

**REGULAR SESSION MINUTES  
JANUARY 12, 2021  
BOARD OF POLICE COMMISSIONERS  
NEW HAVEN, CONNECTICUT  
VIRTUAL AND TELEPHONIC VIA ZOOM**

**PRESENT:** Commissioners Anthony Dawson; Michael Lawlor; Tracey Meares;  
Isaias Miranda; Evelise Ribeiro; and Donald Walker

Chief Otoniel Reyes: Department of Police Service  
Assistant Chief Renee Dominguez: Department of Police Service  
Assistant Chief Karl Jacobson: Department of Police Service  
Assistant Chief Herb Sharp: Department of Police Service  
Lieutenant David Zannelli: Department of Police Service  
Sergeant Yelena Borisova: Department of Police Service  
Sergeant Dana Smith: Department of Police Service

Michael Wolak, Esquire: Senior Deputy Corporation Counsel

Gerald Antunes: Board of Alders  
Mark Berretta  
Thomas Breen: New Haven Register  
Jose Crespo  
Jazmine Delgado  
Andrew Hoover  
Daniel Hunt  
Albert Lucas  
Miguel Pittman, Sr.

**OPEN SESSION**

- Commissioner Dawson read an excerpt of the Notice for this meeting for the record.

The meeting was called to order at 6:03 p.m., Anthony Dawson, Chair, presiding.

- The commissioners introduced themselves.
- Commissioner Dawson wished everyone a Happy New Year.

**DISCUSSION AND APPROVAL OF MINUTES**

- \*\* Commissioner Ribeiro moved to Amend the Agenda to the State Discussion and Approval of Regular Meeting Minutes of December 8<sup>th</sup>, 2020 and not Special Meeting
- \*\* Commissioner Lawlor seconded
- \*\* Motion passed unanimously
  
- \*\* Commissioner Ribeiro moved to Approve the December 8, 2020 Regular Meeting Minutes

- \*\* Commissioner Walker seconded
- \*\* Motion passed unanimously

■ Assistant Chief Sharp stated that under Personal Matters, Item No. 2 was incorrect. Chief Reyes was only requesting the Board's consideration to hire one person off of Eligibility List #20-22 which is Jazmine Delgado.

■ Commissioner Dawson asked if Mr. Christopher Butler had been removed from the list today. Assistant Chief Sharp responded by saying yes. Lieutenant Zannelli stated that there had been a request to table Mr. Christopher Butler's matter.

- \*\* Commissioner Ribeiro moved to Amend the Agenda Under Personnel Matters, No. 2, to Chief Reyes' Request and Approval by the Board of Police Commissioners to Hire from Eligibility List 20-22 to the Position of Police Officer, Jazmine Delgado
- \*\* Commissioner Walker seconded
- \*\* Motion passed unanimously

### **INTERNAL AFFAIRS REPORT**

#### **CLOSED CASES:**

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**IA CASE NO. 20C-058:** The complainant alleged that he was taken to the hospital by officers for PCP intoxication. After he was released by hospital staff, he could not find his book bag or cell phone. The complainant did not respond to multiple phone calls or certified mail from Internal Affairs to provide further details or schedule an IA interview. There was no incident report associated with this medical call. Internal Affairs did contact the hospital and was unable to get any additional information about the complainant's belongings or his medical discharge partly because of HIPAA (Health Insurance Portability and Accountability Act). This was unfounded. A certified letter was sent to his last known address.

**IA CASE NO. 20C-030:** The complainant made several allegations to include the officer purposely slamming on his brakes to cause her adult son to rear end him, that the officer was blocking traffic with his car recklessly, refused to provide his name and badge number, and grabbed her adult son's phone out of his hand. The complaint is the individual's mother. The complainant missed her scheduled appointment at Internal Affairs. And she has not given IA any further correspondence at this time for another interview. The investigation and body-worn camera footage review showed that Officer Wityak was assigned to an extra-duty assignment and was following a large crane to the actual duty site while traveling the speed limit as part of the assignment, that the complainant's son continually beeped his horn and attempted to illegally pass the convoy by swaying back and forth and caused an accident. Officer Wityak did exit his car in uniform and ordered the adult son to stop at that point. The adult son was uncooperative and continued to move around and made several phone calls even though he was asked not to. At that point the body-worn camera footage showed that the officer told the individual that he could record the officer but not move around in the vehicle or make calls to people on scene and attempted to deescalate. Shortly afterwards, the complainant's mother already arrived on scene having been called by the complainant. And she severely intervened

with the stop. However, the body-worn camera footage did show that the adult son admitted to driving recklessly. And the body-worn camera footage did confirm that the officer provided his name and badge number during the investigation. What we did detect was another body-worn camera violation by an officer on scene. A corrective action was taken, but the officer's actions for this incident was exonerated. A certified letter was sent. We could not get any further correspondence from the adult son that was actually operating the vehicle at that time. So, we had no participation from him.

