thing was that there was some sense that maybe the state's juvenile detention facilities are filled and that more need to be built or something. He just wanted to say that it's been very consistent over the last few years. There are two juvenile facilities. The facility in Hartford has 88 beds and the Bridgeport facility has 84 beds. Typically, they are both only half full. For what it's worth, it costs \$500,000 per kid per year to incarcerate a juvenile. Nonetheless, there is no shortage of capacity. The legislature did not write the pursuit policy. The police chiefs and others did.

- Commissioner Walker stated that due to the recent mass shootings, the parents are also being charged when a juvenile is accused of these crimes. If kids are being released to their parents, is it possible to charge the parents if their kids go out and reoffend.
- Chief Jacobson responded by saying the short answer is no. Parents are being charged in major crimes.
- Commissioner Ribeiro stated that she would like an updated on the EV. She is a little concerned about the eight-hour charge.
- Chief Jacobson indicated they would be keeping tabs on this. The technology is getting better every day. The Department got some funds to purchase this vehicle.

RETIREMENTS (For Board information only)

There were none.

RESIGNATIONS (For Board information only)

Officer Eddie Diaz, eff., August 25, 2024

Officer Joshua Hurlburt, eff., September 5, 2024

INTERNAL AFFAIRS REPORT

Lieutenant Jessie Agosto

- Commissioner Ribeiro indicated that the commissioners did receive the reports via e-mail. She asked if they felt they need to go over anything or were they satisfied with the report.
- Commissioner Brooks stated he was satisfied with the report.
- Commissioner Walker indicated he had no questions.

FINANCE COMMITTEE

Assistant Chief Bhagtana

- Assistant Chief Bhagtana indicated that the chief did mention the promotional exams. In addition to the report sent to the Board, the Department was also attempting to reserve a few spots at the Harford Academy. They are starting the second week of October so that would be after the POST Academy.
- Two candidates were interviewed for the vacancy at the animal control office. One of the candidates was offered the position. The background check is being completed. If all her background checks out, she will begin immediately.
- Three new records clerks started on board this week. They are currently in training. Two more will start either the following week or the week after.
- The Department also hired a grants coordinator/manager who began two weeks ago. She is doing very well so far.

RECRUITMENT AND SELECTION COMMITTEE

- Commissioner Ribeiro indicated that the Department has to be current with its removals and hiring. Special meetings are being requested. They would speak about this later.
- Sergeant Finch indicated that the Hartford Academy starting on October 14th, 2024 would allow the Department to hire in the month of October which will require only one more removal meeting this month. They can then hire everyone in October.

- Commissioner Ribeiro indicated that the POST Academy begins on October 4th, 2024.
- Sergeant Finch responded by saying they would forego the POST Academy and send everyone to Hartford. POST is a residential academy and not everyone can participate due to family obligations. So they have the option of declining.

OTHER BUSINESS

- Commissioner Ribeiro indicated that the Chiefs association would be honoring Chief Jacobson on September 25th, 2024. She invited everyone and congratulated the chief.
- Chief Jacobson thanked Commissioner Ribeiro.

PUBLIC COMMENT

None

EXECUTIVE SESSION

None

ADJOURNMENT

- ** Commissioner Brooks motioned to Adjourn the Regular Meeting
- ** Commissioner Walker seconded
- ** Motion passed unanimously

The next regular meeting will be on October 8, 2024.
The Board adjourned at 7:59 p.m.

Respectfully submitted,

sotonye otunba-payne

Sotonye Otunba-Payne