

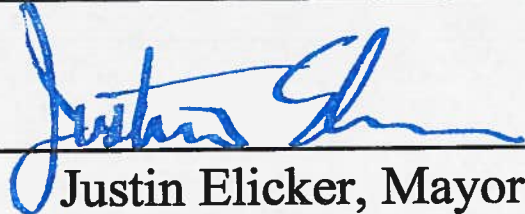
**NOTICE OF ALDERMANIC MEETING
OF
THE CITY OF NEW HAVEN
GREETINGS**

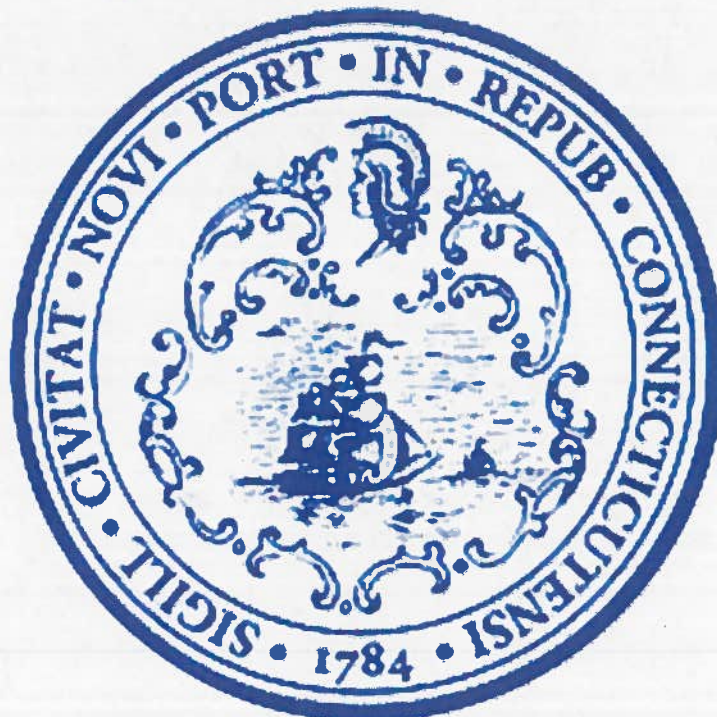
You are hereby required to meet in the Aldermanic Chambers of the City of New Haven on the date and time below.

MONDAY 1st DAY JUNE 2020

At 7:00 PM

Given under my hand this 29TH Day of May 2020


Justin Elicker, Mayor



The Seal Of The City Of New Haven

**BOARD OF ALDERS
REGULAR MEETING
June 1, 2020
AGENDA**

Attendance

Divine Guidance

Approval of The Journal of the May 26, 2020 Board of Alders Special Budget Meeting

UNANIMOUS CONSENT

1. From Tax Collector submitting an Order De Tax Refunds (June 1, 2020).
2. From Sergio Smith Order of the Board of Alders approving a request for assistance regarding tax account numbers 99392, 99393, 100115, and 100116.
2. From The Chief of the Department of Police Services submitting a Resolution of the Board of Alders of The City of New Haven authorizing the Mayor of the City of New Haven to participate in the U.S. Department of Justice 2020 Bulletproof Vest Partnership Reimbursement Program, to accept reimbursement as offered by The U.S. Department of Justice and to execute all documents and contracts as necessary.
3. **Public Safety. Favorable.**
From the Chief of the Department of Police Services submitting a Resolution authorizing the Mayor to apply for accept a grant for \$515,823 from the 2020 Coronavirus Emergency Supplemental Funding Program.

COMMUNICATIONS

4. From the Mayor submitting the required updated budgetary and financial reports for the month of March 2020 in compliance with Article VIII Section 5 of the Charter.
5. From the Mayor submitting a request to approve the appointment of Tracey Meares to the Police Commission.
6. From the Mayor submitting a request to approve the appointment of Susan Lamar to the New Haven Library Board of Directors.
7. From the Director of Community Services Administration submitting a resolution authorizing the Mayor of the City of New Haven to accept an award worth \$200,000.00 in the form of staffing for Our Opioid Overdose Response Program From Vital Strategies, Inc. for the period of September 1, 2020 through September 21, 2021.
8. From the Chief Operating Officer of New Haven Public Schools submitting the for July 1, 2020- June 30, 2023 Collective Bargaining Agreement Between the New Haven Board of Education and the School Administrators Association of New Haven, Inc.
9. From the Director of Food System Policy submitting a Resolution authorizing the Mayor of the City of New Haven to submit an application to the U.S. Department of Agriculture, Natural Resources Conservation Services, in an amount not to exceed \$500,000 over a period of three years, for the food system policy division to partner with community members and organizations to identify, research, and develop a series of plans and activities that will create an enabling environment for urban agriculture, reducing barriers to entry and sustainability, and in which all residents will equitably benefit from the positive environmental, health, and socioeconomic outcomes.
10. From Kenneth Oliver and Rev. Boise Kimber submitting a request for a Public Hearing concerning the Mayor of the City New Haven Connecticut's plan to eliminate Advance Life Support Services (Paramedic Services) from the New Haven Fire Department.
11. From the Executive Director of City Plan submitting the following May 20th City Plan Commission advisory reports:
REPORT: 1563-21A1 RE: 151 ROSETTE STREET. Disposition of vacant two-family house for rehabilitation and sale to an owner occupant. (National Construction, LLC.) **ADVICE:** Approval **REPORT: 1569-05** RE: ORDER OF THE BOARD OF ALDERS Petition to Amend the New Haven Zoning Ordinance Text for the BD-3 District: Central

Business/Mixed-Use Districts – Green Ordinances and Standards for Public Plazas in Commercial Developments. (Submitted by: Aicha Woods, Director of the City Plan Department, City of New Haven.) **ADVICE:** Approve **REPORT: 1569-06** RE: ORDER OF THE BOARD OF ALDERS Accepting the conveyance of land from the State of Connecticut and approving a Development and Land Disposition Agreement among the City of New Haven, the New Haven Parking Authority and WE 101 College Street LLC for the disposition and development of 101 College Street together with all ancillary documentation as required to implement the project. (Submitted by: Michael Piscitelli, Economic Development Administrator) **ADVICE:** Approval **REPORT: 1569-07** RE: ORDER OF THE BOARD OF ALDERS Authorizing the Mayor to accept Cares Act Funding awarded by the US Department Of Housing and Urban Development for Community Development Block Grant Corona Virus (CDBG-CV), Housing Opportunities for Persons with AIDS Corona Virus (HOPWA-CV) and Emergency Solutions Grants Corona Virus (ESG-CV) Funds. (Submitted by: Michael Gormany, City Budget Director and Acting Controller) **ADVICE:** Approve **REPORT: 1569-08** RE: RESOLUTION OF THE BOARD OF ALDERS Authorizing the Mayor to apply for, execute, acknowledge, implement and deliver any and all documents as may be considered necessary or appropriate for the Robert Wood Johnson Foundation Grant: Global Ideas for U.S. Solutions: Cities Taking Action to Address Health, Equity, and Climate. (Submitted by: Aicha Woods, Executive Director of City Plan) **ADVICE:** Approve **REPORT: 1569-09** RE: ORDER OF THE BOARD OF ALDERS Authorizing the Mayor to accept grant funds from the AARP Community Challenge. (Submitted by: Doug Hausladen, Director of Transportation, Traffic & Parking) **ADVICE:** Approve.

FIRST READINGS

1. Community Development. Favorable.

From the Development Administrator submitting an Order of the Board of Alders of the City of New Haven accepting the conveyance of land from the State of Connecticut and approving a Development and Land Disposition Agreement among the City of New Haven, the New Haven Parking Authority and WE 101 College Street LLC for the disposition and development of 101 College Street together with all ancillary documentation as required to implement the project.

2. Legislation. Favorable.

Zoning Ordinance text amendment for green ordinances and standards for public plazas in commercial developments in the BD-3 zone.

3. Public Safety. Favorable.

a. Order to Read, and File the communication From Alder Winter, Furlow, Brackeen, Antunes, Sabin, Roth, Edwards submitting and Order calling for a public hearing on city lighting policy.

b. Order to Read and File the communication From Alder Festa submitting an Order calling for a public hearing to discuss the current status of crime in the city, particularly the recent increase in shootings.

4. Tax Abatement. Favorable.

Order abating (deferring collection of) real property taxes due from Stephanie P. Consiglio on her residence for grand lists of 2018 and 2019.

SECOND READINGS

5. Finance. Favorable.

a. Order to read and file the updated budgetary and financial reports for the month of December 2019 in compliance with article VIII section 5 of the Charter.

b. Order to read and file the updated budgetary and financial reports for the month of January 2020 in compliance with article VIII section 5 of the Charter.

c. Order to read and file the updated budgetary and financial reports for the month of February 2020 in compliance with Article VIII section 5 of the Charter.

- d. Order to read and file the updated budgetary and financial reports for the month of March 2020 in compliance with Article VIII section 5 of the Charter.
- e. Ordinance amendment to Appropriating Ordinance # 1 authorizing budget transfer #202-20-1 transferring funds from Debt Service Account in the amount of one million dollars to the Fire Suppression overtime account.

MISCELLANEOUS

6. Motions to Amend Matters Previously Adopted.

- a. From Alder Cupo submitting a Motion to Amend LM-2017-0381 a Matter Previously Adopted by the Board of Alders on November 11, 2017 regarding the disposition of the lot known as a portion of 90 River Street, consisting of a portion of Reuse Parcel "D" in the River Street Municipal Development Project area, since the applicant, Patriot Marine CT, LLC extending the expiration date to June 1, 2021.
- b. From Alder Singh submitting a Motion to LM-2020-0106 Amend a Matter Previously Adopted by the Board of Alders on February 18, 2020 regarding the disposition 151 Rosette Street to correct the allowable use.

FROM TAX COLLECTOR, ORDER DE TAX REFUNDS (JUNE 1,2020)

ORDERED by the New Haven Board of Aldermen that the tax refund applications specified hereinafter by taxpayer's name, account number, and refund amount be and hereby are approved pursuant to the Connecticut General Statutes and the certification of the Tax Collector. The Tax Collector shall draw orders upon the City Treasurer for each payee specified and, pursuant to Section 2-37 of the City Ordinances, the Controller or his designee shall surrender each payment to the payee named thereon after obtaining satisfaction of any and all debts owed to the City of New Haven by the Payee.

NAME	ACCOUNT	AMOUNT
CORDERO ORLANDO	61262	\$103.27
ENTERPRISE FM TRUST	66314	\$313.62
HURLEY KYLE	87397	\$434.51
TOYOTA LEASE TRUST	103604	\$269.70
TOYOTA LEASE TRUST	103752	\$254.28
TOYOTA LEASE TRUST	103701	\$172.31
VW CREDIT LEASING, LTD	106161	\$44.83

TOTAL: \$1,592.52

June 1, 2020

To: Board of Alders
From: Sergio Smith

Sergio Smith has submitted a petition to the Board of Alders for assistance concerning old motor vehicle tax account numbers #99392, #99393, #100115, and #100116

ORDER CONCERNING REAL PROPERTY TAXES OF SERGIO SMITH ON HIS
MOTOR VEHICLE TAX ACCOUNTS #99392, #99393, #100115, and #100116

..Body

WHEREAS: Mr. Smith has old vehicle tax accounts, and

WHEREAS: Mr. Smith wants to pay these tax bills, and

WHEREAS: Mr. Smith is asking for assistance with these accounts.

NOW THEREFORE BE IT ORDERED by the New Haven Board of Alders that the interest for accounts: #99392, #99393, #100115, and #100116 be forgiven.

BE IT FURTHER ORDERED that Sergio Smith will pay the outstanding taxes less the interest within ninety days of the passage of this Order or the interest shall be restored on motor vehicle tax account #99392, #99393, #100115, and #100116.

CHECK LIST FOR ALDERMANIC SUBMISSIONS

- Cover Letter
- Resolutions/ Orders/ Ordinances
- Prior Notification Form
- Fiscal Impact Statement - Should include comprehensive budget
- Supporting Documentation
- Disk or E-mailed Cover letter & Order

IN ADDITION IF A GRANT:

- Notice of Intent
- Grant Summary
- Executive Summary (not longer than 5 pages without an explanation)

Date Submitted: 5/20/2020
Meeting Submitted For: 6/1/2020
Regular or Suspension Agenda: Regular-UC
Submitted By: Chief Otoniel Reyes

Title of Legislation:

**RESOLUTION OF THE BOARD OF ALDERS OF THE CITY OF NEW HAVEN
AUTHORIZING THE MAYOR OF THE CITY OF NEW HAVEN TO PARTICIPATE
IN THE U.S. DEPARTMENT OF JUSTICE 2020 BULLETPROOF VEST
PARTNERSHIP REIMBURSEMENT PROGRAM, TO ACCEPT REIMBURSEMENT
AS OFFERED BY THE U.S. DEPARTMENT OF JUSTICE AND TO EXECUTE ALL
DOCUMENTS AND CONTRACTS AS NECESSARY.**

Comments: Reimbursement is possible for up to 50% of the cost of bulletproof vests and is based on an unspecified availability of federal funds and formula allocations. UC is requested because this is the same program we apply for each year and it has the approval of the Board.

Coordinator's Signature: _____

Controller's Signature (if grant): 

Mayor's Office Signature: _____

Call 946-7670 with any questions.



Otoniel Reyes
Chief of Police

NEW HAVEN
DEPARTMENT OF POLICE SERVICE
One Union Avenue • New Haven • Connecticut • 06519



Justin Elcker
Mayor

May 20, 2020

The Honorable Tyisha Walker-Myers
President, Board of Alders
City of New Haven
165 Church Street
New Haven, CT 06510

Dear Alder President Walker-Myers,

In accordance with the Order of the Board of Aldermen authorizing the Mayor to apply for and accept all grants on behalf of the City of New Haven, passed October 17, 1994, I am writing to advise you of an application by the City of New Haven's Department of Police Service to the U.S. Department of Justice. The Department is requesting to participate in the 2020 Bulletproof Vest Partnership program which provides the opportunity to receive up to 50% reimbursement for the purchase of bulletproof vests, based on availability of federal funds for this purpose.

As you are aware, bulletproof vests are a vital piece of protective equipment that the New Haven Police Department makes available to all officers. The U.S. Department of Justice is offering this program to help police departments offset the cost of this equipment that must be replaced every five years. A mandatory-wear policy is required in order to receive these funds.

I am respectfully requesting consideration under Unanimous Consent as this is a continuation of the federal program and the same application that we have submitted several years in succession. Thank you for your consideration in this matter. Please contact me at (203) 946-6333 with any questions.

Sincerely,

Otoniel Reyes
Chief of Police

Dedicated to Protecting Our Community

phone (203) 946-6333 fax (203) 946-7294 website www.cityofnewhaven.com/police

**RESOLUTION OF THE BOARD OF ALDERS OF THE CITY OF NEW HAVEN
AUTHORIZING THE MAYOR OF THE CITY OF NEW HAVEN TO PARTICIPATE IN
THE U.S. DEPARTMENT OF JUSTICE 2020 BULLETPROOF VEST PARTNERSHIP
REIMBURSEMENT PROGRAM, TO ACCEPT REIMBURSEMENT AS OFFERED BY
THE U.S. DEPARTMENT OF JUSTICE AND TO EXECUTE ALL DOCUMENTS AND
CONTRACTS AS NECESSARY.**

WHEREAS, the Bulletproof Vest Partnership Grant Act of 1998 was signed into law to help save the lives of law enforcement officers by assisting local governments equip their officers with bulletproof vests; and

WHEREAS, the U.S. Department of Justice is administering this program and is offering up to 50% reimbursement to local government for vests purchased; and

WHEREAS, the New Haven Department of Police Service is committed to supplying bulletproof vests to all sworn officers and plans to purchase such vests in the near future; and

WHEREAS, the New Haven Department of Police Service has a mandatory wear policy for officers in the field as required by the U.S. Department of Justice; and

WHEREAS, the Board of Alders of the City of New Haven supports efforts to ensure police officer safety; and

NOW THEREFORE BE IT RESOLVED THAT the Mayor of the City of New Haven, acting on behalf of the City of New Haven, is hereby authorized to apply for participation in the Bulletproof Vest Partnership and to execute such documents as required by the U.S. Department of Justice as long as funds are available.

FISCAL IMPACT STATEMENT

DATE: 5/20/2020

FROM (Dept.): Police

CONTACT: Chief Otoniel Reyes PHONE: 946-6333

SUBMISSION ITEM (Title of Legislation):

**RESOLUTION OF THE BOARD OF ALDERS OF THE CITY OF NEW HAVEN
AUTHORIZING THE MAYOR OF THE CITY OF NEW HAVEN TO PARTICIPATE IN
THE U.S. DEPARTMENT OF JUSTICE 2020 BULLETPROOF VEST PARTNERSHIP
REIMBURSEMENT PROGRAM, TO ACCEPT REIMBURSEMENT AS OFFERED BY
THE U.S. DEPARTMENT OF JUSTICE AND TO EXECUTE ALL DOCUMENTS AND
CONTRACTS AS NECESSARY.**

List Cost: Describe in as much detail as possible both personnel and non-personnel costs; general, capital or special funds; and source of funds currently budgeted for this purpose.

	<u>GENERAL</u>	<u>SPECIAL</u>	<u>BOND</u>	<u>CAPITAL/LINE ITEM/DEPT/ACT/OBJ CODE</u>
A. Personnel				
1. Initial start up				
2. One-time				
3. Annual				
B. Non-personnel				
1. Initial start up				
2. One-time		*56,848.00		Police Equipment
3. Annual				

* The City can receive a maximum reimbursement based on planned number of vests—76--to be purchased and proof of expenditure at 50% rate, if funds are available from USDOJ.

List Revenues: Will this item result in any revenues for the City? If Yes, please list amount and type.

NO
YES

1. One-time
 2. Annual

May 2020

New Haven Department of Police Service

U.S. Department of Justice Bulletproof Vest Partnership Program

Executive Summary

The Bulletproof Vest Partnership is designed to provide reimbursement to local governments for the cost of bulletproof vests for police officers that do not contain the material Zylon, for up to 50% of the cost of each vest. The City must submit proof of actual purchase of vests before any funds may be reimbursed. The City understands that all funding awards will be subject to the availability of funds and that there is no guaranteed level of funding associated with submission of the application. The U.S. Department of Justice has a mandatory wear requirement stating that funds will only be made available to law enforcement agencies with a mandatory wear policy for officers on duty in the field.

**RESOLUTION OF THE BOARD OF ALDERS OF THE CITY OF NEW HAVEN
AUTHORIZING THE MAYOR OF THE CITY OF NEW HAVEN TO SUBMIT AN
APPLICATION TO THE U.S. DEPARTMENT OF JUSTICE, BUREAU OF JUSTICE
ASSISTANCE, IN AN AMOUNT NOT TO EXCEED \$515,823.00 THROUGH THE
CORONAVIRUS EMERGENCY SUPPLEMENTAL FUNDING (CESF) PROGRAM FY
2020 FORMULA GRANT SOLICITATION TO PROVIDE PERSONAL PROTECTIVE
EQUIPMENT, OTHER EQUIPMENT, SUPPLIES, AND OVERTIME TO ENSURE THE
SAFETY OF FIRST RESPONDERS AND OTHER HEALTH PERSONNEL WHOSE
ROLES SUBJECT THEM TO EXPOSURE TO CORONAVIRUS AND TO ACCEPT
SUCH FUNDS IF OFFERED AND TO EXECUTE ALL DOCUMENTS AND
CONTRACTS AS NECESSARY.**

WHEREAS, the U.S. Department of Justice, Bureau of Justice Assistance has made available funds to the City of New Haven to prevent, prepare for, and respond to the coronavirus; and

WHEREAS, the City of New Haven is eligible to apply for funding, per formula, for equipment, supplies, and overtime; and

NOW, THEREFORE BE IT RESOLVED THAT the Board of Alders of the City of New Haven supports efforts to ensure the safety of first responders and other health personnel; and

BE IT FURTHER RESOLVED THAT the Board of Alders of the City of New Haven authorizes the Mayor of the City of New Haven apply for funds offered by the U.S. Department of Justice, Bureau of Justice Assistance, in an amount not to exceed \$515,823.00 and to accept such funds, if offered, and to execute all documents and contracts as necessary.



City of
New Haven

Connecticut

**Monthly Financial Report
Fiscal Year 2019-2020**

For the Month Ending April 30, 2020

Submitted May 28, 2020

Mayor Justin Elicker

City of New Haven
Justin M. Elicker, Mayor



May 28, 2020

The Honorable Board of Alders
City of New Haven
165 Church Street
New Haven, CT 06510

Dear Honorable Board:

In compliance with Article VIII, Section 5 of the Charter of the City of New Haven, please find attached the required budgetary and financial reports for the month of April 2020.

As required by City Charter, the report shall be filed in the Office of the City Clerk where it shall be available for public inspection. Copies will also be made available to members of the Financial Review and Audit Commission.

Thank you.

Very truly yours,

A handwritten signature in blue ink, appearing to read "Justin M. Elicker", followed by a long horizontal line extending to the right.

Justin M. Elicker,
Mayor

City of New Haven, Monthly Financial Report Disclosure Note

The information set forth herein is for internal use purposes only and is not based on audited financial information. Such information provided herein is not guaranteed as to accuracy or completeness by the City and is not intended to be and is not to be construed as a representation by the City.

Statements in these monthly financial statements that are not historical facts are forward-looking statements based on current expectations of future events and are subject to risks and uncertainty. Actual results could differ materially from those expressed or implied by such statements. The City therefore cautions against placing reliance on the forward-looking statements included in these monthly financial statements. All forward-looking statements included in these monthly financial statements are made only as of the date hereof and the City does not assume any obligation to update any forward-looking statements made by the City as a result of new information, future events or other factors.

The information and expressions of opinion herein are subject to change without notice and neither the delivery of these monthly financial statements shall, under any circumstances, create any implication that there has been no change in the affairs of the City since the date of these monthly financial statements.

**CITY OF NEW HAVEN MONTHLY REPORT
FISCAL YEAR 2019-2020**

MONTH ENDING; APRIL 2020

TABLE OF CONTENTS

<u>SECTION</u>	<u>PAGE NO.</u>
<u>General Fund</u>	
Projected Summary of Revenues and Expenditures	1-3
General Fund Selected Revenue Summary	4
General Fund Revenue Report	5-9
Revenue Summary Analysis and Tax Collections	10
Summary of Tax Collections	11
General Fund Selected Expenditure Projection	12-13
General Fund Expenditure Report	14-15
Education Budget Update	16-17
Police and Fire Summaries	18-28
Weekly Overtime Report by Department	29
Monthly Summary of Overtime by Department	30
City Investment Report	31
Summary of Outstanding Debt	32
<u>Personnel</u>	
Monthly Personnel Report	33
City Personnel Vacancy Report	34-37
City Travel Report	38
<u>Special Funds</u>	
Grants Accepted by City for Month	39
Expenditure and Revenue Explanation	40
Expenditure Projection Report	41-44
Revenue Projection Report	45-47
<u>Capital Projects</u>	
Open Capital Balance Report	48-52
<u>Other Sections</u>	
Summary of Transfer's for Month	53
Self Insurance Funds, Food Service, & OPEB	54-55
Workers Compensation Detail	56
Medical Benefits Detail and Large Claims	57-59

**CITY OF NEW HAVEN MONTHLY FINANCIAL REPORT
FISCAL YEAR 2019-2020
MONTH ENDING; APRIL 2020**

	BOA APPROVED	PROJECTED	+/-
EXPENDITURES	\$556,641,051	\$558,403,646	(\$1,762,595)
REVENUE	\$556,641,051	\$543,850,586	(\$12,790,465)
BALANCE SURPLUS / (DEFICIT)			(\$14,553,059)

CITY FUND BALANCE (UNAUDITED) AS OF MONTH ENDING; APRIL 2020

<i>Major Fund</i>	<i>Previous Years Fund Balance</i>	<i>FY 2019-20 Unaudited Operating Results</i>	<i>FY 2019-20 Audit Ending Fund Balance</i>
<i>General Fund</i>	\$18,470,613	(\$14,553,059)	\$3,917,554
<i>Litigation Fund</i>	\$224,835	\$0	\$224,835
<i>Medical Self Insurance Fund</i>	(\$3,090,933)	\$2,341,737	(\$749,196)
<i>Workers Compensation Fund</i>	\$155,372	\$0	\$155,372
<i>Grand Total</i>	\$15,759,887	(\$12,211,322)	\$3,548,565

CITY OF NEW HAVEN MONTHLY FINANCIAL REPORT
FISCAL YEAR 2019-2020
MONTH ENDING; APRIL 2020

SUMMARY- CHANGES FROM PRIOR REPORT

Expenditures Changes

	March-20	April-20	+/-	Comments on
	Surplus / (Deficit)	Surplus / (Deficit)	Savings (Decrease) / Increase	Expenditure/Revenue Changes
Legislative Services	\$0	\$20,000	\$20,000	
Mayor's Office	\$0	\$0	\$0	
Chief Administrators Office	\$30,000	\$20,000	(\$10,000)	
Corporation Counsel	\$0	\$0	\$0	
Finance Department	(\$146,000)	(\$146,000)	\$0	
Information and Technology	\$0	\$0	\$0	
Office of Assessment	\$30,000	\$90,000	\$60,000	
Library	\$0	\$0	\$0	
Park's and Recreation	(\$119,905)	(\$119,905)	\$0	
City Clerk's Office	\$0	\$0	\$0	
Registrar of Voters	\$0	\$25,000	\$25,000	
Public Safety/911	\$28,772	\$53,772	\$25,000	
Police Department	\$988,293	\$988,293	\$0	
Fire Department	(\$1,517,436)	(\$1,217,436)	\$300,000	
Health Department	\$50,000	\$50,000	\$0	
Fair Rent	\$15,000	\$15,000	\$0	
Elderly Services	\$0	\$0	\$0	
Youth Services	\$0	\$0	\$0	
Services with Disabilities	\$0	\$0	\$0	
Community Services	\$30,000	\$30,000	\$0	
Various Organizations	\$0	\$0	\$0	
Non-Public Transportation	\$0	\$0	\$0	
FEMA Match	\$0	(\$700,000)	(\$700,000)	
Contract Reserve	\$400,000	\$400,000	\$0	
Public Works	\$242,242	\$242,242	\$0	
Engineering	\$0	\$0	\$0	
Debt Service	\$0	\$0	\$0	
Master Lease	\$0	\$0	\$0	
Rainy Day Replenishment	\$825,000	\$825,000	\$0	
Development Operating Subsidies	\$0	\$0	\$0	
City Plan	\$10,000	\$0	(\$10,000)	
Transportation Traffic and Parking	\$0	\$0	\$0	
Commission on Equal Opportunity	\$10,000	\$0	(\$10,000)	
Office of Bld, Inspect& Enforc	\$0	\$0	\$0	
Economic Development	\$0	\$0	\$0	
Livable Cities Initiatives	\$0	\$0	\$0	
Pension(s)	\$183,768	\$183,768	\$0	
Self-Insurance	(\$600,000)	(\$600,000)	\$0	
Employee Benefits	(\$269,543)	(\$266,650)	\$2,893	
Education	(\$2,905,218)	(\$2,905,218)	\$0	
REVENUE TOTAL	(\$3,805,393)	(\$4,102,500)	(\$297,107)	

CITY OF NEW HAVEN MONTHLY FINANCIAL REPORT
FISCAL YEAR 2019-2020
MONTH ENDING; APRIL 2020

	March-20	April-20	+/- Savings (Decrease) / Increase	Comments on Expenditure/Revenue Changes
	Surplus / (Deficit)	Surplus / (Deficit)		
City Sources				
PROPERTY TAXES	\$519,906	\$1,144,207	\$624,301	Adjustment in TTP receipts
BUILDING PERMITS	(\$3,900,000)	(\$3,400,000)	\$500,000	
PARKING METERS	(\$2,049,762)	(\$1,998,581)	\$51,180	
PARKING TAGS	(\$1,778,404)	(\$1,754,464)	\$23,940	
OTHER LIC., PERMITS & FEES	(\$2,127,823)	(\$1,985,064)	\$142,759	
INVESTMENT INCOME	\$650,000	\$1,024,595	\$374,595	
RENTS & FINES	(\$1,935,248)	(\$1,898,113)	\$37,135	
PAYMENTS IN LIEU OF TAXES	(\$396,126)	\$3,403	\$399,529	
OTHER TAXES AND ASSESSMENTS	(\$233,769)	(\$233,769)	\$0	
MISCELLANEOUS & OTHER REVENUE	(\$5,063,469)	(\$5,124,615)	(\$61,146)	
CITY SOURCES SUB-TOTAL	(\$16,314,694)	(\$14,222,401)	\$2,092,293	
State Sources				
STATE GRANTS FOR EDUCATION	\$0	\$1,312	\$1,312	
STATE GRANTS & PILOTS	(\$174,879)	(\$323,839)	(\$148,960)	
STATE SOURCES SUB - TOTAL	(\$174,879)	(\$322,527)	(\$147,648)	
REVENUE TOTAL	(\$16,489,573)	(\$14,544,928)	\$1,944,645	

GENERAL FUND SELECTED REVENUE SUMMARY

FISCAL YEAR 2019-2020

MONTH ENDING; APRIL 2020

A comparison of selected revenue sources, compared to the same period in the prior fiscal year are cited below.

Intergovernmental (State) Revenue Sources (Selected) Thru April

	FY 15-16	FY 16-17	FY 17-18	FY 18-19	FY 19-20	+/-	%
Education Cost Sharing	\$142,681,585	\$71,254,762	\$142,194,717	\$142,678,211	\$142,503,124	(\$175,087)	0%
PILOT-College & Hospital	\$41,698,019	\$40,483,204	\$36,335,839	\$36,375,142	\$36,356,794	(\$18,348)	0%
PILOT-State Property	\$6,993,359	\$6,013,572	\$5,146,251	\$5,146,251	\$5,146,251	\$0	0%
PILOT-Mun. Rev Sharing in Lieu	\$0	\$14,584,940	\$14,584,940	\$15,246,372	\$15,246,372	\$0	0%
Pequot Funds	\$4,149,545	\$3,862,948	\$3,835,568	\$3,668,901	\$3,668,901	\$0	100%

City Revenue Sources (Selected) Thru April

	FY 15-16	FY 16-17	FY 17-18	FY 18-19	FY 19-20	+/-	%
Real Estate Con. Tax	\$1,976,254	\$1,559,404	\$2,645,859	\$1,425,931	\$1,860,531	\$434,600	30%
City Clerk Fee's	\$282,711	\$322,950	\$291,601	\$290,240	\$296,258	\$6,018	2%
Building Permits	\$7,324,257	\$5,055,753	\$7,593,659	\$5,762,990	\$9,782,668	\$4,019,678	70%
Parking Tags	\$4,164,028	\$3,524,388	\$3,884,696	\$3,602,799	\$3,221,596	(\$381,203)	-11%
Parking Meters*	\$5,364,688	\$5,227,815	\$4,987,075	\$5,505,348	\$4,752,697	(\$752,651)	-14%

*** PARKING METER DETAIL**

	FY 15-16	FY 16-17	FY 17-18	FY 18-19	FY 19-20	+/-	%
Other	\$0	\$0	\$1,500	\$0	\$0	\$0	0%
Meter Bags	\$767,089	\$742,241	\$482,474	\$468,724	\$412,544	(\$56,180)	-12%
Meter Coin Revenue	\$1,900,788	\$1,673,987	\$1,513,155	\$1,352,289	\$1,064,927	(\$287,362)	-21%
Meter Credit Card Revenue	\$1,722,965	\$2,071,581	\$2,281,215	\$2,038,487	\$1,541,750	(\$496,737)	-24%
Pay by Cell	\$898,865	\$681,576	\$664,658	\$1,606,943	\$1,706,799	\$99,856	6%
Voucher Revenue	\$74,981	\$58,430	\$44,073	\$38,906	\$26,677	(\$12,230)	-31%
	<u>\$5,364,688</u>	<u>\$5,227,815</u>	<u>\$4,987,075</u>	<u>\$5,505,349</u>	<u>\$4,752,697</u>	<u>(\$752,652)</u>	<u>-14%</u>

**GENERAL FUND REVENUE REPORT
FISCAL YEAR 2019-2020
MONTH ENDING; APRIL 2020**

Account Description	A FY 2019-20 Approved Budget	B FY 2019-20 Recognized as 4/30/2020	C FY 2019-20 Forecasted Thru 6/30/2020	D C - A +/- Variance Positive (Negative)	Comments
Section I. General Property Taxes					
<u>Current Taxes</u>					
Real Estate	\$229,361,791	\$229,455,896	\$230,700,000	\$1,338,209	
Personal Property	\$27,932,555	\$27,728,788	\$27,731,144	(\$201,411)	
Motor Vehicle	\$14,808,109	\$14,502,091	\$14,600,000	(\$208,109)	
Supplemental Motor Vehicle	\$2,030,027	\$2,715,683	\$2,735,757	\$705,730	
Current Interest	\$1,000,000	\$760,622	\$776,658	(\$223,342)	
Tax Collection Initiatives:	\$1,177,612	\$0	\$0	(\$1,177,612)	
Sub-Total	\$276,310,094	\$275,163,080	\$276,543,559	\$233,465	
<u>Delinquent City Taxes</u>					
Real Estate & Personal Property	\$1,650,000	\$2,431,997	\$2,470,271	\$820,271	
Interest & Penalties	\$600,000	\$671,628	\$690,471	\$90,471	
Sub-Total	\$2,250,000	\$3,103,625	\$3,160,741	\$910,741	
Sec I. Property Taxes Total	\$278,560,094	\$278,266,705	\$279,704,301	\$1,144,207	

**GENERAL FUND REVENUE REPORT
FISCAL YEAR 2019-2020
MONTH ENDING; APRIL 2020**

Account Description	A FY 2019-20 Approved Budget	B FY 2019-20 Recognized as 4/30/2020	C FY 2019-20 Forecasted Thru 6/30/2020	D C - A +/- Variance Positive (Negative)	Comments
Section II. State Grants					
<u>State Grants for Education</u>					
Education Cost Sharing	\$142,509,525	\$142,503,124	\$142,503,124	(\$6,401)	
Special Education Reimbursement	\$0	\$0	\$0	\$0	
State Aid for Constr. & Reconst	\$3,732,020	\$3,732,020	\$3,732,020	\$0	
Health Svc-Non-Public Schools	\$35,000	\$42,713	\$42,713	\$7,713	
School Transportation	\$0	\$0	\$0	\$0	
Education, Legally Blind	\$0	\$0	\$0	\$0	
Sub-Total	\$146,276,545	\$146,277,857	\$146,277,857	\$1,312	
<u>City PILOT and State Grants</u>					
PILOT: State Property	\$5,146,251	\$5,146,251	\$5,146,251	\$0	
PILOT: Colleges & Hospitals	\$36,545,385	\$36,356,794	\$36,356,794	(\$188,591)	
Distressed Cities Exemption	\$0	\$14,711	\$14,711	\$14,711	
Tax Relief for the Elderly-Freeze	\$0	\$0	\$0	\$0	
Homeowners Tax Relief-Elderly Cii	\$0	\$0	\$0	\$0	
Tax Abatement	\$0	\$0	\$0	\$0	
Reimb.-Low Income Veterans	\$50,000	\$42,508	\$50,000	\$0	
Reimb. - Disabled	\$10,000	\$9,001	\$9,001	(\$999)	
Pequot Funds	\$5,503,352	\$3,668,901	\$5,503,352	\$0	
Telecommunications Property Tax	\$625,000	\$475,168	\$625,000	\$0	
Town Aid: Roads	\$1,245,504	\$0	\$1,245,504	\$0	
Agriculture Rents and Taxes	\$0	\$32,458	\$0	\$0	
Municipal Revenue Sharing/PILOT	\$15,246,372	\$15,246,372	\$15,246,372	\$0	
Motor Vehicle Tax Reduction PILO	\$0	\$0	\$0	\$0	
Grants for Municipal Projects	\$0	\$0	\$0	\$0	
Municipal stabilization grant	\$1,675,450	\$1,675,450	\$1,675,450	\$0	
Grants for Municipal Projects	\$1,336,123	\$0	\$1,336,123	\$0	
Municipal Gaming Revenue	\$0	\$0	\$0	\$0	
Off Track Betting	\$450,000	\$301,040	\$301,040	(\$148,960)	
Sub-Total	\$67,833,437	\$62,968,656	\$67,509,598	(\$323,839)	
Section II State Grants Total	\$214,109,982	\$209,246,513	\$213,787,455	(\$322,527)	

**GENERAL FUND REVENUE REPORT
FISCAL YEAR 2019-2020
MONTH ENDING; APRIL 2020**

Account Description	A FY 2019-20 Approved Budget	B FY 2019-20 Recognized as 4/30/2020	C FY 2019-20 Forecasted Thru 6/30/2020	D C - A +/- Variance Positive (Negative)	Comments
Section III. License, Permits, & Fees					
Other Agencies	\$35,000	\$44,476	\$44,476	\$9,476	
Maps/Bid Documents	\$2,000	\$1,378	\$1,378	(\$622)	
Office of Technology	\$2,000	\$1,000	\$1,000	(\$1,000)	
Parks Lighthouse (Admission & Co	\$70,000	\$46,218	\$46,218	(\$23,782)	
Park Dept.-Carousel & Bldng	\$1,000	\$1,097	\$1,097	\$97	
Park Dept.-Other Fees	\$70,000	\$38,590	\$38,590	(\$31,410)	
Town Clerk/City Clerk	\$350,000	\$296,258	\$296,258	(\$53,742)	
Police Service	\$100,000	\$77,357	\$78,797	(\$21,203)	
Police - Animal Shelter	\$4,500	\$6,572	\$6,572	\$2,072	
Police-General Fingerprinting	\$150,000	\$0	\$0	(\$150,000)	
Police - Towing	\$200,000	\$0	\$40,429	(\$159,571)	
Fire Service	\$80,000	\$38,442	\$0	(\$80,000)	
Fire Service Emergency Response	\$250,000	\$75,804	\$75,804	(\$174,196)	
Fire Services-Vacant Building	\$200,000	\$0	\$0	(\$200,000)	
Health Services	\$345,500	\$106,196	\$194,069	(\$151,432)	
School Based Health Clinic Permit	\$325,000	\$0	\$0	(\$325,000)	
Registrar of Vital Stats.	\$630,000	\$477,500	\$511,633	(\$118,368)	
P.W.-Public Space Lic./Permits	\$145,000	\$82,643	\$84,143	(\$60,857)	
Public Works Evictions	\$3,500	\$2,158	\$2,158	(\$1,342)	
Public Works Bulk Trash	\$11,000	\$7,873	\$8,073	(\$2,927)	
Residential Parking	\$100,000	\$0	\$0	(\$100,000)	
Traffic & Parking/Meter Receipts	\$7,000,000	\$4,815,705	\$5,001,419	(\$1,998,581)	
TT&P Permits	\$300,000	\$0	\$0	(\$300,000)	
Building Inspections	\$17,900,000	\$9,782,668	\$14,500,000	(\$3,400,000)	
Permit and License Center OBIE	\$65,000	\$27,280	\$27,280	(\$37,720)	
High School Athletics	\$35,000	\$35,406	\$35,406	\$406	
LCl Ticket Collections	\$50,000	\$53,557	\$53,557	\$3,557	
Engineer's Cost Recovery	\$7,500	\$0	\$0	(\$7,500)	
Sec. III Lic., Permits, Fees Total	\$28,432,000	\$16,018,176	\$21,048,355	(\$7,383,645)	
Section IV. Interest Income					
Section IV. Interest Income Total	\$700,000	\$1,750,460	\$1,724,595	\$1,024,595	
Section V. Rents and Fines					
<u>Received from Rents</u>					
Parks Employee Rents	\$6,300	\$8,925	\$9,669	\$3,369	
Misc. Comm Dev Rent	\$15,000	\$11,295	\$11,295	(\$3,705)	
Coliseum Lots	\$240,000	\$240,000	\$240,000	\$0	
Parking Space Rental	\$3,000	\$2,640	\$2,860	(\$140)	
Sub-Total	\$264,300	\$262,860	\$263,824	(\$476)	
<u>Received from Fines</u>					
Superior Court	\$50,000	\$39,009	\$51,240	\$1,240	
Parking Tags	\$5,000,000	\$3,221,596	\$3,245,536	(\$1,754,464)	
Police False Alarm	\$200,000	\$62,512	\$62,512	(\$137,488)	
P.W. Public Space Violations	\$8,000	\$1,075	\$1,075	(\$6,925)	
Sub-Total	\$5,258,000	\$3,324,192	\$3,360,363	(\$1,897,637)	
Section V. Rents and Fine Total	\$5,522,300	\$3,587,052	\$3,624,187	(\$1,898,113)	

**GENERAL FUND REVENUE REPORT
FISCAL YEAR 2019-2020
MONTH ENDING; APRIL 2020**

	A	B	C	D C - A	
Account Description	FY 2019-20 Approved Budget	FY 2019-20 Recognized as 4/30/2020	FY 2019-20 Forecasted Thru 6/30/2020	+/- Variance Positive (Negative)	Comments
Section VI. Other Revenues					
<u>Payment in Lieu of Taxes (PILOT)</u>					
So Central Regional Water Auth.	\$1,091,275	\$1,115,664	\$1,115,889	\$24,614	
Parking Authority PILOTS	\$45,000	\$40,041	\$40,041	(\$4,959)	
Eastview PILOT	\$29,000	\$32,939	\$32,939	\$3,939	
Trinity Housing	\$75,000	\$23,929	\$23,929	(\$51,071)	
NHPA : PILOT	\$2,600,000	\$0	\$2,600,000	\$0	
GNHWPCA:PILOT	\$608,400	\$304,200	\$608,400	\$0	
52 Howe Street	\$65,000	\$81,313	\$81,313	\$16,313	
Ninth Square	\$635,000	\$608,852	\$608,852	(\$26,148)	
Farnham Court PILOT	\$30,000	\$0	\$70,715	\$40,715	
Temple Street Arcade	\$0	\$0	\$0	\$0	
Sub-Total	\$5,178,675	\$2,206,938	\$5,182,078	\$3,403	
<u>Other Taxes and Assessments</u>					
Real Estate Conveyance Tax	\$1,900,000	\$1,860,531	\$1,860,531	(\$39,469)	
Yale Fire Services	\$3,300,000	\$3,244,700	\$3,244,700	(\$55,300)	
Air Rights Garage	\$175,000	\$36,000	\$36,000	(\$139,000)	
Sub-Total	\$5,375,000	\$5,141,231	\$5,141,231	(\$233,769)	
<u>Miscellaneous</u>					
Controllers Miscellaneous Revenue	\$750,000	\$0	\$629,425	(\$120,575)	
BABS Revenue	\$500,000	\$301,040	\$301,040	(\$198,960)	
Personal Motor Vehicle Reimburse	\$13,000	\$7,716	\$7,716	(\$5,284)	
Neighborhood Preservation Loan	\$0	\$959	\$959	\$959	
Sub-Total	\$1,263,000	\$309,715	\$939,140	(\$323,860)	
<u>Other Revenues</u>					
Liquidation of Grove Street Trust	\$0	\$0	\$0	\$0	
Voluntary Payments	\$11,100,000	\$110,627	\$11,100,000	\$0	
Revenue Initiative	\$4,900,000	\$0	\$0	(\$4,900,000)	
Bond Premium	\$0	\$0	\$0	\$0	
Sale of Fixed Assets	\$1,100,000	\$1,372,552	\$1,372,552	\$272,552	
Police Vehicle Extra Duty	\$400,000	\$220,913	\$226,693	(\$173,307)	
Sub-Total	\$17,500,000	\$1,704,092	\$12,699,245	(\$4,800,755)	
Section VI. Other Revenue Total	\$29,316,675	\$9,361,976	\$23,961,694	(\$5,354,981)	
General Fund Revenue Total	\$556,641,051	\$518,230,881	\$543,850,586	(\$12,790,465)	
Transfers From Other Sources	\$0	\$0	\$0	\$0	
Grand Total of FY 2019-20 GF Revenue	\$556,641,051	\$518,230,881	\$543,850,586	(\$12,790,465)	