**IA CASE NO. 20C-045:** This complainant alleged that her child's father was arrested by Officer McArthur for a domestic but that his domestic record was never entered into the COLLECT system. Therefore, Parole was not able to violate him as a result of the arrest. The Internal Affairs investigation confirmed that the arrest record was in fact properly entered into NCIC and COLLECT on the date of the arrest. The complainant was later interviewed by IA who withdrew her complaint based on the information and confirmation of the evidence provided to her during the interview. This was unfounded. A certified letter was sent.

**IA CASE NO. 20C-048:** This complainant alleged that there were witnesses and bystanders at her accident who she recorded who can confirm that the other operator was at fault and should have been charged with evading responsibility for the incident. The complaint was assigned to Fair Haven District Manager Sergeant Fumiatti. Sergeant Fumiatti spoke with the complainant who gave a brief synopsis of the accident from her perspective and asked that Sergeant Fumiatti contact her attorney for further details on the other witnesses. Sergeant Fumiatti proceeded to speak with the attorney, Attorney Weber, who confirmed that the complainant did not have any additional witnesses to provide and that he was going to let the insurance companies deal with the incident. And Sergeant Fumiatti interviewed the officers from the accident, reviewed body-worn camera footage in the accident report. Based on the information available to him at the time the conclusion made by the officer was deemed appropriate. And this investigation was unfounded.

■ Lieutenant Zannelli stated that the Department ended the 2020 with 88 total complaints; 2019 ended with 92 complaints; and 2018 ended with 82 complaints. All this information had been updated on the city's website.

■ Commissioner Lawlor asked if the non-reporting as stated by the complainant that led to no violation of parole was the basis of the complaint. Lieutenant Zannelli explained that the complaint was that the person involved in the incident was arrested for an on-site domestic violence charge. However, from her perspective, the individual should still have been incarcerated on a violation of probation or parole. The allegation was that there was some negligence on the part of New Haven Police Department for not properly entering it into the system so Probation or Parole could violate the alleged perpetrator. However, the information was entered into NCIC, as is the protocol. When this happens, usually Probation or Parole will get a notification so that they can get their violation paperwork ready, if the arrest is considered a violation of their terms.

■ Commissioner Lawlor asked if there was any outreach to Department of Correction regarding this investigation. Lieutenant Zannelli responded that there was follow-up. They were informed that it was a mishap on their part. Commissioner Lawlor asked if they took any action against the alleged perpetrator. Lieutenant Zannelli stated he was not sure how this was remedied. The Department fulfilled its obligations regarding this matter, however.

Commissioner Lawlor asked if the complainant was contacted in relation to how she could contact Department of Corrections regarding this matter. Lieutenant Zannelli stated that the complainant was given the contact information, and that complainant was familiar with the officer supervising the alleged perpetrator. So, there was a nexus for a complaint to be made, if she wanted to do so.

■ Commissioner Lawlor asked that given there is a victim of a crime in this incident, whether the Department had a victim liaison person. He asked how these types of matters are handled regarding victims especially regarding safety concerns.

■ Lieutenant Zannelli replied by saying that the Department liaisons with the department that focuses on survivors of homicides, etc. However, this is also something that can be dealt with by the courts as well because they have Victims' Advocates at the courts. There are services for domestic violence victims as well. The Department directs victims to services. So, they have an in-house liaison and victims' advocates at the courthouses.

■ Commissioner Meares asked if the form letter sent to complainants had changed to include what was discussed at the Board's last meeting. Lieutenant Zannelli responded by saying that the letter is much more robust per the conversation last month. The letter includes the identical summary included in his reports to the Board.

## **CHIEF'S REPORT**

Chief Otoniel Reyes

■ Chief Reyes wished a happy and healthy 2021 to everyone and their families.

■ The thanked the Board for its support in 2020. It was a challenging year. All can agree that the Department rose to the challenges and continued its mission with the community. He is excited about what lies ahead for the Department and the community in 2021.

