

# WORKFORCE ANALYSIS 2021

Contractor Name: City Of New Haven  
 Address: 165 Church Street  
 New Haven, CT 06510

Total Number of CT employees:  
 Full Time: **1246** Part Time:

Complete the following Workforce Analysis for City of New Haven Employees on Connecticut worksites who are:

Job Categories	Overall Totals (sum of all cols. male & female)	White (not of Hispanic Origin)		Black (not of Hispanic Origin)		Hispanic		Native Hawaiian or Pacific Islander		Asian		American Indian or Alaskan Native		People with Disabilities	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Officials & Managers	143	50	29	17	21	12	9	1	0	2	2	0	0		
Professionals	231	100	54	21	19	20	11	0	0	1	5	0	0		
Technicians	142	46	11	20	27	15	20	0	0	0	1	1	1		
Office & Clerical	130	9	30	6	50	4	28	0	1	0	2	0	0		
Craft Workers (skilled)	49	26	0	11	0	12	0	0	0	0	0	0	0		
Operatives (semi-skilled)	(included in figure for Laborers)														
Laborers (unskilled)	79	17	2	33	22	24	1	0	0	0	0	0	0		
Service Workers	(see Category inserted below)														
Protective Service Workers	472	249	26	90	16	73	12	0	0	6	0	0	0		
Totals Above	1246	497	152	198	135	160	81	1	1	9	10	1	1		
Totals previous report (2019)	1286	511	163	200	140	176	78	*	*	7	9	1	1		
<b>FORMAL ON-THE-JOB TRAINEES</b>															
Apprentices	Not recorded within EEO4 Report														
Trainees	Not recorded within EEO4 Report														
EMPLOYMENT FIGURES WERE OBTAINED FROM:								Employment Records: <b>EEO4 Report, 2021</b> ✓				Visual Check:		Other:	

\*Note: Prior to 2021 reporting, data for Asian and Pacific Islander were combined.

1. Have you successfully implemented an Affirmative Action Plan?  YES  NO  
 Date of implementation: October 1999. If the answer is "No", explain.
1. a) Do you promise to develop and implement a successful Affirmative Action?  YES  NO  Not Applicable Explanation:
2. Have you successfully developed an apprenticeship program complying with Sec. 46a-68-1 to 46a-68-17 of the Connecticut Department of Labor Regulations, inclusive:  YES  NO  Not Applicable Explanation:
3. According to EEO-1 data, is the composition of your work force at or near parity when compared with the racial and sexual composition of the work force in the relevant labor market area?  YES  NO Explanation: Continued difficulty to recruit and retain enough females to balance workforce for Fire and Police Departments
4. If you plan to subcontract, will you set aside a portion of the contract for legitimate minority business enterprise?  YES  NO  
 Explanation: N/A

Contractor's Authorized Signature

Date: 12/31/2021