**GENERAL FUND REVENUE REPORT
FISCAL YEAR 2019-2020
MONTH ENDING; APRIL 2020**

	A	B	C	D C - A	
	FY 2019-20 Approved Budget	FY 2019-20 Recognized as 4/30/2020	FY 2019-20 Forecasted Thru 6/30/2020	+/- Variance Positive (Negative)	
Account Description					Comments

City Clerk Document Preservation 1000-20706 - July 2019 to June 2020

Start of Year Balance	Year to Date Revenue	Year to Date Expenditures	Current Balance
73,294	25,086	(1,867)	96,513

<u>Expenditure Summary</u>		<u>Revenue Summary</u>	
<u>Vendor</u>	<u>Amount Paid</u>		
Dupont Storage Systems (Special land records projects)	303	Start of Year	73,294
Dupont Storage Systems (Special land records projects)	1,564	<u>Deposits:</u>	
		July	1,749
		August	2,137
		September	1,641
**Correction to vendor payments for previous months		October	12,025
\$24K to Dupont was reversed		November	1,637
		December	1,869
		January	1,382
		February	1,208
		March	762
		April	676
		May	0
		June	0

REVENUE SUMMARY ANALYSIS AND TAX COLLECTIONS
FISCAL YEAR 2019-2020
MONTH ENDING; APRIL 2020

	{A}	{B}	{C}	{D}	{E}	{F}	{G}
	FY 15-16	FY 16-17	FY 17-18	FY 18-19	FY 19-20	{E - D}	FY 19-20
	Thru 4/30/16	Thru 4/30/17	Thru 4/30/18	Thru 4/30/19	Thru 4/30/20	Fy 20 Vs 19	Budget
						YTD +/-	
CITY SOURCES							
PROPERTY TAXES	\$247,921,797	\$247,894,580	\$250,169,464	\$280,567,394	\$278,266,705	(\$2,300,689)	\$278,560,094
LICENSES, PERMITS & FEES	\$14,597,606	\$11,780,162	\$14,136,209	\$13,047,019	\$16,018,176	\$2,971,157	\$28,432,000
INVESTMENT INCOME	\$114,976	\$213,784	\$969,176	\$1,533,580	\$1,750,460	\$216,880	\$700,000
RENTS & FINES	\$4,384,289	\$3,950,461	\$4,344,211	\$3,914,401	\$3,587,052	(\$327,349)	\$5,522,300
PAYMENTS IN LIEU OF TAXES	\$1,274,227	\$1,292,071	\$1,452,861	\$1,046,376	\$2,206,938	\$1,160,562	\$5,178,675
OTHER TAXES AND ASSESSMENTS	\$4,795,777	\$4,344,014	\$5,485,919	\$4,265,931	\$5,141,231	\$875,300	\$5,375,000
MISCELLANEOUS & OTHER REVENUE	\$3,156,056	\$2,886,617	\$5,033,859	\$3,482,984	\$2,013,807	(\$1,469,177)	\$19,213,000
CITY SOURCES SUB-TOTAL	\$276,244,728	\$272,361,689	\$281,591,699	\$307,857,685	\$308,984,369	\$1,126,684	\$342,981,069
STATE SOURCES							
STATE GRANTS FOR EDUCATION	\$149,954,493	\$148,225,507	\$147,689,364	\$147,555,782	\$146,277,857	(\$1,277,925)	\$146,276,545
STATE GRANTS & PILOTS	\$55,583,095	\$73,053,325	\$62,225,240	\$63,937,863	\$62,968,656	(\$969,207)	\$67,383,437
STATE SOURCES SUB-TOTAL	\$205,537,588	\$221,278,832	\$209,914,604	\$211,493,645	\$209,246,513	(\$2,247,132)	\$213,659,982
GRAND TOTAL	\$481,782,316	\$493,640,521	\$491,506,303	\$519,351,330	\$518,230,881	(\$1,120,449)	\$556,641,051

**SUMMARY OF TAX COLLECTIONS
FISCAL YEAR 2019-2020
MONTH ENDING; APRIL 2020**

SUMMARY OF TAX COLLECTIONS

Collection Date	Fiscal Year 2015-16 Collections 4/29/2016	Fiscal Year 2016-17 Collections 4/28/2017	Fiscal Year 2017-18 Collections 4/27/2018	Fiscal Year 2018-19 Collections 4/26/2019	Fiscal Year 2019-20 Collections 5/1/2020	Fiscal Year 2019-20 Budget	FY 2019-20 % Collected
<u>I. Current Taxes</u>							
Real Estate	\$203,378,154	\$202,992,330	\$207,008,800	\$231,419,183	\$229,455,896	\$229,361,791	100%
Personal Property	\$26,050,002	\$26,088,948	\$25,091,024	\$27,624,555	\$27,728,788	\$27,932,555	99%
Motor Vehicle	\$13,862,403	\$12,421,523	\$11,762,740	\$14,532,524	\$14,502,091	\$14,808,109	98%
Supplemental MV	\$2,510,812	\$1,534,780	\$2,316,086	\$2,848,420	\$2,715,683	\$2,030,027	134%
Current Interest	\$730,393	\$753,505	\$700,834	\$895,296	\$760,622	\$1,000,000	76%
Tax Initiative	\$0	\$0	\$0	\$0	\$0	\$1,177,612	0%
Sub-Total	\$246,531,764	\$243,791,086	\$246,879,484	\$277,319,978	\$275,163,080	\$276,310,094	100%
<u>II. Delinquent Collections</u>							
Delinquent Taxes	\$800,895	\$2,195,555	\$2,629,965	\$2,530,259	\$2,431,997	\$1,650,000	147%
Delinquent Interest	\$689,138	\$660,015	\$891,975	\$717,157	\$671,628	\$600,000	112%
Sub-Total	\$1,490,033	\$2,855,570	\$3,521,940	\$3,247,416	\$3,103,625	\$2,250,000	138%
Grand Total Collections	\$248,021,797	\$246,646,656	\$250,401,424	\$280,567,394	\$278,266,705	\$278,560,094	100%

GENERAL FUND SELECTED EXPENDITURE PROJECTION

FISCAL YEAR 2019-2020

MONTH ENDING; APRIL 2020

A comparison of selected department's gross overtime and expenditures compared to the same period in the prior year are cited below.

Selected Department(s) Gross Overtime

	FY 16-17	FY 17-18	FY 18-19	FY 19-20	+/-	%
Fire gross ot	\$2,615,072	\$3,523,509	\$2,929,059	\$3,811,071	\$882,012	30%
Parks gross ot	\$299,105	\$330,124	\$292,184	\$294,205	\$2,021	1%
Police gross ot	\$6,250,763	\$6,121,780	\$6,967,430	\$7,002,821	\$35,391	1%
PW gross ot	\$764,179	\$832,349	\$759,234	\$679,476	(\$79,758)	-11%
PS Comm ot	\$746,831	\$794,340	\$682,778	\$769,800	\$87,022	13%
	\$10,675,950	\$11,602,102	\$11,630,685	\$12,557,372	\$28,583	0%

Selected Department(s) Expense Roll-Up Summary

Finance	Budget	FY 20 Projected	+/-	Comment
Salary	\$4,239,271	\$4,224,271	\$15,000	Vacancy Savings
Overtime	\$2,500	\$13,500	(\$11,000)	
Other Personnel Cost	\$650	\$650	\$0	
Utility	\$0	\$0	\$0	
Non-Personnel	\$7,335,153	\$7,485,153	(\$150,000)	
Total	\$11,577,574	\$11,723,574	(\$146,000)	

Parks	Budget	FY 20 Projected	+/-	Comment
Salary	\$4,006,972	\$4,046,972	(\$40,000)	
Overtime	\$254,000	\$333,905	(\$79,905)	
Other Personnel Cost	\$23,000	\$23,000	\$0	
Utility	\$0	\$0	\$0	
Non-Personnel	\$435,100	\$435,100	\$0	
Total	\$4,719,072	\$4,838,977	(\$119,905)	

PS Communications	Budget	FY 20 Projected	+/-	Comment
Salary	\$3,282,032	\$2,932,032	\$350,000	
Overtime	\$250,000	\$515,978	(\$265,978)	
Other Personnel Cost	\$48,500	\$78,750	(\$30,250)	
Utility	\$0	\$0	\$0	
Non-Personnel	\$3,000	\$3,000	\$0	
Total	\$3,583,532	\$3,529,760	\$53,772	

Police	Budget	FY 20 Projected	+/-	Comment
Salary	\$32,927,607	\$29,500,000	\$3,427,607	
Overtime	\$5,550,000	\$8,100,000	(\$2,550,000)	
Other Personnel Cost	\$474,150	\$363,473	\$110,677	
Utility	\$0	\$0	\$0	
Non-Personnel	\$2,580,773	\$2,580,773	\$0	
Total	\$41,532,530	\$40,544,246	\$988,284	

GENERAL FUND SELECTED EXPENDITURE PROJECTION

FISCAL YEAR 2019-2020

MONTH ENDING; APRIL 2020

A comparison of selected department's gross overtime and expenditures compared to the same period in the prior year are cited below.

Selected Department(s) Expense Roll-Up Summary

Fire	Budget	FY 20 Projected	+/-	Comment
Salary	\$27,546,852	\$26,394,288	\$1,152,564	Adjusted salaries and position vacancies for second half of the year
Overtime	\$2,169,000	\$4,600,000	(\$2,431,000)	Using 70K a week for OT
Other Personnel Cost	\$2,643,300	\$2,582,300	\$61,000	Savings in other personnel cost
Utility	\$0	\$0	\$0	
Non-Personnel	\$1,338,295	\$1,338,295	\$0	
Total	\$33,697,447	\$34,914,883	(\$1,217,436)	

Health	Budget	FY 20 Projected	+/-	Comment
Salary	\$3,804,478	\$3,754,478	\$50,000	Vacancy Savings
Overtime	\$50,000	\$70,000	(\$20,000)	
Other Personnel Cost	\$11,000	\$11,000	\$0	
Utility	\$0	\$0	\$0	
Non-Personnel	\$196,529	\$176,529	\$20,000	
Total	\$4,062,007	\$4,012,007	\$50,000	

Public Works	Budget	FY 20 Projected	+/-	Comment
Salary	\$6,665,842	\$6,150,000	\$515,842	
Overtime	\$826,400	\$800,000	\$26,400	
Other Personnel Cost	\$80,400	\$80,400	\$0	
Utility	\$0	\$0	\$0	
Non-Personnel	\$4,807,750	\$5,107,750	(\$300,000)	
Total	\$12,380,392	\$12,138,150	\$242,242	

**GENERAL FUND EXPENDITURE REPORT
FISCAL YEAR 2019-2020
MONTH ENDING; APRIL 2020**

	A	B	C	D	E	F	G	H
					C + D	E / B		B - G
	FY 2019-20	FY 2019-20	FY 2019-20	FY 2019-20	FY 2019-20	FY 2019-20	FY 2019-20	+/- Variance
	Approved	Revised	YTD	Committed	Total YTD	% Budget	Forecasted Thru	Positive
City Agency	Budget	Budget	Expenditures	Encumbered	Expenditures	Expended	6/30/2020	(Negative)
Legislative Services	\$989,413	\$989,413	\$656,829	\$128,686	\$785,515	79%	\$969,413	\$20,000
Mayor's Office	\$1,057,042	\$1,057,042	\$1,001,697	\$68,199	\$1,069,896	101%	\$1,057,042	\$0
Chief Administrators Office	\$1,979,784	\$1,979,784	\$1,463,101	\$130,139	\$1,593,239	80%	\$1,959,784	\$20,000
Corporation Counsel	\$2,773,392	\$2,773,392	\$1,835,388	\$494,177	\$2,329,565	84%	\$2,773,392	\$0
Finance Department	\$11,577,574	\$11,577,574	\$9,539,082	\$1,338,492	\$10,877,574	94%	\$11,723,574	(\$146,000)
Information and Technology	\$0	\$0	\$0	\$0	\$0	0%	\$0	\$0
Office of Assessment	\$833,258	\$833,258	\$520,747	\$1,110	\$521,857	63%	\$743,258	\$90,000
Central Utilities	\$7,660,144	\$7,660,144	\$4,504,933	\$2,981,039	\$7,485,972	98%	\$7,660,144	\$0
Library	\$4,067,393	\$4,067,393	\$3,037,179	\$479,119	\$3,516,298	86%	\$4,067,393	\$0
Park's and Recreation	\$4,719,072	\$4,719,072	\$3,785,836	\$94,077	\$3,879,914	82%	\$4,838,977	(\$119,905)
City Clerk's Office	\$453,530	\$453,530	\$309,627	\$32,487	\$342,114	75%	\$453,530	\$0
Registrar of Voters	\$1,050,666	\$1,050,666	\$626,868	\$103,356	\$730,224	70%	\$1,025,666	\$25,000
Public Safety/911	\$3,583,532	\$3,583,532	\$2,674,514	\$0	\$2,674,514	75%	\$3,529,760	\$53,772
Police Department	\$41,532,539	\$41,532,539	\$30,816,580	\$640,819	\$31,457,399	76%	\$40,544,246	\$988,293
Fire Department	\$33,697,447	\$33,697,447	\$28,441,986	\$156,621	\$28,598,607	85%	\$34,914,883	(\$1,217,436)
Health Department	\$4,062,007	\$4,062,007	\$3,003,402	\$37,762	\$3,041,164	75%	\$4,012,007	\$50,000
Fair Rent	\$127,400	\$127,400	\$76,577	\$250	\$76,827	60%	\$112,400	\$15,000
Elderly Services	\$783,295	\$783,295	\$604,293	\$98,257	\$702,549	90%	\$783,295	\$0
Youth Services	\$1,210,250	\$1,210,250	\$1,147,330	\$20,206	\$1,167,536	96%	\$1,210,250	\$0
Services with Disabilities	\$98,604	\$98,604	\$78,594	\$4,190	\$82,784	84%	\$98,604	\$0
Community Services	\$2,947,648	\$2,947,648	\$2,017,371	\$487,861	\$2,505,232	85%	\$2,917,648	\$30,000
Vacancy Savings	(\$1,090,367)	(\$1,090,367)	\$0	\$0	\$0	0%	\$0	(\$1,090,367)
Various Organizations	\$1,228,094	\$1,228,094	\$920,678	\$100,000	\$1,020,678	83%	\$1,228,094	\$0
Non-Public Transportation	\$790,000	\$790,000	\$96,790	\$0	\$96,790	12%	\$790,000	\$0
FEMA Clean Up	\$0	\$0	\$0	\$0	\$0	0%	\$700,000	(\$700,000)
Contract Reserve	\$3,300,000	\$3,300,000	\$2,002,427	\$0	\$2,002,427	61%	\$2,900,000	\$400,000
Public Works	\$12,380,392	\$12,380,392	\$8,735,353	\$1,181,939	\$9,917,292	80%	\$12,138,150	\$242,242
Engineering	\$3,254,634	\$3,254,634	\$2,272,952	\$641,193	\$2,914,145	90%	\$3,254,634	\$0
Debt Service	\$48,674,689	\$48,674,689	\$44,938,226	\$0	\$44,938,226	92%	\$46,334,783	\$2,339,906
Master Lease	\$628,000	\$628,000	\$628,000	\$0	\$628,000	100%	\$628,000	\$0
Fund Bal. Replenishment	\$900,000	\$900,000	\$0	\$0	\$0	0%	\$75,000	\$825,000
Development Operating Sub.	\$675,000	\$675,000	\$342,000	\$33,000	\$375,000	56%	\$675,000	\$0
City Plan	\$603,106	\$603,106	\$469,068	\$15,021	\$484,090	80%	\$603,106	\$0
Transportation Traffic/Parking	\$3,539,498	\$3,539,498	\$1,982,705	\$507,318	\$2,490,023	70%	\$3,539,498	\$0
Commission on Equal Op.	\$223,751	\$223,751	\$163,125	\$550	\$163,675	73%	\$223,751	\$0
Office of Bld, Inspect& Enforc	\$1,125,333	\$1,125,333	\$915,161	\$14,055	\$929,216	83%	\$1,125,333	\$0
Economic Development	\$1,533,021	\$1,533,021	\$1,197,926	\$38,431	\$1,236,356	81%	\$1,533,021	\$0
Livable Cities Initiatives	\$827,676	\$827,676	\$656,772	\$13,311	\$670,082	81%	\$827,676	\$0
Pension(s)	\$66,034,327	\$66,034,327	\$64,584,550	\$0	\$64,584,550	98%	\$65,850,559	\$183,768
Self-Insurance	\$5,000,000	\$5,000,000	\$4,929,861	\$0	\$4,929,861	99%	\$5,600,000	(\$600,000)
Employee Benefits	\$93,591,210	\$93,591,210	\$73,440,210	\$586,113	\$74,026,323	79%	\$93,857,860	(\$266,650)
Board of Education	\$188,218,697	\$188,218,697	\$130,834,399	\$34,653,139	\$165,487,538	88%	\$191,123,915	(\$2,905,218)
Total Expenditures	\$556,641,051	\$556,641,051	\$435,252,136	\$45,080,919	\$480,333,055	86.29%	\$558,403,646	(\$1,762,595)

**GENERAL FUND EXPENDITURE REPORT
FISCAL YEAR 2019-2020
MONTH ENDING; APRIL 2020**

VARIOUS DEPARTMENTAL BREAKDOWNS

Agency	Approved	Revised	Y-T-D	Y-T-D	Y-T-D	% of	Total Projected	+/-
Name	Budget	Budget	Expenditures	Encumbered	Total Expenditure	Budget Expended	Expenditures	Bud VS Total
<u>Debt Service</u>								
Principal	23,255,000	23,255,000	21,771,987	0	21,771,987	94%	21,921,987	1,333,013
Interest	30,419,689	30,419,689	28,166,245	0	28,166,245	93%	28,455,220	1,964,469
Tans Interest	0	0	0	0	0	100%	257,577	(257,577)
Contractual Services	0	0	(5)	0	(5)	100%	0	0
Tans Premium	0	0	0	0	0	100%	0	0
FCAF (School Const. Inte	0	0	0	0	0	100%	700,000	(700,000)
Premium & Refunding	(5,000,000)	(5,000,000)	(5,000,000)	0	(5,000,000)	100%	(5,000,000)	0
Sub-Total	48,674,689	48,674,689	44,938,226	0	44,938,226	92%	46,334,783	2,339,906
<u>Operating Subsidies</u>								
Tweed NH Airport	325,000	325,000	325,000	0	325,000	100%	325,000	0
CT Open	0	0	0	0	0	0%	0	0
Regional Comm (AMR)	0	0	0	0	0	0%	0	0
New Haven Works	0	0	0	0	0	0%	0	0
US Census	50,000	50,000	17,000	33,000	50,000	100%	50,000	0
Market New Haven	300,000	300,000	0	0	0	0%	300,000	0
Sub-Total	675,000	675,000	342,000	33,000	375,000	56%	675,000	0
<u>Pension</u>								
Fica and Medicare	4,700,000	4,700,000	3,589,350	0	3,589,350	76%	4,700,000	0
City & BOE Pensions	22,521,339	22,221,339	22,221,339	0	22,221,339	100%	22,221,339	0
Police and Fire Pension	38,629,220	38,629,220	38,629,220	0	38,629,220	100%	38,629,220	0
State Teachers Subsidy	183,768	183,768	0	0	0	0%	0	183,768
Executive Mgmt. Pension	0	300,000	144,641	0	144,641	48%	300,000	0
Sub-Total	66,034,327	66,034,327	64,584,550	0	64,584,550	98%	65,850,559	183,768
<u>Self Insurance</u>								
City Self Insurance Policie	2,500,000	2,500,000	3,004,861	0	3,004,861	120%	3,100,000	(600,000)
City General Litigation Ac	2,500,000	2,500,000	1,925,000	0	1,925,000	77%	2,500,000	0
Sub-Total	5,000,000	5,000,000	4,929,861	0	4,929,861	99%	5,600,000	(600,000)
<u>Employee Benefits</u>								
Life Insurance	730,000	730,000	730,000	0	730,000	100%	730,000	0
Health Insurance	83,668,210	83,668,210	64,491,131	0	64,491,131	77%	83,600,000	68,210
Workers Comp Contract	1,000,000	1,000,000	609,599	586,113	1,195,712	120%	1,195,712	(195,712)
Workers Comp Pay.	6,500,000	6,500,000	6,325,000	0	6,325,000	97%	7,501,745	(1,001,745)
Perfect Attendance	18,000	18,000	13,475	0	13,475	75%	18,000	0
Longevity	690,000	690,000	651,008	0	651,008	94%	652,403	37,597
Unemployment	355,000	355,000	214,997	0	214,997	61%	355,000	0
Reserve Lump Sum	225,000	225,000	0	0	0	0%	(600,000)	825,000
GASB (Opeb)	405,000	405,000	405,000	0	405,000	100%	405,000	0
Sub-Total	93,591,210	93,591,210	73,440,210	586,113	74,026,323	79%	93,857,860	(266,650)



NEW HAVEN PUBLIC SCHOOLS

Fiscal Year 2019-20
 Education Operating Fund Forecast (General Fund)
 Monthly Financial Report (Unaudited) as of April 9, 2020

Account Descriptions	2019/20 Approved Budget (A)	YTD Actuals (B)	YTD % Expended	Encumbrances (C)	Available (A-B+C)	As of 2/10/20		As of 3/9/20		Current Projection-4/9/20	
						Full-Year Expenditure Forecast as of 2/10/2020 (D)	Full Year Variance (A-D)	Full-Year Expenditure Forecast as of 3/9/20 (E)	Full Year Variance (A-E)	Full-Year Expenditure Forecast as of 4/9/20 (F)	Full Year Variance (A-F)
Salary and Wages											
Teacher Full-Time	\$73,656,678	\$55,629,026	75.52%	\$0	\$18,027,652	79,974,879	(\$6,318,201)	\$79,892,249	(\$6,235,571)	\$79,854,065	(\$6,197,387)
Admin & Management Full-Time	\$15,006,025	\$13,322,974	88.78%	\$0	\$1,683,051	18,477,984	(\$3,471,959)	\$18,166,811	(\$3,160,786)	\$18,172,351	(\$3,166,326)
Paraprofessionals	\$3,444,881	\$3,014,353	87.50%	\$0	\$430,528	4,049,579	(\$604,698)	\$4,037,337	(\$592,456)	\$4,112,204	(\$667,323)
Support Staff Full-Time	\$12,855,676	\$8,628,746	67.12%	\$0	\$4,226,930	11,158,251	\$1,697,425	\$11,141,065	\$1,714,611	\$11,205,293	\$1,650,383
Part Time & Seasonal	\$3,508,453	\$1,819,890	51.87%	\$0	\$1,688,563	2,786,589	\$721,864	\$2,660,189	\$848,264	\$2,128,112	\$1,380,341
Substitutes	\$1,650,000	\$1,051,153	63.71%	\$0	\$598,847	1,642,635	\$7,365	\$1,642,635	\$7,365	\$1,290,000	\$360,000
Overtime, Benefits, Other	\$3,620,000	\$1,769,370	48.88%	\$13,317	\$1,837,313	3,604,903	\$15,097	\$3,613,704	\$6,296	\$3,467,676	\$152,324
Total Salaries and Benefits	\$113,741,713	\$85,235,512	74.94%	\$13,317	\$28,492,884	121,694,820	(\$7,953,107)	\$121,153,990	(\$7,412,277)	\$120,229,701	(\$6,487,988)
Supplies and Services											
Instructional Supplies	\$3,253,166	\$2,090,588	64.26%	\$450,090	\$712,488	2,684,647	\$568,519	\$2,585,193	\$667,973	\$2,540,678	\$712,488
Tuition	\$19,302,634	\$13,398,690	69.41%	\$8,766,863	(\$2,862,919)	19,073,313	\$229,321	\$19,073,313	\$229,321	\$19,165,553	\$137,081
Utilities	\$10,782,200	\$5,571,672	51.67%	\$4,336,701	\$873,827	9,855,434	\$926,766	\$9,929,661	\$852,539	\$9,268,694	\$1,513,506
Transportation	\$25,365,866	\$14,844,062	58.52%	\$12,146,278	(\$1,624,474)	25,915,798	(\$549,932)	\$24,415,230	\$950,636	\$24,557,861	\$808,005
Maintenance, Property, Custodial	\$2,814,285	\$1,378,192	48.97%	\$844,412	\$591,681	2,258,215	\$556,070	\$2,203,134	\$611,151	\$2,222,605	\$591,680
Other Contractual Services	\$12,958,833	\$10,709,054	82.64%	\$2,869,138	(\$619,359)	13,091,409	(\$132,576)	\$13,047,390	(\$88,557)	\$13,138,823	(\$179,990)
Total Supplies and Services	\$74,476,984	\$47,992,258	64.44%	\$29,413,482	(\$2,928,756)	72,878,816	\$1,598,168	\$71,253,921	\$3,223,063	\$70,894,214	\$3,582,770
General Fund Totals	\$188,218,697	\$133,227,770	70.78%	\$29,426,799	\$25,564,128	194,573,636	(\$6,354,939)	\$192,407,911	(\$4,189,214)	\$191,123,915	(\$2,905,218)



NEW HAVEN PUBLIC SCHOOLS

Fiscal Year 2019-20
Education Operating Fund Forecast (General Fund)
Monthly Financial Report (Unaudited) as of April 9, 2020

Key changes in deficit forecast:

1. Full-year outlook for teacher and administrative/management salaries deteriorated as vacancies continued to be filled in January.
2. Other contractual services outlook improved after an amendment to one contract and the elimination of a duplicate legal services purchase order.
3. Utilities outlook continued to improve

Additional mitigation items currently being validated (dollar values are estimates):

1. Further opportunities to ensure expenses have been correctly coded to their appropriate grants (\$1.4MM)
2. Further reductions in transportation (\$1.0MM)
3. Hiring freeze, effective 1/1/2020, on GF-funded positions that are not essential to school operations (\$0.6MM)
4. Savings on turnover in certified staff since 7/1/2019 (\$0.4MM)
5. Potential further savings in utilities, subs and overtime, but too early in year to determine value

NEW HAVEN POLICE DEPARTMENT MONTH ENDING; APRIL 2020

Vacancies Count through April 30, 2020

Sworn Position Count through April 30, 2020

Title	FY 2017-18	FY 2018-19	FY 2019-20	Total Positions	Filled	Vacant
Police Chief	0	0	0	1	1	0
Assistant Chiefs	0	2	1	4	3	1
Police Captain	3	2	3	4	1	3
Police Captain (\$1.00)	0	2	1	1	0	1
Police Lieutenant	0	0	6	20	14	6
Police Sergeant	1	10	16	57	41	16
Police Detective	7	12	9	61	52	9
Police Officer	52	53	55	283	228	55
Police Officer (\$1.00)	27	27	3	3	0	3
Total	90	108	94	434	340	94

**\$1.00= position in the approved budget as \$1.00 place holders

**\$1.00= position in the approved budget as \$1.00 place holders

OVERALL DEPARTMENT DEMOGRAPHICS

ETHNICITY	ASIAN	BLACK	HISPANIC	INDIAN	WHITE	OTHER	TOTAL
FEMALE	1	30	19	0	43	0	93
MALE	3	54	60	0	183	0	300
TOTAL	4	84	79	0	226	0	393
PERCENTAGE	1%	21%	20%	0%	58%	0%	100%

AGE RANGES

	FEMALE	MALE	TOTAL	PCT
18-29	14	49	63	16%
30-40	38	134	172	44%
41-50	23	79	102	26%
>50	18	38	56	14%
TOTAL	93	300	393	100%

RESIDENCY COUNT

	NEW HAVEN	HAMDEN	EAST HAVEN	WEST HAVEN	BRANFORD	OTHER CITIES/TOWNS
OVERALL DEPT	67	48	26	21	16	217
	17%	12%	7%	5%	4%	55%

NEW HAVEN POLICE DEPARTMENT MONTH ENDING; APRIL 2020

ACTIVE SWORN PERSONNEL DEMOGRAPHICS

<u>EMPLOYEE COUNT</u>	FEMALE	MALE
Police Chief	0	1
Assistant Chiefs	1	2
Police Captain	0	1
Police Lieutenant	2	12
Police Sergeant	6	35
Police Detective	13	39
Police Officer	33	195
TOTAL	55	285
TOTAL PERCENTAGE	16%	84%

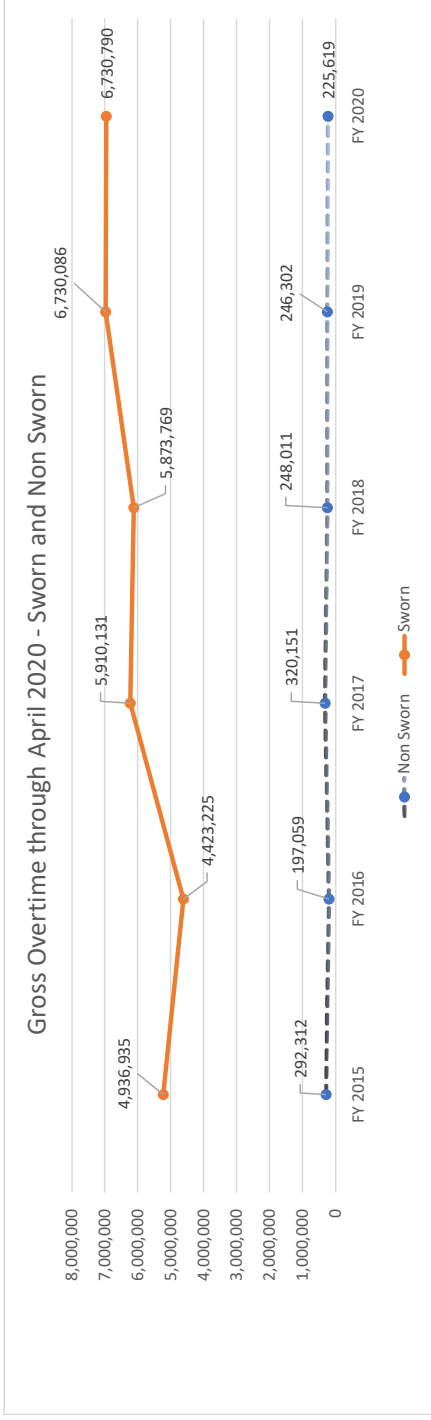
<u>AGE RANGES</u>	18-29	30-40	41-50	>50
<u>TITLE</u>				
POLICE CHIEF	0	0	1	0
ASSISTANT POLICE CHIEFS	0	0	2	1
POLICE CAPTAIN	0	0	0	1
POLICE LIEUTENANT	0	7	5	2
POLICE SERGEANT	0	17	19	5
POLICE DETECTIVE	2	33	13	4
POLICE OFFICER	58	102	50	18
TOTAL	60	159	90	31
PERCENTAGE	18%	47%	26%	9%

NEW HAVEN POLICE DEPARTMENT MONTH ENDING; APRIL 2020

THREE YEAR BUDGET HISTORY

FY 2017	Category	Original Budget	Transfers	Revised Budget	Actuals	Available	PCT Budget
	Salaries	\$30,802,181	(\$14,500)	\$30,787,681	\$30,990,729	(\$203,048)	101%
	Overtime	\$3,122,684	\$3,065,316	\$6,188,000	\$7,195,437	(\$1,007,437)	116%
	Other Personnel	\$469,800	\$75,000	\$544,800	\$558,970	(\$14,170)	103%
	Utilities	\$586,981	(\$34,500)	\$552,481	\$583,019	(\$30,538)	106%
	Non-Personnel	\$2,460,389	(\$34,000)	\$2,426,389	\$2,047,690	\$378,699	84%
	FY 2017 Operating Result Surplus/(Deficit)	\$37,442,035	\$3,057,316	\$40,499,351	\$41,375,846	(\$876,495)	102%
FY 2018	Category	Original Budget	Transfers	Revised Budget	Actuals	Available	PCT Budget
	Salaries	\$33,161,697	\$0	\$33,161,697	\$30,385,564	\$2,776,133	92%
	Overtime	\$4,142,684	\$0	\$4,142,684	\$7,054,489	(\$2,911,805)	170%
	Other Personnel	\$474,150	\$0	\$474,150	\$529,500	(\$55,350)	112%
	Utilities	\$590,981	\$0	\$590,981	\$568,897	\$22,084	96%
	Non-Personnel	\$2,644,489	\$0	\$2,644,489	\$2,343,319	\$301,170	89%
	FY 2018 Operating Result Surplus/(Deficit)	\$41,014,001	\$0	\$41,014,001	\$40,892,295	\$121,706	100%
FY 2019 [unaudited]	Category	Original Budget	Transfers	Revised Budget	Actuals	Available	PCT Budget
	Salaries	\$33,878,686	\$0	\$33,878,686	\$30,320,113	\$3,558,573	89%
	Overtime	\$4,412,684	\$0	\$4,412,684	\$7,857,091	(\$3,444,407)	178%
	Other Personnel	\$474,150	\$0	\$474,150	\$447,713	\$26,437	94%
	Utilities	\$570,981	\$0	\$570,981	\$569,931	\$1,050	100%
	Non-Personnel	\$2,561,416	\$0	\$2,561,416	\$2,370,663	\$190,753	93%
	FY 2019 Operating Result Surplus/(Deficit)	\$41,897,917	\$0	\$41,897,917	\$41,565,511	\$332,407	99%
FY 2020 [Budget]	Category	Original Budget	Transfers	Revised Budget	Actuals	Available	PCT Budget
	Salaries	\$32,927,607	\$0	\$32,927,607	\$29,500,000	\$3,427,607	90%
	Overtime	\$5,550,000	\$0	\$5,550,000	\$8,100,000	(\$2,550,000)	146%
	Other Personnel	\$474,150	\$0	\$474,150	\$363,473	\$110,677	77%
	Utilities	\$0	\$0	\$0	\$0	\$0	0%
	Non-Personnel	\$2,580,782	\$0	\$2,580,782	\$2,580,773	\$9	100%
	FY 2020 Operating Result Surplus/(Deficit)	\$41,532,539	\$0	\$41,532,539	\$40,544,246	\$988,293	98%

NEW HAVEN POLICE DEPARTMENT MONTH ENDING; APRIL 2020



		11/1/2020		to		4/30/2020			
		2020	2019	2018	2017	2018	2017	Change 2017 - 2020	Change 2019 - 2020
CRIME COMPARISON REPORT									
<i>This report covers periods:</i>									
		Year to Date (YTD):							
VIOLENT CRIME:									
Murder Victims	3	1	5	1	1	200.0%	200.0%	200.0%	200.0%
Felony Sex. Assault	11	17	14	14	14	-21.4%	-21.4%	-35.3%	-35.3%
Robbery	99	74	78	113	113	-12.4%	-12.4%	33.8%	33.8%
Assault with Firearm Victims	20	25	10	21	21	-4.8%	-4.8%	-20.0%	-20.0%
Agg. Assault (NIBRS)	99	201	152	158	158	-37.3%	-37.3%	-50.7%	-50.7%
Total:	232	318	259	307	307	-24.4%	-24.4%	-27.0%	-27.0%
PROPERTY CRIME:									
Burglary	144	209	218	209	209	-31.1%	-31.1%	-31.1%	-31.1%
IMV Theft	241	204	205	180	180	33.9%	33.9%	18.1%	18.1%
Larceny from Vehicle	261	247	245	210	210	24.3%	24.3%	5.7%	5.7%
Other Larceny	409	600	769	832	832	-50.8%	-50.8%	-31.8%	-31.8%
Total:	1,055	1,260	1,437	1,431	1,431	-26.3%	-26.3%	-16.3%	-16.3%
OTHER CRIME:									
Simple Assault	179	451	602	606	606	-70.5%	-70.5%	-60.3%	-60.3%
Prostitution	0	0	2	1	1	--	--	--	--
Drugs & Narcotics	209	317	567	648	648	-67.7%	-67.7%	-34.1%	-34.1%
Vandalism	376	641	716	716	716	-47.5%	-47.5%	-29.1%	-29.1%
Intimidation/Threatening-no force	263	275	377	377	377	-30.2%	-30.2%	-4.4%	-4.4%
Weapons Violation	46	113	110	128	128	-64.1%	-64.1%	-59.3%	-59.3%
Total:	1,073	1,686	2,299	2,476	2,476	-56.7%	-56.7%	-36.4%	-36.4%
FIREARM DISCHARGE:									
Firearm Discharge	59	53	30	34	34	73.5%	73.5%	11.3%	11.3%

NEW HAVEN FIRE DEPARTMENT MONTH ENDING; APRIL 2020

Vacancies Count through April 30, 2020							
Suppression				Non-Suppression			
Title	FY 2017-18	FY 2018-19	FY 2019-20	Title	FY 2017-18	FY 2018-19	FY 2019-20
Fire Chief	0	0	0	Director of Training	0	0	0
Asst Chief Administration	0	0	0	Drillmaster	0	0	0
Asst Chief Operations	0	0	0	Assistant Drillmaster	3	3	3
Deputy Chief	3	0	0	Assistant Drillmaster (\$1.00)	0	2	2
Battalion Chief	0	0	1	Fire Marshal	0	0	1
Captain	0	0	0	Deputy Fire Marshal	0	0	1
Lieutenant	8	0	1	Executive Administrative Assist	0	0	0
Firefighter/EMT	1	40	17	Admin Asst I	0	0	0
Firefighter/EMT (\$1.00)	3	3	0	Admin Asst II	0	0	0
				Fire Inspector/Investigator	0	1	0
				Fire Investigator Supv	0	0	0
				Fire Prop & Equip Tech	0	0	0
				Life Safety Comp Ofcr	0	0	0
				Public Assembly Inspector	0	0	0
				Security Analyst	0	1	1
				Special Mechanic	0	0	0
				Special Mechanic Fire	0	0	1
				Supv Building Facilities	0	0	0
				Supv EMS	0	0	0
Total	15	43	19	Total	3	7	9

****\$1.00= position in the approved budget as \$1.00 place holders**

NEW HAVEN FIRE DEPARTMENT MONTH ENDING; APRIL 2020

OVERALL DEPARTMENT DEMOGRAPHICS

<u>ETHNICITY</u>	ASIAN	BLACK	HISPANIC	INDIAN	WHITE	OTHER	TOTAL
FEMALE	0	10	3	0	6	0	19
MALE	2	76	46	0	185	1	310
TOTAL	2	86	49	0	191	1	329
PERCENTAGE	1%	26%	15%	0%	58%	0%	100%

AGE RANGES

	FEMALE	MALE	TOTAL	PCT
18-29	1	59	60	18%
30-40	5	127	132	40%
41-50	7	76	83	25%
>50	6	48	54	16%
TOTAL	19	310	329	100%

RESIDENCY COUNT

	BRANFORD	EAST HAVEN	HAMDEN	NEW HAVEN	WEST HAVEN	OTHER CITIES/TOWNS
OVERALL DEPT	8	17	33	98	13	160
	2%	5%	10%	30%	4%	49%

NEW HAVEN FIRE DEPARTMENT MONTH ENDING; APRIL 2020

ACTIVE SUPPRESSION PERSONNEL DEMOGRAPHICS

<u>EMPLOYEE COUNT</u>	FEMALE	MALE
Fire Chief	0	1
Asst Chief Administration	0	0
Asst Chief Operations	0	1
Deputy Chief	0	4
Battalion Chief	0	8
Captain	0	25
Lieutenant	0	39
Firefighter	12	218
TOTAL	12	296
TOTAL PERCENTAGE	4%	96%