■ He and the assistant chiefs did a presentation during their CompStat meeting regarding a year-end review of the 2020 statistics. He e-mailed a copy of the PowerPoint to the commissioners. He wanted go over the figure briefly. This is a broader perspective of crime trends.

■ When you look at the City of New Haven for the past 30 years almost, the city has trended very consistently on a downward trend with 2020 being the lowest year in terms of overall crime. In terms of the main categories which are non-fatal shootings victims and homicides, there has been a spike especially in the last couple of years with 2020 being the worst, and certainly since 2011 where the Department had its banner year where shootings went up to 121 and 20 homicides. The goal of the PowerPoint was to give a little more perspective.

■ There is a block that gives you a perspective from 2011 and it added the category of confirmed shots fired. When you look at that in terms of confirmed shots fired, the Department has a ShotSpotter system, but it is not taking into account the recorded shots fired. The

ShotSpotter is taking into account all verified gunshots. So, those numbers are actual gunshots that were confirmed either through witness accounts or evidence found at the scenes.

■ When you look at the six-year average and look at how the Department fared in 2020, there is consistency in terms of violent crimes. All can see that the figures were lower regarding violent crimes in terms of the six-year average. It gives a sense of the week-by-week trends.

■ This graph relates to weekly property crimes. Property crimes in 2020 were lower than the six-year average.

■ Another category they look at is firearms discharges. This is pretty close to being consistent with the Department's six-year average, anomalies aside. There was a week in November, 2020 where firearms discharge spiked up.

■ In 2020 narrative here and nationwide was that there were lots of domestic disputes due to the fact that folks were in their homes more due to COVID-19. The Department did not experience higher-than-normal domestic violence incidents.

■ The weekly motor vehicles graph gives a sense that when COVID-19 began in Week 12 and Week 13, the beginning of March as there was a significant drop in motor vehicle enforcement.

■ Commissioner Lawlor stated that it looked like there were a lot more motor vehicles stops before COVID-19 hit than either the six-year average and certainly 2019. He asked, was there a deliberate decision made to try and step that up? Chief Reyes responded by saying that there was. The Department had seen a surge, even in 2018, in pedestrian-related accidents and fatalities as well. The Department tried to make a concerted effort to improve its enforcement to bring down those numbers. The Department had applied for a grant which it was awarded that included among other things enforcement, education, etc. In addition to that, the Mayor made his priority that he wanted an increased focus on motor vehicle enforcement.

■ In the first couple of months, as Commissioner Lawlor said, the Department made a concerted effort. The Traffic Division was augmented. This was deliberate.

■ Commissioner Lawlor stated that it would be safe to assume that once COVID-19 is behind us, the Department would return to that approach. Chief Reyes replied, definitely. In terms of traffic safety, as all know, there were some high-profile fatalities that occurred. The Department has identified intersections that are of concern. There are traffic studies done along with the Traffic and Parking Department. The Department tries to be predictive and preventative in terms of accidents.

■ Commissioner Lawlor stated that regarding what the policies were pre-COVID, as all are aware, there is a distinction between equipment stops and safety stops. He asked if the decision to increase motor vehicle stops were solely focused on safety violations or did it include equipment violations. Chief Reyes replied by saying that it was not so much equipment violations. It was more targeted towards safety. The Department's numbers in 2019 in terms of enforcement has gone down. This is just about resource allocation. A good portion of the Traffic Division was lost due to retirements. These stops were mostly related to safety due to the higher-than-normal numbers of traffic accident especially with accidents resulting in fatalities.

■ Commissioner Meares followed-up given that the media and public are listening. She wanted clarification that what Chief Reyes was talking about is people being hit with cars, people speeding, car crashes, and that he was not talking about safety in the sense that increased numbers of stops in order to reduce some other kind of violence crimes that the Chief had referred to earlier. One of her students was recently killed. Of course, there are

things that police officer can do about this. There are other architectural things that the city could undertake in order to engage this problem.

■ Chief Reyes responded by saying absolutely. As many know, there has been a correlation with traffic stops and as a way to reduce crime. However, the Department also recognize especially with living in an urban city that there's also the potential to have a disparate impact on particularly communities of color when there is targeted enforcement. The Department looks to balance that. The goal is not to do enforcement as a way to curb crime. Traffic enforcement is done to reduce traffic accidents especially in the areas that are of concern regarding fatalities and such. It is an important distinction to make. This is not a crime or suppression tactic. It is related to bringing down the number of accidents and certainly fatalities.

