

**CITY OF NEW HAVEN CIVIL SERVICE  
BOARD  
MINUTES OF MEETING – April 22, Regular  
Meeting**

April 22, 2020

<b><u>Present</u></b>	<b><u>Also Present</u></b>
<ul style="list-style-type: none"> <li>• Commissioner James Williams</li> <li>• Commissioner John Cirello</li> <li>• Commissioner Dennis Daniels</li> <li>• Commissioner Wendy Mongillo</li> <li>• Commissioner Carmen Rodriguez</li> <li>• Noelia Marcano, Secretary</li> </ul>	<ul style="list-style-type: none"> <li>• Assistant Corporation Counsel Atty. Robert Scott</li> <li>• Assistant Chief Herb Sharp, New Haven Police</li> <li>• Michael Gormany, Acting Controller</li> </ul>
<p><b><u>Absent</u></b></p> <ul style="list-style-type: none"> <li>• None</li> </ul>	

Meeting opened at 12:34 P.M. and was a Zoom audio meeting.

**#1 Reinstatement Requests**

Ms. Marcano introduced the item to the Board, and then introduced Assistant Police Chief Herb Sharp, who presented the item to reinstate former Police Officers N. Crosby and A. Rivera to return to their previous positions of Police Officer. He explained the process followed for the two candidates. Ms. Marcano added that both are within the one-year period allowed by the Civil Service Board rules for reinstatement. Commissioner Williams asked for a motion. Commissioner Daniels motioned to approve the reinstatement request. Motion seconded by Commissioner Mongillo. Votes taken: all yes; none opposed; no abstentions. Reinstatement requests approved.

**#2 Eligibility Lists**

Ms. Marcano presented results and provided testing and pass/fail data as well as a description of the list for #20-16 Project Leader. Commissioner Cirello motioned to approve this list for a period of one year. Motion seconded by Commissioner Daniels. Votes taken: all yes; none opposed; no abstentions. List #20-16 Project Leader approved.

Ms. Marcano then presented results and provided testing and pass/fail data as well as a description of the list for #20-17 Director of Technology. Commissioner Mongillo motioned to approve this list for a period of one year. Motion seconded by Commissioner Daniels. Votes taken: all yes; none opposed; no abstentions. List #20-17 Director of Technology approved.

**#3 List Corrections/Extensions/Expiration**

Ms. Marcano presented the request to extend list #19-14 Electrician by three months. Commissioner Cirello motioned to approve the extension to the new expiration date of August 29, 2020. Seconded by Commissioner Rodriguez. Votes taken: all yes; none opposed; no abstentions. List #19-14 Electrician extended.

**#4 List Removals**

Ms. Marcano presented the list of names recommended for removal from list #19-37C Police Officer. Ms. Marcano explained that the reasons for removals include a combination of not clearing the background process, and those who have chosen to withdraw from the process. Commissioner Daniels motioned to

remove the names listed from #19-37C Police Officer. Seconded by Commissioner Mongillo. Votes taken: all yes; none opposed; no abstentions. Removals from list #19-37C Police Officer approved.

#### **#5 Temporary Pending Test Report**

Ms. Marcano pointed out where the table had been updated. Acknowledged – no action needed.

#### **#6 Meeting Minutes**

Ms. Marcano presented meeting minutes from February 26, 2020. Commissioner Williams asked for a motion. Commissioner Daniels motioned to approve the meeting minutes presented. Seconded by Commissioner Rodriguez. Votes taken: Commissioner Williams yes; Commissioner Daniels yes; Commissioner Rodriguez yes; Commissioner Mongillo abstained; Commissioner Cirello abstained; none opposed. Meeting minutes for February 26, 2020 approved.

Ms. Marcano then presented meeting minutes from March 25, 2020. Commissioner Mongillo motioned to approve. Seconded by Commissioner Rodriguez. Votes taken: all yes; none opposed; no abstentions. Meeting minutes for March 25, 2020 approved.

#### **#7 Other Business**

The next regular meeting was set for May 27, 2020. All commissioners present confirmed availability.

Under the item of Board Updates, Ms. Marcano informed the commissioners of the need to discuss at the next meeting the possibility of needing to waive the rule on 2-year maximum expiration dates due to the effect COVID-19 would have on the ability to conduct regular testing. In particular for example the lists for Battalion Chief and Fire Captain were coming up on their two-year maximum in June. Due to the pandemic, the timeliness of future promotional testing in public safety remained uncertain. Ms. Marcano explained that this item is not scheduled for discussion today, but that commissioners should expect this item to be included on the May agenda. Ms. Marcano informed the Board that a discussion has already been initiated with Corporation Counsel to determine if they the Board can temporarily waive the rule on list duration. Ms. Marcano also offered to send the Board past instances where the Civil Service Board has waived its own rules for one reason or another. She also offered to inform the Board of the lists that would be affected.

A discussion ensued, and the Board brought up various questions including how long should lists be extended, and what might be reactions from the unions. Ms. Marcano agreed to get back to the Board with answers to these questions.

There being no more business to conduct, Commissioner Cirello motioned to adjourn; seconded by Commissioner Rodriguez. All yeas. Meeting adjourned at 12:53 pm.



Noelia Marcano  
Secretary

**NOTE:** For the purpose of compliance with the Freedom of Information Act, these minutes are made available for review subject to later review, revision, and approval by the Civil Service Board.

**Civil Service Board Approval Date:** 5/27/20