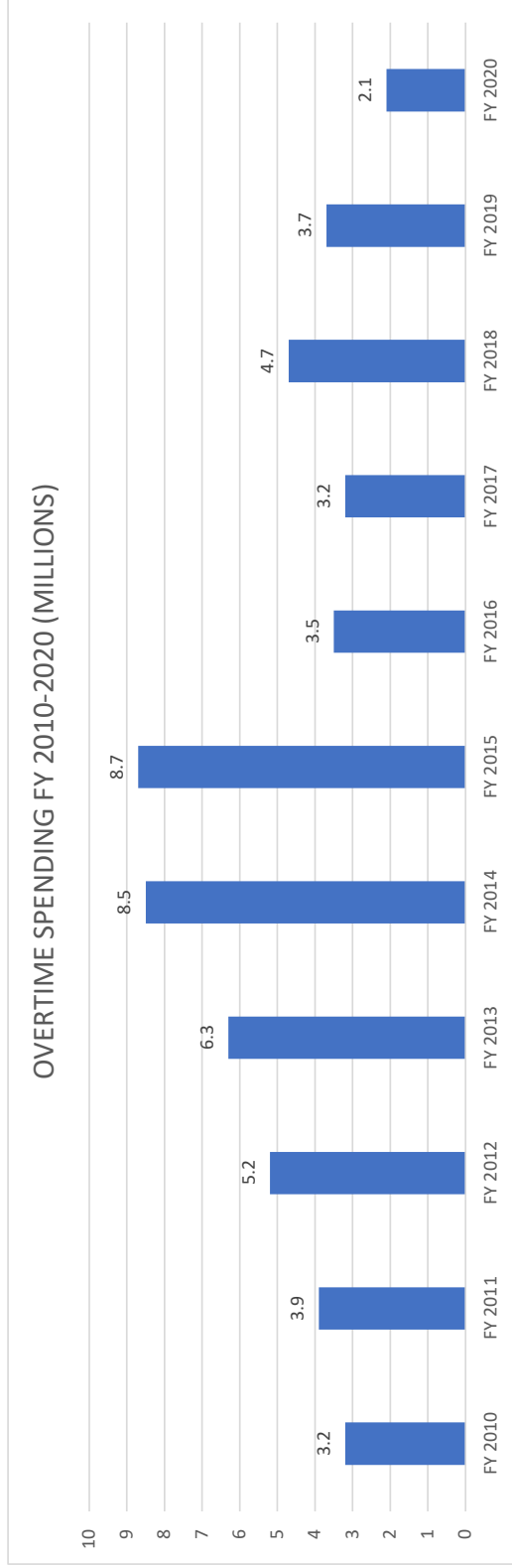
<u>AGE RANGES</u>	18-29	30-40	41-50	>50
<u>TITLE</u>				
Fire Chief	0	0	0	1
Asst Chief Administration	0	0	0	0
Asst Chief Operations	0	0	0	1
Deputy Chief	0	0	4	0
Battalion Chief	0	0	5	3
Captain	0	10	10	5
Lieutenant	5	17	13	4
Firefighter	55	103	41	31
TOTAL	60	130	73	45
PERCENTAGE	19%	42%	24%	15%

NEW HAVEN FIRE DEPARTMENT MONTH ENDING; APRIL 2020

THREE YEAR BUDGET HISTORY

FY 2017	Category	Original Budget	Transfers	Revised Budget	Actuals	Available	PCT Budget
	Salaries	\$23,120,267	(\$250,000)	\$22,870,267	\$23,313,920	(\$443,653)	102%
	Overtime	\$1,869,000	\$1,131,000	\$3,000,000	\$3,197,094	(\$197,094)	107%
	Other Personnel	\$2,655,300	(\$96,507)	\$2,558,793	\$2,496,596	\$62,197	98%
	Utilities	\$1,393,400	(\$25,000)	\$1,368,400	\$1,542,295	(\$173,895)	113%
	Non-Personnel	\$1,515,695	(\$20,000)	\$1,495,695	\$1,262,868	\$232,827	84%
2,017 Total		\$30,553,662	\$739,493	\$31,293,155	\$31,812,773	(\$519,618)	102%
FY 2018	Category	Original Budget	Transfers	Revised Budget	Actuals	Available	PCT Budget
	Salaries	\$24,037,403	\$1,100,000	\$25,137,403	\$25,408,117	(\$270,714)	101%
	Overtime	\$1,869,000	\$2,800,000	\$4,669,000	\$4,673,368	(\$4,368)	100%
	Other Personnel	\$2,655,300	\$0	\$2,655,300	\$2,503,245	\$152,055	94%
	Utilities	\$1,393,400	\$0	\$1,393,400	\$1,603,181	(\$209,781)	115%
	Non-Personnel	\$1,515,695	\$0	\$1,515,695	\$1,120,292	\$395,403	74%
2,018 Total		\$31,470,798	\$3,900,000	\$35,370,798	\$35,308,203	\$62,595	100%
FY 2019 [unaudited]	Category	Original Budget	Transfers	Revised Budget	Actuals	Available	PCT Budget
	Salaries	\$25,398,178	\$0	\$25,398,178	\$25,615,519	(\$217,341)	101%
	Overtime	\$2,169,000	\$1,100,000	\$3,269,000	\$3,796,434	(\$527,434)	116%
	Other Personnel	\$2,655,300	\$0	\$2,655,300	\$2,414,498	\$240,802	91%
	Utilities	\$1,503,000	\$0	\$1,503,000	\$1,634,623	(\$131,623)	109%
	Non-Personnel	\$1,505,295	\$0	\$1,505,295	\$1,417,649	\$87,646	94%
2,019 Total		\$33,230,773	\$1,100,000	\$34,330,773	\$34,878,723	(\$547,950)	102%
FY 2020 [budget]	Category	Original Budget	Transfers	Revised Budget	Actuals	Available	PCT Budget
	Salaries	\$27,546,852	\$0	\$27,546,852	\$26,394,288	\$1,152,564	96%
	Overtime	\$2,169,000	\$0	\$2,169,000	\$4,600,000	(\$2,431,000)	212%
	Other Personnel	\$2,643,300	\$0	\$2,643,300	\$2,582,300	\$61,000	98%
	Utilities	\$0	\$0	\$0	\$0	\$0	0%
	Non-Personnel	\$1,338,295	\$0	\$1,338,295	\$1,338,295	\$0	100%
2,019 Total		\$33,697,447	\$0	\$33,697,447	\$34,914,883	(\$1,217,436)	104%

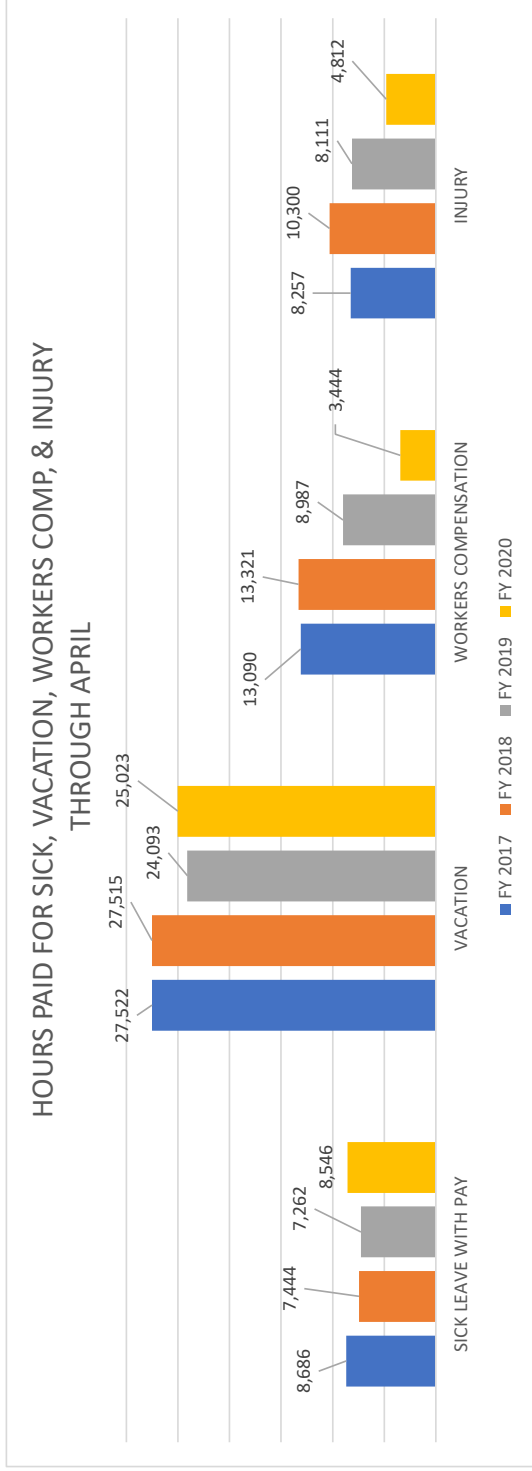
NEW HAVEN FIRE DEPARTMENT MONTH ENDING; APRIL 2020



FY 2010-2018 (Actual), FY 2019 Actual - Unaudited, FY 2020 Budget



NEW HAVEN FIRE DEPARTMENT MONTH ENDING; APRIL 2020



SUMMARY OF GROSS OVERTIME BY DEPARTMENT, BY WEEK
FISCAL YEAR 2019-2020
MONTH ENDING; APRIL 2020

AGENCY	w/e 4/3/2020	w/e 4/10/2020	w/e 4/17/2020	w/e 4/24/2020	Gross Overtime
111 - Legislative Services	\$206	\$271	\$0	\$0	\$476
131 Mayor's Office	\$0	\$0	\$0	\$0	\$0
132 Chief Administrative Office	\$381	\$395	\$583	\$72	\$1,431
133 - Corporation Counsel	\$0	\$0	\$0	\$0	\$0
137 - Finance	\$0	\$0	\$0	\$0	\$0
138 - Information and Technology	\$0	\$0	\$0	\$0	\$0
139 - Office of Assessment	\$0	\$0	\$0	\$0	\$0
152 - Library	\$0	\$0	\$0	\$0	\$0
160 - Park's and Recreation	\$3,240	\$1,094	\$3,619	\$2,049	\$10,002
161 - City Town Clerk	\$0	\$0	\$0	\$0	\$0
162 - Registrar of Voters	\$0	\$0	\$0	\$0	\$0
200 - Public Safety Communication	\$13,500	\$17,994	\$25,740	\$14,037	\$71,271
201 - Police Services	\$92,008	\$99,703	\$121,731	\$119,243	\$432,685
202 - Fire Services	\$69,314	\$85,179	\$69,737	\$73,514	\$297,744
301 - Health Department	(\$966)	\$2,300	\$12,311	\$2,570	\$16,214
501 - Public Works	\$7,113	\$7,084	\$20,479	\$7,715	\$42,391
702 - City Plan	\$226	\$0	\$0	\$290	\$516
704 - Transportation, Traffic and Parking	\$1,679	\$1,228	\$1,811	\$1,008	\$5,727
721 - Office of Bldg., Inspection & Enforcement	\$0	\$0	\$0	\$0	\$0
747 - Livable Cities Initiative	\$0	\$0	\$0	\$0	\$0
900 - Board of Education	\$18,790	\$22,549	\$16,108	\$24,109	\$81,556
Grand Total	\$205,490	\$237,796	\$272,120	\$244,607	\$960,012

**SUMMARY OF OVERTIME BY DEPARTMENT, BY MONTH
FISCAL YEAR 2019-2020
MONTH ENDING; APRIL 2020**

AGENCY	JULY	AUG.	SEPT	OCT	NOV	DEC	JAN	FEB	MAR	APR	GROSS EXPEND.	Reimbursements Year to Date	Net Total	ORIGINAL BUDGET	REVISED BUDGET	BALANCE	PCT Expended
111 - Legislative Services	\$199	\$448	\$377	\$586	\$1,185	\$959	\$296	\$617	\$612	\$476	\$5,755	\$0	\$5,755	\$10,000	\$10,000	\$4,245	56%
131 - Mayor's Office	\$0	\$0	\$0	\$0	\$0	\$0	\$551	\$0	\$0	\$0	\$551	\$0	\$551	\$0	\$0	(\$551)	0%
132 - Chief Administrative Officer	\$3,020	\$2,501	\$4,008	\$4,415	\$8,598	\$2,132	\$1,445	\$754	\$0	\$1,431	\$28,304	(\$723)	\$27,581	\$38,000	\$38,000	\$10,419	73%
133 - Corporation Counsel	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0%
137 - Finance	\$1,185	\$3,088	\$832	\$917	\$1,796	\$1,370	\$833	\$549	\$0	\$0	\$10,569	\$0	\$10,569	\$2,500	\$2,500	(\$8,069)	423%
138 - Information and Technology	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0%
139 - Office of Assessment	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0%
152 - Library	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	0%
160 - Park's and Recreation	\$53,616	\$69,985	\$44,472	\$30,346	\$21,943	\$31,814	\$19,815	\$5,391	\$6,822	\$10,002	\$294,205	(\$14,363)	\$279,842	\$254,000	\$254,000	(\$25,842)	110%
161 - City Town Clerk	\$117	\$112	\$858	\$134	\$1,101	\$54	\$14	\$81	\$108	\$0	\$2,577	\$0	\$2,577	\$9,000	\$9,000	\$6,423	29%
162 - Registrar of Voters	\$385	\$2,834	\$6,272	\$2,479	\$7,983	\$0	\$819	\$1,479	\$1,313	\$0	\$23,564	\$0	\$23,564	\$30,000	\$30,000	\$6,436	79%
200 - Public Safety Communication	\$96,039	\$87,602	\$69,104	\$72,073	\$83,365	\$62,387	\$81,111	\$78,841	\$68,007	\$71,271	\$769,800	(\$333,922)	\$435,877	\$250,000	\$250,000	(\$185,877)	174%
201 - Police Services	\$514,085	\$968,944	\$718,719	\$642,958	\$808,538	\$804,485	\$827,119	\$597,589	\$587,699	\$432,685	\$7,002,821	(\$578,835)	\$6,423,986	\$5,754,888	\$5,754,888	(\$669,098)	112%
202 - Fire Services	\$467,034	\$555,283	\$373,664	\$349,695	\$427,661	\$362,796	\$487,639	\$257,157	\$232,398	\$297,744	\$3,811,071	(\$76,825)	\$3,734,246	\$2,169,000	\$2,169,000	(\$1,565,246)	172%
301 - Health Department	\$6,244	\$8,371	\$8,687	\$6,420	\$6,464	\$3,902	\$2,637	\$3,986	\$2,986	\$16,214	\$65,910	(\$1,919)	\$63,991	\$50,000	\$50,000	(\$13,991)	128%
501 - Public Works	\$61,206	\$80,764	\$52,965	\$53,829	\$66,127	\$113,008	\$118,323	\$52,599	\$38,264	\$42,391	\$679,476	(\$13,373)	\$666,103	\$826,400	\$826,400	\$160,297	81%
702 - City Plan	\$728	\$362	\$774	\$253	\$362	\$878	\$769	\$502	\$317	\$516	\$5,460	\$0	\$5,460	\$5,500	\$5,500	\$40	99%
704 - Transportation, Traffic and	\$7,752	\$8,975	\$21,130	\$7,055	\$7,772	\$6,715	\$7,517	\$6,013	\$6,159	\$5,727	\$84,814	(\$800)	\$84,013	\$130,750	\$130,750	\$46,737	64%
721 - Office of Bldg., Inspector	\$399	\$812	\$0	\$141	\$845	\$207	\$0	\$512	\$321	\$0	\$3,237	(\$238)	\$2,999	\$7,247	\$7,247	\$4,248	41%
747 - Livable Cities Initiative	\$150	\$0	\$374	\$449	\$1,048	\$1,547	\$706	\$898	\$299	\$0	\$5,471	\$0	\$5,471	\$13,000	\$13,000	\$7,529	42%
900 - Board of Education	\$117,696	\$114,814	\$95,321	\$109,116	\$172,066	\$131,238	\$150,858	\$147,781	\$135,056	\$81,556	\$1,255,501	(\$151,599)	\$1,103,903	\$1,210,000	\$1,210,000	\$106,097	91%
TOTAL	\$1,429,855	\$1,904,895	\$1,397,555	\$1,280,865	\$1,616,855	\$1,523,490	\$1,700,451	\$1,154,749	\$1,080,359	\$960,012	\$14,049,086	(\$1,172,598)	\$12,876,488	\$10,760,385	\$10,760,385	(\$2,116,103)	120%

SUMMARY OF INVESTMENTS
FISCAL YEAR 2019-2020
MONTH ENDING; APRIL 2020

GENERAL FUND INVESTMENTS							
Fund Type	Date	Term/ Days	Bank	Rate	Type	Principal Amount	Interest Amount
GENERAL	Apr	Daily	CITIZENS	0.25%	MMA	13,524,889.30	2,729.57
GENERAL	Apr	Daily	WEBSTER	0.43%	MMA	5,433,304.48	3,453.92
CAPITAL	Apr	Daily	DREYFUS	0.22%	MMA	91,258,197.93	16,477.85
GENERAL	Apr	Daily	TD BANK	0.25%	MMA	4,947,543.28	831.95
CWF	Apr	Daily	TD BANK	0.00%	MMA	150,122.39	0.00
GENERAL-TR	Apr	Daily	TD BANK	0.25%	MMA	1,896,859.58	108.10
GENERAL-Cirma	Apr	Daily	TD BANK	0.00%	MMA	69,462.09	0.00
GENERAL	Apr	Daily	TD BANK	0.25%	MMA	1,707,239.57	241.13
GENERAL	Apr	Daily	NEW HAVEN BA	0.40%	MMA	256,333.08	84.02
GENERAL	Apr	Daily	SANTANDER	0.20%	MMA	597,572.30	403.91
GENERAL	Apr	Daily	PEOPLES BANK	0.45%	MMA	21,031,148.75	7,755.93
GENERAL-SC	Apr	Daily	STIF	0.80%	MMA	6,984,361.43	4,612.52
GENERAL	Apr	Daily	STIF	0.80%	MMA	65,231,918.93	6,181.32
Total General Fund Interest Earned							42,880.22

SPECIAL FUND INVESTMENTS							
Fund Type	Date	Term/ Days	Bank	Rate	Type	Principal Amount	Interest Amount
SPECIAL FUNDS	Apr	Daily	TD BANK	0.25%	MMA	2,690,179.71	413.29
Total Special Fund Interest Earned							413.29

**SUMMARY OF OUTSTANDING DEBT
FISCAL YEAR 2019-2020
MONTH ENDING; APRIL 2020**

	Bonds Outstanding as of 6/30/19	Principal Retired 7/19-3/20	Principal Retired in April 2020	FY2020 G.O. Bonds and QZAB Bonds	Principal Defeased	Outstanding Balance April 30, 2020
General Obligation						
City	381,454,986.60	8,664,910.95	-			372,790,075.65
Education	233,353,619.52	12,460,929.58	-			220,892,689.94
Outstanding Balance April 30, 2020						593,682,765.59

This report does not include November 2019 bond proceeds or refunding

Includes: General Obligation and Qualified Zone Academy Bond:

CWF bonds are no longer is City's name.

As of 7/1/07, CWF debt became a cost sharing agreement.

**SUMMARY OF PERSONNEL
FISCAL YEAR 2019-2020
MONTH ENDING; APRIL 2020
FULL TIME PERSONNEL**

EFF DATE	FUND	AGENCY	JOB TITLE	LAST NAME	FIRST NAME	SALARY	COMMENTS	RESIDENCY
4/5/2020	GF	Police Dept	Police Officer	Cardi	Jack	\$57,358.00	Police Officer Contractual Salary Upgrade	
4/5/2020	GF	Police Dept	Police Officer	Carlton	Dylan	\$57,358.00	Police Officer Contractual Salary Upgrade	
4/5/2020	GF	Police Dept	Police Officer	Dillon	Trent	\$57,358.00	Police Officer Contractual Salary Upgrade	
4/5/2020	GF	Police Dept	Police Officer	Rodriguez	Alejandro	\$57,358.00	Police Officer Contractual Salary Upgrade	
4/5/2020	GF	Police Dept	Police Officer	Samartino	Nicholas	\$57,358.00	Police Officer Contractual Salary Upgrade	
4/14/2020	GF	Fire Dept	Battalion Chief	Coughlin	Daniel	\$104,669.00	Moves from Captain	
4/14/2020	GF	Fire Dept	Captain	Corrone	Thomas	\$98,047.00	Moves from Lieutenant	
4/14/2020	GF	Fire Dept	Lieutenant	Hulse	Kenneth	\$88,280.00	Moves from Firefighter	

PART-TIME PERSONNEL

EFF DATE	FUND	AGENCY	JOB TITLE	LAST NAME	FIRST NAME	SALARY/HR RATE	COMMENTS	RESIDENCY
4/15/2020	GF	Public Safety & Communications	Part Time 911 Operator/Dispatcher	Cruz	Carlos	\$23.21		

**CITY VACANCY REPORT
MONTH ENDING; APRIL 2020**

**NON-SWORN FULL TIME VACANCIES AS
OF 4-30-20**

FTE	Department	Pos. No	Position Title	Budget Salary	Date Vacated	Comment
FT	LEGISLATIVE SERVICES	120	SENIOR LEGISLATIVE ASSISTANT	86,922	3/14/2020	
FT	LEGISLATIVE SERVICES	170	ADMINISTRATIVE RECORDS COORDINATOR	44,819	1/17/2020	
FT	MAYORS OFFICE	3330	ASSISTANT TO MAYOR	40,850	1/1/2020	
FT	MAYORS OFFICE	15001	DEVELOPMENT AND POLICY DIRECTOR	1		
FT	CHIEF ADMINISTRATIVE OFFICE	110	DEPUTY CITY TOWN CLERK	103,390	2/1/2020	
FT	CHIEF ADMINISTRATIVE OFFICE	5000	DEPUTY DIRECTOR EMERGENCY MANAGEMENT	1		
FT	FINANCE	100	CITY CONTROLLER	129,000	2/28/2020	
PT	FINANCE	PT 14010	PT DATA CONTROL CLERK	17,000	7/17/2017	
FT	FINANCE	440	DEPUTY TAX COLLECTOR	76,348	3/31/2020	
FT	FINANCE	850	PAYROLL / BENEFIT AUDITOR	57,037	3/19/2020	
FT	OFFICE OF ASSESSMENT	1002	OFFICE MANAGER	57,177	5/20/2019	
FT	OFFICE OF ASSESSMENT	1003	TITLE MAINTENANCE CLERK	50,856	1/6/2020	
FT	LIBRARY	20002	LIBRARY TECHNICAL ASSISTANT	1	7/1/2019	
FT	LIBRARY	2020	LIBRARIAN II	51,648	1/17/2020	
FT	LIBRARY	320	LIBRARY BRANCH MANAGER	69,028	2/3/2020	
FT	LIBRARY	20001	LIBRARIAN II	1	7/1/2019	
FT	LIBRARY	260	LIBRARIAN V	91,804	12/23/2019	
FT	PARKS AND RECREATION	20001	TREE TRIMMER II	1	7/1/2019	
FT	PARKS AND RECREATION	100	DIRECTOR OF PARKS AND RECREATION	107,500	1/30/2020	
FT	PARKS AND RECREATION	1140	CARETAKER	45,678	8/5/2019	
FT	PARKS AND RECREATION	3035	PARK RANGER	54,159	2/2/2020	
FT	CITY CLERK	120	ADMINISTRATIVE ASSISTANT	1	8/2/2017	
FT	CITY CLERK	170	ADMIN CUSTOMER SRVC COORDINATO	45,113	8/12/2019	
FT	PUBLIC SAFETY COMMUNICATIONS	1050	911 OPERATOR DISPATCHER II	53,169	7/1/2019	
FT	PUBLIC SAFETY COMMUNICATIONS	400	911 OPERATOR DISPATCHER III	64,478	6/28/2019	
FT	PUBLIC SAFETY COMMUNICATIONS	570	911 OPERATOR DISPATCHER II	53,169	10/21/2019	
FT	PUBLIC SAFETY COMMUNICATIONS	620	911 OPERATOR DISPATCHER II	53,169	12/27/2019	
FT	PUBLIC SAFETY COMMUNICATIONS	640	911 OPERATOR DISPATCHER II	53,169	8/5/2019	
FT	PUBLIC SAFETY COMMUNICATIONS	810	911 OPERATOR DISPATCHER II	53,169	3/19/2020	
FT	PUBLIC SAFETY COMMUNICATIONS	850	911 OPERATOR DISPATCHER II	53,169	9/25/2019	
FT	PUBLIC SAFETY COMMUNICATIONS	260	COMMUNICATIONS SUPERVISOR	70,996	2/23/2020	
FT	POLICE DEPARTMENT	2230	TRANSCRIPTIONIST	1	8/5/2017	
FT	POLICE DEPARTMENT	20003	POLICE MECHANIC	1	7/1/2019	
FT	POLICE DEPARTMENT	950	POLICE RECORDS CLERK	40,343	10/22/2019	
FT	POLICE DEPARTMENT	20000	PUBLIC INFORMATION OFFICER	62,423	7/1/2019	
FT	POLICE DEPARTMENT	9800	POLICE RECORDS CLERK	40,343	2/24/2020	
FT	POLICE DEPARTMENT	1010	POLICE RECORDS CLERK	42,173	11/30/2019	

**CITY VACANCY REPORT
MONTH ENDING; APRIL 2020**

**NON-SWORN FULL TIME VACANCIES AS
OF 4-30-20**

FTE	Department	Pos. No	Position Title	Budget Salary	Date Vacated	Comment
FT	POLICE DEPARTMENT	20004	BODY WORN CAMERA TECH ASSISTANT	47,957	7/1/2019	
FT	POLICE DEPARTMENT	1270	POLICE RECORDS CLERK	42,173	2/1/2020	
FT	FIRE SERVICES	5040	SECURITY ANALYST	81,647	10/31/2018	
FT	HEALTH DEPARTMENT	20013	LEAD POISON INSPECTOR	53,169	9/16/2019	
FT	HEALTH DEPARTMENT	20014	LEAD POISON INSPECTOR	53,169	9/16/2019	
FT	HEALTH DEPARTMENT	440	PUBLIC HEALTH NURSE	55,465	11/15/2019	
FT	HEALTH DEPARTMENT	1000	DIRECTOR MATERNAL CHILD HEALTH	87,924	3/9/2017	
FT	HEALTH DEPARTMENT	16005	SENIOR SANITARIAN	61,006	8/11/2017	
FT	HEALTH DEPARTMENT	720	PUBLIC HEALTH NURSE COORDINATOR	72,621	8/17/2018	
FT	HEALTH DEPARTMENT	570	PROGRAM DIRECTOR ENVIORMENTAL HEALTH	106,747	7/12/2019	
FT	ELDERLY SERVICES	15001	SENIOR CENTER DIRECTOR	1	7/1/2014	
FT	ELDERLY SERVICES	15002	SENIOR CENTER DIRECTOR	1	7/1/2014	
FT	YOUTH SERVICES	100	YOUTH SERVICES DIRECTOR	110,000	2/21/2020	
FT	COMMUNITY SERVICE ADMINISTRATION	15002	FOOD SYSTEM POLICY	1	7/1/2014	
FT	COMMUNITY SERVICE ADMINISTRATION	16002	SPECIAL PROJECT DIRECTOR	81,647	11/4/2019	
FT	PUBLIC WORKS	115	DEPUTY DIRECTOR ENGINEERING/PUBLIC WORKS	1	4/1/2017	
FT	PUBLIC WORKS	3000	CHIEF OF OPERATIONS	1		
FT	PUBLIC WORKS	380	EQUIPMENT OPERATOR IV A	55,277	3/1/2019	
FT	PUBLIC WORKS	4001	ADMINISTRATIVE ASSISTANT	43,085	9/26/2019	
FT	PUBLIC WORKS	1000	MAINT WKR SPARE BRIDGE 10	48,683	1/3/2020	
FT	PUBLIC WORKS	1271	PUBLIC SPACE CODE ENFORCEMENT OFFICER	49,449	12/16/2019	
FT	PUBLIC WORKS	630	EQUIPMENT OPERATOR I	53,745	5/24/2019	
FT	PUBLIC WORKS	830	EQUIPMENT OPERATOR I	53,745	3/30/2019	
FT	PUBLIC WORKS	750	EQUIPMENT OPERATOR II	58,403	9/19/2019	
FT	PUBLIC WORKS	410	EQUIPMENT OPERATOR III	60,147		
FT	PUBLIC WORKS	251	CODE ENFORCEMENT OFFICER	65,580	12/16/2019	
FT	PUBLIC WORKS	16001	SUPERINTENDENT OF REFUSE	78,213	1/7/2020	
FT	ENGINEERING	220	ASSISTANT CITY ENGINEER	122,832	9/2/2017	
FT	TRANSPORTATION, TRAFFIC & PARKING	180	PARKING METER SUPERVISOR	73,276	4/4/2020	
FT	TRANSPORTATION, TRAFFIC & PARKING	20000	TRAFFIC MAINTENANCE WORKER II	1	7/1/2019	
FT	TRANSPORTATION, TRAFFIC & PARKING	2020	PARKING ENFORCEMENT OFFICER	41,715	9/4/2016	
FT	TRANSPORTATION, TRAFFIC & PARKING	2040	PARKING ENFORCEMENT OFFICER	41,715	7/6/2018	
FT	TRANSPORTATION, TRAFFIC & PARKING	1060	PARKING ENFORCEMENT OFFICER	41,715	11/8/2019	
FT	TRANSPORTATION, TRAFFIC & PARKING	270	TRAFFIC MAINTENANCE WORKER II	55,488	4/30/2019	

**CITY VACANCY REPORT
MONTH ENDING; APRIL 2020**

**NON-SWORN FULL TIME VACANCIES AS
OF 4-30-20**

FTE	Department	Pos. No	Position Title	Budget Salary	Date Vacated	Comment
FT	TRANSPORTATION, TRAFFIC & PARKING	260	SENIOR TRAFFIC SIGNAL TECH	70,853	7/2/2019	
FT	TRANSPORTATION, TRAFFIC & PARKING	1120	PARKING ENFORCEMENT OFFICER	43,544	4/17/2020	
FT	COMMISSION ON EQUAL OPPORTUNITY	20000	UTILIZATION MONITOR	1	7/1/2019	
FT	OFFICE OF BUILDING INSPECTION ENFORCEMENT	340	ASSISTANT BUILDING INSPECTOR	63,213	11/8/2019	
PT	TRANSPORTATION, TRAFFIC & PARKING	PT 13010	PT PARKING ENFORCEMENT OFFICER	18,499	12/14/2019	
PT	TRANSPORTATION, TRAFFIC & PARKING	PT 13011	PT PARKING ENFORCEMENT OFFICER	18,499	11/18/2019	
FT	ECONOMIC DEVELOPMENT	100	DEPUTY ECONOMIC DEV. ADMINISTRATOR	117,373	1/1/2020	

<i>Agency</i>	<i>BASE SALARY</i>	<i>FT Count</i>	<i>PT Count</i>
LEGISLATIVE SERVICES	131,741	2.00	0
MAYORS OFFICE	40,851	2.00	0
CHIEF ADMINISTRATIVE OFFICE	103,391	2.00	0
FINANCE	279,385	3.00	1
OFFICE OF ASSESSMENT	108,033	2.00	0
LIBRARY	212,482	5.00	0
PARKS AND RECREATION	207,338	4.00	0
CITY CLERK	45,114	2.00	0
PUBLIC SAFETY COMMUNICATIONS	454,488	8.00	0
POLICE DEPARTMENT	275,414	8.00	0
FIRE SERVICES	81,647	1.00	0
HEALTH DEPARTMENT	490,101	7.00	0
FAIR RENT	0	0.00	0
ELDERLY SERVICES	2	2.00	0
COMMUNITY SERVICE ADMINISTRATION	81,648	2.00	0
PUBLIC WORKS	566,329	12.00	0
ENGINEERING	122,832	1.00	0
TRANSPORTATION, TRAFFIC & PARKING	405,305	8.00	2
COMMISSION ON EQUAL OPPORTUNITY	1	1.00	0
OFFICE OF BUILDING INSPECTION ENFORCEMENT	63,213	1.00	0
ECONOMIC DEVELOPMENT	117,373	1.00	0
TOTAL	3,786,688	74	3

****The grand total is not the estimated savings for the FY . Savings will vary based on the actual date the position was vacated**

**CITY VACANCY REPORT
MONTH ENDING; APRIL 2020**

SWORN VACANCIES AS OF 4-30-20			
<u>Police</u>			
	Total Count	Title	Total Value
	55	Police Officer	\$3,756,335
\$1.00 vacant positions	3	Police Officer	\$3
	9	Police Detective	\$655,020
	3	Police Captain	\$282,051
\$1.00 vacant positions	1	Police Captain	\$1
	6	Police Lieutenant	\$513,858
	16	Police Sergeant	\$1,229,440
	1	Assistant Chief	\$125,426
	94	Total Value - Police	\$6,562,134
**90 Total budgeted vacancies for Police Department (94-4 \$1.00 positions)			
**The grand total is not the estimated savings for the FY . Savings will vary based on the actual date the position was vacated.			
<u>Fire Dept.</u>			
	Total Count	Title	Total Value
	17	Firefighter	\$1,300,432
\$1.00 vacant positions	0	Firefighter	\$0
	0	Deputy Chief	\$0
	1	Asst. Chief Operations	\$125,426
	0	Fire Inspector	\$0
	0	Fire Captain	\$0
\$1.00 vacant positions	3	Asst. Drillmaster	\$277,752
	2	Asst. Drillmaster	\$2
	1	Fire Lieutenant	\$85,692
	1	Battalion Chief	\$101,600
	1	Fire Marshall	\$114,043
	1	Deputy Fire Marshall	\$104,960
	1	Special Mechanic Fire	\$66,997
	28	Total Value - Fire	\$2,176,904
**26 Total budgeted vacancies for Fire Department (28-2 \$1.00 positions)			
**The grand total is not the estimated savings for the FY . Savings will vary based on the actual date the position was vacated.			

**SUMMARY OF TRAVEL
FISCAL YEAR 2019-2020
MONTH ENDING; APRIL 2020**

Dept	Fund	Funding Source	Estimated Travel Cost	Employee(s) Traveling	Travel Date	Conference Title	Conference Location	Purpose / Description
201-Police	GF	12011010-56677	390.00	Det. Jessica Stone & Det. Ryan Macuirzynski	4/14/2020	Making Discipline Stick in Law Enforcement	N/A Live Stream On Line (due to COVID-19)	This course covers the findings of a DCG study of hundreds of public employee discipline cases that went to arbitration review. This course reveals the five most common reasons arbitrators give for overturning a public agency's employee discipline. This information is utilized to provide practical steps public employers can take to ensure fairness in their disciplinary processes and significantly increase the likelihood their disciplinary decisions are upheld.

**SUMMARY OF GRANTS ACCEPTED BY THE CITY
 FISCAL YEAR 2019-2020
 MONTH ENDING; APRIL 2020**

Name of Grant/Source	Value	Recipient Department	Date Signed	Description of Grant
No Grants				

Special Fund Expenditure and Revenue Projection Explanation

Please note that expenditure and revenue projections contained in this report are estimates based upon preliminary information received from City Departments and Granting Agencies. Budgets reported for Fiscal Year 2019-2020 may reflect anticipated new awards that have not yet been approved by the funding agency and estimated program income not yet recognized. Funding will become available only after grant agreements have been approved, executed and budget have been entered on the City's financial accounting system, MUNIS.

Deficit Explanation

The Agencies listed below have significant budget variances that we feel warrant an explanation.

- No deficits are projected.

Surplus Explanation

- If a large surplus exists in a special fund, it is usually the result of a multi-year award that is partially complete. Multi year awards are based on the completion of a project or for the operation of a particular program that extends beyond the City's fiscal year. Any remaining balances for multi-year awards will available in the following fiscal year or until the grant period has ended.

SPECIAL FUND EXPENDITURE PROJECTION REPORT
FISCAL YEAR 2019-20
APRIL

Agency	Fund		{1} FY 2019-20 BOA Approved	{2} FY 2018-19 Carryover	{3} FY 2019-20 Adjusted Budget 4/30/2020	{4} Expended Encumbered Year to Date 4/30/2020	{5} FY 2019-20 Projected Expenses 6/30/2020	{6} FY 2019-20 Surplus (Deficit) {3} - {5}
131	MAYORS OFFICE							
	2034	CONTROLLER'S REVOLVING FUND	5,000	1,869	6,869	0	5,000	1,869
	2192	LEGISLATIVE/DEVELOPMENT&POLICY	0	39,750	39,750	39,750	39,750	0
		MAYOR'S OFFICE TOTAL	5,000	41,619	46,619	39,750	44,750	1,869
132	CHIEF ADMINISTRATOR'S OFFICE							
	2029	EMERGENCY MANAGEMENT	67,830	125,372	193,202	78,570	84,154	109,048
	2062	MISC PRIVATE GRANTS	0	6,786	6,786	0	6,786	0
	2063	MISC FEDERAL GRANTS	0	141,285	141,285	141,285	141,285	0
	2096	MISCELLANEOUS GRANTS	224,798	126,341	351,139	129,687	351,139	0
	2133	MISC STATE GRANTS	0	45,835	45,835	0	45,835	0
	2150	HOMELAND SECURITY GRANTS	197,072	282,189	479,261	157,447	282,189	197,072
	2174	ENERGY EFFICIENCY BLOCK GRANT	0	2,532	2,532	0	2,532	0
	2180	PSEG	439	108,920	109,359	0	106,819	2,540
		CHIEF ADMINISTRATIVE OFFICE TOTAL	490,139	839,259	1,329,398	506,989	1,020,738	308,660
137	DEPARTMENT OF FINANCE							
	2143	CONTROLLERS SPECIAL FUND	398,634	99,263	497,897	414,914	497,897	0
	2307	RESERVE FOR LITIGATION	0	1,000,000	1,000,000	0	1,000,000	0
	2308	CIVILIAN REVIEW BOARD	150,000	50,000	200,000	0	200,000	0
	2925	COMMUNITY DEVEL BLOCK GRANT	486,298	67,233	553,531	377,178	553,531	0
		DEPARTMENT OF FINANCE TOTAL	1,034,932	1,216,496	2,251,428	792,091	2,251,428	0
152	LIBRARY							
	2096	MISCELLANEOUS GRANTS	146,660	36,034	182,694	0	146,660	36,034
	2133	MISC STATE GRANTS	190,035	0	190,035	0	63,345	126,690
		LIBRARY TOTAL	336,695	36,034	372,729	0	210,005	162,724
160	PARKS & RECREATION							
	2044	LIGHTHOUSE CAROUSEL EVENT FUND	121,787	631,007	752,795	110,264	122,144	630,651
	2100	PARKS SPECIAL RECREATION ACCT	480,064	370,495	850,559	447,993	538,513	312,046
	2133	MISC STATE GRANTS	0	67,411	67,411	0	67,411	0
		PARKS & RECREATION TOTAL	601,851	1,068,913	1,670,765	558,257	728,068	942,697
162	REGISTRAR OF VOTERS							
	2152	DEMOCRACY FUND	120,000	166,786	286,786	73,173	114,201	172,585
		REGISTRAR OF VOTERS TOTAL	120,000	166,786	286,786	73,173	114,201	172,585
200	PUBLIC SAFETY COMMUNICATIONS							
	2220	REGIONAL COMMUNICATIONS	515,619	60,432	576,051	404,932	550,000	26,051
		PUBLIC SAFETY COMMUNICATIONS TOTAL	515,619	60,432	576,051	404,932	550,000	26,051
201	POLICE SERVICES							
	2062	MISC PRIVATE GRANTS	50,000	0	50,000	37,022	50,000	0
	2085	THE HUMANE COMMISSION	25,288	532	25,820	0	25,820	0
	2096	MISCELLANEOUS GRANTS	0	638	638	359	638	0
	2134	POLICE APPLICATION FEES	0	31,525	31,525	28,775	31,525	0
	2150	HOMELAND SECURITY GRANTS	0	7,348	7,348	0	7,348	0
	2213	ANIMAL SHELTER	7,688	73,174	80,862	0	15,000	65,862
	2214	POLICE N.H. REGIONAL PROJECT	293,767	33,838	327,605	236,826	327,605	0
	2216	POLICE YOUTH ACTIVITIES	0	6,541	6,541	660	6,541	0
	2217	POLICE EQUIPMENT FUND	3,000	23,708	26,708	0	26,708	0
	2218	POLICE FORFEITED PROP FUND	234,005	54,690	288,695	155,858	200,000	88,695
	2224	MISC POLICE DEPT GRANTS	28,566	3,609	32,174	0	3,609	28,566
	2225	MISC POLICE DEPT FEDERAL GRANT	0	157,522	157,522	0	157,522	0
	2227	JUSTICE ASSISTANCE GRANT PROG	160,124	190,812	350,936	50,675	190,549	160,388
	2281	STATE FORFEITURE FUND	4,629	2,317	6,947	5,202	6,947	0
	2309	FIRING RANGE RENTAL FEES	2,500	0	2,500	0	0	2,500
	2925	COMMUNITY DEVEL BLOCK GRANT	0	29,682	29,682	0	29,682	0
		POLICE SERVICES TOTAL	759,567	615,934	1,375,501	478,354	1,029,491	346,010
202	FIRE SERVICES							
	2063	MISC FEDERAL GRANTS	549,786	7,227	557,013	0	557,013	0
	2096	MISCELLANEOUS GRANTS	0	78,144	78,144	0	78,144	0
	2108	FIRE APPLICATION FEES	157,354	35,446	192,800	192,800	192,800	0
		FIRE SERVICES TOTAL	707,140	120,817	827,957	192,800	827,957	0