■ Regarding weekly calls for service, there was a bit of a drop initially during COVID, but it picked up pretty quickly and 2020 was consistent with the Department's six-year average.

■ The breakdown of the vehicle versus cyclists accidents The Department had the lowest numbers in 2020 in the last five years. There were 23 cyclists versus vehicle accidents.

■ In 2019 there was a significant increase in vehicle versus pedestrian accidents. This was the reason the Department focused its attention on reducing the number. In 2020, the numbers went down. COVID had an impact, the regulations of COVID, the increased number of people working virtually left less people driving. It stands to reason that the number went down organically. The Department's enforcement went down.

■ In terms of violent crimes compared to the Department's sister cities, it's no consolation and it measures itself to its own standards, one of the things that was obvious was that crime did go up in every major city in the state, certainly around the country. It has been recorded that 2020 was a banner year for most municipalities. In comparing the Department's crime statistics to Hartford and Bridgeport, one can see that Hartford had a very, very difficult year with 25 homicides and 225 shootings. The 2019 numbers were given for both so the commissioners could see what the percentage change was for each city.

■ Commissioner Lawlor added that the FBI did issue preliminary data for the first six months of 2020 back in September of 2020. And as Chief Reyes stated, in pretty much every city and every region of the country shootings and murders were up significantly during the first six months of 2020, but all other types of crime seem to be down. So, crime is actually down with the one exception of shootings. As the Chief reported, the overall reported crimes for New Haven were at its lowest last year compared to pretty much any year that has been tracked. It is important to keep this in mind. There is a narrative out there that crime is up, but generally speaking crime is not up. It is actually down with the exception of shootings and murders, but it is a national trend, nothing unique to New Haven or Connecticut.

■ Chief Reyes thanked Commissioner Lawlor for elaborating on that. He said, it helps us keep things in perspective especially in a banner year and an anomaly of a year like 2020 was; it's very difficult to give context to what occurred.

■ Keeping in mind there was a national trend, the Department wanted to delve into particularly what might have contributed to New Haven's spike in violent crime. Of note is that when you look at the Department of Correction releases into the community in 2018, 2019 and 2020, there was a significant increase in prison releases to the community in 2020 particularly of people on probation and parole. Of note is that many of the victims and suspects pools entailed people on supervised releases. The reason this is significant is in and of itself these numbers

are important, but phrase perfect storm is applicable in 2020 in that these significant releases into the communities was compounded by the fact that the supervision of these individuals was significantly impacted by COVID. So probation and parole officers were not at liberty to visit people to do compliance checks. Therefore, that was an influx of supervised people into the communities by Probation and Parole and a decrease in the ability to supervise these people which presented a problem for the Department in 2020.

■ Commissioner Lawlor stated that he reached out to Assistant Chief Dominquez who referred him to Assistant Chief Jacobson as he had some questions about those numbers. It is fair to say that people agree that those particular numbers are way off because during the course of the year about 17,000 people are released from the Department of Correction, more than the fair share are released to Hartford, Bridgeport and New Haven. So, he would imagine the number of releases into New Haven from the Department of Correction is more in the thousands than the hundred and fifty or so that as was cited.

■ Commissioner Lawlor stated that he volunteered to help figure out what the real numbers are. The numbers are way higher than the numbers cited. Whether or not the number is more than usual is really not a 100 percent clear. He does not understand the conviction felon distinction.

■ Assistant Chief Jacobson stated he called and left a message for Commissioner Lawlor. He spoke with Eric Hoffman. He mixed up two slides with basically the victims and felons. He admitted that there was a mistake. He was going to reach out to Commissioner Lawlor. Commissioner Lawlor is right that there was a whole lot more. The Department did not give him that data. Mr. Hoffman had to search for that data. The slide is a little off.

■ Chief Reyes apologized and said he had alluded to that, but that he should have been more specific. The number of prison releases are significantly more.

■ Commissioner Lawlor asked if those numbers represent people who are victims of shootings who had recently been released from the Department of Correction. Chief Reyes replied, correct.

■ Chief Reyes added that what he could share was that many of the people involved in these shootings were on parole or probation. The Department is not suggesting that the prison releases led to the increased violence. They are drawing the correlation that there was an increased number of victims that were on probation and parole and certainly in its suspect pool.

■ It is important to say that most of those released were released because their sentences had come to an end. It was not due to COVID. Although, there were a handful of people that were released due to COVID, it was insignificant in terms of the real impact to violent crime.

■ Commissioner Lawlor added that Project Longevity is so reliant on face-to-face interventions with people, conversations with community people, etc. The fact that was interrupted probably is a factor in the uptick. These sorts of interrupter-type initiatives were themselves interrupted by COVID. Chief Reyes replied, without a doubt the traditional methods relied upon in terms of partnerships, engagements, abilities to do call-ins, abilities to do custom notifications was severely impacted.

■ Chief Reyes stated that the last thing he wanted to show were overall numbers. Overall violent crime was down by almost 18 percent with the obvious distinctions being homicides and shootings. Property crime was down a total of seven percent. Burglaries were down significantly, larcenies from vehicles were down significantly. Some of that is attributable to again less vehicles on the streets and more people working from home. The other glaring number is the shots fired which was up exponentially.

■ Commissioner Lawlor asked if the category of larceny from vehicles encompassed situations where people go out in the morning to discover that their cars had been opened up and rummaged. Those are then reported to the Department and end up in this category. Chief Reyes replied that that was correct.

■ Commissioner Lawlor stated that it was somewhat surprising to see that the number of those in 2020 was actually 28 percent lower than the number of those in 2019 because it is different than what is sometimes conveyed in the media.

■ Commissioner Walker asked about the demographics of the people committing these crimes. He asked how the age group is changing and whether they are getting younger or staying within certain age groups. Chief Reyes replied that what they have seen in terms of violent crimes specifically shootings and homicides is that it's pretty consistent. The victims are typically in their mid-20s to lower 30s and in this range. There were some surges and some spikes in juvenile -related motor vehicle stops and robberies. New Haven's sister cities around the state also reported a spate of robberies where youngsters were stealing cars and then committing robberies. This is attributable to the fact that there was less oversight and less kids in school. These traditional methods of oversight and accountability have been hampered. Overall violent crime in terms of victimology and in terms of the suspect pool has not been overwhelmingly juvenile. It's been adults.

■ Commissioner Lawlor asked if the Department kept data on the number of juvenile referral each year and the crimes for which they are being referred to court. Chief Reyes replied that the short answer was yes, and the numbers are available. Assistant Chief Jacobson can expound on that.

■ Assistant Chief Jacobson added that they could get the numbers. He did not have them in front of him. He said the referrals are also done through the JRB so they are not going to court. A large amount of the juvenile crime is funneled through the JRB. He would work on getting the statistics for him. Commissioner Lawlor said it would be great to get a sense of the categories and which ones go to jail and those referred to juvenile probation.

■ Chief Reyes stated that the Department's focus this year is reducing violent crime. There were several significant incidents.

■ The 16 cadets in the New Haven Academy will be graduating on January 22<sup>nd</sup>, 2021. Invitations for this event is forthcoming. Soon after, in March, the five cadets at POST will graduate. One of the cadets dropped last week. So, the Department is down to five for a total of 21 cadets.

■ There was a recent test for new officers. The Department is awaiting the company to send the results and then those will be brought before the Board for approval and certification. Once that happens, the recruitment process will begin. The Department needs to continue to advertising and attracting more talents to the city. There are attempts to recruit laterals to the Department. One such lateral is on the agenda today. She is a former New Haven Police Department officer.

■ The mission and value statement will be presented. He thanked the commissioners for their input and feedback on that. He is excited for the Department to begin the year with a renewed sense of purpose and mission.

■ In the near future, Lieutenant Zannelli and the chiefs will be providing the Board information regarding the Department's efforts get CALEA (Commission on Accreditation for Law Enforcement Agencies) accredited. It is part of the mandates of the new accountability bill.



The is time to finalize this. As the Board knows it takes a long time. The process has begun and hope to be well on the way in the very near future to being CALEA accredited.

■ Chief Reyes said as all know, he will be retiring from the Department effective on June 29<sup>th</sup>, 2021. He will be here till March after which he will be burning some vacation days. This is not his last meeting. It's been 21 years of him being a part of the Department. He thanked everyone for their support. and collaboration especially during the challenging 2020. The success the Department was due to the partnerships that they had around the city, not the least of which is the relationship the Department has with the Board as the representatives of the city and the oversight committee of the Department. He thanked the Board for their support. He will be presenting to the Board in the upcoming months.