SPECIAL FUND EXPENDITURE PROJECTION REPORT
FISCAL YEAR 2019-20
APRIL

Agency	Fund		{1} FY 2019-20 BOA Approved	{2} FY 2018-19 Carryover	{3} FY 2019-20 Adjusted Budget 4/30/2020	{4} Expended Encumbered Year to Date 4/30/2020	{5} FY 2019-20 Projected Expenses 6/30/2020	{6} FY 2019-20 Surplus (Deficit) {3} - {5}
301	HEALTH DEPARTMENT							
	2017	COMMUNITY FOUNDATION	0	33,814	33,814	28,283	33,814	0
	2028	STD CONTROL	116,412	0	116,412	83,985	116,412	0
	2038	STATE HEALTH SUBSIDY	139,167	71,070	210,237	134,405	210,237	0
	2040	COMMUNICABLE DISEASE CONTROL	225,815	235,157	460,971	302,116	460,971	0
	2048	HEALTH DEPT GRANTS	45,636	303	45,939	0	45,939	0
	2062	MISC PRIVATE GRANTS	0	67,988	67,988	56,282	67,582	406
	2070	HUD LEAD BASED PAINT	3,119,990	75,622	3,195,612	12,293	250,000	2,945,612
	2084	RYAN WHITE - TITLE I	5,014,756	11,618	5,026,374	3,914,610	3,917,798	1,108,576
	2096	MISCELLANEOUS GRANTS	445,919	1,241	447,160	182,207	337,410	109,750
	2133	MISC STATE GRANTS	0	10,132	10,132	222	5,000	5,132
	2136	HUD LEAD PAINT REVOLVING FUND	33,783	470,015	503,798	221,320	295,093	208,705
	2138	BIO TERRORISM GRANTS	45,000	106,384	151,384	7,477	117,920	33,464
	2160	MUNICIPAL ID PRGORAM	0	4,522	4,522	0	4,522	0
	2193	HEALTH MEDICAL BILLING PROGRAM	64,559	122,303	186,862	154,748	186,862	0
	2925	COMMUNITY DEVEL BLOCK GRANT	209,675	159,486	369,161	208,585	267,779	101,382
	PUBLIC HEALTH TOTAL		9,460,712	1,369,654	10,830,366	5,306,532	6,317,339	4,513,026
303	ELDERLY SERVICES							
	2300	ORAL CANCER AWARENESS AND PREV	0	348	348	0	0	348
	2925	COMMUNITY DEVEL BLOCK GRANT	32,500	0	32,500	24,220	32,500	0
	ELDERLY SERVICES TOTAL		32,500	348	32,848	24,220	32,500	348
304	YOUTH SERVICES							
	2035	YOUTH SERVICES BUREAU	226,396	34,391	260,787	227,959	250,454	10,334
	2050	ECONOMIC DEV. REVOLVING FUND	0	13,348	13,348	0	0	13,348
	2096	MISCELLANEOUS GRANTS	0	45,837	45,837	40,058	45,837	0
	2133	MISC STATE GRANTS	206,250	257,002	463,252	255,171	340,228	123,024
	2153	MAYORS YOUTH INITIATIVE	359,056	218,699	577,755	238,877	577,755	0
	2159	STREET OUTREACH WORKER PROGRAM	165,000	43,846	208,846	190,000	208,846	0
	2198	NEWHALLVILLE SAFE NEIGHBORHOOD INI	0	145,555	145,555	145,555	145,555	0
	2304	YOUTH AT WORK	822,700	59,937	882,637	837,865	843,705	38,932
	2925	COMMUNITY DEVEL BLOCK GRANT	250,838	2,559	253,397	200,838	253,397	0
	YOUTH SERVICES TOTAL		2,030,240	821,175	2,851,415	2,136,324	2,665,777	185,637
308	COMMUNITY SERVICES ADMINISTRATION							
	2020	FOOD STAMP EMPLOYMNT & TRAINING	0	46,584	46,584	325	10,000	36,584
	2062	MISC PRIVATE GRANTS	150,000	73,343	223,343	126,315	223,343	0
	2063	MISC FEDERAL GRANTS	0	61,699	61,699	0	61,699	0
	2065	EMERGENCY SOLUTIONS GRANT HUD	344,146	22,670	366,816	321,906	366,816	0
	2066	INNO. HOMELESS INITIATIVE	0	19,366	19,366	0	19,366	0
	2073	HOUSING OPP FOR PERSONS WITH	1,138,798	57,998	1,196,796	1,186,035	1,196,796	0
	2095	SAGA SUPPORT SERVICES FUND	0	212,392	212,392	41,833	50,000	162,392
	2096	MISCELLANEOUS GRANTS	35,000	0	35,000	21,997	35,000	0
	2133	MISC STATE GRANTS	0	139,249	139,249	76,245	76,245	63,005
	2160	MUNICIPAL ID PRGORAM	3,080	79,533	82,613	0	0	82,613
	2173	PRISON REENTRY PROGRAM	0	1,240	1,240	0	0	1,240
	2301	SECOND CHANCE GRANT	0	70,480	70,480	54,224	54,224	16,256
	2925	COMMUNITY DEVEL BLOCK GRANT	427,306	2,622	429,928	386,909	427,306	2,622
	COMMUNITY SERVICES ADMIN TOTAL		2,098,330	787,176	2,885,506	2,215,789	2,520,795	364,712
502	ENGINEERING							
	2133	MISC STATE GRANTS	0	933,673	933,673	315,617	933,673	0
	2191	UI STREET LIGHT INCENTIVE	0	129,603	129,603	0	129,603	0
	2925	COMMUNITY DEVEL BLOCK GRANT	0	41,424	41,424	0	41,424	0
	2927	CDBG-DISASTER RECOVERY	0	6,508	6,508	0	6,508	0
	ENGINEERING TOTAL		0	1,111,207	1,111,207	315,617	1,111,207	0

**SPECIAL FUND EXPENDITURE PROJECTION REPORT
FISCAL YEAR 2019-20
APRIL**

Agency	Fund		{1} FY 2019-20 BOA Approved	{2} FY 2018-19 Carryover	{3} FY 2019-20 Adjusted Budget 4/30/2020	{4} Expended Encumbered Year to Date 4/30/2020	{5} FY 2019-20 Projected Expenses 6/30/2020	{6} FY 2019-20 Surplus (Deficit) {3} - {5}
702	CITY PLAN							
	2013	BROADWAY CONSTRUCTION PROGRAM	0	140,643	140,643	140,643	140,643	0
	2062	MISC PRIVATE GRANTS	0	34,138	34,138	0	34,138	0
	2096	MISCELLANEOUS GRANTS	0	23,393	23,393	23,393	23,393	0
	2110	FARMINGTON CANAL LINE	6,871,200	704,000	7,575,200	1,037,467	1,037,467	6,537,733
	2133	MISC STATE GRANTS	1,054,200	310,371	1,364,571	109,531	310,371	1,054,200
	2140	LONG WHARF PARCELS G AND H	0	46,970	46,970	23,711	46,970	0
	2179	RT 34 RECONSTRUCTION	0	1,297,206	1,297,206	607,104	1,297,206	0
	2185	BOATHOUSE AT CANAL DOCK	0	786,178	786,178	250,824	786,178	0
	2189	RT 34 DOWNTOWN CROSSING	0	19,731,391	19,731,391	8,041,502	19,731,391	0
	2925	COMMUNITY DEVEL BLOCK GRANT	112,513	0	112,513	54,601	89,248	23,265
		CITY PLAN TOTAL	8,037,913	23,074,289	31,112,202	10,288,775	23,497,004	7,615,198
704	TRANSPORTATION/TRAFFIC AND PARKING							
	2062	MISC PRIVATE GRANTS	15,000	0	15,000	0	15,000	0
		TRANSPORTATION/TRAFFIC AND PARKING	15,000	0	15,000	0	15,000	0
705	COMM. ON EQUAL OPPORTUNITIES							
	2042	CEO SCHOOL CONSTRUCTION PROG	0	17,665	17,665	5,376	7,500	10,165
	2178	CONSTRUCTION WORKFORCE INIT	0	34,635	34,635	0	0	34,635
		EQUAL OPPORTUNITIES TOTAL	0	52,299	52,299	5,376	7,500	44,799
721	BUILDING INSPECTION AND ENFORCEMENT							
	2303	SPECIAL VENDING DISTRICT FEES	98,995	215,654	314,649	95,186	294,421	20,228
		PERSONS WITH DISABILITIES TOTAL	98,995	215,654	314,649	95,186	294,421	20,228
724	ECONOMIC DEVELOPMENT							
	2050	ECONOMIC DEV. REVOLVING FUND	0	60,654	60,654	123	60,654	0
	2062	MISC PRIVATE GRANTS	0	60,130	60,130	0	60,130	0
	2064	RIVER STREET MUNICIPAL DEV PRJ	0	72,957	72,957	72,957	72,957	0
	2133	MISC STATE GRANTS	0	138,361	138,361	7,457	138,361	0
	2139	MID-BLOCK PARKING GARAGE	0	1,040,234	1,040,234	0	0	1,040,234
	2155	ECONOMIC DEVELOPMENT MISC REV	128,114	333,721	461,835	321,553	321,553	140,283
	2165	YNHH HOUSING & ECO DEVELOP	0	416,553	416,553	10,079	400,000	16,553
	2177	SMALL & MINORITY BUSINESS DEV	42,261	0	42,261	3,526	42,261	0
	2181	US EPA BROWNFIELDS CLEAN-UP	0	1,033,885	1,033,885	853,836	1,033,885	0
	2189	RT 34 DOWNTOWN CROSSING	0	22,118,709	22,118,709	14,676,046	14,676,046	7,442,664
	2194	SMALL BUSINESS INITIATIVE	0	67,094	67,094	29,510	67,094	0
	2925	COMMUNITY DEVEL BLOCK GRANT	125,000	215,491	340,491	164,770	273,035	67,456
	2927	CDBG-DISASTER RECOVERY	0	131,282	131,282	0	131,282	0
		ECONOMIC DEVELOPMENT TOTAL	295,375	25,689,070	25,984,445	16,139,857	17,277,255	8,707,190
747	LIVABLE CITY INITIATIVE							
	2024	HOUSING AUTHORITY	217,911	166,502	384,414	284,773	384,414	0
	2050	ECONOMIC DEV. REVOLVING FUND	0	1,930,184	1,930,184	0	0	1,930,184
	2060	INFILL UDAG LOAN REPAYMENT	69,388	36,290	105,678	6,955	70,000	35,678
	2069	HOME - HUD	1,249,132	2,963,309	4,212,441	1,191,299	1,191,299	3,021,142
	2070	HUD LEAD BASED PAINT	2,480,010	250,294	2,730,304	61,445	250,000	2,480,304
	2092	URBAN ACT	0	5,502	5,502	0	0	5,502
	2094	PROPERTY MANAGEMENT	226,059	423,557	649,616	493,256	500,000	149,616
	2148	RESIDENTIAL RENTAL LICENSES	384,333	0	384,333	263,044	384,333	0
	2151	HOUSING DEVELOPMENT FUND	1,072,127	92,254	1,164,381	570,357	570,357	594,024
	2165	YNHH HOUSING & ECO DEVELOP	0	861,770	861,770	65,244	300,000	561,770
	2182	HUD CHALLENGE GRANT	0	325	325	0	0	325
	2197	NEIGHBORHOOD COMMUNITY DEVEL	2,048,463	0	2,048,463	436,736	2,048,463	0
	2199	NEIGHBORHOOD RENEWAL PROGRAM	0	2,684,841	2,684,841	2,181,841	2,181,841	503,000
	2305	NEIGHBORHOOD COMM IMPROV FUND	0	166,667	166,667	29,500	29,500	137,167
	2925	COMMUNITY DEVEL BLOCK GRANT	2,619,510	3,043,051	5,662,561	1,539,735	4,108,192	1,554,369
	2927	CDBG-DISASTER RECOVERY	0	2,435,333	2,435,333	2,241,339	2,241,339	193,994
		LIVABLE CITY INITIATIVE TOTAL	10,366,933	15,059,880	25,426,812	9,365,523	14,259,737	11,167,075
		GENERAL GOVERNMENT SUB TOTAL	37,056,941	72,347,043	109,403,984	48,976,567	74,825,173	34,578,811

**SPECIAL FUND EXPENDITURE PROJECTION REPORT
FISCAL YEAR 2019-20
APRIL**

Agency	Fund		{1} FY 2019-20 BOA Approved	{2} FY 2018-19 Carryover	{3} FY 2019-20 Adjusted Budget 4/30/2020	{4} Expended Encumbered Year to Date 4/30/2020	{5} FY 2019-20 Projected Expenses 6/30/2020	{6} FY 2019-20 Surplus (Deficit) {3} - {5}
900	EDUCATION							
	2090	CHILD DEVELOPMENT PROGRAM BOE	1,245,653	0	1,245,653	919,810	1,245,653	0
	2500	ED LAW ENFORCEMENT RESIST TRAF	1,117,660	0	1,117,660	348,748	1,117,660	0
	2501	TITLE 1 FEDERAL	55,779	0	55,779	30,882	55,779	0
	2503	ED ADULT BASIC CASH	2,997,918	0	2,997,918	2,261,045	2,997,918	0
	2504	PRESCHOOL HANDICAPPED	7,492,744	0	7,492,744	5,438,283	7,492,744	0
	2505	VOC. ED. REVOLVING FUND	376,780	0	376,780	111,195	376,780	0
	2508	MODEL LEARN. DISABILITES	489,882	0	489,882	156,324	489,882	0
	2511	INTEGRATED ARTS CURRICULUM	1,546,004	0	1,546,004	956,441	1,546,004	0
	2512	LEE H.S. PARENTING	1,506,622	0	1,506,622	1,295,933	1,506,622	0
	2517	MAGNET SCHOOLS ASSISTANCE	7,217,112	0	7,217,112	4,033,097	7,217,112	0
	2518	STATE BILINGUAL ED	1,001,111	0	1,001,111	540,560	1,001,111	0
	2519	CAREER EXPLORATION	285,673	0	285,673	6,685	285,673	0
	2521	EDUCATION FOOD SERVICES	14,868,000	0	14,868,000	14,868,000	14,868,000	0
	2523	EXTENDED DAY KINDERGARTEN	9,330,927	0	9,330,927	8,645,738	9,330,927	0
	2528	PRIVATE FOUNDATION GRTS	830,779	0	830,779	478,205	830,779	0
	2531	EDUCATION CHAPTER I	14,284,218	0	14,284,218	8,662,834	14,284,218	0
	2532	EDUCATION HEAD START	6,192,036	0	6,192,036	4,061,487	6,192,036	0
	2534	MEDICAID REIMBURSEMENT	313,413	0	313,413	172,726	313,413	0
	2538	MISC. EDUCATION GRANTS	10,409	0	10,409	10,409	10,409	0
	2546	SCHOOL IMPROVEMENTS	1,314,407	0	1,314,407	827,265	1,314,407	0
	2547	EDUCATION JOBS FUND	16,943,041	0	16,943,041	9,965,791	16,943,041	0
	2568	ED HEAD START - USDA	248,792	0	248,792	188,579	248,792	0
	2579	84-85 PRIORITY SCHOOLS	5,561,485	0	5,561,485	4,046,251	5,561,485	0
	2580	JOBS FOR CT YOUTH	6,385	0	6,385	0	6,385	0
	2925	COMMUNITY DEVEL BLOCK GRANT	11,500	0	11,500	5,167	11,500	0
		EDUCATION SUB-TOTAL	95,248,329	0	95,248,329	68,031,454	95,248,329	0
		GRAND TOTALS	132,305,271	72,347,043	204,652,313	117,008,021	170,073,503	34,578,811

SPECIAL FUND REVENUE PROJECTION REPORT
FISCAL YEAR 2019-20
APRIL

Fund	Fund Description	{1} FY 2019-20 BOA Approved	{2} FY 2018-19 Carryover	{3} FY 2019-20 Adjusted Budget 4/30/2020	{4} FY 2019-20 Reveune 4/30/2020	{5} FY 2019-20 Projected Revenue 6/30/2020	{6} Variance Projected v. Budget {3} - {5}
2013	BROADWAY CONSTRUCTION PROGRAM	0	140,643	140,643	140,643	140,643	0
2017	COMMUNITY FOUNDATION	0	33,814	33,814	0	33,814	0
2020	FOOD STAMP EMPLOYMNT & TRAINING	0	46,584	46,584	0	10,000	36,584
2024	HOUSING AUTHORITY	217,911	166,502	384,414	217,911	384,414	0
2028	STD CONTROL	116,412	0	116,412	87,309	116,412	0
2029	EMERGENCY MANAGEMENT	67,830	125,372	193,202	0	84,154	109,048
2034	CONTROLLER'S REVOLVING FUND	5,000	1,869	6,869	0	5,000	1,869
2035	YOUTH SERVICES BUREAU	226,396	34,391	260,787	141,620	250,454	10,334
2038	STATE HEALTH SUBSIDY	139,167	71,070	210,237	139,137	210,237	0
2040	COMMUNICABLE DISEASE CONTROL	225,815	235,157	460,971	142,652	460,971	0
2042	CEO SCHOOL CONSTRUCTION PROG	0	17,665	17,665	0	7,500	10,165
2044	LIGHTHOUSE CAROUSEL EVENT FUND	121,787	631,007	752,795	122,427	122,427	630,367
2048	HEALTH DEPT GRANTS	45,636	303	45,939	0	45,939	0
2050	ECONOMIC DEV. REVOLVING FUND	0	2,004,186	2,004,186	123	60,654	1,943,532
2060	INFILL UDAG LOAN REPAYMENT	69,388	36,290	105,678	71,865	71,865	33,813
2062	MISC PRIVATE GRANTS	215,000	242,384	457,384	215,406	456,978	406
2063	MISC FEDERAL GRANTS	549,786	210,211	759,997	20,258	759,997	0
2064	RIVER STREET MUNICIPAL DEV PRJ	0	72,957	72,957	0	72,957	0
2065	EMERGENCY SOLUTIONS GRANT HUD	344,146	22,670	366,816	128,942	366,816	0
2066	INNO. HOMELESS INITIATIVE	0	19,366	19,366	0	19,366	0
2069	HOME - HUD	1,249,132	2,963,309	4,212,441	823,582	1,191,299	3,021,142
2070	HUD LEAD BASED PAINT	5,600,000	325,916	5,925,916	69,470	500,000	5,425,916
2073	HOUSING OPP FOR PERSONS WITH	1,138,798	57,998	1,196,796	657,448	1,196,796	0
2080	LEAD POISONING PREVENTION	0	0	0	0	0	0
2084	RYAN WHITE - TITLE I	5,014,756	11,618	5,026,374	3,682,981	3,917,798	1,108,576
2085	THE HUMANE COMMISSION	25,288	532	25,820	25,288	25,820	0
2090	CHILD DEVELOPMENT PROGRAM BOE	1,245,653	0	1,245,653	1,245,653	1,245,653	0
2092	URBAN ACT	0	5,502	5,502	35	35	5,467
2094	PROPERTY MANAGEMENT	226,059	423,557	649,616	187,662	500,000	149,616
2095	SAGA SUPPORT SERVICES FUND	0	212,392	212,392	1,309	50,000	162,392
2096	MISCELLANEOUS GRANTS	852,377	311,627	1,164,004	143,580	1,018,220	145,784
2100	PARKS SPECIAL RECREATION ACCT	480,064	370,495	850,559	130,432	538,513	312,046
2108	FIRE APPLICATION FEES	157,354	35,446	192,800	41,850	192,800	0
2110	FARMINGTON CANAL LINE	6,871,200	704,000	7,575,200	0	1,037,467	6,537,733
2133	MISC STATE GRANTS	1,450,485	1,902,033	3,352,518	500,208	1,980,468	1,372,050
2134	POLICE APPLICATION FEES	0	31,525	31,525	750	31,525	0
2136	HUD LEAD PAINT REVOLVING FUND	33,783	470,015	503,798	33,783	295,093	208,705
2138	BIO TERRORISM GRANTS	45,000	106,384	151,384	0	117,920	33,464
2139	MID-BLOCK PARKING GARAGE	0	1,040,234	1,040,234	0	0	1,040,234
2140	LONG WHARF PARCELS G AND H	0	46,970	46,970	0	46,970	0
2143	CONTROLLERS SPECIAL FUND	398,634	99,263	497,897	180,767	497,897	0
2148	RESIDENTIAL RENTAL LICENSES	384,333	0	384,333	81,376	384,333	0
2150	HOMELAND SECURITY GRANTS	197,072	289,537	486,609	184,607	289,537	197,072
2151	HOUSING DEVELOPMENT FUND	1,072,127	92,254	1,164,381	1,076,993	1,076,993	87,388
2152	DEMOCRACY FUND	120,000	166,786	286,786	120,000	120,000	166,786
2153	MAYORS YOUTH INITIATIVE	359,056	218,699	577,755	439,056	577,755	0
2155	ECONOMIC DEVELOPMENT MISC REV	128,114	333,721	461,835	180,990	321,553	140,283
2159	STREET OUTREACH WORKER PROGRAM	165,000	43,846	208,846	165,000	208,846	0

SPECIAL FUND REVENUE PROJECTION REPORT
FISCAL YEAR 2019-20
APRIL

Fund	Fund Description	{1} FY 2019-20 BOA Approved	{2} FY 2018-19 Carryover	{3} FY 2019-20 Adjusted Budget 4/30/2020	{4} FY 2019-20 Reveune 4/30/2020	{5} FY 2019-20 Projected Revenue 6/30/2020	{6} Variance Projected v. Budget {3} - {5}
2160	MUNICIPAL ID PRGORAM	3,080	84,055	87,135	3,761	4,522	82,613
2165	YNHH HOUSING & ECO DEVELOP	0	1,278,323	1,278,323	0	700,000	578,323
2170	LCI AFFORDABLE HOUSING CONST	0	0	0	0	0	0
2173	PRISON REENTRY PROGRAM	0	1,240	1,240	5	5	1,235
2174	ENERGY EFFICIENCY BLOCK GRANT	0	2,532	2,532	0	2,532	0
2177	SMALL & MINORITY BUSINESS DEV	42,261	0	42,261	0	42,261	0
2178	CONSTRUCTION WORKFORCE INIT	0	34,635	34,635	0	0	34,635
2179	RT 34 RECONSTRUCTION	0	1,297,206	1,297,206	0	1,297,206	0
2180	PSEG	439	108,920	109,359	0	106,819	2,540
2181	US EPA BROWNFIELDS CLEAN-UP	0	1,033,885	1,033,885	704	1,033,885	0
2182	HUD CHALLENGE GRANT	0	325	325	0	0	325
2185	BOATHOUSE AT CANAL DOCK	0	786,178	786,178	139,086	786,178	0
2189	RT 34 DOWNTOWN CROSSING	0	41,850,100	41,850,100	3,730,576	34,407,436	7,442,664
2191	UI STREET LIGHT INCENTIVE	0	129,603	129,603	0	129,603	0
2192	LEGISLATIVE/DEVELOPMENT&POLICY	0	39,750	39,750	0	39,750	0
2193	HEALTH MEDICAL BILLING PROGRAM	64,559	122,303	186,862	89,493	186,862	0
2194	SMALL BUSINESS INITIATIVE	0	67,094	67,094	0	67,094	0
2195	DIXWELL Q HOUSE ST BOND FUNDS	0	0	0	0	0	0
2197	NEIGHBORHOOD COMMUNITY DEVEL	2,048,463	0	2,048,463	245,133	2,048,463	0
2198	BYRNE CRIMINAL JUSTICE INNOV	0	145,555	145,555	145,555	145,555	0
2199	NEIGHBORHOOD RENEWAL PROGRAM	0	2,684,841	2,684,841	552,500	2,181,841	503,000
2213	ANIMAL SHELTER	7,688	73,174	80,862	32,013	32,013	48,849
2214	POLICE N.H. REGIONAL PROJECT	293,767	33,838	327,605	301,735	327,605	0
2216	POLICE YOUTH ACTIVITIES	0	6,541	6,541	0	6,541	0
2217	POLICE EQUIPMENT FUND	3,000	23,708	26,708	1,531	26,708	0
2218	POLICE FORFEITED PROP FUND	234,005	54,690	288,695	288,695	288,695	0
2220	REGIONAL COMMUNICATIONS	515,619	60,432	576,051	386,712	550,000	26,051
2224	MISC POLICE DEPT GRANTS	28,566	3,609	32,174	32,174	32,174	0
2225	MISC POLICE DEPT FEDERAL GRANT	0	157,522	157,522	0	157,522	0
2227	JUSTICE ASSISTANCE GRANT PROG	160,124	190,812	350,936	160,118	190,549	160,388
2281	STATE FORFEITURE FUND	4,629	2,317	6,947	4,629	6,947	0
2300	ORAL CANCER AWARENESS AND PREV	0	348	348	0	0	348
2301	SECOND CHANCE GRANT	0	70,480	70,480	20,356	54,224	16,256
2303	SPECIAL VENDING DISTRICT FEES	98,995	215,654	314,649	119,125	294,421	20,228
2304	YOUTH AT WORK	822,700	59,937	882,637	843,705	843,705	38,932
2305	NEIGHBORHOOD COMM IMPROV FUND	0	166,667	166,667	0	29,500	137,167
2306	BODY CAMERAS	0	0	0	0	0	0
2307	RESERVE FOR LITIGATION	0	1,000,000	1,000,000	0	1,000,000	0
2308	CIVILIAN REVIEW BOARD	150,000	50,000	200,000	150,235	200,000	0
2309	FIRING RANGE RENTAL FEES	2,500	0	2,500	2,500	2,500	0
2500	ED LAW ENFORCEMENT RESIST TRAF	1,117,660	0	1,117,660	348,748	1,117,660	0
2501	TITLE 1 FEDERAL	55,779	0	55,779	55,779	55,779	0
2503	ED ADULT BASIC CASH	2,997,918	0	2,997,918	1,994,504	2,997,918	0
2504	PRESCHOOL HANDICAPPED	7,492,744	0	7,492,744	4,910,753	7,492,744	0
2505	VOC. ED. REVOLVING FUND	376,780	0	376,780	0	376,780	0
2508	MODEL LEARN. DISABILITES	489,882	0	489,882	9,901	489,882	0
2511	INTEGRATED ARTS CURRICULUM	1,546,004	0	1,546,004	907,313	1,546,004	0
2512	LEE H.S. PARENTING	1,506,622	0	1,506,622	1,489,682	1,506,622	0
2517	MAGNET SCHOOLS ASSISTANCE	7,217,112	0	7,217,112	3,341,632	7,217,112	0
2518	STATE BILINGUAL ED	1,001,111	0	1,001,111	520,323	1,001,111	0
2519	CAREER EXPLORATION	285,673	0	285,673	285,673	285,673	0

SPECIAL FUND REVENUE PROJECTION REPORT
FISCAL YEAR 2019-20
APRIL

Fund	Fund Description	{1} FY 2019-20 BOA Approved	{2} FY 2018-19 Carryover	{3} FY 2019-20 Adjusted Budget 4/30/2020	{4} FY 2019-20 Reveune 4/30/2020	{5} FY 2019-20 Projected Revenue 6/30/2020	{6} Variance Projected v. Budget {3} - {5}
2521	EDUCATION FOOD SERVICES	14,868,000	0	14,868,000	10,982,760	14,868,000	0
2523	EXTENDED DAY KINDERGARTEN	9,330,927	0	9,330,927	6,467,226	9,330,927	0
2528	PRIVATE FOUNDATION GRTS	830,779	0	830,779	327,917	830,779	0
2531	EDUCATION CHAPTER I	14,284,218	0	14,284,218	8,987,550	14,284,218	0
2532	EDUCATION HEAD START	6,192,036	0	6,192,036	3,891,661	6,192,036	0
2534	MEDICAID REIMBURSEMENT	313,413	0	313,413	77,614	313,413	0
2538	MISC. EDUCATION GRANTS	10,409	0	10,409	10,409	10,409	0
2546	SCHOOL IMPROVEMENTS	1,314,407	0	1,314,407	554,781	1,314,407	0
2547	EDUCATION JOBS FUND	16,943,041	0	16,943,041	9,902,169	16,943,041	0
2568	ED HEAD START - USDA	248,792	0	248,792	178,968	248,792	0
2579	84-85 PRIORITY SCHOOLS	5,561,485	0	5,561,485	3,488,726	5,561,485	0
2580	JOBS FOR CT YOUTH	6,385	0	6,385	0	6,385	0
2925	COMMUNITY DEVEL BLOCK GRANT	4,275,140	3,561,548	7,836,688	1,803,257	6,087,593	1,749,095
2927	CDBG-DISASTER RECOVERY	0	2,573,122	2,573,122	721,833	2,379,128	193,994
TOTAL		132,305,271	72,347,043	204,652,313	79,910,633	170,724,900	33,927,413

**FY 2019-2020 CAPITAL PROJECT REPORT
MONTH ENDING; APRIL 2020**

The City of New Haven, BOA approved budget for FY 2019-20 includes a Two-Year capital borrowing plan. The overall amount approved is \$70,700,000. In the below report, you will notice a column labeled "OMB Hold". The OMB Hold column are the funds the Office of Management and Budget are reserving until July 1, 2020. **Revised Budget is due to re-designations of previous capital funds added to fiscal year 2020 as approved by the Board of Alders.**

<i>AGENCY</i>	<i>PROJECT DESCRIPTION</i>	<i>ORIGINAL BUDGET</i>	<i>REVISED BUDGET</i>	<i>OMB HOLD FOR FY 2021</i>	<i>AVAILABLE BUDGET FY 2020</i>	<i>YTD EXPENSES + OPEN PO'S</i>	<i>PROJECTED EXPENDITURES AS OF JUNE 30, 2020</i>
CAO / M&B	ROLLING STOCK	\$6,400,000	\$6,474,062	\$3,200,000	\$3,274,062	\$1,407,243	\$3,274,062
OFFICE OF TECHNOLOGY	INFO. TECHNOLOGY SOFTWARE	\$200,000	\$200,000	\$100,000	\$100,000	\$126,100	\$100,000
OFFICE OF TECHNOLOGY	INFORMATION TECHNOLOGY NETWORK	\$200,000	\$200,000	\$100,000	\$100,000	\$12,178	\$100,000
OFFICE OF TECHNOLOGY	INFO. TECHNOLOGY INITIATIVES	\$2,800,000	\$2,800,000	\$1,284,873	\$1,515,127	\$878,698	\$1,515,127
OFFICE OF TECHNOLOGY	POLICE TECHNOLOGY	\$200,000	\$200,000	\$100,000	\$100,000	\$62,577	\$100,000
OFFICE OF TECHNOLOGY	FIRE TECHNOLOGY	\$200,000	\$200,000	\$100,000	\$100,000	\$100,212	\$100,000
OFFICE OF TECHNOLOGY	IT FACILITY RENOVATION	\$300,000	\$300,000	\$150,000	\$150,000	\$3,000	\$150,000
OFFICE OF TECHNOLOGY	CITY-WIDE DIGITIZATION	\$200,000	\$200,000	\$100,000	\$100,000	\$60,488	\$100,000
OFFICE OF TECHNOLOGY	LIBRARY TECHNOLOGY & COMMUNICA	\$400,000	\$400,000	\$200,000	\$200,000	\$172,773	\$200,000
OFFICE OF TECHNOLOGY	TT&P COMMUNICATIONS & IT EQUIPM	\$400,000	\$400,000	\$200,000	\$200,000	\$4,000	\$200,000
PUBLIC LIBRARY	LIBRARY IMPROVEMENTS	\$1,200,000	\$1,200,000	\$537,797	\$662,204	\$651,555	\$662,204
PARKS DEPARTMENT	INFRASTRUCTURE IMPROVEMENTS	\$1,400,000	\$1,400,000	\$554,075	\$845,926	\$337,893	\$845,926
PARKS DEPARTMENT	GENERAL PARK IMPROVEMENTS	\$950,000	\$950,000	\$475,000	\$475,000	\$228,286	\$475,000
PARKS DEPARTMENT	LIGHTHOUSE PARK MASTER IMPROVE	\$1,700,000	\$1,700,000	\$850,000	\$850,000	\$40,000	\$850,000
PARKS DEPARTMENT	TREES	\$1,500,000	\$1,500,000	\$659,082	\$840,918	\$800,910	\$840,918
PARKS DEPARTMENT	CITY PARK LIGHTING	\$100,000	\$100,000	\$50,000	\$50,000	\$1,000	\$50,000
POLICE SERVICE	POLICE RADIOS	\$1,800,000	\$1,800,000	\$582,434	\$1,217,566	\$1,215,850	\$1,217,566
POLICE SERVICE	POLICE EQUIPMENT	\$750,000	\$750,000	\$375,000	\$375,000	\$241,769	\$375,000
POLICE SERVICE	POLICE BODY CAMERAS	\$50,000	\$50,000	\$25,000	\$25,000	\$500	\$25,000
POLICE SERVICE	ANIMAL SHELTER, GARAGE&SUBSTAT	\$150,000	\$150,000	\$75,000	\$75,000	\$8,172	\$75,000
POLICE SERVICE	POLICE GARAGE REPAIR	\$0	\$205,978	\$0	\$205,978	\$0	\$205,978

**FY 2019-2020 CAPITAL PROJECT REPORT
MONTH ENDING; APRIL 2020**

The City of New Haven, BOA approved budget for FY 2019-20 includes a Two-Year capital borrowing plan. The overall amount approved is \$70,700,000. In the below report, you will notice a column labeled "OMB Hold". The OMB Hold column are the funds the Office of Management and Budget are reserving until July 1, 2020. **Revised Budget is due to re-designations of previous capital funds added to fiscal year 2020 as approved by the Board of Alders.**

<i>AGENCY</i>	<i>PROJECT DESCRIPTION</i>	<i>ORIGINAL BUDGET</i>	<i>REVISED BUDGET</i>	<i>OMB HOLD FOR FY 2021</i>	<i>AVAILABLE BUDGET FY 2020</i>	<i>YTD EXPENSES + OPEN PO'S</i>	<i>PROJECTED EXPENDITURES AS OF JUNE 30, 2020</i>
FIRE SERVICE	FIRE FIGHTER PROTECTIVE EQUIPM	\$450,000	\$450,000	\$225,000	\$225,000	\$104,500	\$225,000
FIRE SERVICE	RESCUE & SAFETY EQUIPMENT	\$275,000	\$275,000	\$137,500	\$137,500	\$2,775	\$137,500
FIRE SERVICE	EMERGENCY MEDICAL EQUIPMENT	\$200,000	\$200,000	\$100,000	\$100,000	\$2,000	\$100,000
FIRE SERVICE	FIRE EQUIPMENT LIFT	\$200,000	\$200,000	\$100,000	\$100,000	\$74,854	\$100,000
PUBLIC WORKS	BRIDGES UPGRADES & REHABILITAT	\$450,000	\$450,000	\$225,000	\$225,000	\$79,118	\$225,000
PUBLIC WORKS	FACILITY REPAIR	\$1,000,000	\$1,000,000	\$500,000	\$500,000	\$39,416	\$500,000
PUBLIC WORKS	SIDEWALK CONSTRUCTION & REHABI PAVEMENT	\$500,000	\$500,000	\$250,000	\$250,000	\$5,000	\$250,000
PUBLIC WORKS	MANAGEMENT & INSTRUCT	\$4,000,000	\$4,000,000	\$2,000,000	\$2,000,000	\$874,411	\$2,000,000
PUBLIC WORKS	REFUSE & RECYCLING	\$400,000	\$400,000	\$200,000	\$200,000	\$5,500	\$200,000
PUBLIC WORKS	ENVIRONMENT MITIGATION	\$150,000	\$150,000	\$75,000	\$75,000	\$74,625	\$75,000
ENGINEERING	STREET RECONSTRUCTION	\$1,600,000	\$1,600,000	\$637,539	\$962,461	\$346,879	\$962,461
ENGINEERING	SIDEWALK RECONSTRUCTION	\$6,450,000	\$6,450,000	\$2,978,058	\$3,471,943	\$697,479	\$3,471,943
ENGINEERING	BRIDGES	\$1,700,000	\$1,700,000	\$808,289	\$891,712	\$102,296	\$891,712
ENGINEERING	STREET LIGHTS	\$125,000	\$125,000	\$62,500	\$62,500	\$1,250	\$62,500
ENGINEERING	FACILITY REHABILITATION/REPAIR	\$1,600,000	\$1,600,000	\$695,833	\$904,168	\$510,448	\$904,168
ENGINEERING	GOVERNMENT CENTER	\$500,000	\$500,000	\$250,000	\$250,000	\$5,972	\$250,000
ENGINEERING	GENERAL STORM	\$700,000	\$700,000	\$249,887	\$450,114	\$207,227	\$450,114
ENGINEERING	FLOOD AND EROSION	\$900,000	\$900,000	\$381,917	\$518,084	\$149,801	\$518,084
ENGINEERING	GOFFE STREET ARMORY	\$200,000	\$200,000	\$44,904	\$155,096	\$112,192	\$155,096
CITY PLAN	COASTAL AREA IMPROVEMENTS	\$900,000	\$900,000	\$371,047	\$528,953	\$166,906	\$528,953
CITY PLAN	ON-CALL PLANNING	\$275,000	\$275,000	\$137,500	\$137,500	\$91,750	\$137,500

**FY 2019-2020 CAPITAL PROJECT REPORT
MONTH ENDING; APRIL 2020**

The City of New Haven, BOA approved budget for FY 2019-20 includes a Two-Year capital borrowing plan. The overall amount approved is \$70,700,000. In the below report, you will notice a column labeled "OMB Hold". The OMB Hold column are the funds the Office of Management and Budget are reserving until July 1, 2020. **Revised Budget is due to re-designations of previous capital funds added to fiscal year 2020 as approved by the Board of Alders.**

<i>AGENCY</i>	<i>PROJECT DESCRIPTION</i>	<i>ORIGINAL BUDGET</i>	<i>REVISED BUDGET</i>	<i>OMB HOLD FOR FY 2021</i>	<i>AVAILABLE BUDGET FY 2020</i>	<i>YTD EXPENSES + OPEN PO'S</i>	<i>PROJECTED EXPENDITURES AS OF JUNE 30, 2020</i>
CITY PLAN	ROUTE 34 EAST	\$125,000	\$125,000	\$62,500	\$62,500	\$1,250	\$62,500
CITY PLAN	WAY FINDING SIGN SYSTEM	\$50,000	\$50,000	\$25,000	\$25,000	\$500	\$25,000
CITY PLAN	FARMINGTON CANAL GREEWAY	\$150,000	\$150,000	\$75,000	\$75,000	\$1,500	\$75,000
TWEED/N H AIRPORT	TWEED NEW HAVEN AIRPORT	\$1,700,000	\$1,700,000	\$850,000	\$850,000	\$563,607	\$850,000
TRAFFIC & PARKING	TRAFFIC SIGNAL MAINTENANCE	\$550,000	\$550,000	\$275,000	\$275,000	\$5,500	\$275,000
TRAFFIC & PARKING	PARKING METER MAINTENANCE	\$200,000	\$200,000	\$100,000	\$100,000	\$80,489	\$100,000
TRAFFIC & PARKING	TRAFFIC SIGNAL & PAVEMENT MARK	\$150,000	\$150,000	\$75,000	\$75,000	\$1,500	\$75,000
TRAFFIC & PARKING	TRANSPORTATION ENHANCEMENTS	\$400,000	\$400,000	\$70,261	\$329,740	\$319,730	\$329,740
TRAFFIC & PARKING	PLANNING AND ENGINEERING SERVI	\$300,000	\$300,000	\$150,000	\$150,000	\$75,523	\$150,000
TRAFFIC & PARKING	STREET LIGHT MAINTENANCE	\$250,000	\$250,000	\$125,000	\$125,000	\$38,138	\$125,000
TRAFFIC & PARKING	VISION ZERO PROJECTS	\$100,000	\$100,000	\$50,000	\$50,000	\$16,000	\$50,000
TRAFFIC & PARKING	LOCAL TRANSIT INFRASTRUCTURE I	\$100,000	\$100,000	\$50,000	\$50,000	\$1,000	\$50,000
TRAFFIC & PARKING	SAFE ROUTES TO SCHOOL	\$100,000	\$100,000	\$50,000	\$50,000	\$1,000	\$50,000
BLDG INSPEC & ENFORC	DEMOLITION	\$700,000	\$700,000	\$90,019	\$609,981	\$526,962	\$609,981
ECONOMIC DEVELOPMENT	LAND AND BUILDING BANK	\$700,000	\$700,000	\$224,209	\$475,791	\$258,582	\$475,791
ECONOMIC DEVELOPMENT	COMMERCIAL INDUSTRIAL SITE DEV	\$850,000	\$850,000	\$173,419	\$676,582	\$511,663	\$676,582
ECONOMIC DEVELOPMENT	FACADES	\$600,000	\$600,000	\$300,000	\$300,000	\$6,000	\$300,000
ECONOMIC DEVELOPMENT	PRE CAPITAL FEASIBILTY	\$150,000	\$150,000	\$75,000	\$75,000	\$29,741	\$75,000
ECONOMIC DEVELOPMENT	SMALL BUSINESS PUBLIC MARKET	\$200,000	\$200,000	\$100,000	\$100,000	\$2,000	\$100,000
ECONOMIC DEVELOPMENT	COMMUNITY FOOD SYSTEMS HUB	\$200,000	\$200,000	\$100,000	\$100,000	\$11,999	\$100,000
LIVABLE CTY INITAT	NEIGHBRHD COMMERCIAL PUB.IMPRO	\$675,000	\$675,000	\$60,706	\$614,295	\$560,339	\$614,295

**FY 2019-2020 CAPITAL PROJECT REPORT
MONTH ENDING; APRIL 2020**

The City of New Haven, BOA approved budget for FY 2019-20 includes a Two-Year capital borrowing plan. The overall amount approved is \$70,700,000. In the below report, you will notice a column labeled "OMB Hold". The OMB Hold column are the funds the Office of Management and Budget are reserving until July 1, 2020. **Revised Budget is due to re-designations of previous capital funds added to fiscal year 2020 as approved by the Board of Alders.**

<i>AGENCY</i>	<i>PROJECT DESCRIPTION</i>	<i>ORIGINAL BUDGET</i>	<i>REVISED BUDGET</i>	<i>OMB HOLD FOR FY 2021</i>	<i>AVAILABLE BUDGET FY 2020</i>	<i>YTD EXPENSES + OPEN PO'S</i>	<i>PROJECTED EXPENDITURES AS OF JUNE 30, 2020</i>
LIVABLE CTY INITAT	NEIGHBORHOOD HOUSING ASSISTANC	\$1,200,000	\$1,200,000	\$127,178	\$1,072,822	\$989,284	\$1,072,822
LIVABLE CTY INITAT	PROPERTY MANAGEMENT	\$100,000	\$100,000	\$50,000	\$50,000	\$1,000	\$50,000
LIVABLE CTY INITAT	RESIDENTIAL REHABILITATION	\$650,000	\$650,000	\$325,000	\$325,000	\$6,500	\$325,000
LIVABLE CTY INITAT	HOUSING DEVELOPEMENT	\$2,000,000	\$2,100,000	\$1,000,000	\$1,100,000	\$1,096,800	\$1,100,000
LIVABLE CTY INITAT	PUBLIC IMPROVEMENT	\$200,000	\$200,000	\$100,000	\$100,000	\$2,000	\$100,000
LIVABLE CTY INITAT	ACQUISITION	\$950,000	\$950,000	\$475,000	\$475,000	\$245,988	\$475,000
LIVABLE CTY INITAT	DOWN PAYMENT AND CLOSING COST	\$100,000	\$100,000	\$50,000	\$50,000	\$59,750	\$50,000
LIVABLE CTY INITAT	EERAP	\$175,000	\$175,000	\$87,500	\$87,500	\$81,305	\$87,500
EDUCATION	GENERAL IMPROVEMENTS	\$3,000,000	\$3,140,806	\$1,500,000	\$1,640,806	\$1,624,597	\$1,640,806
EDUCATION	LIFE SAFETY	\$600,000	\$600,000	\$300,000	\$300,000	\$269,549	\$300,000
EDUCATION	HVAC REPAIRS & REPLACEMENTS	\$1,300,000	\$1,300,000	\$650,000	\$650,000	\$633,000	\$650,000
EDUCATION	ENERGY PERFORMANCE ENHANCEMENT	\$2,400,000	\$2,400,000	\$1,200,000	\$1,200,000	\$289,495	\$1,200,000
EDUCATION	INFORMATION,TECHNOLOGY & COMPU	\$2,900,000	\$2,900,000	\$1,450,000	\$1,450,000	\$1,049,855	\$1,450,000
EDUCATION	CUSTODIAL EQUIPMENT	\$300,000	\$300,000	\$150,000	\$150,000	\$143,289	\$150,000
EDUCATION	INTERIOR AND EXTERIOR PAINTING	\$350,000	\$350,000	\$175,000	\$175,000	\$3,500	\$175,000
EDUCATION	ASBESTOS ENVIRONMENTAL	\$200,000	\$200,000	\$100,000	\$100,000	\$27,023	\$100,000
EDUCATION	SCHOOL ACCREDITATION	\$100,000	\$100,000	\$50,000	\$50,000	\$1,000	\$50,000
EDUCATION	FLOOR TILE	\$150,000	\$150,000	\$75,000	\$75,000	\$51,500	\$75,000
EDUCATION	CAFETERIA PROGRAM & EQUIPMENT	\$200,000	\$200,000	\$100,000	\$100,000	\$2,000	\$100,000
EDUCATION	PROFESSIONAL SERVICES	\$100,000	\$100,000	\$50,000	\$50,000	\$27,991	\$50,000
EDUCATION	PAVING FENCING & SITE IMPROVEM	\$200,000	\$200,000	\$100,000	\$100,000	\$2,000	\$100,000