■ He wanted the Board to know they are working hard on ensuring a smooth transition. Assistant Chief Dominquez will be at the helm of the Department as announced by Mayor Elicker once he is gone. He is very excited for her. He has a lot of appreciation and respect for Assistant Chief Dominquez as does the rest of the Department. He knows that she will be given the same support by the Board as has been given him.

■ Commissioner Meares commented that Chief Reyes should bring the sack so that all can have some syrup at the end. She also requested at the last meeting Chief Reyes play the guitar. He has a few months to think about it.

■ Commissioner Meares asked if the cadet's withdrawal was expected, whether the person who was sort of struggling or whether the Department blindsided. This might be relevant to how they think about the future of recruitment and the like if this kind of came out of nowhere.

■ Chief Reyes said they reflected on this withdrawal. The person did not withdraw due to any sort of academic failure or anything of that sort. The cadet was doing very well by all accounts. The cadet was nearing the homestretch of training, so to speak. So, typically, they don't see people drop out at this juncture. They typically drop out in the beginning. A sort of exit interview was done with the cadet. The cadets were dealing with internal conflicts about whether or not this was job was for them.

■ Chief Reyes further stated that he thought that the dynamic regarding the police in 2020 had a significant impact on the decision that this particular cadet made. Around the country, and certainly among the students he teaches at University of New Haven, students interested in a profession in law enforcement are rethinking their career choices. The whole temperature of what is going on nationwide has had a significant impact.

■ Chief Reyes further stated that this was what played out regarding this cadet who is a person of color. He was a black male. The Department has worked very hard to recruit and retain officers and particularly officers of color. Other departments are looking to do the same. As a result, the Department has been recently dealing with other agencies poaching its officers. Many of the officers that have left this Department to other departments have been officers of color. Some of this also has to do with the fact that the Department cannot compete as well with salary. The individual reported that he had a lot of inner conflict being an officer at this time and as a man of color he was not comfortable being a police officer.

■ Chief Reyes stated that this a very interesting dynamic and one that the Department has to pay attention to in the future. It has not only impacted the Department's ability to recruit any officer but it's definitely had an impact on minority officers. During the protests, he had informed the Board that many of the officers of color had the worst attacks in terms of the visceral shown by the protesters. The hope is that this dynamic does not impact the Department's ability to recruit minority officers in the future.

**PERSONNEL MATTERS**

Discussion and action on the recommendation to remove the following candidate from the Eligibility List #20-22: Mark J. Berretta.

Chief Reyes is requesting approval by the Board of Police Commissioners to hire from Eligibility List #20-22 to the position of Police Officer (Lateral), Jazmine Delgado.

- Commissioner Ribeiro stated that she understood the candidate is present and wants to address the Board. She asked if he wanted to be heard in a closed or an open session.
- Assistant Chief Sharp stated that both candidates want to be heard in a closed session.
- Commissioner Dawson said he would like to close out the other reports before going into executive session.

**RETIREMENTS (For Board information only)**

There were none.

**RESIGNATION (For Board information only)**

There were none.

**RECRUITMENT/SELECTION COMMITTEE REPORT**

■ Commissioner Ribeiro stated that the committee met the previous week with the staff. The discussion had to do with the laterals before the Board. They talked about the matrix that the staff was working on for the background checks. The hope is to have that completed to present before this Board prior to the start of any background checks for the current eligibility list for new recruits. They also conducted the interview for Officer Delgado prior to this meeting.

**EFFICIENCY COMMITTEE REPORT**

There were none.

**FINANCE COMMITTEE REPORT**

There were none.

**PUBLIC COMMENT**

There was none.

**EXECUTIVE SESSION**

- \*\* Commissioner Meares moved to Enter Executive Session for Personnel Matters
- \*\* Commissioner Ribeiro seconded
- \*\* Unanimously passed

**The Board entered Executive Session at 7:03 p.m.**

- \*\* Commissioner Ribeiro moved to Exit Executive Session

- \*\* Commissioner Meares seconded
- \*\* Unanimously passed

**The Board exited Executive Session at 7:31 p.m.**

**OTHER BUSINESS**

Consideration and vote on proposed General Order 1.0, (Department Mission and Values), which supersedes existing General Order 1.01 issued on October 20, 2015.

■ Lieutenant Zannelli stated that two corrections had been made at the request and recommendation of Commissioners Meares and Lawlor. It was forwarded to the Board before the meeting. He was seeking approval of General Order 1.01 as revised.