**FY 2019-2020 CAPITAL PROJECT REPORT
MONTH ENDING; APRIL 2020**

The City of New Haven, BOA approved budget for FY 2019-20 includes a Two-Year capital borrowing plan. The overall amount approved is \$70,700,000. In the below report, you will notice a column labeled "OMB Hold". The OMB Hold column are the funds the Office of Management and Budget are reserving until July 1, 2020. **Revised Budget is due to re-designations of previous capital funds added to fiscal year 2020 as approved by the Board of Alders.**

<i>AGENCY</i>	<i>PROJECT DESCRIPTION</i>	<i>ORIGINAL BUDGET</i>	<i>REVISED BUDGET</i>	<i>OMB HOLD FOR FY 2021</i>	<i>AVAILABLE BUDGET FY 2020</i>	<i>YTD EXPENSES + OPEN PO'S</i>	<i>PROJECTED EXPENDITURES AS OF JUNE 30, 2020</i>
EDUCATION	LT MAINTENANCE STEWARDSHIP	\$1,800,000	\$1,800,000	\$900,000	\$900,000	\$77,426	\$900,000
GRAND TOTAL		\$70,700,000	\$71,220,846	\$32,244,022	\$38,976,824	\$19,705,477	\$38,976,824

SUMMARY OF BUDGET TRANSFERS
FISCAL YEAR 2019-2020
MONTH ENDING; APRIL 2020

Department	Transfer No.	Amount	Line: From	Line -Desc	Line: To	Line Desc	Reason	COMMENT
No transfers								

SELF INSURANCE FUND & FOOD SERVICE & OPEB PROJECTION
FISCAL YEAR 2019-2020
MONTH ENDING; APRIL 2020

SELF INFURANCE FUND

	(1) Actual FY 12-13	(2) Actual FY 13-14	(3) Actual FY 14-15	(4) Actual FY 15-16	(5) Actual FY 16-17	(6) Actual FY 17-18	(7) Un-Audited FY 18-19	(8) YTD FY 19-20
EXPENDITURES								
FISCAL YEAR EXPENDITURES	\$3,048,313	\$3,050,081	\$1,192,561	\$1,733,945	\$2,316,245	\$2,608,586	\$4,054,192	\$2,829,587
RICCI CASE	\$3,000,000	\$0	\$0	\$0	\$0	\$0	\$0	\$0
LEWIS SETTLEMENT	\$0	\$0	\$0	\$0	\$0	\$9,500,000	\$0	\$0
AUDITOR ADJUSTMENT (CASE RESERVE)	(\$3,528,217)	(\$710,000)	(\$567,833)	\$10,000	\$1,041,500	\$0	\$0	\$0
EXPENDITURE TOTALS	\$2,520,096	\$2,340,081	\$624,728	\$1,743,945	\$3,357,745	\$12,108,586	\$4,054,192	\$2,829,587
REVENUE								
GENERAL FUND 49109	\$2,400,000	\$2,400,000	\$2,400,000	\$1,750,763	\$2,326,245	\$2,612,000	\$4,291,100	\$2,829,587
BOND PROCEEDS RICCI	\$6,000,000	\$0	\$6,207,335	\$0	\$0	\$0	\$0	\$0
BOND PROCEEDS LEWIS 49119	\$0	\$0	\$0	\$0	\$0	\$9,500,000	\$0	\$0
OTHER REVENUE	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
MISC - 49119	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL REVENUE	\$8,400,000	\$2,400,000	\$8,607,335	\$1,750,763	\$2,326,245	\$12,112,000	\$4,291,100	\$2,829,587
EXPENDITURES VS REVENUES OPERATING RESULT SURPLUS / (DEFICIT)	\$5,879,905	\$59,919	\$7,982,607	\$6,817	(\$1,031,500)	\$3,414	\$236,908	\$0
TRANSFERS IN/ OUT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
AUDITOR ADJUSTMENT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ET RESULTS [OPERATING RESULTS + TRANSFERS IN/OU	\$5,879,905	\$59,919	\$7,982,607	\$6,817	(\$1,031,500)	\$3,414	\$236,908	\$0

FOOD SERVICE FUND

	(1) Actual FY 12-13	(2) Actual FY 13-14	(3) Actual FY 14-15	(4) Actual FY 15-16	(5) Actual FY 16-17	(6) Actual FY 17-18	(7) Un-Audited FY 18-19	(8) Projected FY 19-20
EXPENDITURES								
EXPENDITURES	\$12,967,388	\$11,761,659	\$13,939,272	\$15,021,987	\$14,721,178	\$14,700,000	\$14,600,000	\$14,878,000
REVENUES	\$9,411,283	\$11,764,755	\$13,971,959	\$14,999,598	\$14,725,148	\$14,700,000	\$14,600,000	\$14,878,000
EXPENDITURES VS REVENUES OPERATING RESULT	(\$3,556,105)	\$3,096	\$32,687	(\$22,389)	\$3,970	\$0	\$0	\$0
SURPLUS / (DEFICIT)								
TRANSFERS IN/ OUT	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
AUDITOR ADJUSTMENT	\$7,227,600	\$0	\$0	\$0	\$0	\$0	\$0	\$0
NET RESULTS [OPERATING RESULTS + TRANSFERS IN/OU	\$3,671,495	\$3,096	\$32,687	(\$22,389)	\$3,970	\$0	\$0	\$0
Fund Balance	\$0	\$3,096	\$35,783	\$13,394	\$17,363	\$17,363	\$17,363	\$17,363

OPEB CONTRIBUTION BY UNION

	(1) Actual Prior to FY 15	(2) Actual FY 14-15	(3) Actual FY 15-16	(4) Actual FY 16-17	(5) Actual FY 17-18	(6) Un-Audited FY 18-19	(7) YTD FY 19-20
BARGAINING UNIT							
CITY OF NEW HAVEN	\$490,000	\$15,000	\$15,000	\$405,000	\$405,000	\$405,000	\$405,000
POLICE OPEB	\$0	\$207,904	\$261,890	\$342,034	\$348,354	\$326,273	\$268,850
LOCAL 1303-NURSES	\$0	\$0	\$0	\$0	\$4,783	\$15,720	\$21,345
LOCAL 424	\$0	\$0	\$0	\$0	\$6,277	\$19,718	\$26,329
LOCAL 71	\$0	\$0	\$0	\$0	\$4,871	\$16,970	\$23,648
LOCAL 884 CLERICAL	\$0	\$0	\$0	\$0	\$33,672	\$115,266	\$164,875
LOCAL 3144-SUPERVISORY/PROFESSIONAL	\$0	\$0	\$0	\$0	\$796	\$159,780	\$206,933
EXECUTIVE MANAGEMENT	\$0	\$0	\$0	\$0	\$0	\$25,058	\$39,951
LOCAL 1303-CORP COUNSEL	\$0	\$0	\$0	\$0	\$0	\$5,462	\$11,035

**WORKERS' COMPENSATION PROGRAM
MONTH ENDING; APRIL 2020**

	{1}	{2}	{3}	{4}	{5}	{6}	{7}	{8}	{9}	+/- FY 20 VS 19
	Actual FY 11-12	Actual FY 12-13	Actual FY 13-14	Actual FY 14-15	Actual FY 15-16	Actual FY 16-17	Actual FY 17-18	Actual (unaudited) FY 18-19	Projected FY 19-20	
JULY	1,080,803	\$946,468	\$1,129,736	\$649,824	\$718,014	\$730,569	\$1,142,049	\$899,509	\$860,148	(\$39,361)
AUGUST	1,046,770	\$1,133,002	\$831,654	\$1,014,736	\$970,294	\$1,401,920	\$789,938	\$816,853	\$971,080	\$154,227
SEPTEMBER	738,794	\$562,313	\$742,218	\$800,874	\$598,974	\$443,281	\$726,793	\$595,347	\$753,053	\$157,706
OCTOBER	824,155	\$808,580	\$534,472	\$416,831	\$511,307	\$824,325	\$750,642	\$822,304	\$783,058	(\$39,246)
NOVEMBER	644,403	\$549,577	\$666,435	\$628,838	\$665,912	\$375,237	\$587,318	\$624,371	\$613,092	(\$11,279)
DECEMBER	1,197,938	\$941,236	\$864,476	\$823,006	\$567,658	\$783,243	\$879,823	\$1,082,317	\$701,555	(\$380,763)
JANUARY	674,661	\$684,292	\$330,809	\$569,009	\$495,286	\$515,823	\$765,260	\$668,137	\$544,292	(\$123,845)
FEBRUARY	843,884	\$716,782	\$591,586	\$561,888	\$677,261	\$636,636	\$810,332	\$604,929	\$573,248	(\$31,681)
MARCH	536,288	\$656,975	\$501,841	\$732,305	\$431,458	\$614,304	\$881,966	\$555,170	\$772,195	\$217,025
APRIL	757,399	\$879,552	\$683,577	\$558,549	\$659,015	\$536,820	\$765,735	\$899,599	\$438,525	(\$461,074)
MAY	773,718	\$709,180	\$583,852	\$620,719	\$784,329	\$719,467	\$670,594	\$628,303	\$628,303	\$0
JUNE	641,811	\$714,901	\$692,755	\$740,458	\$689,926	\$561,021	\$541,334	\$863,627	\$863,627	\$0
SUB- TOTAL EXPENSES	9,760,624	\$9,302,858	\$8,153,409	\$8,117,037	\$7,769,434	\$8,142,645	\$9,311,784	\$9,060,465	\$8,502,175	(\$558,289)
GENERAL FUND	8,423,085	\$7,970,000	\$6,900,000	\$7,351,872	\$7,000,000	\$7,188,600	\$8,364,250	\$8,094,788	\$7,501,745	(\$593,043)
RECOVERY REVENUE 49103	256,310	\$251,122	\$585,394	\$233,920	\$134,933	\$301,096	\$392,943	\$480,273	\$480,273	(\$0)
SPECIAL FUND REVENUE 49132	520,089	\$495,239	\$492,298	\$533,026	\$562,638	\$608,188	\$557,537	\$520,168	\$520,168	(\$0)
BOE & CAT. CASES 49143	539,530	\$560,140	\$158,268	\$12,289	\$11,270	\$11,762	\$4,849	\$0	\$0	\$0
MISC - 49119	21,610	\$22,597	\$27,329	\$14,403	\$132,211	\$32,999	\$0	\$0	\$0	\$0
SUB - TOTAL REVENUE	9,760,624	\$9,299,098	\$8,163,289	\$8,145,509	\$7,841,052	\$8,142,646	\$9,319,579	\$9,095,219	\$8,502,175	
NET RESULT OPERATING RESULT (0)	(\$3,760)	\$9,880	\$28,473	\$71,618	\$0	\$7,795	\$0	\$34,754	\$0	
Fund Balance	35,437	\$31,677	\$41,557	\$70,030	\$141,648	\$141,648	\$149,443	\$176,402	\$149,443	

EXPENDITURE COMPARISON BY FISCAL YEAR THROUGH MARCH

	{1}	{2}	{3}	{4}	{5}	{6}	{7}	{8}	{9}	{8} +/- FY 20 VS FY 19
	Actual FY 11-12	Actual FY 12-13	Actual FY 13-14	Actual FY 14-15	Actual FY 15-16	Actual FY 16-17	Actual FY 17-18	YTD FY 18-19	YTD FY 19-20	
JULY	1,080,803	\$946,468	\$1,129,736	\$649,824	\$718,014	\$730,569	\$1,142,049	\$899,509	\$860,148	(39,361)
AUGUST	1,046,770	\$1,133,002	\$831,654	\$1,014,736	\$970,294	\$1,401,920	\$789,938	\$816,853	\$971,080	181,142
SEPTEMBER	738,794	\$562,313	\$742,218	\$800,874	\$598,974	\$443,281	\$726,793	\$595,347	\$753,053	26,260
OCTOBER	824,155	\$808,580	\$534,472	\$416,831	\$511,307	\$824,325	\$750,642	\$822,304	\$783,058	32,416
NOVEMBER	644,403	\$549,577	\$666,435	\$628,838	\$665,912	\$375,237	\$589,318	\$624,371	\$613,092	23,774
DECEMBER	1,197,938	\$941,236	\$864,476	\$823,006	\$567,658	\$783,243	\$879,823	\$1,082,317	\$701,555	(178,268)
JANUARY	674,661	\$684,292	\$330,809	\$569,009	\$495,286	\$515,823	\$765,260	\$668,137	\$544,292	(220,968)
FEBRUARY	843,884	\$716,782	\$591,586	\$561,888	\$677,261	\$636,636	\$810,332	\$604,929	\$573,248	(237,084)
MARCH	536,288	\$656,975	\$501,841	\$732,305	\$431,458	\$614,304	\$881,966	\$555,170	\$772,195	(109,771)
APRIL	757,399	\$879,552	\$683,577	\$558,549	\$659,015	\$536,820	\$765,735	\$899,599	\$438,525	(327,210)
TOTAL	8,345,095	\$7,878,777	\$6,876,801	\$6,755,860	\$6,295,179	\$6,862,158	\$8,101,856	\$7,568,535	\$7,010,246	-12%

**MEDICAL BENEFIT EXPENDITURES
MONTH ENDING: APRIL 2020**

	FY 15-16 EXPENDITURES	FY 16-17 EXPENDITURES	FY 17-18 EXPENDITURES	FY 18-19 EXPENDITURES	FY 19-20 EXPENDITURES	\$ FY20vs19 +/-	% (FY20vs19) +/-
JULY	\$9,403,690	\$8,201,044	\$10,308,556	\$9,429,533	\$11,307,372	\$1,877,839	19.9%
AUGUST	\$7,676,063	\$9,510,346	\$12,336,346	\$9,781,396	\$8,441,614	(\$1,339,782)	-13.7%
SEPTEMBER	\$8,637,796	\$8,900,208	\$10,146,679	\$9,895,920	\$9,816,603	(\$79,316)	-0.8%
OCTOBER	\$8,401,479	\$8,813,497	\$8,311,334	\$10,521,272	\$10,127,093	(\$394,179)	-3.7%
NOVEMBER	\$6,528,915	\$8,881,752	\$8,665,701	\$8,335,004	\$9,043,651	\$708,647	8.5%
DECEMBER	\$9,085,596	\$9,198,598	\$10,263,572	\$10,238,038	\$9,046,133	(\$1,191,906)	-11.6%
JANUARY	\$8,060,208	\$8,081,068	\$9,098,088	\$9,034,024	\$7,879,448	(\$1,154,576)	-12.8%
FEBRUARY	\$8,562,984	\$8,561,789	\$8,965,754	\$8,917,456	\$7,389,496	(\$1,527,960)	-17.1%
MARCH	\$9,906,420	\$9,604,359	\$10,070,762	\$9,485,962	\$10,880,686	\$1,394,724	14.7%
APRIL	\$8,569,629	\$8,898,002	\$9,867,325	\$9,122,088	\$7,106,212	(\$2,015,876)	-22.1%
MAY	\$8,105,669	\$9,741,884	\$9,836,260	\$9,883,008	\$9,883,008	\$0	0.0%
JUNE	\$9,294,175	\$10,525,226	\$8,859,888	\$8,977,494	\$8,977,494	\$0	0.0%
SUB TOTAL EXPENDITURES	\$102,232,624	\$108,917,773	\$116,730,265	\$113,621,196	\$109,898,812	(\$3,722,384)	-3%
Plus: Cafeteria Workers premium to Unite Here	\$1,859,888	\$1,941,776	\$1,973,451	\$1,937,488	\$1,950,000	\$12,512	0.6%
Plus: Health Savings accounts contributions	\$775,437	\$652,513	\$972,281	\$1,471,122	\$1,800,000	\$328,878	22.4%
Plus: Prior Year Expenses	\$0	\$0	\$0	\$0	\$0	\$0	0.0%
	\$104,867,949	\$111,512,061	\$119,675,997	\$117,029,805	\$113,648,812	(\$3,380,993)	
Plus: Life Insurance	\$958,951	\$1,036,368	\$1,057,156	\$1,074,489	\$1,100,000	\$25,511	2.37%
plus: Mercer Medicare Parts D							0.00%
Plus: Gallagher Inc.	\$99,487	\$98,000	\$98,000	\$98,000	\$98,000	\$0	0.00%
Plus: Employee Wellness Program	\$300,000	\$334,734	\$300,000	\$309,000	\$318,300	\$9,300	3.01%
Plus : Incurred but not reported (IBNR)	\$421,785	\$1,694,800	\$0	(\$70,300)	\$0	\$70,300	-100.00%
Plus: McGLADREY RE-ENROLLMENT				\$0		\$0	0.00%
Plus: One Time Payment(s)	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Plus: Other Contractual Services	\$0	\$0	\$0	\$22,839	\$0	(\$22,839)	-100.00%
Plus: Other Adjustments	\$0	\$0	\$0	\$0	\$0	\$0	0.00%
Plus: Medical Benefits Opt out program - Teachers	\$171,000	\$142,500	\$139,000	\$122,000	\$106,000	(\$16,000)	-13.11%
Plus: Personnel Cost	\$0	\$0	\$0	\$11,272	\$80,000	\$68,728	609.7%
PLUS: - Food service	\$0	\$0	\$0	\$0	\$0	\$0	
plus: Other	\$0	\$0	\$0	\$0	\$0	\$0	
TOTAL EXPENDITURES - MEDICAL SELF	\$106,819,171	\$114,818,463	\$121,270,154	\$118,597,105	\$115,351,112	(\$3,245,993)	0.0%
INSURANCE FUND	5.32%	7.49%	5.62%	-2.20%	-2.74%		

MEDICAL BENEFIT EXPENDITURES
MONTH ENDING; APRIL 2020
MEDICAL BENEFITS
REVENUE

	FY 15-16 REVENUE	FY 16-17 REVENUE	FY 17-18 REVENUE	FY 18-19 REVENUE	FY 19-20 REVENUE	\$ +/-	% INCREASE
JULY	\$856,301	\$707,429	(\$307,613)	\$1,044,877	\$696,239	(\$348,639)	-33.4%
AUGUST	\$1,704,346	\$1,042,932	\$1,377,651	\$1,536,492	\$1,650,650	\$114,158	7.4%
SEPTEMBER	\$2,179,282	\$2,467,095	\$2,570,551	\$2,306,954	\$2,239,504	(\$67,450)	-2.9%
OCTOBER	\$2,396,186	\$2,337,193	\$2,831,457	\$2,715,887	\$2,631,563	(\$84,324)	-3.1%
NOVEMBER	\$2,795,727	\$3,041,584	\$2,175,448	\$3,216,816	\$3,663,323	\$446,507	13.9%
DECEMBER	\$3,059,818	\$3,176,658	\$3,158,826	\$2,269,588	\$2,166,432	(\$103,156)	-4.5%
JANUARY	\$2,220,319	\$2,571,151	\$2,290,725	\$2,955,085	\$2,668,931	(\$286,154)	-9.7%
FEBRUARY	\$2,871,855	\$2,552,084	\$2,916,457	\$2,379,587	\$2,675,930	\$296,343	12.5%
MARCH	\$2,750,037	\$3,436,339	\$2,432,704	\$3,261,962	\$2,197,258	(\$1,064,703)	-32.6%
APRIL	\$2,439,485	\$2,283,799	\$3,199,691	\$2,268,806	\$2,801,032	\$532,226	23.5%
MAY	\$2,916,917	\$2,293,265	\$2,448,047	\$3,580,540	\$3,580,540	\$0	0.0%
JUNE	\$3,963,015	\$4,417,387	\$4,396,470	\$4,191,448	\$3,391,448	(\$800,000)	-19.1%
TOTAL NON GENERAL FUND REVENUE	\$30,153,288	\$30,326,916	\$29,490,413	\$31,728,041	\$30,362,849	(\$1,365,193)	-4.3%
MEDICARE PT D	\$0	\$0	\$0	\$0	\$0	\$0	
PLUS : GF LIFE INSURANCE CONTRIBUTION	\$730,000	\$730,000	\$730,000	\$730,000	\$730,000	\$0	
PLUS MEDICARE PART D	\$0	\$0	\$0	\$0	\$0	\$0	
PLUS: RETENTION SETTLEMENT							
PLUS: PRESCRIPTION REBATE	\$2,977,469	\$3,263,100	\$3,233,517	\$3,131,316	\$3,000,000	\$0	
PLUS: STOP LOSS	\$0	\$0	\$1,755,460	\$0	\$0	\$0	
PLUS :INTER-DISTRICT: BOE	\$0	\$0	\$0	\$0	\$0	\$0	
PLUS :TRANSFERS	(\$469,793)	(\$283,958)	\$753,751	\$0	\$0	\$0	
OUTSIDE REVENUE SUB-TOTAL	\$33,390,964	\$34,036,059	\$35,963,141	\$35,589,357	\$34,092,849	\$0	
GENERAL FUND	\$67,999,369	\$72,668,210	\$77,438,210	\$84,338,200	\$83,600,000	\$0	
TOTAL REVENUES - MEDICAL SELF INSURANCE FUND	\$101,390,333 (\$0)	\$106,704,269 \$0	\$113,401,351 \$0	\$119,927,557 \$0	\$117,692,849 (\$0)	\$0	
PROJECTED OPERATING SURPLUS/(DEFICIT)*	(\$5,428,838)	(\$8,114,195)	(\$7,868,803)	\$1,330,452	\$2,341,737		
TRANSFER IN/OUT/REFUNDING SAVINGS	\$3,584,030	\$0	\$9,000,000	\$0	\$0	\$0	
AUDITOR ADJUSTMENTS	\$0	\$7,990,150	\$0	\$0	\$0	\$0	
NET TOTAL OPERATING (INCLUDING TRANSFER)	(\$1,844,808)	(\$124,045)	\$1,131,197	\$1,330,452	\$2,341,737		
PREVIOUS YEARS FUND BALANCE	(\$3,584,040)	(\$5,428,848)	(\$5,552,583)	(\$4,421,386)	(\$3,090,934)		
NEW FUND BALANCE	(\$5,428,848)	(\$5,552,892)	(\$4,421,386)	(\$3,090,934)	(\$749,198)		
(NET RESULT + PREVIOUS YEARS FUND BALANCE)							

LARGE CLAIMS OVER \$250,000 - FY 16 to FY 20
MONTH ENDING; APRIL 2020

FY 16 MEDICAL	FY 17 MEDICAL	FY 18 MEDICAL	FY 19 MEDICAL	FY 20 MEDICAL
>\$250K	> \$250k	> \$250k	> \$250k	> \$250k

July-April

\$832,643	\$1,204,252	\$1,327,447	\$637,631	\$865,214
\$516,371	\$584,481	\$1,210,700	\$571,605	\$648,040
\$440,752	\$593,378	\$1,032,584	\$427,475	\$678,869
\$426,370	\$509,144	\$785,658	\$585,666	\$616,149
\$390,917	\$504,240	\$738,351	\$529,484	\$266,190
\$372,597	\$461,422	\$596,823	\$489,180	\$571,389
\$392,586	\$440,915	\$524,170	\$486,131	\$528,899
\$373,519	\$400,486	\$506,148	\$482,350	\$472,821
\$371,611	\$388,901	\$467,154	\$425,851	\$495,950
\$308,597	\$381,177	\$445,670	\$396,210	\$461,907
\$304,496	\$354,593	\$410,900	\$384,385	\$460,183
\$287,657	\$317,698	\$398,725	\$369,434	\$446,062
\$294,138	\$314,376	\$401,004	\$347,487	\$361,452
\$295,249	\$304,792	\$356,985	\$336,049	\$362,533
\$260,608	\$301,755	\$351,612	\$339,434	\$342,148
\$262,268	\$270,197	\$348,679	\$328,688	\$334,098
\$255,314	\$287,243	\$344,700	\$293,420	\$331,364
\$253,072	\$276,549	\$343,337	\$293,669	\$329,880
	\$270,533	\$321,459	\$291,045	\$310,911
	\$269,770	\$303,134	\$279,936	\$289,247
	\$260,577	\$313,794	\$278,971	\$266,396
	\$254,672	\$234,813	\$274,136	\$274,297
	\$251,221	\$293,124	\$272,830	\$274,160
		\$300,410	\$269,623	\$261,746
		\$298,842	\$268,410	\$255,619
		\$296,720	\$267,906	
		\$296,726	\$267,851	
		\$292,768		
		\$256,233		
		\$253,206		
		\$271,459		
		\$275,070		
		\$253,235		

TOTAL	\$6,638,766	\$9,202,371	\$14,851,638	\$10,194,857	\$10,505,524
COUNT	18	23	33	27	25
AVG	\$368,820	\$400,103	\$450,050	\$377,587	\$420,221

CHECK LIST FOR ALDERMANIC SUBMISSIONS

<input checked="" type="checkbox"/>	Cover Letter
<input checked="" type="checkbox"/>	Resolutions/ Orders/ Ordinances
<input checked="" type="checkbox"/>	Prior Notification Form
<input checked="" type="checkbox"/>	Fiscal Impact Statement - Should include comprehensive budget
<input type="checkbox"/>	Supporting Documentation (if applicable)
<input type="checkbox"/>	Disk or E-mailed Cover letter & Order

IN ADDITION IF A GRANT:

<input type="checkbox"/>	Notice of Intent
<input type="checkbox"/>	Grant Summary
<input type="checkbox"/>	Executive Summary (not longer than 5 pages without an explanation)

Date Submitted: May 12, 2020

Meeting Submitted For: _____

Regular or Suspension Agenda: Regular

Submitted By: Mehul Dalal, MD, MSc, MHS

Title of Legislation:

Opioid Overdose Response Program

Comments: The Community Services Administration is establishing an Opioid
Overdose Response Program and re-implementing the task force previously established in
response to a rash of overdoses. Vital Strategies, Inc. has agreed to
support the City by providing a Program Manager and supplies for this endeavor.

Coordinator's Signature: _____

Controller's Signature (if grant): _____

Mayor's Office Signature: _____

Call 946-7670 with any questions.
jrodriguez@newhavenct.gov



Justin Elicker
Mayor

COMMUNITY SERVICES ADMINISTRATION



Dr. Mehul Dalal
Administrator

Tyisha Walker-Myers, President
Board of Alders
City of New Haven
165 Church Street
New Haven, CT 06510

May 13, 2020

Dear President Walker-Myers,

The Community Services Administration has been searching for methods of implementing evidence-based practices in addressing the growing problem of opioid overdoses. We have received the unique opportunity to partner with Vital Strategies, Inc., a national organization, to form an Opioid Overdose Response Program utilizing the evidence-based practice of harm reduction strategies. Through this partnership, the City of New Haven will not receive direct funding, however, Vital Strategies will pay the salary, benefits, and insurance for a Program Coordinator as well as cover the cost of supplies. As a result, the City of New Haven will receive a Program Coordinator, at no cost to the city, as well as guidance, technical assistance, research support and regular supervision to support the Opioid Overdose Response Program.

Vital Strategies partners with governments and affected communities to build tailored, science-backed solutions focused on significant and sustainable reductions in overdose deaths. Through this partnership we can adopt and scale of harm reduction strategies, as well as a range of health, legal and social interventions to prevent and/or reduce overdose.

In order to reach the goals of the project, we have garnered the support of our community partners to reconvene the task force initiated in 2018 in response to a rash of overdoses within our city. This would be a pilot program for one year. After one year we may revisit the option of continued funding for our program through Vital Strategies, Inc.

Enclosed, please find the following: Prior Notification Form; Fiscal Impact Statement (including a comprehensive budget); Notice of Intent; and Executive Summary.

Very Truly Yours,

Mehul Dalal, MD, MSc, MHS
Director, Community Services Administration

RESOLUTION

RESOLUTION AUTHORIZING THE MAYOR OF THE CITY OF NEW HAVEN TO ACCEPT AN AWARD WORTH \$200,000.00 IN THE FORM OF STAFFING FOR OUR OPIOID OVERDOSE RESPONSE PROGRAM FROM VITAL STRATEGIES, INC FOR THE PERIOD OF SEPTEMBER 1, 2020 THROUGH SEPTEMBER 21, 2021 TO SUPPORT STAFFING OF A PROGRAM COORDINATOR TO WORK WITH THE COMMUNITY SERVICES ADMINISTRATION IN ESTABLISHMENT OF HARM REDUCTION STRATEGIES AS WELL AS A TASK FORCE FOR THE OPIOID OVERDOSE RESPONSE PROGRAM AND TO FURTHER AUTHORIZE THE MAYOR TO EXECUTE, ACKNOWLEDGE, IMPLEMENT, AND DELIVER ANY AND ALL DOCUMENTS WHICH INCLUDE BUT ARE NOT LIMITED TO ALL CONTRACTS AND MEMORANDUMS OF UNDERSTANDING REQUIRED TO RECEIVE THIS AWARD.

WHEREAS, the City of New Haven Community Services Administration has leveraged a partnership with Vital Strategies, Inc. to re-establish the Task Force previously convened to address a rash of overdoses and implement harm reduction based strategies, receiving guidance, technical support, research support and regular supervision to support the Opioid Overdose Response Program;

WHEREAS, the City of New Haven Community Services Administration is able to receive an award in the form of paid staff, including salary, benefits and associated insurance and liability coverage for a Program Coordinator as well as supplies for the Opioid Overdose Response Program. Although the City of New Haven will not receive monetary funds, the value of this award is approximately \$200,000.00;

WHEREAS, the City of New Haven Community Services Administration is committed to providing day to day supervision of the Program Coordinator, assignment of tasks and milestones, physical workspace, equipment, software, and resources for any duty-related travel assigned by supervisors at the Community Services Administration;

NOW THEREFORE, BE IT FURTHER RESOLVED, by the Board of Alders of the City of New Haven that the Mayor, on behalf of the City, is authorized to accept the grant mentioned herein from Vital Strategies, Inc.;

BE IT FURTHER RESOLVED, that the Mayor is authorized to execute any contracts or Memorandums of Understanding necessary to receive this award;

BE IT FURTHER RESOLVED, that the Mayor is authorized to accept the award in the form of staffing and supplies for the period of September 1, 2020 through September 1, 2021 and to execute any revisions, amendment, modifications or other documents or agreements related to said contract and consistent with the Memorandum of Understanding executed by the parties.

FISCAL IMPACT STATEMENT

DATE: May 11, 2020
FROM (Dept.): CSA
CONTACT: Dr. Mehul Dalal PHONE 203-946-7907

SUBMISSION ITEM (Title of Legislation):

Opioid Overdose Response Program

List Cost: Describe in as much detail as possible both personnel and non-personnel costs; general, capital or special funds; and source of funds currently budgeted for this purpose.

	GENERAL	SPECIAL	BOND	CAPITAL/LINE ITEM/DEPT/ACT/OBJ CODE
A. Personnel		\$200,000.00		
1. Initial start up				
2. One-time				
3. Annual				
B. Non-personnel				
1. Initial start up				
2. One-time				
3. Annual				

List Revenues: Will this item result in any revenues for the City? If Yes, please list amount and type.

NO	<input checked="" type="checkbox"/>
YES	<input type="checkbox"/>

1. One-time
2. Annual

Other Comments:

Personnel funds will be paid through Vital Strategies. No funds will be allocated for this project through the City of New Haven.

CHECK LIST FOR ALDERMANIC SUBMISSIONS

<input checked="" type="checkbox"/>	Cover Letter
<input type="checkbox"/>	Resolutions/ Orders/ Ordinances
<input checked="" type="checkbox"/>	Prior Notification Form
<input type="checkbox"/>	Fiscal Impact Statement - Should include comprehensive budget
<input checked="" type="checkbox"/>	Supporting Documentation (if applicable)
<input type="checkbox"/>	Disk or E-mailed Cover letter & Order

IN ADDITION IF A GRANT:

<input type="checkbox"/>	Notice of Intent
<input type="checkbox"/>	Grant Summary
<input type="checkbox"/>	Executive Summary (not longer than 5 pages without an explanation)

Date Submitted: May 14, 2020

Meeting Submitted For: May 18, 2020

Regular or Suspension Agenda: Regular

Submitted By: Michael Pinto, Chief Operating Officer [NHPS]

Title of Legislation:

The Board of Education respectfully requests approval of the Collective Bargaining Agreement between the New Haven Board of Education and the School Administrators Association of New Haven, Inc. for July 1, 2020- June 30, 2023.

Comments: In order to expedite the NHPS respectfully requests the contract be voted out of committee with a request for Unanimous Consent for the Board of Alderman vote.

Coordinator's Signature: *Michael J. Pinto* (via Electronic Signature)

Controller's Signature (if grant): _____

Mayor's Office Signature: _____

Call 946-7670 with any questions.
jrodriguez@newhavenct.gov

Hon. Yvette Hamilton, Chair
And Members of the Aldermanic Finance Committee
New Haven Board of Alders
165 Church Street
New Haven, CT 06510

Dear Alder Hamilton and Members of the Finance Committee:

On behalf of the New Haven Board of Education I respectfully submit the enclosed Collective Bargaining Agreement between the New Haven Board of Education and the School Administrators Association of New Haven, Inc., for the period July 1, 2020 through June 30, 2023 for your consideration and ratification.

The agreement was negotiated by a team of representatives of the New Haven Public Schools and Board of Education including Chief Financial Officer Phil Penn, Human Resources Director Lisa Mack, and myself as well as Board member Larry Conaway. The agreement has been ratified by the Board of Education and the Association membership.

The Board and the Association believe it is an equitable agreement for all parties which provides for reasonable compensation and benefits for Association membership while providing for significant long-term health care cost savings to the Board through concessions from future members.

I look forward to discussing any questions you may have in committee.

Thank you again for your consideration,

Very truly yours,

Michael J. Pinto

Michael J. Pinto
Chief Operating Officer

TO: Hon. Yvette Hamilton, Chair BOA Finance Committee
Hon. Adam Marchand, Vice Chair, BOA Finance Committee
FROM: Atty. Michael J. Pinto, Chief Operating Officer, NHPS
Phillip Penn, Chief Financial Officer, NHPS
DATE: May 15, 2020
RE: **Approval of SAA-BOE Collective Bargaining Agreement 2020-2023**

Through several rounds of negotiations, the Board of Education and the School Administrators Association of New Haven, Inc., negotiated a renewal of the Collective Bargaining Agreement for the NHPS Public Schools Administrators.

The agreement was negotiated by a team of representatives of senior staff of the New Haven Public Schools and Board of Education including Chief Financial Officer Phil Penn, Human Resources Director Lisa Mack, and Chief Operating Officer Michael Pinto as well as Board member Larry Conaway. The agreement has been ratified by the Board of Education and the Association membership.

The Board and the Association believe it is an equitable agreement for all parties which provides for reasonable compensation increases and benefits for Association membership while providing for significant long-term health care cost savings to the Board through concessions from future members.

The salient highlights of the Agreement are as follows.

- Three year duration ending June 30, 2023.
- 2.25% GWI (general wage increase) in each year of the contract.
- Step increase in each year of the contract for any BU member not at top step.
- Total wage change with GWI and step averages 2.62% per year.
- EE contributions to healthcare premiums increase by two percentage points over the duration of the contract, from 15.0% currently to 17.0% in 2022-2023.
- Sick leave payout at death or retirement eliminated for all new members of the BU after 6/30/2020.
- Post-retirement medical benefits eliminated for all new members of the BU after 6/30/2020. (Note: it's estimated that post-retirement medical for this group costs the City approximately \$1 million per year.)

ORDER OF THE BOARD OF ALDERS OF THE CITY OF NEW HAVEN

ORDER OF THE BOARD OF ALDERS OF THE CITY OF NEW HAVEN APPROVING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE NEW HAVEN BOARD OF EDUCATION AND THE SCHOOL ADMINISTRATORS ASSOCIATION OF NEW HAVEN, INC., JULY 1, 2020 TO JUNE 30, 2023.

WHEREAS, the current collective bargaining agreement between the New Haven Board of Education (“Board”) and the Schools Administrators Association of New Haven, Inc. (“SAA”) expires on June 30, 2020; and

WHEREAS, Negotiating committees for the Board and the SAA engaged in a series of rounds negotiations, bargaining in good faith to reach a new agreement; and

WHEREAS, the Board and the SAA reached a new collective bargaining agreement effective July 1, 2020 and continuing through June 30, 2023 (“Agreement”), AND THE Agreement has been approved by the Board and ratified by the SAA membership; and

WHEREAS, the approval of the Board of Alders, the legislative body of the City of New Haven is also required for the Agreement to be fully effective.

NOW THERE BE IT ORDERED by the Board of Alders of the City of New Haven that the Agreement between the New Haven Board of Education and the School Administrators Association of New Haven, Inc., July 1, 2020 to June 30, 2023 is hereby approved and is effective July 1, 2020.

BE IT FURTHER ORDERED that the appropriate officers of the New Haven Public Schools or and the City of New Haven or both shall take such actions as are necessary or expedient to implement the terms of the Agreement.

AGREEMENT BETWEEN
NEW HAVEN BOARD OF EDUCATION AND
SCHOOL ADMINISTRATORS ASSOCIATION OF
NEW HAVEN, INC.

JULY 1, 2020-JUNE 30, 2023

TABLE OF CONTENTS

ARTICLE I - General 1

ARTICLE II - Recognition 2

ARTICLE III - Board Rights 2

ARTICLE IV - Professional Obligations and Working Rules..... 2

ARTICLE V - Promotions 3

ARTICLE VI -Transfers and Assignments of Administrators 4

ARTICLE VII - Evaluation Files of Administrators 7

ARTICLE VIII - Supplies and Office Equipment 8

ARTICLE IX - Administration..... 8

ARTICLE X - Rights of Association..... 9

ARTICLE XI - Protection..... 10

ARTICLE XII - Benefit Program 11

ARTICLE XIII - Leaves of Absence 15

ARTICLE XIV - Consultation Procedure 17

ARTICLE XV - Payroll Deductions..... 18

ARTICLE XVI - Salaries 19

ARTICLE XVII - Grievance and Arbitration Procedure..... 20

ARTICLE XVIII - No Strike 24

ARTICLE XIX - Miscellaneous..... 24

ARTICLE XX - Retirement..... 25

ARTICLE XXI - Agency Shop 26

ARTICLE XXII - Duration..... 26

SCHEDULE A ADMINISTRATIVE - SUPERVISORY SALARY SCHEDULE 28

SCHEDULE B ADMINISTRATIVE - SUPERVISORY SALARY SCHEDULE 29

SCHEDULE C ADMINISTRATIVE - SUPERVISORY SALARY SCHEDULE 30

SCHEDULE D DEGREE AND LONGEVITY SCALES 31

SCHEDULE E 32

SCHEDULE F 43

SCHEDULE G..... 48

SCHEDULE H..... 49

AGREEMENT

THIS AGREEMENT IS MADE AND ENTERED INTO by and between the New Haven Board of Education (hereinafter referred to as the "Board") and the School Administrators Association of New Haven, Inc., (hereinafter referred to as the "Association").

ARTICLE I - General

Section 1

This Agreement is negotiated under Section 10-153b through n of the General Statutes of the State of Connecticut, as amended, in order:

(a) To fix for its term the salaries and all other conditions of employment provided herein, and;

(b) To encourage and abet effective and harmonious working relationships between the Board and the Administrative Staff in order that the cause of public education may best be served.

Section 2

The Board and the Association recognize the importance of responsible participation by the entire professional staff in the education process, planning, development and growth. To this end both parties agree to maintain communication to inform about programs, to guide in development and to assist planning and growth either by committee, individual consultation or designated representatives.

Section 3

This Agreement shall constitute the policy of the Board and the Association in the subject areas covered by the specific provisions of this Agreement for the duration of the Agreement unless changed by the mutual consent of both parties. Previously adopted policies, rules or regulations of the Board of Education in conflict with this Agreement are superseded by this Agreement.

Section 4

The Board and the Association agree to continue their policies of not discriminating against any bargaining unit member on the basis of his or her race, color, religious creed, age sex, sexual orientation, marital status, national origin, ancestry or present or past history of mental disorder, mental retardation, learning disability or physical disability, including, but not limited to, blindness.

ARTICLE II - Recognition

The Board hereby recognizes the Association as the exclusive representative for purposes of collective bargaining pursuant to the Teacher Negotiation Act, as amended, for all certified professional employees employed by the Board in positions in the administrators' bargaining unit as defined in Conn. Gen. Stat. §10-153b (a).

ARTICLE III - Board Rights

Section 1

Nothing in this Agreement shall limit or contravene the authority of the Board as provided in the General Statutes of Connecticut and Charter of the City of New Haven. The Board shall not, however, exercise any of this authority so as to contravene a specific provision of this Agreement.

ARTICLE IV - Professional Obligations and Working Rules

Section 1

The Board and the Association recognize and agree that the administrators' responsibility to their students and teachers and their profession generally entails the performance of duties and the expenditure of time beyond their normal scheduled working day, but that the administrators are entitled to regular time and work schedules on which they can ordinarily rely to the extent possible throughout the school system. Therefore, in accordance with the above, the following schedules are hereby adopted:

(a) Daily Schedule – Personnel covered by the administrative supervisory salary schedule shall work a normal scheduled working day of eight (8) hours, not including the professional time described above. A duty free lunch period to be taken at a time agreed to by the Area Director shall be provided. For School Administrators, this normal scheduled working day will include the scheduled hours of the student and teachers; for Central Office Administrators, it will include the scheduled office hours of Central Office. As professionals and leaders, administrators will have reasonable discretion to schedule and deliver on remaining leadership obligations, including contact with parents and other stakeholders. Although the obligations of leadership may call for occasional unscheduled or out-of-schedule activities, planned leadership obligations should occur within predictable time periods, and administrators shall have reasonable ability to plan personal and other commitments.

(b) Yearly schedule - The work year of personnel covered by the administrative supervisory staff salary schedule shall be as follows:

1. Persons covered hereunder on a ten (10) month work year will be in the school (1) week in advance of the date when all members of the staff are required to be on duty, and shall at the end of the year, remain available one (1) week after staff members have left at the close of the

school year. In the event the latter five (5) days fall in the new fiscal year, then said ten (10) month administrators will be paid according to the previous salary schedule. Such persons shall be relieved from duty during all school holidays and all scheduled school vacation periods, provided, however, that the superintendent reserves the right, as the need of the school system may require, to determine the period when such persons may take their holiday and vacation time.

2. Persons on a twelve (12) month work year are required to be on duty at all times, except for a period of four (4) weeks each year and two (2) of the following vacation periods, if applicable, during the school year: one (1) week of the Christmas recess, one (1) week of the winter recess, one (1) week of the spring recess. The Superintendent, in his/her sole discretion, shall determine when a particular administrator shall be permitted to take vacation as noted above. However, each employee is entitled to 29 vacation days during the school year.

3. Any administrator who is required to work beyond his/her work year, including summer programs, shall be compensated at his/her per diem rate for each additional work day. Any such extended assignment shall be made by the Superintendent in writing in consultation with the Association with due regard for the affected administrator's vacation schedule and the number of the vacation days to which the administrator is annually entitled.

ARTICLE V - Promotions

Section 1

All vacancies in promotional positions caused by death, retirement, discharge or resignation and all promotional positions hereafter created, when such positions are to be filled, shall be filled pursuant to the following procedures, except as otherwise provided in Article VI, Section 2 of this Agreement.

(a) Such vacancies shall be adequately publicized, including posting on the district website for at least ten (10) school days prior to the filling of the vacancy.

(b) Information concerning salary and job descriptions shall be available in the office of each school or may be obtained from the Director of Human Resources and Labor Relations.

(c) Administrators who desire to apply for any such vacancy which is a promotional position for them shall apply online and file their applications within the ten school-day period referred to in Section (a) hereof with the Director of Human Resources and Labor Relations.

(d) Such vacancy shall be filled on the basis of fitness and qualifications for the vacant post, provided, however, that where two or more applicants in the New Haven School System are substantially equal in fitness and qualifications, the bargaining unit applicant with seniority in the New Haven School System shall be given preference.

(e) Promotional positions are defined as follows: Positions paying a salary differential and/or positions on the administrative or supervisory level, including, but not limited to, positions such as assistant superintendent, director, supervisor, assistant supervisor, principal, assistant

principal, head counselor, housemaster, and middle and high school department head.

(f) All vacancies (as defined above in the case of promotional positions) for special project administrators shall also be filled pursuant to the procedures set forth in Section 1 above.

(g) Acting appointments to a vacant position shall, as a general rule, be effective no longer than one (1) year, provided, however, at the time of appointment there are no administrators certified and qualified for such position who have applied for the position or administrators who would be available to fill such vacancy by virtue of their position on the reappointment list with appropriate certification and qualifications.

(h) Preference shall be given to qualified administrators currently employed by the Board over applicants of relatively equal qualifications from outside the bargaining unit.

(i) No administrator shall lose step upon promotion.

Section 2

When a new administrative position is created by the Board or a job description is changed, a job description will be prepared by the Superintendent, and the job will be placed ("slotted") in a salary group which requires similar or comparable duties and responsibilities and shall then be presented to the Association. If the Association believes that the position has not been placed in the proper salary group ("slotted") by the Superintendent or believes that a new salary group should be created, it may request a meeting with the Superintendent or his/her representatives to discuss the placement ("slotting") of the job. If agreement is not reached between the Superintendent and the Association, the Superintendent may make the position and the placement effective, but the Association may process a grievance pursuant to Article XVII (Grievance and Arbitration). If the Arbitrator finds the placement ("slotting") of the position by the Superintendent to be inconsistent with the relative duties and responsibilities, any placement ("slotting") or newly created group and salary subsequently arrived at by the Arbitrator which requires higher pay than the original placement ("slotting") shall be retroactive to the date the grievance claiming an improper slotting was filed.

ARTICLE VI -Transfers and Assignments of Administrators

Section 1. Voluntary Transfer

(a) Administrators may apply for administrative positions which may become open and which the Board intends to fill. All such applications must be filed in writing by the interested administrator with the office of the Director of Human Resources and Labor Relations by March 1, annually. No application can be made for a position in a higher paid group.

(b) If the administrator wishes to be considered for more than one position, then the administrator shall list his/her choice of schools and positions requested in the order of his/her preference.

(c) In deciding upon an application for transfer to an open position, the Superintendent will consider the qualifications, length of the administrator's service in the system as an administrator, whether he/she has ever been in such position or similar position previously, and if so, his/her performance when so assigned, the wishes of the administrative applicant, as well as the availability of the position, the needs of the particular school and/or position, and the needs of the system before making his/her award of the position to any person. No such transfer will be approved if it impairs the right of any other administrator or former administrator then on the reappointment list.

(d) No administrator shall lose step upon transfer.

Section 2. Involuntary Administrative Transfers/Reclassifications

In the event of any change or reclassification by the Board in formulas for determining position differentials or of administrative/supervisory positions or in the event of any transfer or reassignment, the administrator or administrators affected thereby shall be paid the salary called for in the new position as long as it does not result in a reduction in pay, provided that in the event of transfer or reassignment by reason of discontinuance of a position or on grounds of lack of competence or proper qualifications to hold or carry out the duties of the former position, the administrator or administrators affected thereby shall be paid the salary called for in the new position whether or not a reduction. The issue of competence or proper qualifications as aforesaid shall be specifically subject to the grievance procedure provided in Article XVII of the Agreement.

(a) Administrators involuntarily transferred, upon request, should be furnished with a letter to be placed in their personnel files and a copy for their personal files, stating the reason for their transfer.

(b) An administrator involuntarily transferred to a new assignment to begin in September may be paid a pro-rated amount of his/her ten (10) month annual base salary for one (1) month's time for time spent to prepare for his/her new assignment during the summer. Such time spent during the summer shall not be paid for by the Board unless the Superintendent gives his/her prior written approval for the spending of such time.

Section 3. Reduction of Administrative Staff/Elimination of Position

It is understood that it is within the discretion of the Board of Education to reduce the educational program, curriculum, and staff when economic, pupil enrollment decline, and other justifiable reasons dictate.

If, in the Board's opinion, it is necessary to reduce the administrative staff within particular administrative classifications, it shall be on the basis of length of administrative service within the New Haven Public School System, certification and qualifications.

In order to promote an orderly reduction in the administrative personnel, the following procedure will be used.

(a) Any administrator relieved of his/her duties because of reduction of staff or elimination of position shall be offered an administrative opening if one exists, in his/her classification for which he/she is certified, qualified, and had previous experience in the City of New Haven.

(b) If there is no existing administrative opening in his/her classification, the displaced administrator shall be offered the position of an administrator who has the least seniority in his/her present classification.

(c) If there is no existing administrative opening in his/her classification and the displaced administrator has the least seniority in his/her classification, he/she will be offered an administrative opening, if one exists, in any other administrative classification for which he/she is certified and qualified and in which he/she has had previous acceptable experience; provided, however, such appointment does not constitute a promotion.

(d) If there are no existing administrative openings in any administrative classifications, and the displaced administrator has the least seniority in his/her present classification, but has administrative seniority over an administrator in another classification for which the displaced administrator is certified and qualified and in which he/she has had previous experience, the displaced administrator will be offered such position; provided, however, such appointment does not constitute a promotion.

(e) If an administrator is relieved of his/her duties because of a reduction in staff or an elimination of position and another administrative position is not otherwise available as aforesaid, he/she will be offered a teaching position for which he/she is certified.

(f) If an administrator is relieved of his/her duties because of a reduction in staff or an elimination of position and employed as a teacher, she/he will be given the experience credit on the salary schedule according to the teacher contract for his/her administrative and teaching experiences both within and outside the school system, and shall retain all accumulated sick leave.

(g) In the event an administrator is displaced (other than a disciplinary demotion or one based on poor performance) to an administrative classification or teaching position with a salary schedule lower than that which the displaced administrator previously enjoyed, for a period not to exceed three (3) years such administrator's salary shall not be reduced more than one thousand dollars (\$1,000.00) the first year; three thousand dollars (\$3,000.00) the second year; and six thousand dollars (\$6,000.00) the third year; thereafter the administrator will be paid the appropriate salary for the position to which they have been displaced.

(h) A displaced administrator who receives a position in another administrative classification shall be paid on the same salary step for such position as his/her previous administrative position.

(i) Any administrator who has been displaced as aforesaid shall be placed on a reappointment list for two (2) years for his/her former administrative position or another similar administrative position of comparable pay and shall remain thereon until reappointed, provided

such administrator does not refuse a reappointment. Administrators shall be recalled to positions for which they are certified and qualified and in which they have previous acceptable experience, according to their administrative seniority in the New Haven Public School System. If a reappointment is offered consistent with the above and is refused by the administrator, he/she shall thereupon be removed from the reappointment list.

(j) The classifications referred to above are as follows:

- (1) Executive Directors
- (2) Directors
- (3) High School Principals
- (4) Middle School Principals, K-8 Principals, Supervisors (12 month)
- (5) Elementary School Principals
- (6) Assistant Principals
- (7) Supervisors (10 month)
- (8) Assistant Supervisor/Coordinators

Section 4

A 10-month principal assigned to more than one school shall be paid according to Group E of the Administrative Supervisory Salary Schedule for the duration of such assignment. A principal who is assigned to more than one school who subsequently is reassigned as a principal of only one school shall be paid according to the appropriate salary group reflective of the size of the school and number of full-time teachers assigned to that school.

ARTICLE VII - Evaluation Files of Administrators

Section 1

Each administrator shall be evaluated at least once during each year of this Agreement. Administrators shall have the opportunity to review and discuss their evaluation with their Supervisors and shall have the right to receive copies of their individual evaluation reports if they request such. The administrator shall acknowledge that he/she has read his/her evaluation report by affixing his/her signature in the space provided for such purpose and such report shall then be placed in his/her personnel file. A signature of an administrator only signifies that he/she has read the report not that he/she agrees with its content

Section 2

The administrator shall have the right to answer any material filed in his/her personnel file and such answer shall be attached to the file copy. Upon reasonable request, an administrator shall be allowed to examine his/her personnel file. He/she shall also be allowed to make one copy of any material in his/her file upon reasonable notice and at his/her own expense.

Section 3

Any material in an administrator's personnel file shall be removed therefrom or modified when it is deemed inaccurate, improper or unfair when determined by court order or arbitration award.

Section 4

Administrators shall comply with all directives of the Superintendent concerning the evaluation of tenure and non-tenure teachers and shall evaluate such teachers when required by such directives. Administrators shall sign all evaluations in which they participate.

ARTICLE VIII - Supplies and Office Equipment

Section 1

The Board will insure that each administrative unit shall have all the office equipment and supplies consistent with Board policy necessary to do the work required.

Section 2

The Board will take whatever steps are necessary to attain the goal of uniformity in all records and reports.

Section 3

The Board of Education will provide sufficient clerical help to see to it each administrator's office is properly run and maintained.

ARTICLE IX - Administration

Section 1

The Board recognizes that the principal is charged with the responsibility of the administration of the program within the building to which he/she is assigned and must make decisions necessary to the proper operation and maintenance of the building, provided such decisions are in keeping with the policy of the Board of Education and the Administrative regulations of the Superintendent.

Section 2

Principals shall be consulted regarding special and federal programs so that such programs may be part of the overall school program in that building.

Section 3

The principal shall be in charge of all disciplinary problems of the school to which he/she is assigned, but shall handle same in a manner consistent with Board policy and administrative regulations of the Superintendent.

ARTICLE X - Rights of Association

Section 1

The Superintendent agrees to make available to the Association President a copy of the Agenda of the next public meeting of the Board of Education at least one (1) school day prior to the Board's next public meeting.

In the event a public Board meeting is held during a school day, release time will be provided for the President of the Association or his/her designated alternate to attend the meeting.

Section 2

In the event the Association feels it needs any public information from the Board so as to allow the Association to better negotiate a successor to this Agreement or process any grievance or appeal, the Association will put such request in writing and send it to the Superintendent who shall provide such information within one (1) week after receipt of such written request, unless otherwise prohibited by law or court order.

Section 3

A copy of all master contracts between the Board of Education and all organizations having collective bargaining agreements with the Board of Education shall be made available to the Association upon ratification of said contracts.

Section 4

The Board shall make available the minutes of all official Board meetings (other than those taken in executive session), upon acceptance by Board action, to the President of the Association.

Section 5

The Association President or his/her designee shall be allowed a maximum of three (3) days release time per year as necessary to conduct Association business outside the district, providing reasonable notice is given to the Superintendent, and providing adequate coverage of his/her administrative duties can be arranged.

ARTICLE XI - Protection

Section 1

In accordance with the Superintendent's Administrative Directives, all administrators shall promptly report all incidents which occur in their schools or within their area of responsibility. Any administrator involved, or alleged to be involved, in the incident to be reported shall not be required to make such report as aforesaid, but shall promptly delegate the responsibility therefor to another administrator.

Section 2

The Board and the Superintendent shall comply with any reasonable request of the administrator for information in his/her or the Board's possession not privileged under law and which relates to any incident allegedly involving the administrator.

Section 3

(a) In accordance with the provisions of Section 10-235 of the General Statutes, the Board shall protect and save harmless any administrator from financial loss and expense, including legal fees and court costs, if any, arising out of any claim, demand, suit or judgment by reason of alleged negligence or other act resulting in accidental bodily injury to or death of any person, or in accidental damage to or destruction of property within or without the school building, or any other acts resulting in any injury, which acts are not wanton, reckless or malicious provided such administrator, at the time of the acts resulting in such injury, damage or destruction, was acting in the discharge of his/her duties or within the scope of his/her employment or under the direction of the Board.

(b) If criminal proceedings are brought against an administrator alleging an assault while acting in the scope of his/her employment, such administrator may request the Board to furnish legal counsel to defend him in such proceedings. If the Board does not provide such counsel, and the administrator prevails (including a nolle or dismissal) in the proceedings, then the Board shall reimburse the administrator a reasonable attorney's fee in defending the proceeding. The Board shall have no obligation under this paragraph if the administrator is found guilty.

Section 4

(a) Whenever an administrator is absent from school as result of personal injury, compensable under the Connecticut Workers' Compensation Law, and caused by an assault arising out of and in the course of his/her employment, he/she shall be paid his/her full salary for the period of such absence without having such absence charged to the annual sick leave or accumulated sick leave as long as he/she is receiving worker's compensation. Any amount of salary payable pursuant to this Section shall be reduced by the amount of any Workers' Compensation award for temporary disability due to the said assault injury for the period for which such salary is paid. The Board shall have the right to have the administrator examined by a physician selected by the administrator from a list of at least four (4) physicians designated by the Board for the purpose of establishing the length of time during which the administrator is

temporarily disabled from performing his/her duties. In the event there is no adjudication under Workers' Compensation or no physician's examination by a physician selected from the aforesaid Board list, then the opinion of the administrator's own physician as to the period of disability shall control.

(b) The Workers' Compensation Preferred Provider Program shall govern this Section were applicable.

Section 5

Notification of any complaint pertaining to an administrator which is received by the Central Office shall be forwarded promptly to the administrator involved. An official complaint must be in writing and the Superintendent shall make a determination as to the validity of the complaint within six (6) weeks from the date of its receipt. If the complaint against the administrator is determined by the Superintendent to be valid and discipline is imposed, the administrator against whom the complaint was filed may file a grievance at Step 2 of the Grievance Procedure in this Agreement within the time limits therein specified.

ARTICLE XII - Benefit Program

Section 1. Accident Benefits

(a) Whenever an administrator is absent from school as a result of a personal injury compensable under the Workers' Compensation Law of Connecticut and caused by an accident (other than an assault) arising out of and in the course of his/her employment, for a period of up to twelve (12) months of such absence, he/she may elect to charge all or part of such absence during the period of temporary disability due to the accident to the sick leave days to his/her credit under the Board's rules and regulations pertaining to sick leave, in which event (a) he/she shall receive the sick leave pay to which he/she is entitled for the period so charged to his/her sick leave credits less the amount of any Workers' Compensation award made for temporary disability due to said injury for any period for which such sick leave is paid, and (b) his/her accumulated sick leave as of the last day worked prior to the said period of absence shall be charged proportionately in the same ratio that the amount of his/her total daily sick leave benefit less his/her daily Workers' Compensation benefit bears to his/her total daily sick leave benefit. All members of the School Administrators Association of New Haven bargaining unit who are absent from school and entitled to Workers' Compensation will have their sick leave account reimbursed at the rate of two-thirds (2/3rds) of a day for every day the administrator has been charged with his/her eligible sick days during the compensation period. The reimbursement will occur as soon as the payroll office is notified that the administrator has returned to work. In the absence of such election, such administrator shall not receive his/her sick leave payment during the period of his/her absence for temporary disability due to the accident and his/her sick leave credits shall not be reduced by reasons of any Workers' Compensation payments he/she may receive for temporary disability due to the injury. Acceptance of sick leave payments (other than those made in connection with injury due to an assault) for any period for which the administrator may be entitled to receive temporary disability payment under the Workers' Compensation Law shall constitute an election to charge his/her absence for such period to the sick leave days to his/her credit.

(b) Employees shall receive workers' compensation benefits pursuant to the City's Workers' Compensation Preferred Provider Program in accordance with Connecticut General Statutes § 31-279 et al.

Section 2. Health Insurance Benefits

(a) The Board shall cover all employees scheduled to work twenty (20) hours per week or more and their eligible dependents under one of the following four medical care programs, summaries of which are attached as Schedules E-1, E-2, E-3 and E-4 respectively:

1. High Deductible/HSA eligible plan ("HDHP")
2. Comp/Mix plan ("CompMix")
3. POE ("POE")
4. Preferred Provider Organization plan PPO ("PPO")

(b) For 2020-21, the employee shall contribute fifteen and one-half (15.5%) percent of the fully insured equivalent (FIE) rate for the HDHP; for 2021-22 employees shall contribute an amount equal to sixteen (16%) percent of the FIE for the HDHP; and effective 2022-23, employees shall contribute seventeen (17%) percent of the FIE for the HDHP. Employees selecting either the CompMix, POE or PPO plan shall pay the applicable co-pay for the HDHP plus the difference in rate between the HDHP and the FIE rate for the plan selected.

Employees shall participate in the City of New Haven Health Incentive Program, a summary of which is attached as Schedule F. Employees who do not comply with the requirements of the program shall contribute an additional amount towards the cost of the plan as follows:

Single Coverage	\$50 per month
Two Person	\$75 per month
Family Coverage	\$100 per month

Members whose primary care physician is in the Enhanced Personal Health Care Program (EPHC) shall pay a \$15 office visit co-pay. While participating in the HIP Program is required, participation in the EPHC Program shall be voluntary.

(c) A Health Savings Account (HSA) shall be established for every employee that selects coverage in the High Deductible Health Plan. The account will be established at a financial institution of the Board's choice. The Board will contribute on behalf of each employee an amount equivalent to 50% of the plan's deductible. The Board's contribution will be deposited on July 1 in the first year of the employee's participation in the HDHP, and in subsequent years, one-half on July 1 and one-half on December 1 of the contract year. Employees may make additional contributions to the HSA in accordance with IRS regulations.

(d) Employees may choose between the medical plans at the time of enrollment and at the time of the City's annual open enrollment.

During the course of this agreement the Board may hold an annual, required reenrollment for all bargaining unit members and their eligible dependents. At this time all members will be

required to reenroll in their choice of the Board's offered medical benefit plans pursuant to the regulations prescribed by the Medical Benefits Office. Any individual not participating in this reenrollment will not be eligible for continuation of medical benefits until such time as they reenroll pursuant to this section.

(e) Prescription coverage shall be as stated on the attached Medical Benefits Matrix (Schedule E-5).

(f) The Blue Cross Full Service Dental Plan for individual employee and all eligible dependents, including Rider A (additional basic benefits), Rider B (prosthetics), Rider C (periodontics), Rider D (orthodontia), and unmarried Dependent Child (19-24).

(g) The Board shall adopt and maintain an Internal Revenue Code Section 125 Pre-Tax Premium Conversion Account, also known as a Reimbursement Account Plan ("RA Plan"), for administrators for the purpose of enabling eligible Administrators to divert a portion of their gross salaries, prior to reduction for federal income or social security taxes, by a minimum of \$100 to a maximum of \$3,000 per Plan Year for Health Reimbursement, and by a minimum of \$500 to a maximum of \$5,000 per Plan Year for Dependent Care, into an account from which, during the course of the Plan Year, they can be reimbursed for Health Care costs and Dependent Care costs they or their covered dependents incur which are not covered by the Medical or Dental Plans described in this Article, including, but not limited to, their share of the premium costs for such Plans. The following provisions will apply:

Under no circumstances will the Board be required to contribute any monies to the RA plan or to any account established pursuant thereto.

Each Administrator desiring to participate in the RA Plan must apply for participation and enroll by submitting completed forms provided by the Board 30 days prior to July 1 of each Plan Year in which he/she or she desires to participate.

Each Administrator accepted as a participant in the RA Plan must, 30 days prior to July 1, inform the Board in writing of the amount he/she wishes to contribute to the Account during the Plan Year (a minimum of \$100 to a maximum of \$3,000 per Plan Year for Health Reimbursement, a minimum of \$500 to a maximum of \$5,000 per Plan Year for Dependent Care), which shall be divided by the number of payroll periods scheduled for the Plan year to determine the amount to be deducted from each paycheck during that Plan Year.

As a condition precedent to the establishment of an account under the RA Plan, the Administrator must submit to the RA Plan Administrator, on forms approved by the Board, written authorization for the Board to deduct from his or her salary, the amounts to be diverted to his or her RA Plan Account, which shall be the same amount from each paycheck issued during the Plan Year.

If the employment of an Administrator terminates for any reason while he/she or she is a participant in the RA Plan, the Administrator will be permitted to withdraw the unencumbered balance from his or her RA Plan Account.

Unexpended balances in each RA Account at the end of each plan year will be forfeited in accordance with legal requirements. The RA Plan will be governed by the terms of the RA Plan description. It is intended that the RA Plan shall be interpreted, whenever possible, to comply with such terms of the Internal Revenue Code. In the event the RA Plan Administrator determines, before or during any Plan Year, that the RA Plan may fail to satisfy any non-discrimination requirement imposed by the Code or limitation on benefits to certain participants, the RA Plan Administrator shall take such action as he/she deems appropriate under rules uniformly applicable to similarly situated participants. At this time, the RA Plan as outlined meets all code requirements.

Section 3. Term Life Insurance

The Administrators shall receive term life insurance and accidental death and dismemberment benefits in the amount of two times the administrator's salary, rounded off to the nearest \$1,000.00 (inclusive of degree and longevity), so long as such administrator remains employed by the Board in a position covered by this Agreement.

Each administrator is entitled to purchase term life insurance and accidental death and dismemberment benefits in the amount of two times the administrator's salary, rounded off to the nearest \$1,000.00, at the rate paid by the Board of Education. This provision remains in effect as long as the administrator is employed by the Board.

Section 4. Long-Term Disability Insurance

The Board shall provide a standard long-term disability coverage with payment to age sixty-five (65) of sixty (60%) percent of the employee's normal gross earnings after a waiting period of one hundred eighty (180) calendar days. The amount of benefits will be reduced by any remuneration received during the benefit period from the employer, Workers' Compensation benefits, Connecticut Teachers Retirement Fund Benefits, and primary social security offset benefits. The provisions shall include coverage for disability due to psychiatric illness.

The long-term disability policy shall have a social security freeze provision so that the beneficiary will realize any increases in any further social security benefit payments.

Section 5. Right to Change or Substitute Carrier

The Board may change or substitute insurance carriers or managed care organizations for the above-referenced health benefit program as long as the level of benefits are substantially equivalent to or better than the existing program. The "substantially equivalent to or better than" standard shall be applied on a program-wide analysis and shall not be benefit specific.

ARTICLE XIII - Leaves of Absence

Section 1 Sick Leave

(a) Upon the retirement or death of a member of the professional administrative staff employed as an administrator prior to July 1, 1994, said member or his/her survivors shall be paid for accumulated sick leave days up to, but not to exceed, the following limits:

10 month administrators: 64 days

12 month administrators: 73 days

Upon retirement or death of an employee who is hired on or after July 1, 1994 or who becomes an administrator on or after July 1, 1994, said employee or his/her survivors shall be paid for accumulated sick leave as follows:

10 month administrators: 34% of his/her accumulated sick leave

12 month administrators: 34% of his/her accumulated sick leave

This benefit will not be available to administrators who become members of the bargaining unit after June 30, 2020.

(b) 1. Administrators on a ten (10) month schedule shall be entitled to sixteen (16) sick days each school year which may be accumulated to a total of two hundred fifteen (215) days.

2. Employees who are hired on or after July 1, 1994 or who become administrators on or after July 1, 1994 and who work a ten (10) month schedule shall be entitled to sixteen (16) sick days each school year which may be accumulated to a total of one hundred sixty (160) days.

3. Administrators on a twelve (12) month schedule shall be entitled to nineteen (19) sick days each school year which may be accumulated to a total of two hundred fifteen (215) days.

4. Employees who are hired on or after July 1, 1994 or who become administrators on or after July 1, 1994 and who work a twelve (12) month schedule shall be entitled to nineteen (19) sick days each school year which may be accumulated to a total of one hundred seventy (170) days. When administrators have accumulated the maximum sick leave accrual, they will be granted their annual sick leave allotment on July 1 of each year in addition to their accumulated sick leave. This annual allotment shall not be considered accumulated sick leave for purposes of Section 1(a) above.

(c) In the event of absence of an administrator for illness in excess of five (5) consecutive working days, the Superintendent may require an examination by an independent physician, such examination to be at the Board's expense.

Section 2. Personal Leave

In addition to present or future Board policies authorizing absences or leaves of absences, each administrator shall be entitled as of right to a maximum of two (2) days leave of absence with pay each year for personal, legal, business, household, or family matters which require absence during the school hours. These days may be accumulated to four (4). Application for such leave shall be made in writing and as far in advance as practicable and ordinarily at least forty-eight (48) hours.

Section 3. Funeral Leave

(a) A leave of absence not to exceed five (5) days immediately following the date of death shall be granted to any administrator whose wife, husband, father, mother, father-in-law, mother-in-law, brother, sister, brother-in-law, sister-in-law, child (or grandparent) or grandchild dies. Such leave shall be with pay and shall not be charged to the administrator's sick leave.

(b) Time off to attend the funeral of aunts, or uncles, (or grandchildren) shall be granted. Such leave shall be with pay not to exceed one (1) day and shall not be charged to the administrator's sick leave.

Section 4. Maternity Leave

(a) The Board will not deny reasonable request of an administrator for leave of absence because of the administrator's pregnancy.

(b) Any administrator requesting such a leave shall present to the Superintendent a written statement from her attending physician indicating her present physical condition, the expected date of childbirth, when it would be expected that the administrator's physical condition would allow her to continue to work and any other information relative to her physical condition that the physician feels appropriate. If complications develop and the administrator is not able to return to work when originally planned, the physician shall so indicate in a letter to the Superintendent prior to the original date of expected return. Such additional notice shall contain a date when the physician expects the administrator's physical condition to be such to allow her to return to work.

(c) No leave of absence shall be granted for pregnancy or maternity reasons unless the above conditions are met.

Upon return to work from an authorized leave of absence for the reason of pregnancy, the administrator shall be returned to the position she held prior to the leave, or a comparable position if available. If such is not available, she will have the rights provided under the Involuntary Transfer provisions (Article VI, Section 2) of this Agreement.

Section 5. Jury Duty

Any twelve (12) month administrator ordered to report for jury duty shall receive his/her professional salary and shall assign to the Board the jury fee for each day he or she serves as a juror.

Section 6. Conference Leave

The Board agrees that administrators should be encouraged to attend conferences, seminars and conventions which do not detract from their ability to spend the required time to perform their professional services to the satisfaction of the Board. All such leaves for these purposes shall be approved prior to attendance by the Superintendent and, if approved, the administrator's expenses will be paid by the then existing policy of the Board and City of New Haven. Such leave shall be without loss of pay.

Section 7. Family and Medical Leave

Nothing contained herein to the contrary notwithstanding, Administrators shall be entitled to Family and Medical Leave as provided for by Federal Family and Medical leave laws, as applicable. All leaves provided for herein shall be included in and shall not be in addition to the period(s) of leave required by such laws.

ARTICLE XIV - Consultation Procedure

Section 1. Generally

In the event either party to this Agreement wishes to propose that a change, addition, modification, correction or deletion in this Agreement be made, the following procedure will be adhered to:

- (a) The party proposing the change, addition, modification, or deletion shall reduce such to writing and mail it to the Superintendent or the President of the Administrators Association, as the case may be, within a reasonable time.
- (b) Thereafter, and within a two (2) week period, a meeting of representatives of all the parties shall be held to discuss the matter. This time required may be waived upon mutual agreement.
- (c) If agreement is reached on the proposal, such will be reduced to writing and referred to the Board and the Administrators Association for ratification, with the recommendation of both parties.
- (d) Any agreed upon and ratified change, addition, modification, or correction and/or deletion to this Agreement shall become an addendum hereto and become a part hereof.
- (e) Nothing herein shall require either party hereof to agree to any particular proposal submitted pursuant hereto. The obligation of both parties is only to discuss any proposal submitted pursuant to this provision.

Section 2. Superintendent's Council

The Board agrees to the establishment of a Superintendents' Council, which will consist of members of the Administrators Association, the Superintendent and his/her designees to meet periodically, but at least once a month, to discuss problems facing school administration. Members of the Board may attend any one or all of such Council meetings. This council is designated to create a vehicle for the discussion of methods by which school administration and policy may be implemented so as to provide for the continued improvement of the New Haven School System. No more than five (5) persons shall represent either the Superintendent or the Administrators Association in any such meeting.

ARTICLE XV - Payroll Deductions

Section 1

In addition to those payroll deductions required by law, the following agencies are eligible for payroll deductions:

(a) All requests for deductions must be in writing on approved, authorized forms, executed by the individual administrator.

(b) A list of the approved deductions are as follows:

1. The School Administrator Association of New Haven
2. Military Service Time Retirement Fund
3. United Way
4. Tax Sheltered Annuity
5. Voluntary State Retirement Contract
6. Benefit Premium increases pursuant to Article XII, Section 2(c)
7. Other deductions as the parties may mutually agree

(c) The Association shall certify to the Board in writing the current rate of its membership dues. If the Association changes the rate of its membership dues, it shall give the Board thirty (30) days written notice prior to the effective date of such change.

(d) Deductions referred to in Section 1 above shall be made from any pay due on the first payday of each month. The Board shall not be required to honor for any month any authorizations that are delivered to it later than one (1) week prior to the distribution of payroll from which deductions are to be made.

(e) No later than September 30 of each year, the Board shall provide the Administrators Association with a list of those employees who have voluntarily authorized the Board in writing to deduct dues for any of the Associations named in paragraph (b) above. The Board shall notify the Association monthly of any changes in said list. Any administrator desiring to have the Board discontinue deductions he/she has previously authorized must notify the Board, the Administrators' Association and the Association or group concerned in writing by September 15 of each year for that school year's dues.

(f) The amount of any deduction may be changed only once in any calendar year.

ARTICLE XVI - Salaries

Section 1

(a) Schedules A, B and C attached hereto reflect salary rates by which all administrators shall be paid during the term of this Agreement.

In addition to the salary rates set forth for the respective classification on Salary Schedules A, B and C, administrators shall receive additional stipends for their length of service and advanced degrees (beyond the Master's Degree) in accordance with the degree and longevity scale contained in Schedule E attached hereto.

Each year of the contract an administrator not already at Step 3 shall advance one step. In order to reach Step M an administrator must have a performance rating of "effective" or better. To be eligible for Step M, an administrator must have been on Step 3 the prior year, and must have been rated "effective" or better on their last evaluation. Administrators rated less than effective on their last evaluation but who are subsequently rated "effective" or better shall be moved to Step M retroactive. If an administrator who reaches Step M is less than "effective" for two (2) years in a row, they will drop back to Step 3.

Effective July 1, 2017, a new step MM shall be created, which is 2% higher than Step M. To be eligible for Step MM, an administrator must have been on Step M the prior year, and must have been rated "effective" or better on their last evaluation. If an administrator who reaches Step MM is less than effective for two (2) years in a row, they will drop back to Step M; they will move back to Step MM for the following year if they are subsequently rated "effective" or better.

(b) Any administrator appointed after June 1, 1968, who does not hold a Master's Degree shall be paid the amount specified in the applicable Salary Schedule less the increment paid pursuant to present policy for Master's Degree.

(c) An administrator whose performance is less than satisfactory will not be moved to the next higher step until he/she has attained satisfactory performance. Upon attaining satisfactory performance, he/she will receive payment for the withheld step, in addition to payment for whatever other step he/she is entitled under the terms of this Agreement.

Upon adoption of a new administrators evaluation system meeting the requirements of 10-151b, and consistent with the Side Letter Regarding School Reform attached as Schedule H, the Parties agree that "satisfactory" shall be defined as "effective" or better and the following applies and replaces the previous paragraph: An Administrator whose performance rating is effective or better will move to the next higher step.

(d) Each administrator shall elect in writing whether he/she wishes to be paid in twenty-one (21) or twenty-six (26) equal payments. Such election cannot be changed for the duration of the fiscal year. In the event an administrator fails to make an election as specified above, he/she shall be paid in accordance with his/her previous payment election.

(e) Effective upon the signing of this Agreement, bargaining unit members shall administer the teacher reform side letter and memorandum of understanding. The wage schedules attached as Schedules A, B and C reflect this additional compensation. All bargaining unit salaries have been adjusted to reflect these increases, regardless of the level of responsibility for overseeing the teacher reform agreements.

Section 2

The duties or the responsibilities of any position in the bargaining unit will not be altered or increased without prior negotiations with the Association.

Section 3

Any administrator on a ten (10) month schedule, scheduled to work during the summer or two months of recess shall receive a per diem rate (and not an hourly rate) calculated by dividing his/her salary (according to the salary, degree and longevity schedules then in effect) by 194 and multiplying the quotient by the number of days during which the required work was performed.

Section 4

Any member who is promoted will not take a decrease in pay, if the new position begins at a lower pay, but will be placed on such step as will represent an increase above his/her previous position.

Section 5

Any administrator who works in an administrative position in a higher salary group than his/her regular salary group for more than seven (7) consecutive school days shall receive, retroactive to the first day of any such work, the pay of the higher salary group in which he/she is working.

ARTICLE XVII - Grievance and Arbitration Procedure

Section 1 Purpose

The purpose of this procedure is to secure, at the lowest possible administration level, equitable solutions to problems which may arise affecting the welfare or working conditions of administrators. Both parties agree that proceedings shall be kept as confidential as appropriate.

Section 2. Definitions

(a) A grievance shall mean a complaint by an employee that (1) he/she has been treated unfairly or inequitably, or (2) there has been a violation, misinterpretation or misapplication of a specific provision(s) of this Agreement or of established policy or practice.

(b) Administrator shall mean any certified professional employee member of this

bargaining unit and may include a group of administrators similarly affected by a grievance. When "days" are referred to in the time limits hereof, such shall mean school days.

Section 3. Time Limits

(a) Since it is important that grievances be processed as rapidly as possible, the number of days indicated at each step shall be considered as a maximum. The time limits specified may, however, be extended by written agreement of the parties in interest.

(b) If an administrator does not file a grievance in writing within thirty (30) days after he/she knew or should have known of the act or conditions on which the grievance is based, then the grievance shall be considered to have been waived.

(c) Failure by the aggrieved administrator at any level to appeal a grievance to the next level within the specified time limit shall be deemed to be acceptance of the decision rendered at that level.

Section 4. Informal Procedure

(a) If an administrator feels that he/she may have a grievance, he/she shall first discuss the matter with his/her immediate supervisor or other appropriate administrator in an effort to resolve the problem informally.

(b) If the administrator is not satisfied with such disposition of the matter, he/she shall have the right to have the Association assist him in further efforts to resolve the problem informally with his/her supervisor or other appropriate administrator.

Section 5. Formal Procedure

Step 1

If the aggrieved administrator is not satisfied with the disposition of his/her grievance on an informal basis, he/she may file in writing a grievance with the Association for referral to the Superintendent of schools. Such filing must take place within the thirty (30) day period as set forth in Section 3 (b) above.

(1) The Association shall, within five (5) days after receipt, refer the grievance to the Superintendent, but prior to doing so, the Association shall provide an opportunity for the aggrieved administrator to meet with the appropriate committee to review the grievance.

(2) The Superintendent shall, within ten (10) days after receipt of the written grievance, meet with the aggrieved administrator and with representatives of the Association for the purpose of resolving the grievance. A full and accurate record of such hearing shall be kept.

(3) The Superintendent shall, within five (5) days after the hearing, render his/her decision and the reasons therefor in writing to the aggrieved administrator with a copy to the Association.

Step 2

If the aggrieved administrator is not satisfied with the disposition of his/her grievance at Step 1, he/she may, within three (3) days after the decision or within eight (8) days after the hearing, file the grievance again with the Association for appeal to the Board of Education.

(1) The Association shall, within three (3) days after receipt, refer the appeal to the Board of Education.

(2) The Board of Education shall, within fifteen (15) days after receipt of the written appeal, meet with the aggrieved administrators and with representatives of the Association for the purpose of resolving the grievance. A full and accurate record of such hearing shall be kept.

(3) The Board shall, within fifteen (15) days after such meeting, render its decision and the reasons therefor in writing to the aggrieved administrator with a copy to the Association.

Section 6 Arbitration

(a) If the aggrieved administrator is not satisfied with the disposition of his/her grievance at Step 2, he/she may, within three (3) days after the decision or within eighteen (18) days after the Board meeting, request in writing to the President of the Association that his/her grievance be submitted to arbitration.

(b) The Association may, within five (5) days after receipt of such request, submit the grievance to arbitration.

(c) The chairman of the Board and the President of the Association shall, within five (5) days after such written notice, jointly select an arbitrator who is an experienced and impartial person of recognized competence. If the parties are unable to agree on an arbitrator within five (5) days, the matter shall be submitted to the American Arbitration Association under the Voluntary Labor Arbitration Rules of the American Arbitration Association.

(d) The arbitrator so selected shall confer promptly with representatives of the Board and the Association, shall review the record of prior hearings, and shall hold such further hearings with the aggrieved administrator and other parties in interest as he/she shall deem requisite.

(e) The arbitrator shall render his/her decision in writing to all parties in interest, setting forth his/her findings of fact, reasoning and conclusions on the issues submitted. The decision of the arbitrator shall be final and binding upon all parties in interest to the extent permitted by law.

(f) The cost of the services of the arbitrator shall be borne equally by the Board and the Association.

Section 7

The Superintendent and/or the Board shall have the right to file a grievance in writing with the Association, and such grievance shall thereafter be processed beginning with Step 2 of

the Grievance Procedure. The Association shall, on its own behalf, have the right to file a grievance alleging a breach of this Agreement affecting the Association as a whole and shall process said grievance beginning with Step 2 of the Grievance Procedure.

Section 8

All grievances must be submitted in writing pursuant to Step 1 above (or Step 2 if filed by either the Board, the Superintendent, or the Association) within thirty (30) days of the date upon which the occurrence giving rise to the grievance occurred. Failure to file such grievance within the time limits specified herein shall be deemed a waiver of the grievance.

Section 9

Any arbitrator acting pursuant to this Agreement shall have power only to construe specific provisions of this Agreement and shall have no authority to add to, delete from, or modify in any way any provision of this Agreement.

Section 10 Representation

(a) No reprisals of any kind shall be taken by either party or by any member of the Administration against any participant in the grievance procedure by reason of such participation.

(b) When an administrator is not represented by the Association, the Association shall have the right to be present and to state its views at all stages of the procedure.

(c) In the event the Association shall not have elected to submit a grievance to arbitration, the aggrieved administrator may submit his/her grievance to arbitration independently by following the procedure outlined above, in lieu of the Association provided, however, that in such case, the costs for the services of the arbitrator shall be borne by the aggrieved administrator.

The Association or the Board may, if it so desires, call upon the professional services of any person it deems necessary to assist the Association or the Board, respectively, at any stage of the procedure.

Section 11 Miscellaneous

(a) All documents, communications, and records dealing with the processing of a grievance shall be filed separately from the personnel files of the participants.

(b) Forms for filing and processing grievances and other necessary documents, shall be prepared by the Superintendent, with the approval of the Association, and be made available to the Association as to facilitate operation of the grievance procedure.

ARTICLE XVIII - No Strike

During the term of this Agreement, neither the Administrators Association or any officer or representative thereof nor any administrator covered hereby shall engage in any strike, work stoppage, slowdown, or refusal to work or mass resignation. Participation in such activity may result in discipline or discharge to the person or persons involved and such shall not be subject to the Grievance and Arbitration procedure hereof. Only the question of whether a particular employee participated in any such activity as defined above may be submitted to the Grievance and Arbitration Procedure hereof.

ARTICLE XIX - Miscellaneous

Section 1

The Administrators Association and the Board agree that this Agreement represents the complete agreement between the parties concerning all conditions of employment and salaries of administrators for the duration of this Agreement.

Section 2

This Agreement is deemed to be in compliance with all State and Federal laws (including the Constitution of the United States and the Constitution of the State of Connecticut), and the Board and the Association shall comply with all applicable State and Federal laws. If for any reason a provision or provisions of this Agreement are determined by a court of competent jurisdiction to be in violation of any of said laws, then that provision or those provisions shall be automatically stricken from this Agreement, and the balance of this Agreement shall continue in full force and effect.

Section 3

Whenever written notice is required to be given herein, such notice shall be given by letter forwarded to the last address of the person as contained in the files of the Board of Education.

Section 4

(a) Wherever "Superintendent" is used, it shall mean the Superintendent of Schools of the City of New Haven or any administrator designated to act by the Superintendent in accordance with the then effective administrative procedures of the system.

(b) Wherever the term "he" or "she" is used in this Agreement, it is intended to mean either gender and is used for convenience only.

Section 5

The Board agrees to pay for all costs incurred in printing and distribution of this Agreement.