\*\* Commissioner Ribeiro moved to Remove from the Table the Consideration and Vote on the proposed General Order 1.01, Department Mission and Values, which Supersedes the Existing General Order 1.01 issued on October 20, 2015.

\*\* Commissioner Walker seconded

\*\* Motion passed unanimously

\*\* Commissioner Ribeiro moved to Approve General Order 1.01, Department Mission and Values, which Supersedes the Existing General Order 1.01 issued on October 20, 2015.

\*\* Commissioner Walker seconded

\*\* Motion passed unanimously

■ Commissioner Meares asked when this General Order would become effective.

■ Chief Reyes replied that it would be immediately. It would be circulated in the Department and unveiled.

**PERSONNEL MATTERS**

Discussion and action on the recommendation to remove the following candidate from the Eligibility List #20-22: Mark J. Berretta.

\*\* Commissioner Ribeiro moved to remove the following candidate from Eligibility List #20-22: Mark J. Berretta

\*\* Commissioner Walker seconded

\*\* Motion passed unanimously

Chief Reyes is requesting approval by the Board of Police Commissioners to hire from Eligibility List #20-22 to the position of Police Officer (Lateral), Jazmine Delgado.

\*\* Commissioner Ribeiro moved to approve the hire from the Eligibility List #20-22 to the position of Police Officer (Lateral), Jazmine Delgado

\*\* Commissioner Walker seconded

\*\* Motion passed unanimously

## **OTHER BUSINESS**

Consideration and vote on the proposed changes to the Rules of Order/Bylaws of the Board of Police Commissioners of the City of New Haven.

- \*\* Commissioner Ribeiro moved to Remove from the Table the consideration and vote on the proposed changes to the Rules of Order/Bylaws of the Board of Police Commissioners of the City of New Haven
- \*\* Commissioner Meares seconded
- \*\* Motion passed unanimously

■ Commissioner Ribeiro stated she sent the document the previous changes. She was unsure if everyone had had an opportunity to review the changes.

■ Commissioner Meares stated that she received the document and read them. The changes reflect the Board's discussion. At risk of adding yet another thing, she wondered whether it made sense to actually put a formal reconsideration clause into the bylaws. She does not think it has to be done. However, given the bylaws that are going to be superseded by this were in effect for a long time, she wondered if it made sense to have some sort of specific reconsideration clause sort of like, these bylaws will be reviewed every five years at a minimum or something like that. She wondered what people thought about this. It is a pretty easy thing to add in.

■ Commissioner Meares added that in light of how things are changing so much, she wondered if it made to sense to add this. It was the only thing she thought of that might make sense.

■ Commissioner Ribeiro stated that it could be added. Under the first bullet on page 9, it kind of speaks to what Commissioner Meares was referring to. However, additional language can be added. That would be the appropriate spot for it. She stated that the language could be added now. The bylaws could be approved with conditions as well. Any additions could be made at a later time.

- \*\* Commissioner Ribeiro moved to Approve the Revised Rules of Order/Bylaws of the Board of Police Commissioners of the City of New Haven
- \*\* Commissioner Walker seconded
- \*\* Motion passed unanimously

■ Commissioner Ribeiro stated that she would clean up the Revised Rules of Order/Bylaws. The revised Bylaws does require the commissioners' signatures. She wondered if it was okay to do electronic signatures for this document. Attorney Wolak stated that each commissioner could forward a signed electronic page to accomplish this so there would be six signed pages as opposed to one.

■ Commissioner Ribeiro stated that after all have sent in their signatures, she would produce one final document for the record.

## **EXECUTIVE SESSION**

- \*\* **Commissioner Ribeiro moved to Enter Executive Session for Preliminary Drafts and Notes**
- \*\* **Commissioner Walker seconded**

**\*\* Unanimously passed**

**The Board entered Executive Session at 7:49 p.m.**

**\*\* Commissioner Walker moved to Exit Executive Session**

**\*\* Commissioner Miranda seconded**

**\*\* Unanimously passed**

**The Board exited Executive Session at 7:53 p.m.**

**\*\* Commissioner Walker moved to Adjourn the Regular Meeting**

**\*\* Commissioner Miranda seconded.**

**\*\* Unanimously passed**

The next regular meeting will be on February 9, 2021.

The Board adjourned at 7:55 p.m.

Respectfully submitted,

Sotonye Otunba-Payne