ARTICLE XX - Retirement

Section 1

Any Administrator who applies for and receives a retirement allowance from the State of Connecticut within five (5) years before his/her first eligibility for a full retirement allowance or at any time after they have achieved eligibility for the full allowance, and who has been a teacher/administrator for at least ten (10) years in New Haven, and who are not then or at any time thereafter eligible for Medicare insurance coverage, shall be eligible to participate in such medical insurance plan as the Board provides to active employees. The Board shall pay seventy-five (75%) percent of the costs of such medical coverage and the Administrator shall pay twenty-five (25%) percent for such coverage for the Administrator and his/her enrolled dependents until such administrator dies. The cost sharing payment associated with active medical coverage must be made each month in advance. Lack of timely payment will result in the termination of such benefits.

Section 2

Upon reaching age 65, or such other time as a retiree or spouse becomes eligible for Medicare insurance coverage, the retiree and/or spouse shall be required to apply for and pay the full cost of Medicare Part A and B, and utilize such coverage as primary coverage. The New Haven Board of Education will then provide to the member, a Medicare Supplement plan that together with Medicare Parts A and B will provide the retiree with coverage and benefits substantially equivalent to that provided to active members. The Board shall pay seventy-five (75%) percent of the cost of such medical coverage and the retired administrator shall pay twenty-five (25%) percent of such cost.

Section 3

Notice of intention to retire pursuant to this Section shall be filed with the Superintendent's office as soon as practicable in order to allow for appropriate succession planning and filling of vacancies. A payment of \$7,500 shall be paid to any eligible Administrator who submits their irrevocable intention to retire as of January 1st for retirement on June 30th of the same school year.

Section 4

(a) In the event of the death of an administrator who has previously retired pursuant to the retirement provisions of this Agreement, or who would have qualified for such retirement benefits at the time of his/her death, the Board shall continue to pay the medical/health insurance premiums for benefits then in effect for the surviving spouse of such administrator for a period of five (5) years or until he/she sooner dies and for any dependent children. The foregoing is contingent upon the unavailability of comparable benefits to the surviving spouse or dependent children through their own employment at no cost to such individuals.

Section 5

Bargaining unit members first hired for or appointed to a bargaining unit position on or after July 1, 2020 shall not be eligible for the benefits set forth in this Article.

ARTICLE XXI - Agency Shop

Section 1

Within thirty (30) days after employment or the execution of this Agreement, whichever is later, all members of the bargaining unit shall have the opportunity to join the Association, to pay a service fee, or to do neither. Any administrator who elects to join the Association or to pay a service fee shall execute an authorization permitting the deduction of such union dues or service fees and shall deliver said authorization to the Board. Said authorization shall continue in effect from year to year unless such administrator shall notify the Board and the Association in writing in the month of August of any year that it is revoked.

Section 2

For those administrators who have elected to join the Association or to pay a service fee and delivered said authorization to the Association for submission to the Board of Education, the Board of Education agrees to deduct the annual dues or service fee from their salaries through payroll deductions.

Section 3

As a condition of the effectiveness of this Article, the Association agrees to indemnify and save the Board harmless against any and all claims, demands, costs, suits or other forms of liability and all court or administrative agency costs that may arise out of, or by reason of, action taken by the Board for the purpose of complying with this Article.

ARTICLE XXII - Duration

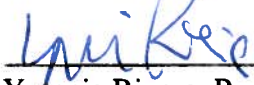
Section 1

The parties agree to negotiate in good faith in an effort to secure a successor agreement in accordance with Section 10-153d of the Connecticut General Statutes, as amended.

Section 2


This Agreement shall become effective July 1, 2020 and shall remain in full force and effect until June 30, 2023.

New Haven Board of Education

By: 
Yesenia Rivera, President
New Haven Board of Education

Date: 1/28/2020

School Administrators

By: 
Sequella Coleman, President
School Administrators Association of New Haven

Date: 1/28/2020

**SCHEDULE A
ADMINISTRATIVE - SUPERVISORY SALARY
SCHEDULE JULY 1, 2020 - JUNE 30, 2021**

Group	Classification	Months	Step 1	Step 2	Step 3	M Step	MM Step
A	Coordinators Assistant Supervisors	10	\$110,120	\$112,367	\$114,656	\$117,409	\$119,756
B		10	\$115,037	\$116,424	\$118,797	\$121,649	\$124,081
C	Elementary Principals Assistant Principals	10	\$119,193	\$121,620	\$124,103	\$127,081	\$129,623
CA	Coordinator	12	\$121,133	\$123,603	\$126,123	\$129,151	\$131,734
D	Elementary Principals (13 to 18 teachers assigned full-time to the school) Assistant Principal(s) assigned to separate buildings	10	\$122,674	\$125,175	\$127,735	\$130,800	\$133,417
E	Elementary Principals (19 or more teachers assigned full-time to the school) Supervisors	10	\$126,152	\$128,727	\$131,353	\$134,507	\$137,197
F	New Haven Academy Principal Assistant Principals Sound School Principal Metropolitan Principal Riverside High School Principal	12	\$131,817	\$134,504	\$137,248	\$140,543	\$143,353
G	Principals (Middle and Elementary Schools) Supervisors K-8 Principals	12	\$138,776	\$141,607	\$144,496	\$147,965	\$150,925
H	Principals (High Schools) Hillhouse, Cross, Career, Cooperative Arts High School Principals ESUMS School Principal Directors of Instruction	12	\$144,513	\$147,464	\$150,475	\$154,087	\$157,168
J	Executive Directors	12	\$149,638	\$152,400	\$155,882	\$159,559	\$162,750

**SCHEDULE B
ADMINISTRATIVE - SUPERVISORY SALARY
SCHEDULE JULY 1, 2021 - JUNE 30, 2022**

Group	Classification	Months	Step 1	Step 2	Step 3	M Step	MM Step
A	Coordinators Assistant Supervisors	10	\$112,598	\$114,895	\$117,236	\$120,050	\$122,451
B		10	\$117,626	\$119,043	\$121,470	\$124,386	\$126,873
C	Elementary Principals Assistant Principals	10	\$121,875	\$124,357	\$126,895	\$129,941	\$132,540
CA	Coordinator	12	\$123,858	\$126,384	\$128,961	\$132,057	\$134,698
D	Elementary Principals (13 to 18 teachers assigned full-time to the school) Assistant Principal(s) assigned to separate buildings	10	\$125,435	\$127,992	\$130,609	\$133,743	\$136,419
E	Elementary Principals (19 or more teachers assigned full-time to the school) Supervisors	10	\$128,990	\$131,623	\$134,309	\$137,533	\$140,284
F	New Haven Academy Principal Assistant Principals Sound School Principal Metropolitan Principal Riverside High School Principal	12	\$134,782	\$137,530	\$140,336	\$143,705	\$146,579
G	Principals (Middle and Elementary Schools) Supervisors K-8 Principals	12	\$141,898	\$144,793	\$147,747	\$151,294	\$154,321
H	Principals (High Schools) Hillhouse, Cross, Career, Cooperative Arts High School Principals ESUMS School Principal	12	\$147,765	\$150,782	\$153,861	\$157,554	\$160,705
I	Directors	12	\$150,295	\$153,363	\$156,485	\$160,243	\$163,447
J	Executive Directors	12	\$153,005	\$155,829	\$159,390	\$163,149	\$166,412

**SCHEDULE C
ADMINISTRATIVE - SUPERVISORY SALARY
SCHEDULE JULY 1, 2022 - JUNE 30, 2023**

Group	Classification	Months	Step 1	Step 2	Step 3	M Step	MM Step
A	Coordinators Assistant Supervisors	10	\$115,131	\$117,480	\$119,874	\$122,751	\$125,206
B		10	\$120,272	\$121,722	\$124,203	\$127,185	\$129,728
C	Elementary Principals Assistant Principals	10	\$124,617	\$127,155	\$129,750	\$132,864	\$135,522
CA	Coordinator	12	\$126,645	\$129,228	\$131,863	\$135,028	\$137,728
D	Elementary Principals (13 to 18 teachers assigned full-time to the school) Assistant Principal(s) assigned to separate buildings	10	\$128,257	\$130,872	\$133,548	\$136,752	\$139,488
E	Elementary Principals (19 or more teachers assigned full-time to the school) Supervisors	10	\$131,893	\$134,584	\$137,331	\$140,628	\$143,440
F	New Haven Academy Principal Assistant Principals Sound School Principal Metropolitan Principal Riverside High School Principal	12	\$137,815	\$140,625	\$143,494	\$146,938	\$149,877
G	Principals (Middle and Elementary Schools) Supervisors K-8 Principals	12	\$145,091	\$148,051	\$151,071	\$154,698	\$157,793
H	Principals (High Schools) Hillhouse, Cross, Career, Cooperative Arts High School Principals ESUMS School Principal	12	\$151,089	\$154,174	\$157,323	\$161,099	\$164,321
I	Directors	12	\$153,676	\$156,814	\$160,006	\$163,848	\$167,125
J	Executive Directors	12	\$156,447	\$159,335	\$162,976	\$166,820	\$170,156

SCHEDULE D
DEGREE AND LONGEVITY SCALES

Degree	0-14 Years	15-18 Years	19-25 Years	Over 25
Master	\$ 00.00	\$2,654.00	\$2,774.00	\$3,774.00
6th Year	\$1,995.00	\$4,351.00	\$4,559.00	\$5,559.00
Doctor	\$2,798.00	\$5,096.00	\$5,216.00	\$6,216.00

SCHEDULE E

Benefit	Century Preferred PPO	Bluecare POE	Century Preferred Comp Mix	Lumenos HDHP/H.S.A. Plan
Cost Shares	In Network services subject to copays	In Network Services Only	In Network Deductible-\$1000/2000	\$2,000 Ind /\$4,000 family shared in and out of network
	Out-of- Network services subject to deductible and coinsurance	Subject to Copays	Coinsurance-20% up to 3000/6000 Out of pocket maximum	Medical covered at 90% after deductible in network
			Following Services Deductible Waived-	\$4000/\$8,000 out of pocket maximum in network
	Copay-\$15 PCP Office Visit/\$25 Specialist OV	Copay-\$15 PCP Office Visit/\$25 Specialist OV	\$20 Medical Office Visit (\$15 If EPHC for PCP)/\$0 Preventative Care	RX covered at 100% after deductible subject to Co-Pay
	Copay-\$15 PCP Office Visit/\$25 Specialist OV	\$100 Emergency Room/Ambulatory Services \$100	\$100 Emergency Room/\$75 High Cost Diagnostic	covered at 60/40% after deductible out of network
	\$100 Emergency Room/Ambulatory Services \$100	\$200 Outpatient Surgery, \$250 Hospital Admission	\$75 Urgent Care/Walk In Center \$20	Out of Pocket Maximum-\$6,000/\$12,000 out of network
	\$200 Outpatient Surgery, \$250 Hospital Admission	Lifetime Maximum In Network-Unlimited	Lifetime Max In-Ntwrk & Out Ntwrk Unlimited	Lifetime Maximum - Unlimited
Health Savings Account				
	N/A	N/A	N/A	Set up by City for each Member
				Funded at 50% of Deductible each year by City. Additional funding by member with pre tax \$\$\$ up to \$3,300/ \$6,550 combined annual limit in 2014
Out of Network Benefit				
	OON Network Deductible-\$2000/4000	No Out of Network Benefits	OON Network Deductible-\$2000/4000	OON Network Deductible shared with In network-\$2000/4000

	Coinsurance-20%	Members Must Use the Bluecare Provider Network to Receive Payment on Services	Coinsurance-40%	Coinsurance-60/40%
	Out of Pocket Maximum-\$6000/\$12000	Lifetime Maximum for In network Services is Unlimited	Out of Pocket Maximum-\$6000/\$12,000	Out of Pocket Maximum-\$6,000/\$12,000 out of network
	Lifetime Max In-Ntwrk Unlimited/Out-Ntwrk-Unlimited	Lifetime Maximum for In network Services is Unlimited	Lifetime Max In-Ntwrk Unlimited/Out-Ntwrk-Unlimited	Lifetime Max In-Ntwrk Unlimited/Out-Ntwrk-Unlimited
Out of State Benefit				
	Uses the National Network and Bluecard PPO	Out of State Benefits are Covered Only in an Emergency or Urgent Situation	Uses the National Network and Bluecard PPO	Uses the National Network and Bluecard PPO
In State Network				
	Uses the Cent Preferred Network for In-Network	Members Must Use the Bluecare Provider Network to Receive Payment on Services	Uses the Cent Preferred Network for In-Network	Uses the Cent Preferred Network for In-Network
	Benefits for any other providers would be an Out of Network Benefit		Benefits for any other providers would be an Out of Network Benefit	Benefits for any other providers would be an Out of Network Benefit
PREVENTIVE CARE				
Pediatric	No Copay	No Copay	No Copay	Deductible Waived-No Copay
Age based schedule	7 exams Birth to One	7 exams Birth to One	7 exams Birth to One	7 exams Birth to One
	7 exams 1-5 years	7 exams 1-5 years	7 exams 1-5 years	7 exams 1-5 years
	5 -22 years-Preventative exams allowed once a year	5 -22 years-Preventative exams allowed once a year	5 -22 years-Preventative exams allowed once a year	5 -22 years-Preventative exams allowed once a year
Adult	No Copay	No Copay	No Copay	Deductible Waived-No Copay
Age Based Schedule	22 and over-Preventative exams allowed once a year	22 and over-Preventative exams allowed once a year	22 and over-Preventative exams allowed once a year	22 and over- Preventative exams allowed once a year
Immunizations	As part of Preventative Exam	As part of Preventative Exam	As part of Preventative Exam	As part of Preventative Exam
Gynecological/Obstetrics	\$0 Copay for annual exam	\$0 Copay for annual exam	\$0 Copay for annual exam	Deductible waived-\$0 Copay for annual exam
	\$25 Copay Maternity-First Visit Only	\$25 Copay Maternity-First Visit Only	\$20 Copay Maternity-First Visit Only	After deductible 90% In Network

Mammography	Age 35-39 Base Line Screening	Age 35-39 Base Line Screening	Age 35-39 Base Line Screening	Age 35-39 Base Line Screening	Age 35-39 Base Line Screening
	40 and over once a year	40 and over once a year	40 and over once a year	40 and over once a year	40 and over once a year
	(Add'l Exams Available if Recommended by Doctor)	(Add'l Exams Available if Recommended by Doctor)	(Add'l Exams Available if Recommended by Doctor)	(Add'l Exams Available if Recommended by Doctor)	(Add'l Exams Available if Recommended by Doctor)
Hearing	No Copay (once every 2 calendar years)	No Copay (once every 2 calendar years)	No Copay (once every 2 calendar years)	\$0 Copay (once every 2 years)	No Copay (once every 2 calendar years)
					Deductible Waived
Vision	No Copay (once every 2 calendar years)	No Copay (once every 2 calendar years)	No Copay (once every 2 calendar years)	\$0 Copay (once every 2 years)	No Copay (once every 2 calendar years)
					Deductible Waived
MEDICAL SERVICES					
Medical office visits	\$15 Copay PCP	\$15 Copay PCP	\$15 Copay PCP	\$20 Copay (\$15 if EPHC for PCP)	After Deductible 90% Co-Insurance in Network
	\$25 Specialist	\$25 Specialist	\$25 Specialist	Unlimited Visits	60% Out of Network
Physical or Occupational	\$25 Copay	\$25 Copay	\$25 Copay	\$20 Copay	After Deductible 90% Co-Insurance in network
Therapy	30 Combined Visits for pt, ot st per member per year	30 Combined Visits for pt, ot st per member per year	30 Combined Visits for pt, ot st per member per year	30 Combined Visits for pt, ot st per member per year	60 Combined Visits for pt, ot st per member per year
	20 visit for chiro-prior auth is required on pt/ot	20 visit for chiro-prior auth is required on pt/ot	20 visit for chiro-prior auth is required on pt/ot	20 visit for chiro-Prior auth required on pt/ot	12 visit for chiro-prior auth is required on pt/ot
Speech Therapy	\$25 Copay	\$25 Copay	\$25 Copay	\$20 Copay	After Deductible 90% Co-Insurance in network
	30 Combined Visits for pt, ot st	30 Combined Visits for pt, ot st	30 Combined Visits for pt, ot st	30 Combined Visits for pt, ot st	60 Combined Visits for pt, ot st
	20 visit for chiro-prior auth is required on pt/ot	20 visit for chiro-prior auth is required on pt/ot	20 visit for chiro-prior auth is required on pt/ot	20 visit for chiro-Prior auth required on pt/ot	12 visit for chiro-prior auth is required on pt/ot
Chiropractic Services	\$25 Copay	\$25 Copay	\$25 Copay	\$20 Copay	After Deductible 90% Co-Insurance in network
	30 Combined Visits for pt, ot st	30 Combined Visits for pt, ot st	30 Combined Visits for pt, ot st	30 Combined Visits for pt, ot st	60 Combined Visits for pt, ot st
	20 visit for chiro	20 visit for chiro	20 visit for chiro	20 visit for chiro-Prior auth required on pt/ot	12 visit for chiro

Allergy Services	\$25 Copay	\$25 Copay	\$20 Copay for office visit	After Deductible 90% Co-Insurance in network 60% out of network
	80 visits in 3 years	80 visits in 3 years	Injections-20% after deductible	80 visits in 3 years
	Covered	Covered	Covered	After Deductible
Diagnostic, Lab & X-ray	High Cost Diagnostic (MRI, MRA, CAT, CTA, PET, Spect)	High Cost Diagnostic (MRI, MRA, CAT, CTA, PET, Spect)	High Cost Diagnostic (MRI, MRA, CAT, CTA, PET, Spect)	High Cost Diagnostic (MRI, MRA, CAT, CTA, PET, Spect)
	requires prior auth and a \$75 copay per service up to a \$375	requires prior auth and a \$75 copay per service up to a \$375	requires prior auth and a \$75 copay per service up to a \$375	After Deductible 90% Co-Insurance in network 60% out of network
	calendar year maximum	calendar year maximum	calendar year maximum	
Outpatient Mental Health & Substance Abuse	\$25 Copay	\$25 Copay	\$20 Copay	After Deductible 90% Co-Insurance in network 60% out of network
	Unlimited Visits	Unlimited Visits	Unlimited Visits	Unlimited Visits
	Prior auth required	Prior auth required	Prior auth required	Prior auth required
EMERGENCY CARE				
Emergency Room	\$100 Copay (waived if admitted)	\$100 Copay (waived if admitted)	\$100 Copay (waived if admitted)	After Deductible 90% Co-Insurance in network 60% out of network
	\$75 Copay	\$50 Copay	\$75 Copay	After Deductible 90% Co-Insurance in network 60% out of network
Walk-In Centers	\$15 Copay	\$15 Copay	\$20 Copay	After Deductible 90% Co-Insurance in network 60% out of network
	Unlimited for Land and Air	Unlimited for Land and Air	20% after deductible in or out of network	After Deductible 90% Co-Insurance in network 60% out of network

INPATIENT HOSPITAL-				
Inpatient-General/Medical/Surgical/Maternity (Semi-Private)	All Hospital Admissions Require Pre-Cert \$250 Per Admission Copay	All Hospital Admissions Require Pre-Cert \$250 Per Admission Copay	All Hospital Admission Require Pre-Cert 20% after deductible up to the out of pocket maximum	All Hospital Admissions Require Pre-Cert After Deductible 90% in Network 60% Out of Network
Ancillary Services-Medications and Supplies	Covered	Covered	20% after deductible up to the out of pocket maximum	All Hospital Admissions Require Pre-Cert After Deductible 90% in Network 60% Out of Network
Mental Health	\$250 Copay Per Admission Copay	\$250 Per Admission Copay	20% after deductible up to the out of pocket maximum	All Hospital Admissions Require Pre-Cert After Deductible 90% in Network 60% Out of Network
(Biologically Based)	Unlimited Days	Unlimited Days		Unlimited Days
Mental Health (Non-Biologically Based)	\$250 Copay Per Admission Copay	\$250 Copay Per Admission Copay	20% after deductible up to the out of pocket maximum	All Hospital Admissions Require Pre-Cert After Deductible 90% in Network 60% Out of Network
	Unlimited Days	Unlimited Days	Unlimited Days	Unlimited Days
Substance Abuse	\$250 Per Admission Copay	\$250 Per Admission Copay	20% after deductible up to the out of pocket maximum	All Hospital Admissions Require Pre-Cert After Deductible 90% in Network 60% Out of Network
	Unlimited Days	Unlimited Days	Unlimited Days	Unlimited Days
Rehabilitative Services	\$250 Per Admission Copay	\$250 Per Admission Copay	20% after deductible up to the out of pocket maximum	All Hospital Admissions Require Pre-Cert After Deductible 90% in Network 60% Out of Network
	60 Days Per Calendar Year	60 Days Per Calendar Year	60 Days Per Calendar Year	100 Days Per Calendar Year
				Year

Skilled Nursing Facility	\$250 Per Admission Copay	\$250 Per Admission Copay	20% after deductible up to the out of pocket maximum	All Hospital Admissions Require Pre-Cert After Deductible 90% in Network 60% Out of Network
	120 Days Per calendar Year	120 Days Per calendar Year	120 Days Per calendar Year	100 Days Per calendar Year
Outpatient Surgery	Prior Authorization Required	Prior Authorization Required	Prior Authorization Required	Prior Authorization Required
(Facility Charges)	\$200 Copay	\$200 Copay	20% after deductible up to the out of pocket maximum	After Deductible 90% Co-Insurance in network 60% out of network
	Ambulatory surgery (in a hospital setting) \$100	Ambulatory surgery (in a hospital setting) \$100		Ambulatory surgery (in a hospital setting) After Deductible 90% / 60%
Pre-Admission Testing	Covered	Covered	After Deductible 80% Co-Insurance in network 60% out of network	After Deductible 90% Co-Insurance in network 60% out of network
	Covered	Covered	Covered	Prior Authorization Required
Diagnostic Lab & X-Ray	Covered	Covered	Covered	Prior Authorization Required
	High Cost Diagnostic (MRI, MRA, CAT, CTA, PET, Spect)	High Cost Diagnostic (MRI, MRA, CAT, CTA, PET, Spect)	High Cost Diagnostic (MRI, MRA, CAT, CTA, PET, Spect)	High Cost Diagnostic (MRI, MRA, CAT, CTA, PET, Spect)
	requires prior auth and a \$75 copay per service up to a \$375	requires prior auth and a \$75 copay per service up to a \$375	requires prior auth and a \$75 copay per service up to a \$375	After Deductible 90% Co-Insurance in network 60% out of network
	calendar year maximum	calendar year maximum	calendar year maximum	
OTHER SERVICES				
Durable Medical Equipment (Including Prosthetics)	Covered at 100% In Network	Covered at 100%	Covered at 80% after deductible	Covered at 50% after deductible is met
	Out Ntwrk - Deductible and Co- Insurance			

Home Health Care	Covered	Covered	Deductible waived	After Deductible 90% Co-Insurance in network 60% out of network
	200 Visits	200 Visits	Covered at 80% in and out of network up to the out of pocket maximum	100 Days Per Calendar Year
	00N-\$50 Deductible & 20% Coinsurance		200 Visits	
Hospice	Covered up to Last 6 Months of Life	Covered up to Last 6 Months of Life	Covered up to Last 6 Months of Life	Covered up to Last 6 Months of Life
			After Deductible 80% Co-Insurance in network 60% out of network	After Deductible 90% Co-Insurance in network 60% out of network
Acupuncture	Not Covered	Not Covered	Not Covered	Not Covered
Orthotics	\$50 Co-Pay	\$50 Co-Pay	\$50 Co-Pay	After Deductible 90% Co-Insurance in network, 60% out of network
TMJ	Not Covered	Not Covered	Not Covered	Not Covered
Gastric Bypass	Not Covered	Not Covered	Not Covered	Not Covered
Infertility	\$25 Office Visit Copay	\$25 Office Visit Copay	After Deductible 80% Co-Insurance in network 60% out of network	After Deductible 90% Co-Insurance in network 60% out of network
	State Mandate Level-Prior Auth required	State Mandate Level-Prior Auth required	State Mandate Level-Prior Auth required	State Mandate Level-Prior Auth required
	Some Restrictions May Apply	Some Restrictions May Apply	Some Restrictions May Apply	Some Restrictions May Apply
	\$10/\$25/\$40	\$10/\$25/\$40	\$10/\$25/\$40	After deductible-\$10/\$25/\$40

Drug Rider	Mail order \$10/\$25/\$40 30/90 day supply	Mail order \$10/\$25/\$40 30/90 day supply	Mail order \$10/\$25/\$40 30/90 day supply	Mail order \$10/\$25/\$40 30/90 day supply
	Mandatory Generic and Mail order	Mandatory Generic and Mail order	Mandatory Generic and Mail order	Mandatory Generic
*The Student age for all three plans is 26/26.				
*This does not constitute the actual health plan or insurance policy. It is only a general description of the plan.				

Managed Three Tier Drug Rider	
Network	Access to over 680 Pharmacies in CT Access to over 65,000 pharmacies nationwide

Participating Pharmacy	
Retail Copay-Generic	\$10.00
Listed Brand Copay	\$25.00
Non-Listed Brand Copay	\$40.00

Non-Participating Pharmacy	
Deductible	\$0.00
Co-insurance*	20%

Supply Limits	
Retail	30 day - 1 copay
Mail Order Copays	31-90 day supply-1 copay on generic or brand

Mail Order Program	
*1 Mandatory Mail Order	Yes-Mandatory On Maintenance Medications (Except HDHP)
Drug Rider Maximums	Unlimited Per member per calendar year
*2 Dispensed As Written Clause	MD Override <u>not</u> allowed - Mandatory Generic Substitution

*³Age / Gender	yes
*⁴Refill Too Soon	yes (up to 85% of prescription needs to be completed)
*⁵Duplicate Therapy	yes
*⁶Quantity Limits	yes
*⁷Step Therapy	yes
*⁸Prior Authorization	yes
Diabetic Supplies	Not Subject to Copays and Maximums
Pill Bill	Covered

- *Non-par pharmacists reimbursed at 80% of in network allowance. Member is also responsible for the difference between Anthem Blue Cross and Blue Shield's payment and the pharmacist's actual charge
- ***¹Mandatory Mail Order**- You are required to use mail order on maintenance medication after 3 refills at the retail pharmacy
- ***²Dispensed as Written**- Allows the member to receive a brand when the generic is available at just the brand copay on the prescription and member requests the brand with the generic available, the member will pay the difference between the cost of the generic and brand drug and the brand drug co-pay
- *³Age Gender- No benefits are available for medications prescribed outside the FDA age/gender recommendations
- ***⁴Refill Too Soon**- Benefits will not be available for refill medications until a percentage of the prior medication has been used. (see% listed above)
- ***⁵Duplicate Therapy**- Identifies drugs with the same therapeutic value and can prevent toxicity
- ***⁶Quantity Limits**- Certain medications will be limited to quantities recommended to maintain clinically appropriate utilization and administration
- ***⁷Step Therapy**- No benefits are available for Step Therapy protocol drugs without documented other medication failure
- ***⁸Prior Authorization**- Certain medications will require a prior authorization prior to receiving the medication

WELCOME TO BLUE VIEW VISION!

Use your new vision plan as flexible and easy choice. The benefit summary will have the complete details of your plan including out-of-network about about's covered, your amounts, and more here!



Group Name
Effective Date
Blue View VisionSM A.20.20 130.130



Your Blue View Vision network:

Blue View Vision offers you one of the largest vision care networks in the industry, with a wide selection of experienced optometrists, opticians, and opticians. Blue View Vision's network also includes convenient retail locations, many with evening and weekend hours, including LensCraftersSM, Sears OpticalSM, Target OpticalSM, JC PenneySM Optical and most Pearle VisionSM locations. Best of all – after you receive care from a Blue View Vision participating provider, you can maximize your benefits and money-saving discounts. Members may call Blue View Vision toll-free at 888.723.0575 with questions about vision benefits or provider locations.

Out-of-network services

Did we mention we're flexible? You can choose to receive care outside of the Blue View Vision network. You simply get an allowance toward services and you pay the rest. (In-network benefits and discounts will not apply.) Just pay in full at the time of service and then file a claim for reimbursement.

YOUR BLUE VIEW VISION PLAN AT-A-GLANCE

VISION CARE SERVICES

Routine eye exam - once every calendar year

IN-NETWORK
 \$29 copay, then covered in full

OUT-OF-NETWORK
 \$48 allowance

Eyeglass frames

Once every calendar year you may select an eyeglass frame and receive the following allowance toward the purchase price:

\$100 allowance then 20% off any remaining balance

\$54 allowance

Eyeglass lenses (Standard)

Factory scratch coating included
 Polycarbonate lenses included for children under 19 years old
 TransitionsSM lenses included for children under 19 years old

Once every calendar year you may receive any one of the following lens options:

- Standard plastic single vision lenses (1 pair)
- Standard plastic bifocal lenses (1 pair)
- Standard plastic bifocal lenses (1 pair)

\$20 copay, then covered in full
 \$70 copay, then covered in full
 \$20 copay, then covered in full

\$68 allowance
 \$54 allowance
 \$69 allowance

Eyeglass lens upgrades

When receiving services from a Blue View Vision provider, you may choose to upgrade your new eyeglass lenses at a discounted cost. Eyeglass lens copayment applies.

Lens Options

- UV Coating
- Tint (Skat and Gradient)
- Standard Polycarbonate
- TransitionsSM Lenses
- Progressive Lenses¹
 - Standard
 - Premium Tier 1
 - Premium Tier 2
 - Premium Tier 3
- Standard Anti-Reflective Coating²
- Premium Tier 1 Anti-Reflective Coating²
- Premium Tier 2 Anti-Reflective Coating²
- Other Add-ons and Services

Member cost for upgrades

• UV Coating	\$15
• Tint (Skat and Gradient)	\$15
• Standard Polycarbonate	\$40
• Transitions SM Lenses	\$75
• Progressive Lenses ¹	
• Standard	\$65
• Premium Tier 1	\$91
• Premium Tier 2	\$97
• Premium Tier 3	\$108
• Standard Anti-Reflective Coating ²	\$43
• Premium Tier 1 Anti-Reflective Coating ²	\$57
• Premium Tier 2 Anti-Reflective Coating ²	\$68
• Other Add-ons and Services	20% off retail price

Discounts on lens upgrades are not available out-of-network.

¹ Please ask your provider for further recommendations as well as the progressive bands by tier.

² Please ask your provider for further recommendations as well as the pricing bands by tier.

Contact lenses - once every calendar year

Prefer contact lenses over glasses? You may choose contact lenses instead of eyeglass lenses and receive an allowance toward the cost of a supply of contact lenses.

- Elective Conventional Lenses
- Elective Customizable Lenses
- Non-Elective Contact Lenses

\$130 allowance then 15% off any remaining balance
 \$130 allowance (no additional discount)
 Covered in full

\$105 allowance
 \$105 allowance
 \$210 allowance

Your contact lens allowance can only be applied toward the first purchase of contact lens make during a benefit period.

Any unused amount remaining cannot be used for subsequent purchases made during the same benefit period. Not all unused amount be carried over to the following benefit period.

Formulas and the actual dollar amount of the allowance are subject to change without notice. Please refer to the plan document for more details.

VISION CARE SERVICES

Contact lens fitting and follow-up

A contact lens fitting and two follow-up visits are available to you once a comprehensive eye exam has been completed.

Standard contact lens fitting*

Premium contact lens fitting**

*A standard contact lens fitting includes softening, trial contact lenses for conventional wear and planned replacement. Examples include but are not limited to duplicates and frequent replacements.

**A premium contact lens fitting includes all lens designs, materials and specialty fittings (i.e. non-standard contact lenses). Examples include but are not limited to toric and multifocal.



OUT-OF-NETWORK

Discounts not available out-of-network.

Discounts - Savings on additional eyewear and accessories - After you use your initial frame or contact lens allowance, you can take advantage of discounts on additional prescription eyeglasses, conventional contact lenses, and eyewear accessories courtesy of Blue View Vision network providers.

BLUE VIEW VISION ADDITIONAL SAVINGS	MEMBER SAVINGS	LASER VISION CORRECTION SURGERY
<p>Additional Pair of Complete Eyeglasses</p> <p>Contact Lenses - Conventional (Discount applied to materials only)</p> <p>Eyewear Accessories Includes some non-prescription sunglasses, lens cleaning supplies, contact lens solutions and eyeglass cases, etc.</p> <p><small>*Items purchased separately are discounted 20% off the retail price. Blue View Vision's Additional Savings Program is subject to change without notice.</small></p>	<p>40% discount off retail*</p> <p>75% off retail price</p> <p>20% off retail price</p>	<p>Glaucoma or cataracts may not be the answer for everyone. That's why we offer further savings with discounts on refractive surgery. Pay a discounted amount per eye for LASIK vision correction. For more information, go to SpecialOffers at apple.com and select vision care.</p> <p>USING YOUR BLUE VIEW VISION PLAN The Blue View Vision network is for routine eye care only. If you need medical treatment for your eyes, visit a participating eye care physician from your medical network.</p> <p>OUT-OF-NETWORK If you choose an out-of-network provider, please complete the out-of-network claim form and submit it along with your itemized receipt to the below fax number, email address, or mailing address. When visiting an out-of-network provider, you are responsible for payment of services and/or eyewear materials at the time of service.</p> <p>To Fax: 866-283-7373 To Email: conclens@eyewear-specialoffers.com To Mail: Blue View Vision Attn: OOH Claims P.O. Box 6504 Mason, OH 45040-7111</p>

EXCLUSIONS & LIMITATIONS

This is a primary vision care benefit and is intended to cover only eye examinations and corrective eyewear. Covered eyewear that is replaced only at normal service intervals indicated on the plan design. However, these materials and any items not covered below may be purchased at preferred pricing from Blue View Vision partner. In addition, benefits are payable only for expenses incurred while the group and insured person's coverage is in force.

- Contracted Claims:** Not combined with any other contract of insurance advertisement, experimental or investigational. Any experimental or investigational services or treatment.
- Crime or Nuclear Energy:** Compensation that results from (1) insured person's commission of or attempt to commit a felony, or (2) any release of nuclear energy, whether or not the result of war, when government funds are available.
- Uninsured:** Services rendered before insured person's effective date of plan coverage ends.
- Expense Amounts:** Any amount in excess of covered vision expense.
- Routine Exams or Tests:** Routine eye exams required by an employer in connection with insured person's employment.
- Work Related:** Work-related conditions & benefits are recovered or can be recovered, either by adjustment, settlement of otherwise, under any workers' compensation, employer's liability law or occupational disease law, even if insured person does not claim those benefits.
- Government Treatment:** Any services actually given to the insured person by a federal, state or federal government agency, except when payment under this plan is expressly required by federal or state law. We will not cover payment for these services if insured person is not required to pay for them or they are given to the insured person for free.
- Services of Relatives:** Professional services or supplies received from a family member, in insured person's home or who is assigned to insured person by third or marriage.
- Voluntary Payment:** Services for which insured person is not legally obligated to pay. Services for which insured person is not required. Services for which no charge is made in the absence of insurance coverage.

- Not Specifically Listed:** Services not specifically listed in this plan as covered services.
- Private Contracts:** Services or supplies provided pursuant to a private contract between the insured person and a provider, for which reimbursement under the Medicare program is prohibited as specified in Section 1862 (42 U.S.C. 1395a) of Title XVIII of the Social Security Act.
- Eye Surgery:** Any medical or surgical treatment of the eyes and any diagnostic tests. Any eye surgery solely or primarily for the purpose of correcting refractive defects of the eye such as nearsightedness (myopia) and/or farsightedness. Contact lenses and eyeglasses required as a result of the surgery.
- Sunglasses:** Sunglasses and accompanying frames.
- Safety Glasses:** Safety glasses and accompanying frames.
- Hospital Care:** Inpatient or outpatient hospital vision care.
- Orthoptics:** Orthoptics or vision training and any associated supplemental testing.
- Non-Prescription Lenses:** Any non-prescription lenses, eyeglasses or contact lenses that have no refractive power.
- Lost or Broken Lenses or Frames:** Any lost or broken lenses or frames, unless insured person has reached a new benefit period.
- Frames:** Discount is not available on certain frame brands in which the manufacturer imposes a no discount policy.
- Disclaimer:**

This benefit overview is only one piece of your entire enrollment package. Exclusions and limitations are listed in the enrollment brochure.

Apple, the Apple logo, the iPhone and the iPad are trademarks of Apple Computer, Inc., registered in the U.S. and other countries. iPhone Health Plans and iPad Health Plans are trademarks of Apple Computer, Inc., registered in the U.S. and other countries. Blue View Vision is a registered trademark of Anthem Insurance Companies, Inc. The Blue Cross and Blue Shield names and symbols are the registered marks of Blue Cross and Blue Shield of Michigan.

SCHEDULE F



City of New Haven Preventive Health Program

Objective

The City of New Haven is seeking to develop an employee incentive program that encourages their member population to obtain appropriate preventive care screenings, recommended by age and gender, in an effort to promote healthier lifestyles and enable members and providers to identify potential health issues that may impact the quality of life for the member and require immediate treatment planning.

Overview of Program

A. PCP Designation

Members must designate a PCP for self and spouse*

- a. EPHC PCPs provide member with lower office visit copay
 - b. Non-EPHC PCPs: Standard member copay amount
- *Please note, PCP designation can be entered on the application at the time of enrollment in the members health plan option

B. Preventive Health Measures

Members are encouraged to comply with specific preventive health measures:

<u>Preventive Screening/Service</u>	<u>Age/Gender</u>	<u>FREQUENCY</u>
Preventive Screening	18 +, Male and Female	Annual
Glucose Screening	18+ Male and Female	Annual
Cervical Cancer Screening	21 + Female	Every 3 years
Dental Cleaning	All ages; Male and Female	Annual
Breast Cancer Screening	40 +, Female	Baseline at age 40
Colonial Cancer Screening	50 +, Male and Female	Baseline at age 50
Prostate Cancer (PSA)	50 +, Male	Baseline at age 50

C. Chronic Health Conditions Compliance

Members with the following chronic health conditions who are identified to participate in Anthem's ConditionCare disease management program, must actively participate in program:

- Asthma
- Diabetes
- COPD
- CAD
- Heart Failure

MEMORANDUM OF UNDERSTANDING

Under the Health Incentive Plan (HIP) the member will be required to:

1. Designate a PCP, each covered individual will have to identify a doctor as their personal physician with Anthem.
2. Have the recommended preventative screenings and/or physical examination with a physician as is age and gender appropriate.
 - Annual Biometric screenings, BMI, glucose, blood pressure & cholesterol (for most members this is part of the annual physical)
 - Cervical cancer screening for females over 21 every 3 years
 - Baseline mammogram for females over 40
 - Baseline colonoscopy for all after 50
 - Prostate screening for males over 50
 - At least one routine dental checkup and cleaning annually
3. Chronic Health Compliance members who have been identified with certain chronic health conditions must participate in the ConditionCare Disease Management program. Compliance is based solely on participation, for example, does the member take the phone call from the nurse case manager who will monitor medication usage and the like. It is not based on any outcome.

More particularly members are identified based on clinical data by Anthem, and then they are contacted by a case manager from Anthem, who reviews their treatment and medication, to help insure they are managing their condition properly. Please note that ConditionCare is already part of your plan today. Members with these diseases are already being contacted. All the HIP does is require them to take the phone call and interact with the case manager and not ignore the call as happens today.

Tracking Compliance - Compliance will be tracked on a calendar year basis, then it will take several months to contact those not in compliance before instituting the penalty payment the following July 1st. It will work as follows:

Assuming this contract is settled and effective July 1, 2017, the Board would not actually begin tracking HIP compliance until calendar year 2018. The Board will receive data from Anthem in February of 2019 for the previous calendar year and contact all those not in compliance. They would then have until June to get in compliance or furnish documentation that they were already in compliance. Those that do not would begin paying the additional monthly medical deduction in July of 2019. They will pay that additional fee for each month they remain non-compliant; as soon as they are in however, the additional fee will be removed.

The penalty will be an additional monthly charge for medical of Single \$50, Two Person \$75 and Family \$100. It does not matter how many items you in non-compliance on, one or more, the penalty is the same. The member can appeal the penalty. More importantly, they will have to have been notified several times in writing prior to any penalty being implemented. The Board will review for compliance annually on a calendar year basis. Any penalties will not be assessed until the following July 1st.

No member will ever be fined for following the advice of their doctor, The ConditionCare program and the nurse case manager are only involved to reinforce what the doctor is advising, not replace it.

SCHOOL ADMINISTRATORS ASSOCIATION
OF NEW HAVEN, INC.

NEW HAVEN BOARD OF EDUCATION

By: _____
JOHN M. GESMONDE, ITS ATTORNEY

By: _____
FLOYD DUGAS, ITS ATTORNEY

DATED: NOVEMBER 18, 2016

DATED: NOVEMBER 18, 2016

SCHEDULE G

New Haven School Reform Statement of Shared Beliefs

Our Beliefs

We believe that substantial improvement in student performance is needed in New Haven, that improvement is possible, and that there is urgency to making changes to accomplish those improvements

- All students in New Haven should have the opportunity and the means to achieve their full potential and we must do much more to fulfill that commitment;
- New Haven, given its stability, its positive momentum, and its tradition of collaboration is well positioned to put the pieces together and create a truly distinctive district.

We believe that a sharper focus and greater priority on student performance is needed at all layers of the organizations;

- Test scores and graduation rates are important components of any measurement of achievement, but they are both imperfect and not sufficient - other measures of performance matter as well;
- It is our collective responsibility to help kids learn despite the deficits and obstacles that may exist in their environment, and therefore our focus needs to be on improvement in individual results more than on absolute achievement levels;
- High expectations for the performance of all students are essential, as are the complementary expectations for adult performance.

We believe that the people in the system — board of education members, the superintendent, parents, community members, teachers, principals, and other staff— are the district’s most important resources, and that their individual and collective effectiveness is the most important factor in improving student results;

- New Haven needs to attract, develop and retain the highest quality staff possible by creating school environments which maintain high standards of both professionalism and performance;
- Improving student performance needs to be the focal point both for the day-to-day activity of adults and for the year-to-year continuous improvement and career trajectory of educators;
- Judgments about the effectiveness of adults need to be made in ways that are objective, clear, timely, fair, and informed from multiple perspectives.

We believe that schools are the most important organizational units in the system, and that our policies and systems need to support the individual excellence of each school;

- Schools are largely responsible for student performance, and central entities like the Board are responsible for supporting schools in achieving their goals;
- The shared mission and ongoing professional collaboration within a school are the key factors in the success of the school;
- The adults closest to the children are best positioned to know their students and to work together to define ways to help them succeed;
- Although all schools must continue to improve, special attention should be directed to the lowest performing schools.

We believe that the best outcomes will come through the ongoing collaboration of the adults in and around the school system, all of whom are motivated to help students learn — including teachers, administrators, central staff, parents, and the Unions.

The challenges we face in improving the New Haven Schools are neither clear nor easy, but we have the collective will, the perseverance, and the relationships to support each other in developing effective systems and practices.

SCHEDULE H

Side Letter Regarding School Reform

This Agreement is made by and between The Board of Education of the City of New Haven (the Board) and The New Haven School Administrators Association, Local 18, (Association) (collectively, the Parties).

WHEREAS the Board and Association have agreed on a statement of shared beliefs about the need for and appropriate direction of reform in the New Haven public schools, a copy of which is appended to and incorporated by reference in this document;

WHEREAS the Parties believe that School Reform enables a sharper focus and greater priority on student performance and that the work of School Reform needs to be affirmed and deepened at all levels of the School District and that meaningful reform requires effective action at all layers;

WHEREAS the School District believes that school and central office administrators as well as teachers, parents and students are accountable for student and school performance, the District will ensure that the administrator, central office and teacher evaluation processes reflects this belief;

WHEREAS the Board and Association have engaged in extensive, collaborative discussions regarding steps that could be taken by and between them to improve the education of District students and to make District schools more effective and to identify more and different methods on transforming the teaching profession through meaningful collaboration among adult professionals;

WHEREAS the Board and Association have implemented a number of these steps during and since the 2009-10 school year through the creation and activities of several committees such as the Reform Committee and the Talent Council, turnaround schools, school tiering and the Teacher and Administrator evaluations, and that the Association has administered the various elements of School Reform and will continue to do so in good faith;

WHEREAS, the Board and the Association along with its community partners including parents- take collective responsibility for addressing barriers to student learning and healthy development, so that both student well-being and academic learning are embedded in the culture of each school and clearly supported by the district and community partners (including e.g. BOOST! Partnership with United Way, Parent University and other focused parent engagement efforts). The Parties are committed to focus on whole-student development including: physical health, social emotional development and school community engagement; the collaboration of the District with professional and community partners to meet student needs; the collaboration of school-based and special education professionals; the collaboration of classroom teachers and administrators with math, literacy and other curricular coaches and tutors during and after school; planning with Summer School and After School/Wrap-Around Services staff, subject to the Association's right to bargain over the impact thereof and secondary effects;

WHEREAS, the Board and Association agree that these steps can best be understood and effectively implemented if they are collected and recited together in this side letter to their current contract and to their successor agreement;

NOW THEREFORE, the Board and Association agree as follows:

1. Transition Steps. The Parties agree that details regarding implementation of several of their conceptual agreements must be developed through the work of joint committees, such as the School Reform Committee, the Talent Council and the subcommittees, and the District Data Team, and that these committees must continue to perform this work with all deliberate speed.
2. Fair and Effective Evaluation Assistance and Dismissal. The Parties agree that it shall be appropriate for the Board to terminate as incompetent under the Connecticut Teacher Tenure Act as a tenured teacher or demote (in title and in salary) an administrator who is: (a) fairly evaluated, (b) timely notified that he or she has significant deficiencies in his or her performance, (c) provided an opportunity for appropriate assistance, and (d) who

nevertheless fails successfully to accomplish an appropriate improvement plan. Further development of the administrator evaluation system is described in Section 6.

3. **Compensation Enhancements.** The Parties agree that the Board will be permitted to propose a midterm program of compensation enhancements for the assumption of new and/or additional duties and responsibilities or projects and serving in hard-to-serve schools, and that if it does so, the Parties will bargain in good faith over such proposals. The types of enhancements to be discussed and approved through the Talent Council and the subcommittee are as follows:
- a. Meaningful career options for administrators involving the performance of new and/or additional duties and responsibilities or projects and for serving in hard-to-serve schools:
 - i. Reflect a wider sphere of impact than the immediate responsibilities and/or
 - ii. Assist the District and the teachers in successfully meeting the needs of students and teachers in hard-to-serve schools.
 - b. For each option, the Talent Council and its committees will assess and recommend purposeful, supportive, and meaningful opportunities for administrators as they relate to (1) professional responsibilities and expectations (2) job-embedded and targeted training, (3) fair selection, and (4) appropriate evaluation.
 - c. Design compensation enhancements aligned to each category of role.
 - d. To support the development of these roles, the Talent Council and will continue to:
 - i. Identify or design appropriate supports, professional development and growth opportunities that will encourage administrators to increase the scope of the contributions they make to student learning.
 - ii. Determine a designation for hard-to-serve schools, recognizing that the designation should reflect the equity and resources issues and the challenges of the incoming student population including, the poverty status of students, the language and special education status, and the degree of transience experienced by the student population.
 - iii. Determine how federal grant money can be utilized most effectively to accomplish these goals, recognizing the need for sustainability after outside funds have ceased.

4. **Work Rules and Variations in Different Schools.**

- a. **Determination of School Tiers.** The Board will consult with and consider any recommendations offered by the Association concerning the criteria used for defining tiers and how schools are assigned to tiers. Although the allocation of schools to tiers is recognized by the Parties to be a management right, the Parties acknowledge the Association's right to demand impact or secondary effects bargaining where that decision has an impact on mandatory subjects of bargaining.
- b. **Waiver of Work Rules in Tier I and II Schools.** Schools in Tier I or Tier II may seek to waive certain school work rules. In order for such a waiver to be effective, the following conditions must apply:
 - i. The waiver must be approved by the teachers in the school. A waiver will be considered approved by the teachers if the following occur:
 1. The terms of the waiver are presented in writing to the teachers at least five working days before a vote of the teachers is taken.
 2. A secret ballot vote will be conducted by the New Haven Federation of Teachers (NHFT) Building Representative and the Principal during a mandatory meeting of teachers held during work time in the building.
 3. During this meeting and prior to the vote, the Principal, a union representative and any teachers who wish to do so may express their views about the merits of the waiver. Upon request, teachers may also receive time during the meeting to discuss the waiver proposals without administrators present.

- 4. Seventy-five or more percent of the teachers voting must vote to approve the waiver.
 - ii. The school Principal must approve the waiver.
 - iii. The waiver is subject to review and denial by the Superintendent/designee or NHFT, or the Association if it is determined by any of them that the waiver is not in the best interests of the students. If any party rejects the waiver, that Party shall be required to explain at the next Board meeting in public session how, in its view, the waiver would not be in the best interest of students.
 - iv. Work rules that may be waived are: Article II, Sections 3-8, 12 and 13 of the NHFT Teacher Contract.
- c. **Board's Right to Make Program Changes In Tier III Schools.** In Tier III schools the Board shall have the right to make programmatic changes and/or restructure duties and assignments during the existing workday that may impact work rules and compensation, subject to the Association's right to bargain over the impact thereof or secondary effects. The Board has the responsibility to provide additional needed support and resources to such schools.
 - i. Any proposed changes shall first be discussed by the Reform Committee or a school committee designated for such purpose by the Reform Committee;
 - ii. Proposed changes to the current practice in either the # of hours worked per day or the # of days worked per year shall be presented to the teachers and administrator(s) no later than March 15th of the prior school year for implementation the following September:
- d. **Program Flexibility in Turnaround Schools.** In any Tier III schools that the Board determines are to be reconstituted, the Board shall have a heightened degree of flexibility in designing and changing instructional programs, subject to the right of the Association to bargain over the impact thereof or secondary effects.

5. School Improvement and Continued Collaboration Regarding Reform.

- a. **Joint Reform Committee.** A joint "Reform Committee" shall continue with the purpose of monitoring application of this side letter, resolving collaboratively any issues that may arise in its implementation, and such other tasks as may be assigned by this Document or by the Parties. The Committee shall be composed of eight members, including 3 administrators appointed by the SAA, 3 teachers appointed by the NHFT President, and 2 parents appointed by the Superintendent (one of which is recommended by the Teacher's Union President, one of which is recommended by the SAA). The Committee shall be chaired by the Superintendent/Designee, who shall not have a vote.
- b. **Talent Council.** The Talent Council and its subcommittees will be responsible for attempting to identify specific steps to implement the Professional Educators Program (PEP) grant. The Committee is chaired by the Superintendent's Designee; the Committee will be comprised of an equal number of representatives from NHFT and the SAA selected by the Union Presidents. The Administration will provide technical support to the Committee. There are three main foci of the Talent Council:
 - i. The Talent Council will engage in collaborative fact-finding to enable schools to work more effectively and efficiently and make recommendations.
 - ii. The Talent Council will continue to develop teacher and administrator systems for professional development and support.
 - iii. The Talent Council will identify Compensations Enhancements as outlined in Section 3 above.
 - 1. In the event that PEP funds are not awarded or approved, the Parties agree to reopen this provision.
- c. **Authority and Approval.** Recommendations made by the Talent Council to make changes that are subject to mandatory bargaining requirements must be approved by both Parties prior to implementation. The Parties hereby agree that changes to the specific compensation, funded by TIF/PEP, recommended by the Talent Council and approved by the Parties may be implemented during the life of the current contract

and they agree that the Talent Council may consider such changes and that the Parties may negotiate over the recommendations or related matters during the life of the new contract.

- d. School Climate Surveys. The Board intends to continue the climate surveys developed through the Reform Committee to continue to inform how various stakeholders view schools and their leaders, and it agrees to consult with and consider recommendations from the Reform Committee with respect to the design and implementation of such surveys.
- e. Time Management The Talent Council or such other sub-committee as established by the parties will work collaboratively to review school schedules and time allocation.

6. Administrator Evaluation

- a. The BOE and SAA agree to form a joint committee to strengthen and redesign PEVAL/CEVAL systems that will assure fairness and equity in leadership evaluations. This recognizes that evaluations of leadership must, by the nature of the work, be contextual, individualized and evidence based, including multiple years of evidence, as well as defined and validated rubrics. As detailed in Connecticut Statute Sec 10-151b as amended, the evaluation system for administrators must include consideration of control factors including, but not limited to, student characteristics, student attendance and mobility. The evaluation system must also include the development and implementation of periodic training programs regarding the administrator evaluation for administrators and staff conducting administrator evaluations. The evaluation system must also identify resources, support and other strategies to be provided to address documented deficiencies as well indicate a timeline for implementing such resources, support, and other strategies. The Committee will endeavor to deliver recommendations to the SAA and the Board of Education on or before April 1, 2014 with the intention to adopt the revised evaluation plan to be effective for the 2014-2015 School year.
- b. Upon adoption of the new administrator evaluation system meeting all the requirements of 10-151b as amended and the side letter, SAA agrees that in Article XVI Section b that satisfactory means "effective."

7. Coordination with the CBA.

If this side letter conflicts in any respect with the CBA of the Association, the Parties will strive to interpret this side letter and the CBA so as to reconcile the conflictual provisions as fully as possible. If provisions of the side letter and the CBA remain irreconcilable after such efforts, and such provisions involve mandatory subjects of bargaining, the collective bargaining agreement shall control, subject to midterm bargaining at the request of either party. The Board retains any management rights not expressly limited by the provisions of this side letter. The Parties retain all legal rights not expressly limited by the provisions of this side letter.

8. Duration.

This side letter shall take effect when signed by the Parties. It is intended to remain in effect until termination of the contract currently being negotiated by the Parties.

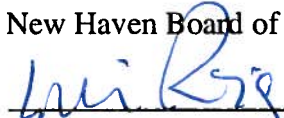
MEMORANDUM OF AGREEMENT

In the recently concluded negotiations for the 2020-2023 Agreement the Board and the Association agreed as follows:

The parties shall share all MOAs or MOUs in their possession with the other party by the third negotiation session. Any MOUs or MOAs not shared and re-executive by the parties shall terminate on June 30, 2020.

New Haven Board of Education

By:




Yesenia Rivera, President
New Haven Board of Education

Date:



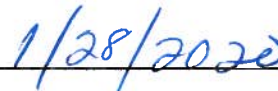
School Administrators

By:



Sequella Coleman, President
School Administrators Association of New Haven

Date:



CHECKLIST FOR ALDERMANIC SUBMISSIONS

X	Cover Letter
X	Resolutions/ Orders/ Ordinances
X	Prior Notification Form
X	Fiscal Impact Statement - Should include comprehensive budget
	Supporting Documentation (if applicable)
	Disk or E-mailed Cover letter & Order

IN ADDITION IF A GRANT:

X	Notice of Intent
X	Grant Summary
X	Executive Summary (not longer than 5 pages without an explanation)

Date Submitted: May 29, 2020

Meeting Submitted For: June 1, 2020

Regular or Suspension Agenda: Regular

Submitted By: Director of Food System Policy, Latha Swamy

Title of Legislation:

RESOLUTION OF THE BOARD OF ALDERS OF THE CITY OF NEW HAVEN
AUTHORIZING THE MAYOR OF THE CITY OF NEW HAVEN TO SUBMIT AN
APPLICATION TO THE U.S. DEPARTMENT OF AGRICULTURE, NATURAL
RESOURCES CONSERVATION SERVICES, IN AN AMOUNT NOT TO EXCEED
\$500,000 OVER A PERIOD OF THREE YEARS, FOR THE FOOD SYSTEM POLICY
DIVISION TO PARTNER WITH COMMUNITY MEMBERS AND ORGANIZATIONS TO
IDENTIFY, RESEARCH, AND DEVELOP A SERIES OF PLANS AND ACTIVITIES THAT
WILL CREATE AN ENABLING ENVIRONMENT FOR URBAN AGRICULTURE,
REDUCING BARRIERS TO ENTRY AND SUSTAINABILITY, AND IN WHICH ALL
RESIDENTS WILL EQUITABLY BENEFIT FROM THE POSITIVE ENVIRONMENTAL,
HEALTH, AND SOCIOECONOMIC OUTCOMES.

Comments: _____

Coordinator's Signature: _____

Controller's Signature (if grant): _____

Mayor's Office Signature: _____



City of New Haven
Community Services Administration
Food System Policy Division

May 29, 2020

The Honorable Tyisha Walker-Myers
President, Board of Alders
City of New Haven
165 Church Street
New Haven, CT 06510

Dear Alder President Walker-Myers,

In accordance with the Order of the Board of Aldermen authorizing the Mayor to apply for and accept all grants on behalf of the City of New Haven, passed on October 17, 1994, I am writing to respectfully advise the Honorable Board of an application by the City of New Haven's Community Services Administration, Food System Policy Division (FSPD) to the U.S. Department of Agriculture, Natural Resources Conservation Services. The FSPD is applying for up to \$500,000 over a three-year period - not to exceed \$200,000 in a single year - from the newly established Urban Agriculture and Innovation Production (UAIP) Competitive Grants Program.

While New Haven has a vibrant urban agriculture community, like many other cities, current zoning and municipal policy have been slow to accommodate its growth. The FSPD would like to better use zoning to support local food systems in each neighborhood. For example, land use policies can assist in securing access to and ensuring the preservation of land for agricultural uses; zoning regulations can ensure that agriculture occurs in suitable locations and under the proper conditions. But there is no one-size-fits-all urban agricultural land use policy. Urban areas vary in availability of land for agriculture, population density, soil suitability, and resident interest. The FSPD envisions creating an environment where urban agriculture and all of its related activities are proactively encouraged by City policy and zoning, with guidance from the communities that would have the most to gain from its environmental, health, and socioeconomic benefits.

Potential funding from the USDA's Urban Agriculture and Innovation Production (UAIP) Competitive Grants Program would provide the FSPD with the unique opportunity to thoroughly identify, research, and develop the policy changes necessary to create an enabling environment for urban agriculture, reducing barriers to entry and sustainability. This project will be performed in collaboration with the communities that have been most impacted by structural and systemic inequity, to ensure that these changes meet their needs.

Thank you for your time and consideration. Please do not hesitate to contact me if you have any further questions.

Sincerely,

A handwritten signature in cursive script that reads "Latha Swamy".

Latha Swamy
Director of Food System Policy
lswamy@newhavenct.gov | (203) 946-5194

RESOLUTION OF THE BOARD OF ALDERS OF THE CITY OF NEW HAVEN
AUTHORIZING THE MAYOR OF THE CITY OF NEW HAVEN TO SUBMIT AN
APPLICATION TO THE U.S. DEPARTMENT OF AGRICULTURE, NATURAL
RESOURCES CONSERVATION SERVICES, IN AN AMOUNT NOT TO EXCEED
\$500,000 OVER A PERIOD OF THREE YEARS, FOR THE FOOD SYSTEM POLICY
DIVISION TO PARTNER WITH COMMUNITY MEMBERS AND
ORGANIZATIONS TO IDENTIFY, RESEARCH, AND DEVELOP A SERIES OF
PLANS AND ACTIVITIES THAT WILL CREATE AN ENABLING ENVIRONMENT
FOR URBAN AGRICULTURE, REDUCING BARRIERS TO ENTRY AND
SUSTAINABILITY, AND IN WHICH ALL RESIDENTS WILL EQUITABLY
BENEFIT FROM THE POSITIVE ENVIRONMENTAL, HEALTH, AND
SOCIOECONOMIC OUTCOMES.

WHEREAS, across New Haven, 22% of the City's residents are food insecure, – with not enough food or money to buy food – much higher than the Connecticut rate of 12% and national rate of 13%; and

WHEREAS, in two recent studies in New Haven – DataHaven's Wellbeing Survey and CARE's New Haven Health Survey – food insecurity impacts 1 in 3 adults in the City's lowest income neighborhoods; and

WHEREAS, urban agriculture has the potential to increase food access and food security, improve health, generate income, build skills, enhance community development, and develop connections to broader efforts to address structural causes of inequities; and

WHEREAS, the City of New Haven's Food System Policy Division since its creation has partnered extensively with relevant community organizations regarding urban agriculture and food access initiatives across the City of New Haven.

WHEREAS, the U.S. Department of Agriculture, Natural Resources Conservation Service's newly established Office of Urban Agriculture and Innovative Production is offering funding through its FY 2020 Urban Agriculture and Innovation Production (UAIP) Competitive Grants Program to assist eligible entities with projects that support the development of urban agriculture and innovative production, specifically providing funding to support the development of projects that will either initiate, build upon, or expand the efforts of farmers, gardeners, citizens, government officials, schools, and other stakeholders in urban areas and suburbs; and

WHEREAS, the Food System Policy Division meets the priorities of this competitive grants program through its current research on national and international best practices regarding zoning for urban agriculture, and partnerships with relevant community organizations; including the New Haven Food Policy Council, Love Fed New Haven, Coordinated Food Assistance Network, Gather New Haven; and

WHEREAS, the Board of Alders supports the Food System Policy Division's efforts to create an enabling environment for urban agriculture in which all residents will equitably benefit from the positive environmental, health and socioeconomic outcomes; and

NOW, THEREFORE BE IT RESOLVED THAT the Board of Alders of the City of New Haven authorizes the Mayor of the City of New Haven to apply for funds offered by the U.S. Department of Agriculture, Natural Resources Conservation Service's FY 2020 Urban Agriculture and Innovation Production (UAIP) Competitive Grants Program, in an amount not to exceed \$500,000 over three years, or \$250,000 in a single year, and to accept such funds, if offered, and to execute all documents and contracts as necessary.

BE IT FURTHER RESOLVED THAT the Board of Alders of the City of New Haven authorizes the Mayor of the City of New Haven to extend the award and/or approve no cost amendments of the award.

NEW HAVEN CITY PLAN COMMISSION ADVISORY REPORT

RE: 151 ROSETTE STREET. Disposition of vacant two-family house for rehabilitation and sale to an owner occupant. (National Construction, LLC.)
REPORT: 1563-21A1
ADVICE: Approval

PROJECT SUMMARY:

Developer: National Construction, LLC.
Disposition Price: \$10,000.00
Site: 3,450sf
Zone: RM-2
Use: Residential (2 dwelling units)
Financing: Private
Subsidy: None
City Lead: Evan Trachten
Agency: Livable City Initiative
Phone: 203-946-8373

BACKGROUND:

LCI proposes to dispose of the 3,450sf lot consisting of a 1,504sf 2-story principal structure and a 280sf accessory structure located at 151 Rosette Street to be rehabilitated and sold to an owner occupant for a minimum 5-year occupancy period.

PLANNING CONSIDERATIONS:

The last report on this item for item 1563-21 stated that the proposed change of density from 2 dwelling units to single occupancy would increase zoning conformity. That was incorrect. This house is to remain a 2-family structure. However, this disposition still supports the goals set forth in the New Haven Comprehensive Plan because it increases owner-occupied housing in the City of New Haven.

ADVICE:

Approved as revised in this report 1563-21A1.

ADOPTED: May 20, 2020

Ed Mattison
Chair

ATTEST: _____

Aicha Woods
Aicha Woods
Executive Director, City Plan Department

NEW HAVEN CITY PLAN COMMISSION ADVISORY REPORT

RE: **ORDER OF THE BOARD OF ALDERS** Petition to Amend the New Haven Zoning Ordinance Text for the BD-3 District: Central Business/Mixed-Use Districts – Green Ordinances and Standards for Public Plazas in Commercial Developments. (Submitted by: Aicha Woods, Director of the City Plan Department, City of New Haven.)

REPORT: **1569-05**

ADVICE: **Approve**

EXISTING ZONE(S): BD-3
PROPOSED ZONE: To remain BD-3
APPLICANT: City of New Haven
ARCHITECT: N/A
ENGINEER: N/A
ATTORNEY: N/A

SUBMISSION

Application includes: Checklist Coversheet for Aldermanic Submissions; Cover Letter from Aicha Woods to President Tyisha Walker-Meyers, dated April 23, 2020; Petition for Amendment to New Haven Zoning Ordinance; Ordinance RE: Zoning Ordinance Text Amendment for Green Ordinances And Standards for Public Plazas in Commercial Developments in the BD-3 Zone; Fiscal Impact Statement. Received May 2019.

BACKGROUND

The BD3 zone, created specifically to encourage the development of the City's commercial Life Science and Biotech sector, will benefit from these new zoning incentives. Commercial Lab buildings in particular have larger floor plates than other types of buildings and will benefit from the potential of increased size based on higher allowable FAR potential.

Just like the Commercial Gateway District, larger medical/laboratory building typologies in this zone must attain points on the Sustainability Score Card. Points grant the developer additional square footage. This zoning text amendment will provide two main pathways for achieving an FAR bonus in the BD3 zone up to 8. The first is through incentives to use Green Building practices and to mitigate storm water impacts. The incentives offered build on existing zoning language but amplify the impact, as is appropriate for a larger scale of development. The second pathway is through the provision of Privately Owned Open Space (POPS)-Urban Plazas that have clear design guidelines. The proposed language for these guidelines is built off of models that have been time tested and replicated in cities around the country.

In summary, the BD-3 zone was imagined to support the bioscience sector of the New Haven economy and the larger buildings it demands. However, this text amendment does not provide that FAR as-of-right. Instead, the impacts of the larger building must be mitigated either through excellence in environmental sustainability or by giving back to the community through excellence in design of publicly available open spaces.

SUMMARY OF PROPOSED CHANGES

- Increase the allowable FAR to 8.
- Up to FAR of 6 is permitted as of right; above 6, sustainability strategies and/or public plazas must be implemented to "earn" additional building square footage.
- Improves upon the existing sustainability scorecard.
- Creates strong design guidelines for public spaces.

PLANNING CONSIDERATIONS

Here is the purpose of the BD-3 Zoning District: *Business D-3 Districts—Central Business/Mixed-Use*. These districts in the urban core are reserved for intensive development, including multi-story and mid and high rise buildings. They provide for mixed uses, including hospital outpatient clinics, other medical clinics, biotechnology research centers, high and medium density residences, offices, and commercial uses, including retail shops and restaurants. These districts also connect the city's central business and medical and educational districts with each other and with the city's transportation center at Union Station. The Central Business/Mixed Use districts are pedestrian, bicycle and transit friendly. Uses on the ground floors of nonresidential and mixed use buildings that face public rights-of-way in these districts should include retail and active uses that are in part or in whole transparent from sidewalks and streets.

The purpose statement for the zone calls for mid- to high-rise buildings but the zone itself limits FAR in such a way as to prevent the density called for in the zone. The zone specifically calls for biotechnology research centers, which are enabled by this proposed zoning amendment by permitting the larger floor plates the use demands.

Further, the Comprehensive Plan states: “The Commission recommends development of multi-storied mid- and high-rise buildings suitable for residential/commercial/ medical research and office uses on parcels closer to Route 34 East (Downtown Crossing). Since these parcels are also closer to the city’s transportation center at Union Station, reduced parking requirements within this district would enable a transit-, bike-, and pedestrian-friendly environment. Pedestrian-level retail/ restaurant and other active uses are generally encouraged on the ground floor.” (xxxix.)

This amendment de-emphasizes parking and promotes a pedestrian-friendly environment by encouraging ground-level plaza for the benefit of the community and those who will work at the new bioscience center.

The Comprehensive Plan also calls for: “[Building] the tax base of the city and also create new economic opportunities by implementing the vision of Hill-to-Downtown Community Plan, Mill River District Plan, and Downtown Crossing and redeveloping Route 34...” (xxxi) By adapting the zoning of this area to its intended purpose, the additional tax revenue and job creation will be a great benefit to the City and its residents.

As required by Article VII Section 3L and Article XIII Section 2 of the City of New Haven Charter, the proposed Zoning text amendment is in accordance with the Comprehensive Plan of Development for the City of New Haven as the amendment will encourage an appropriately transitional pattern of orderly and mutually beneficial development along Route 34, and will allow for greater scale while still in harmony with adjacent uses. As also required by Article VII Section 3L and Article XIII 2, this amendment is designed to increase sustainability measures, enhance the pedestrian experience, secure safety, promote health and the general welfare, provide adequate light and air, prevent the overcrowding of land, provide adequate provisions for transportation and other public requirements, reflect the character of the applicable zoning districts and their peculiar suitability for the uses to be allowed in such districts, conserve the value of existing buildings, and encourage the most appropriate use of land in the City.

ADVICE

Approve

ADOPTED: May 20, 2020
Edward Mattison
Chair

ATTEST: _____
Aicha Woods
Executive Director, City Plan Department

NEW HAVEN CITY PLAN COMMISSION ADVISORY REPORT

RE: **ORDER OF THE BOARD OF ALDERS** Petition to Amend the New Haven Zoning Ordinance Text for the BD-3 District: Central Business/Mixed-Use Districts – Green Ordinances and Standards for Public Plazas in Commercial Developments. (Submitted by: Aicha Woods, Director of the City Plan Department, City of New Haven.)

REPORT: **1569-05**

ADVICE: **Approve**

EXISTING ZONE(S): BD-3
PROPOSED ZONE: To remain BD-3
APPLICANT: City of New Haven
ARCHITECT: N/A
ENGINEER: N/A
ATTORNEY: N/A

SUBMISSION

Application includes: Checklist Coversheet for Aldermanic Submissions; Cover Letter from Aicha Woods to President Tyisha Walker-Meyers, dated April 23, 2020; Petition for Amendment to New Haven Zoning Ordinance; Ordinance RE: Zoning Ordinance Text Amendment for Green Ordinances And Standards for Public Plazas in Commercial Developments in the BD-3 Zone; Fiscal Impact Statement. Received May 2019.

BACKGROUND

The BD3 zone, created specifically to encourage the development of the City's commercial Life Science and Biotech sector, will benefit from these new zoning incentives. Commercial Lab buildings in particular have larger floor plates than other types of buildings and will benefit from the potential of increased size based on higher allowable FAR potential.

Just like the Commercial Gateway District, larger medical/laboratory building typologies in this zone must attain points on the Sustainability Score Card. Points grant the developer additional square footage. This zoning text amendment will provide two main pathways for achieving an FAR bonus in the BD3 zone up to 8. The first is through incentives to use Green Building practices and to mitigate storm water impacts. The incentives offered build on existing zoning language but amplify the impact, as is appropriate for a larger scale of development. The second pathway is through the provision of Privately Owned Open Space (POPS)-Urban Plazas that have clear design guidelines. The proposed language for these guidelines is built off of models that have been time tested and replicated in cities around the country.

In summary, the BD-3 zone was imagined to support the bioscience sector of the New Haven economy and the larger buildings it demands. However, this text amendment does not provide that FAR as-of-right. Instead, the impacts of the larger building must be mitigated either through excellence in environmental sustainability or by giving back to the community through excellence in design of publicly available open spaces.

SUMMARY OF PROPOSED CHANGES

- Increase the allowable FAR to 8.
- Up to FAR of 6 is permitted as of right; above 6, sustainability strategies and/or public plazas must be implemented to "earn" additional building square footage.
- Improves upon the existing sustainability scorecard.
- Creates strong design guidelines for public spaces.

PLANNING CONSIDERATIONS

Here is the purpose of the BD-3 Zoning District: *Business D-3 Districts—Central Business/Mixed-Use*. These districts in the urban core are reserved for intensive development, including multi-story and mid and high rise buildings. They provide for mixed uses, including hospital outpatient clinics, other medical clinics, biotechnology research centers, high and medium density residences, offices, and commercial uses, including retail shops and restaurants. These districts also connect the city's central business and medical and educational districts with each other and with the city's transportation center at Union Station. The Central Business/Mixed Use districts are pedestrian, bicycle and transit friendly. Uses on the ground floors of nonresidential and mixed use buildings that face public rights-of-way in these districts should include retail and active uses that are in part or in whole transparent from sidewalks and streets.

The purpose statement for the zone calls for mid- to high-rise buildings but the zone itself limits FAR in such a way as to prevent the density called for in the zone. The zone specifically calls for biotechnology research centers, which are enabled by this proposed zoning amendment by permitting the larger floor plates the use demands.

Further, the Comprehensive Plan states: “The Commission recommends development of multi-storied mid- and high-rise buildings suitable for residential/commercial/ medical research and office uses on parcels closer to Route 34 East (Downtown Crossing). Since these parcels are also closer to the city’s transportation center at Union Station, reduced parking requirements within this district would enable a transit-, bike-, and pedestrian-friendly environment. Pedestrian-level retail/ restaurant and other active uses are generally encouraged on the ground floor.” (xxxix.)

This amendment de-emphasizes parking and promotes a pedestrian-friendly environment by encouraging ground-level plaza for the benefit of the community and those who will work at the new bioscience center.

The Comprehensive Plan also calls for: “[Building] the tax base of the city and also create new economic opportunities by implementing the vision of Hill-to-Downtown Community Plan, Mill River District Plan, and Downtown Crossing and redeveloping Route 34...” (xxxi) By adapting the zoning of this area to its intended purpose, the additional tax revenue and job creation will be a great benefit to the City and its residents.

As required by Article VII Section 3L and Article XIII Section 2 of the City of New Haven Charter, the proposed Zoning text amendment is in accordance with the Comprehensive Plan of Development for the City of New Haven as the amendment will encourage an appropriately transitional pattern of orderly and mutually beneficial development along Route 34, and will allow for greater scale while still in harmony with adjacent uses. As also required by Article VII Section 3L and Article XIII 2, this amendment is designed to increase sustainability measures, enhance the pedestrian experience, secure safety, promote health and the general welfare, provide adequate light and air, prevent the overcrowding of land, provide adequate provisions for transportation and other public requirements, reflect the character of the applicable zoning districts and their peculiar suitability for the uses to be allowed in such districts, conserve the value of existing buildings, and encourage the most appropriate use of land in the City.

ADVICE

Approve

ADOPTED: May 20, 2020
Edward Mattison
Chair

ATTEST: _____
Aicha Woods
Executive Director, City Plan Department

NEW HAVEN CITY PLAN COMMISSION ADVISORY REPORT

RE: **ORDER OF THE BOARD OF ALDERS** Accepting the conveyance of land from the State of Connecticut and approving a Development and Land Disposition Agreement among the City of New Haven, the New Haven Parking Authority and WE 101 College Street LLC for the disposition and development of 101 College Street together with all ancillary documentation as required to implement the project. (Submitted by: Michael Piscitelli, Economic Development Administrator)

REPORT: 1569-06

ADVICE: Approval

BACKGROUND

This referral is regarding the proposed Development and Land Disposition Agreement (DLDA) among the City of New Haven, the New Haven Parking Authority, and WE 101 College Street LLC with respect to the proposed construction of a new building to be known as 101 College Street. The Project, if approved, would be the second major medical/lab/office building within the Downtown Crossing project area and is related to the City's ongoing roadway construction. The Developer's team, led by Carter Winstanley, proposes to construct a med/lab building of between 350,000 s.f.-550,000 s.f. over tunnels and driveways that connect to the Air Rights Garage, the Connecticut Mental Health Center and the loading docks for Yale-New Haven Health System. There will be an outdoor public plaza owned by the Developer, but for the benefit of the residents of New Haven. The development is privately financed with the city responsible for financial contribution to the on-site public improvements. The fiscal impacts statement outlines state and required local contributions to support these improvements. A detailed schedule is included in the development agreement.

Connectivity between the buildings and parking lots is also important. In recognition of this, the Project also features new pedestrian bridges at up to four locations which will provide seamless connections to medical labs on and off the campus of the Yale School of Medicine. The DLDA also requires the Developer to maintain a sustainable transportation program focused on the promotion of bicycling. By limiting the amount of on-site parking, 101 College Street will be part of the Downtown community using a shared parking model attached as an exhibit to the DLDA.

It is anticipated that the Project will create substantial construction jobs and permanent jobs in basic economic sectors with a forecast 700 -1,000 permanent jobs at all skill levels, supporting over 3,000 jobs in the regional economy and generating over \$250 million in wages.

Recognizing that this economic activity does not always connect and create economic opportunity for all residents, the DLDA introduces a wide-ranging inclusive growth framework known as "Together, We Grow." For the first time, a Developer will be required to furnish a Climate Awareness Plan, in keeping with the Board of Alders' resolution in 2019. The plan will focus on key aspects of climate resiliency and ensure that the built environment is responsive to a changing environment. The workforce development piece includes a permanent jobs program as well as dedicated classroom for New Haven public school students, a key feature to allow for on-site high-quality education in the sciences.

PLANNING CONSIDERATIONS

Recommending approval of the DLDA for the development of 101 College Street is aligned with the City's Comprehensive Plan:

New Haven Vision 2025, Section xxxi, Executive Summary: "Grow... Jobs in agri-business/bioscience cluster, which is one of the emerging business clusters within the region."

New Haven Vision 2025, Section xxxi, Executive Summary: "Build... The tax base of the city and also create new economic opportunities by implementing the vision of Hill-to-Downtown Community Plan, Mill River District Plan, and Downtown Crossing..."

New Haven Vision 2025, Section III-17, Land Use: "The Commission recommends development of multi-storied mid- and high-rise buildings suitable for residential/commercial/medical research and office uses on parcels closer to Route 34 East (Downtown Crossing). Since these parcels are also closer to the city's transportation center at Union Station, reduced parking requirements within this district would enable a transit, bike, and pedestrian friendly environment. Pedestrian-level retail/ restaurant and other active uses are generally encouraged on the ground floor. The Commission recommends development of these areas for institutional uses, including core educational, government, and health care facilities. Many cultural facilities are also considered institutional uses. The Commission recommends protection of these areas as dedicated open space, deed-restricted conservation areas, and/or active recreational spaces."

New Haven Vision 2025, Section IV-21, Housing & Neighborhood Planning: "*Medical (Technology) Mixed-use*. Transit-oriented, medical technology-related mixed-use environments are encouraged along Route 34 corridor to the east of Howe Street. The Commission emphasizes that development within this area should have reduced parking so as to encourage transit-oriented developments. Stand-alone retail is discouraged; mixed-use environments with pedestrian level retail/restaurant/office type uses and medical-related research type facilities on upper floors are encouraged."


New Haven Vision 2025, Section V-20, Transportation: "Transform Route 34 corridor into an urban boulevard with more pedestrian-friendly connections across the highway. Continue implementation of Phases II and III of Downtown Crossing."

It should be noted that the Development Agreement relates to land currently owned by the State of Connecticut which is scheduled to be conveyed to the city and then to the developer. As part of this process and related construction, the city will take possession of the tunnels and driveways as public rights of way.

ADVICE

The Commission finds the Order in the best interest of the City and recommends approval.

ADOPTED: May 20, 2020
Edward Mattison
Chair

ATTEST: 
Aicha Woods
Executive Director, City Plan Department

NEW HAVEN CITY PLAN COMMISSION ADVISORY REPORT

RE: **ORDER OF THE BOARD OF ALDERS** Authorizing the Mayor to accept Cares Act Funding awarded by the US Department Of Housing and Urban Development for Community Development Block Grant Corona Virus (CDBG-CV), Housing Opportunities for Persons with AIDS Corona Virus (HOPWA-CV) and Emergency Solutions Grants Corona Virus (ESG-CV) Funds. (Submitted by: Michael Gormany, City Budget Director and Acting Controller)

REPORT: 1569-07

ADVICE: Approve

BACKGROUND

The City of New Haven has been awarded \$2,236,293 of Community Development Block Grant Coronavirus (CDBG-CV) funds; \$1,137,914 of Emergency Solutions Grants Coronavirus (ESG-CV) funds; and \$160,839 of Housing Opportunities for Persons with AIDS Coronavirus (HOPWA-CV) funds. The City Budget Director and Acting Controller is requesting the authorization of the Mayor of New Haven to accept these funds to respond to and help mitigate the impacts of COVID-19 in the City, including among HOPWA grantees and families who are homeless or receiving homeless assistance.

PLANNING CONSIDERATIONS

Acceptance of the funds will provide much needed support in helping to prevent, prepare for and respond to the spread of COVID-19 among the City's most vulnerable populations.

ADVICE

The Commission finds the Order in the best interest of the City and recommends approval.

ADOPTED: May 20, 2020

ATTEST: 

Edward Mattison
Chair

Aicha Woods
Executive Director, City Plan Department

NEW HAVEN CITY PLAN COMMISSION ADVISORY REPORT

RE: **RESOLUTION OF THE BOARD OF ALDERS** Authorizing the Mayor to apply for, execute, acknowledge, implement and deliver any and all documents as may be considered necessary or appropriate for the Robert Wood Johnson Foundation Grant: Global Ideas for U.S. Solutions: Cities Taking Action to Address Health, Equity, and Climate. (Submitted by: Aicha Woods, Executive Director of City Plan)

REPORT: **1569-08**

ADVICE: **Approve**

BACKGROUND

The Robert Wood Johnson Foundation Grant: Global Ideas for U.S. Solutions: Cities Taking Action to Address Health, Equity, and Climate invites cities to identify global solutions for local climate and health equity objectives.

The proposed project will apply three interrelated public engagement programs developed and applied by Open Streets Cape Town (Cape Town, South Africa): Open Streets, Talking Streets, and StreetLab.. While these concepts were used to inform transportation actions only, we propose to expand them to inform neighborhood design and the built environment more broadly. In doing so, we will follow best practice in building community resilience to climate change that calls for “hyper local” and community-driven adaptation action.

These programs build upon both longstanding and more recent community, city and partner driven initiatives such as the Fair Haven Urban Walking Trails, Walk New Haven, open streets festival like events such as Freddy Fixer parade and Rock to Rock bike event. It also builds on current policy initiatives within the City with regards to Green Ordinances, Urban Heat Island and the Climate and Sustainability Framework.

We will put these three innovative concepts into action in the Edgewood, Dwight, Mill River, and Fair Haven neighborhoods, which run along the spine of Whalley Avenue to Grand Avenue corridor. These four neighborhoods reflect New Haven’s ethnic and racial diversity, as well as its deep economic, social, and health disparities. They are predominantly low-income, with disproportionate incidence of poor health outcomes (including asthma, diabetes, obesity, COVID rates) and high reliance on public transportation.

The project’s four primary objectives are:

1. Facilitate a process to collect and record residents’ knowledge about their neighborhood, their perceptions on how the local environment affects their health, and their visions for the future of their neighborhoods
 2. Combine the collected community knowledge with spatial data on health outcomes, environmental factors, and climate projections to develop an online mapping tool that educates the public and informs City policy
 3. Convene community residents, civic leaders, and City staff to iteratively generate ideas on green ordinance principles and active transportation investment priorities, informed by the mapping tool and additional community engagement
 4. Achieve action within the grant period by securing approval by the Board of Aldermen of three new or updated green ordinances, active transportation infrastructure improvements, and updates to City Plan’s public engagement procedures
- Make active transportation safer and easier, thereby reducing transportation related greenhouse gas emissions, particulate matter, and other air pollutants

Project team:

- City of New Haven: City Plan Department, Transportation Department, Engineering Department, and the Food System Policy Division
- Yale Center on Climate Change and Health
- University of Connecticut, Plant Sciences and Landscape Architecture

Project collaborators:

- New Haven Active Coalition for Active Transportation
- Open Streets Cape Town

PLANNING CONSIDERATIONS

The project addresses the following focus areas: buildings; transportation, land use and urban planning; and climate adaptation/resilience. It engages the urban planning and transportation sectors, with additional connections to the engineering and food policy sectors.

We expect that the project will address the intertwined threats of health, equity, and climate change by changing city planning, policies, and programs in three ways:

- Institutionalize inclusive community engagement techniques into city government practices
- Codify built environment and urban design changes in four green ordinances that address climate threats including the urban heat island effect, urban flooding, and local food security

ADVICE

The Commission finds the Order in the best interest of the City and recommends approval.

ADOPTED: May 20, 2020

Edward Mattison
Chair

ATTEST: _____

Aicha Woods
Aicha Woods
Executive Director, City Plan Department

NEW HAVEN CITY PLAN COMMISSION ADVISORY REPORT

RE: **ORDER OF THE BOARD OF ALDERS** Authorizing the Mayor to accept grant funds from the AARP Community Challenge. (Submitted by: Doug Hausladen, Director of Transportation, Traffic & Parking)

REPORT: 1569-09

ADVICE: Approve

BACKGROUND

The Department of Traffic, Transportation, and Parking is requesting that the Mayor of New Haven be authorized to accept grant funds from the American Association of Retired Persons (AARP) Livable Communities Community Challenge. The Department is intend to use the potential grant funds to improve the right-of-way immediately surrounding the Dixwell/Newhallville Senior Center.

PLANNING CONSIDERATIONS

If awarded, the AARP Community Challenge grant funds will allow for the Traffic, Transportation, and Parking Department to make right-of-way improvements to calm traffic and improve transportation facilities for vulnerable road users. The order is consistent with goals set forth in New Haven Vision 2025 and the City's Complete Streets Design Manual.


ADVICE

The Commission finds the Order in the best interest of the City and recommends approval.

ADOPTED: May 20, 2020

Edward Mattison
Chair

ATTEST: _____


Aicha Woods
Executive Director, City Plan Department